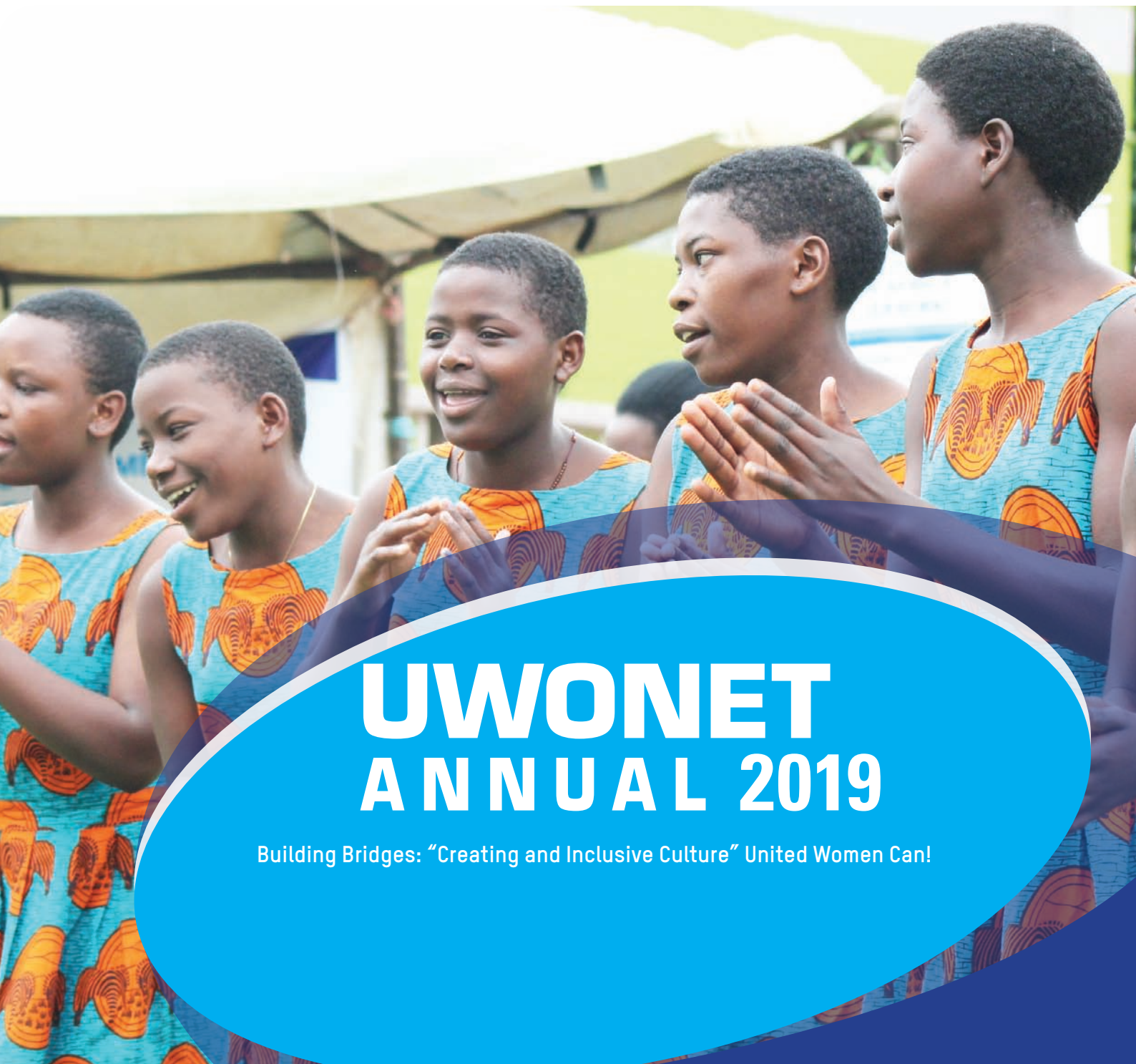




Gender Transformation & Empowerment



UWONET ANNUAL 2019

Building Bridges: "Creating and Inclusive Culture" United Women Can!

Vision

A Ugandan society free from gender discrimination.

Mission

To transform the unequal gender relations through collective visioning and action.

Core Values

Unity in Diversity: We acknowledge respect and celebrate diversity in the Women's Movement and strive to achieve unity amongst women and organizations and with likeminded actors.

Women's dignity: We recognize, respect, promote and protect women's inherent sense of self-worth and self-respect.

Justice: We uphold the principle of fairness in our operations and relations and we are opposed to discrimination.

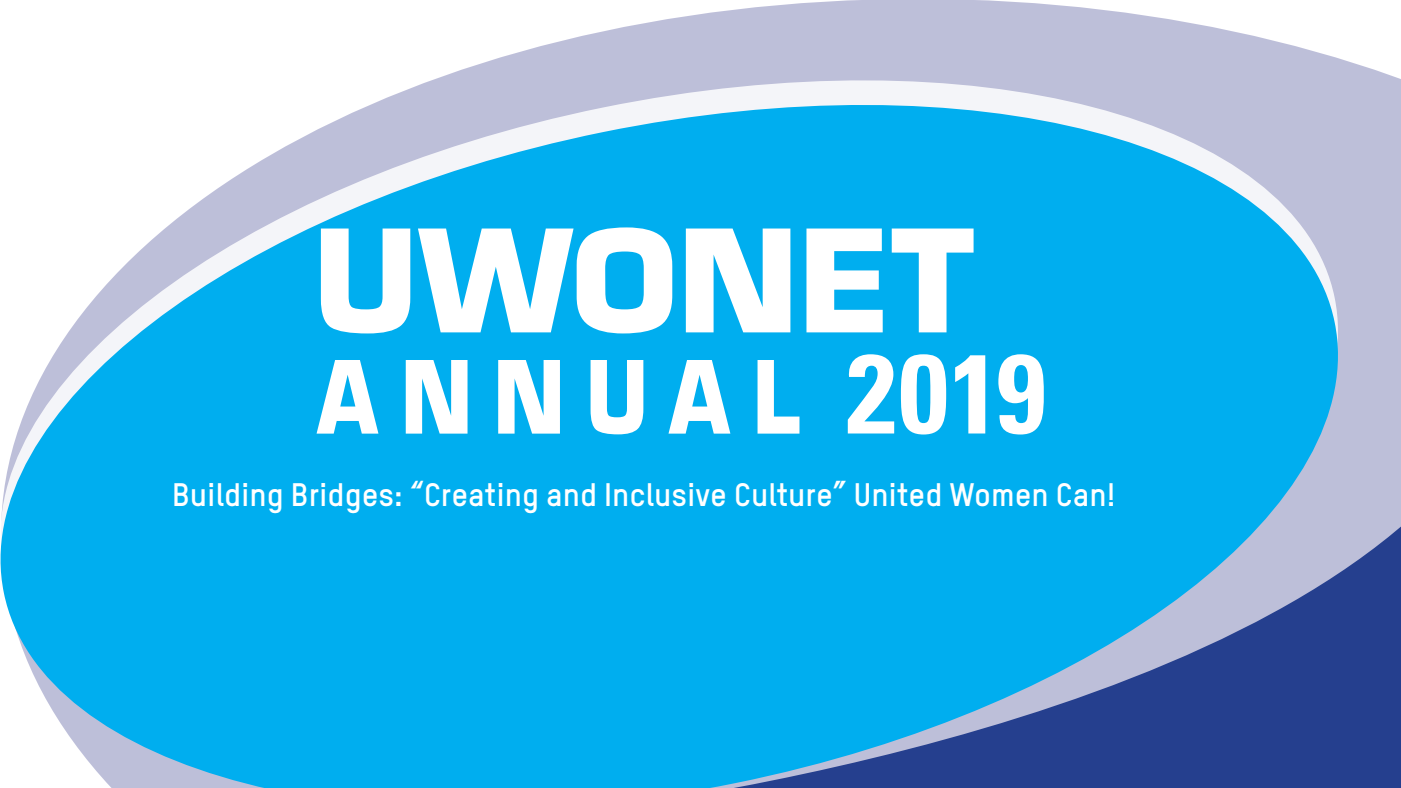
Equality: In pursuing our endeavor, we treat men and women equally, without gender discrimination and we strive for the elimination of all forms of unequal relations.

Accountability: We hold ourselves accountable to go to the highest level of ethical behavior and responsibility in our actions, while mindful of integrity in our performance.

The Theory of Change

UWONET believes that when women work collectively with a common vision and collective voice then transformation begins to happen. The enhancement of women's movement and employment of women and girls is central for this transformation. It will require a functional, fully operational, re-sourced, efficient organization that can adequately address the needs of her membership and the movement. That will result into promoting gender discrimination. Women and girls will know their rights, have voice and ability to act against gender discrimination and live a dignified life.

This will also increase the numbers and influence of women leaders across the sectors; the women's movement will influence the enforcement of gender responsive laws and policies; increased accessibility and affordability of public services including justice, employment opportunities, sexual and reproductive health, and improved working relations and support from Government and donors. Ultimately this will be achieved through building agency, capacity development, resource mobilization, deepening strategic engagement of stakeholders, advocacy for improved operating environment, collective visioning and action.



UWONET ANNUAL 2019

Building Bridges: "Creating and Inclusive Culture" United Women Can!

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ACRONYMS

BOD	Board of Directors
CAT	Convention Against Torture
CEDAW	Convention on Elimination of all forms of Violence Against Women
CREN	Credible Elections Now! Campaign
CSOs	Civil Society Organizations
CSW	Commission on the Status of Women
DWNs	District Women Networks
EAC	East African Community
E.O.C	Equal Opportunities Commission
FOWODE	Forum for Women in Democracy
GWEFODE	Gender Equality and Women Empowerment for Development
IDLO	International Development Law Organization
JLOs	Justice Law and Order Sector
KCCA	Kampala Capacity City Authority
L.C	Local Council
MGLSD	Ministry of Gender Labor and Social Development
MoFPED	Ministry of Finance and Planning and Economic Development
MSME	Micro, Small & Medium Enterprises
NAP	National Adaption Plan
NDP	National Development Plan
NGO	Non Governmental Organizations
OPM	Office of the Prime Minister
RDC	Resident District Commissioner
RWC	Refugee Welfare Council
UBOS	Uganda Bureau of Statistics
UGANET	Uganda Network on Law Ethics and HIV/AIDS
UPR	Universal Periodic Review
UCDW	Unpaid Care and Domestic Work
UDHS	Uganda Demographic Health Survey
UN	United Nations
UN Women	The United Nations Entity for Gender Equality and the Empowerment of Women
UWONET	Uganda Women's Network
VAW/G	Violence Against Women and Girls
VSLA	The Village Savings and Loan Association
WUCs	Water User Committees
YLP	Youth Livelihood Program



INTRODUCTION

At Uganda Women's Network (UWONET), we are committed to and pursue collective action among women's rights and gender equality actors. In 2019 UWONET rolled out her new strategic plan for the 5-year period 2019 – 2023. In this strategy, UWONET aims at consolidating her achievements and redefining strategic areas of focus while exploring new approaches of engaging stakeholders in order to realize the desired impact of gender transformation. The anticipated outcomes of this strategy will be achieved through galvanizing and capacity building of UWONET membership for collective visioning and action and deepening strategic engagement of stakeholders and advocacy to create a conducive operating environment and a

strengthening of coordination of the women's movement to spearhead Gender Equality and Women's Empowerment and strengthening the networks institutional capacity.

UWONET is thrilled to introduce to you five (5) of her new member organisations that joined the network in 2019. These organisations have got unique expertise and experience geared at attaining gender equality and equity in Uganda thus leading to a Ugandan Society free of gender discrimination. The new member organisations include; Center for Women in Governance (CEWIGO), Women's Democracy Network – Uganda Chapter (WDN-U), Institute for Social Transformation (IST), Uganda Network on Law Ethics and HIV/AIDS (UGANET) and Women of Uganda Network (WOUGNET). UWONET believes that when

women work collectively with collective visioning and voice, transformation begins to happen.

The key interventions documented in this 2019 report were accomplished in partnership with the network members (organisations and individuals), partner civil society organisations (CSOs), District Local Governments, communities, academic institutions, policy institutions such as Parliament, Ministries, Departments and Agencies. The primary aim of the documented interventions was to build a united front for women's rights and gender equality, build a cohort of influential women leaders across sectors for a critical mass of women in leadership and sustainability of gains and to build agency for women's economic empowerment and justice.

BOARD CHAIRPERSON'S MESSAGE



"I thank all the stakeholders that contributed to towards this great achievement and call upon you once again join us in next coming years of implementation".

On behalf of the UWONET Board and Membership, it is with great pleasure that I present to you the UWONET 2019 annual report. The annual report is a document that gives an account to our members, allies, partners, stakeholders and to all the women of Uganda in terms of what the organization has been able to achieve, resources utilized, and lessons learnt. Over the years UWONET has significantly contributed to the women's movement, engaged and participated in influencing policies and laws and practices at international, regional, national and local levels for advancing gender equality.

2019 marked the start of implementation of a new strategic plan for the period 2019 – 2023. I thank all the stakeholders that contributed to towards this great achievement. I also welcome our new members that joined the network in 2018. In a bid to further strengthen the work and governance of the Secretariat and the network, UWONET undertook a process of policy review and development geared towards strengthening capacity of the secretariat, members and district women's networks' institutional capacity for strategic, programmatic and administrative capacity. The

following policies were developed the network Fraud, Procurement and Sexual Harassment policy (UWONET Secretariat), IT policy (Action for Development and Forum for Women in Democracy), Risk Management policy and Transport policy (Women Democracy Network – Uganda Chapter (WDN-U)), vehicle and motorcycle management policy (Forum for Women in Democracy).

UWONET acknowledges the great work of members, partners and allies that have enabled and informed the network. We continued to expand UWONET new partnerships with civil society organizations, research and academia institutions, Government ministries and agencies, the private sector, religious and cultural institutions.

Finally, I would like to sincerely appreciate the Government and its Government institutions both at National and Local levels, our communities that we work with, UWONET membership, Development Partners, Members of the Board and Staff of the Network who remain passionate in advancing Gender Equality.

Hon. Tezira Jamwa

UWONET Chairperson

EXECUTIVE DIRECTOR'S MESSAGE



It is with great pleasure and honour that I take this opportunity to share with you UWONET'S 2019 Annual Report. 2019 was a remarkable year in the advancement of women's rights and gender equality worldwide.

At the first African summit on child marriage, the deputy grand imam of al-Azhar created and issued a Fatwa on child marriage (calls for marriage based on mutual consent with minimum age set at 18), with the guidance of young activists like UN Women's Regional Goodwill Ambassador for Africa, Jaha Dukureh. In Tanzania, the Supreme Court heard challenges to the 2016 ban on child marriage, but upheld the ruling, banning the marriage of girls under 15 and the directive to raise the age of marriage to 18 within a year. In June, the International Labour Organization adopted a new Convention and Recommendation to combat violence and harassment at work. The Violence and Harassment Convention and Violence and Harassment Recommendation recognizes that violence and harassment at work is a human rights violation and threatens equal opportunities. Women's rights organizations (including Ugandan based

organisations) helped lobby for this convention, and now they are leveraging it to advance national laws to protect workers, while women union leaders and labour rights advocates are urging governments to ratify the Convention and ensure that these landmark protections are put into practice in 2020.

In Uganda millions of people around the country mobilized for change and against human rights abuses—and in many cases, feminists and women's human rights defenders were on the frontlines of these protests, demanding that gender justice be part of the agenda. The women's movements and advocates demanded an end to impunity for gender-based violence and more so violence against women and girls. Policy advocacy remained high on the agenda as the women's movement continued to advance pending gender bills – Amendment of Succession Act Bill, Sexual Offences Bill and the Marriage and Divorce Bill. UWONET played a key role in the reporting process of the international instruments that protect and promote women's rights and gender equality. Relatedly, UWONET was selected to the committee of the National Dialogue process represent women. This will help amplify the rights of the women and girls in Uganda.

As part of the organisational culture, every five years UWONET develops a strategic plan to guide her operations within the

mandate of the organization. The development of the strategic plan (2019- 2023) coincided with the 25th anniversary (2018) of UWONET'S existence and her enormous contribution to the promotion of women's rights and gender equality in Uganda and Internationally. The 2019–2023 strategic planning period reaffirmed UWONET's mission and vision as: Vision - A Ugandan society free from gender discrimination, Mission - To transform the unequal gender relations through collective visioning and action. 2019 has been the first year of implementation setting the pace for a great five years of strategic intervention.

UWONET believes that when women work collectively with a common vision and collective voice then transformation begins to happen. Women's movement building remains high on the agenda in 2019 as with the last 26 years of UWONET's existence. Convening spaces is one of the approaches UWONET utilises in movement building, such as, the Women's Week. For the last in the last 8 years UWONET has hosted and convened the Women's Week at National (2012, 2014, 2016, 2018) and Regional (2017, 2019) level. The 2nd Regional Women's Week was convened in November 2019 in Kabale district, Kigezi region. Coordinated by Gender Equality and Women Empowerment for Development (GWEFODE) and women's rights organisations based in Kigezi Region, the 2nd Regional Women's Week gave

visibility to innovative initiatives to mobilise and organise women in the region. The highlight of the week being the Women's Soccer Match which served as a great advocacy space on sexual and reproductive health rights and violence against women and girls. The 2nd Regional Women's Week further cemented the need for collective visioning and action within the region.

Last but not least, I take this opportunity to deeply thank all our members, partners, allies and stakeholders who contributed immensely to achievements of 2019. Special thanks to our target groups at different levels we enjoyed working with you and hope that our work will continue to make differences in your lives. To our development partners thank you for your support this work would not be complete without you. Finally, to the entire secretariat team thank you for your invaluable commitment.

2020, is expected to be an even bigger year for women's rights worldwide. It will mark several milestones, such as the 25th anniversary of the Beijing Platform for Action, the most progressive global agenda for women's rights adopted by 189 countries in 1995, and five years since the adoption of the Sustainable Development Goals, among others..

United Women Can.

For God and my Country

Rita. Hope Aciro – Lakor
Executive Director

KEY THEMATIC AREAS

1. Galvanize women's leadership and influence at different levels and sectors.
2. Women's Agency for Economic Transformation for GEWE.
3. Knowledge Management, Voice and Accountability.

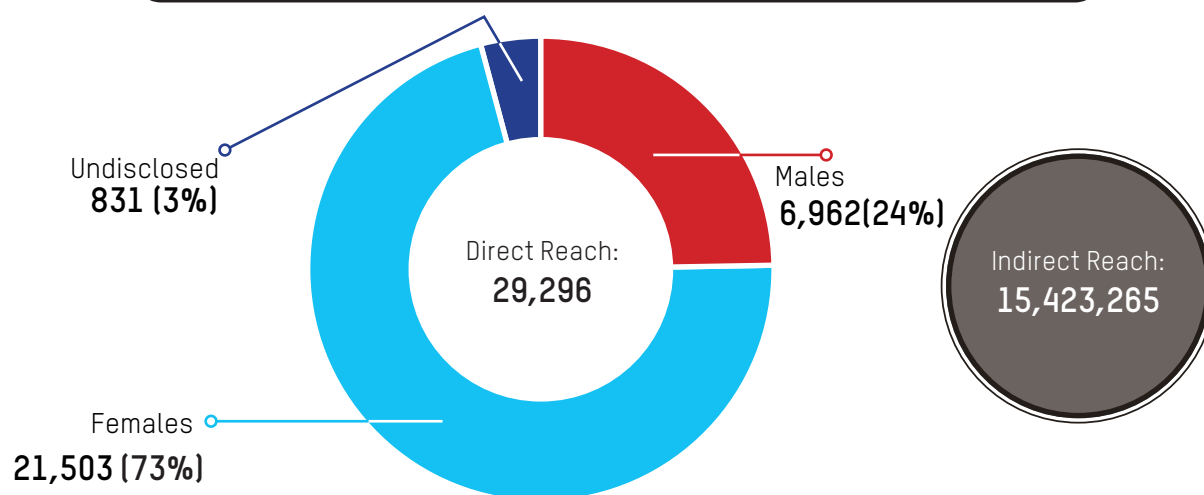
THE SIX (6) STRATEGIC OBJECTIVES

1. To coordinate strategic and programmatic actions that promote women's participation and influence in leadership and decisions making in politics, civil service, private sector and selected civil society 2023.
2. To strengthen the capacity of UWONET's membership and the district women's networks for strategic, programmatic and administrative interventions.
3. To strengthen UWONET'S institutional capacity for strategic, programmatic and administrative interventions by 2023.
4. To enhance collaboration and women's capacity to influence actions to advance economic reforms to promote GEWE BY 2023.
5. To challenge the negative cultural practices and advocates for the enforcement of laws and processes that protect women's rights and access to justice.
6. To enhance networking and information sharing amongst stakeholders through women's spaces.

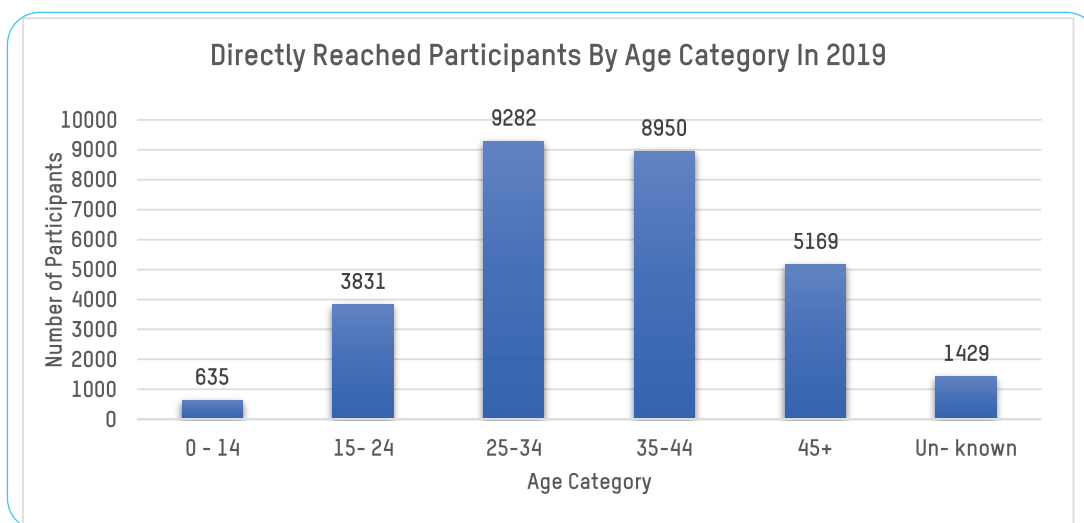
SUMMARY OF 2019 IN NUMBERS

DIRECTLY REACHED PARTICIPANTS BY GENDER IN 2019

TOTAL REACH: 15,444,045 people



In addition, we have a country wide reach through Media & Website



Other key summaries

- * 3191 people trained (Female 2555, Male 636)
- * 1676 people reached during the Regional Women's Week (1488 Females ,Males 134)
- * 180 cultural and religious leaders trained on women land rights and violence against women and girls.
- * 8 more District women Networks established
- * 31 district women caucuses created
- * 125 sub county women caucuses created



THEMATIC FOCUS
AREAS



GALVANIZE WOMEN'S LEADERSHIP AND INFLUENCE AT DIFFERENT LEVELS AND SECTORS

STRATEGIC OBJECTIVE (2019 – 2023)	ENVISAGED OUTCOME (2019 – 2023)
STRATEGIC OBJECTIVE 1: To coordinate strategic and programmatic actions that promote women's participation and influence in leadership and decision making in politics, civil service, private sector and selected civil society.	Outcome 1: Increased number and influence of women in leadership (elective, public service, selected civil society organization's and the private sector)
	Outcome 2: Reduced gender inequalities and sexism in institutions at different levels
	Outcome 3: Increased numbers and influence of Young Women in leadership positions.
STRATEGIC OBJECTIVE 2: To strengthen the capacity of UWONET's membership and the district women's networks for strategic, programmatic and administrative interventions by 2023	Outcome 1: Enhanced membership growth and participation in the network.
	Outcome 2: Strengthen the existing and build new strategic partnerships for improved results and visibility.
STRATEGIC OBJECTIVE 3: To strengthen UWONET's institutional capacity for strategic, programmatic and administrative interventions by 2023.	Outcome 1: Enhanced technical capacity for effective governance and program management.
	Outcome 2: Improved monitoring and evaluation systems at the UWONET Secretariat.
	Outcome 3: Strengthen capacity for information generation on best practices for improved knowledge management and programming.



THEMATIC FOCUS AREA 1

GALVANIZE WOMEN'S LEADERSHIP AND INFLUENCE AT DIFFERENT LEVELS AND SECTORS

WOMEN EMPOWERED FOR LEADERSHIP

Women worldwide experience serious obstacles that limit their chances to seek leadership positions in civic organizations, political parties and public institutions, and Uganda is not an exception. This hinders their ability to put their needs, ideas and priorities on the political agenda and have them taken into account by political and policy decisions. Uganda Women's Network (UWONET) and her membership seek to ensure women have equal opportunities and the capacity to fully participate in political life and decision-making processes, while also creating more public recognition and support for women in leadership positions.

The Women's Leadership and Democratic Governance programming across the network employs a combination of advocacy, capacity enhancement, knowledge tools and coalition building to promote feminist transformative leadership. Across the network, members work directly with potential women leaders, as well as with political parties, civil society organization, the media, the public (civil service) and private

sector. The common feature promoted by the members is the view of leadership as a means to social transformation and a belief that collaborative styles of leadership are integral to achieving an equitable society.

Enhancing Governance and Leadership Capacity for Women in Electoral Processes

Enhancing women's participation in electoral processes across the country has been an integral part of UWONET's mandate since her inception. UWONET believes that only when institutions are democratic and representative of all

groups in society women as well as men, minorities as well as majorities, the dispossessed as well as the affluent are stable peace and national prosperity likely to be achieved.

Electoral Democracy - UWONET believes that for elections to be truly free and fair, women must have the same opportunities as men to participate in all aspects of the electoral process. It is on this basis that UWONET engaged in advocacy for electoral democracy. Under the leadership and co-ordination of Uganda National NGO Forum, a consortium of likeminded organisations sought to lay strategies in a move to create an inclusive



electoral environment. These strategies included mapping of aspiring women candidates countrywide and contributing to the development of a monitoring tool that will be used by CSOs during election observation. UN-Women during a joint press conference revealed that “We have a monitoring room equipped with several computers and internet and we will deploy 100 observers that have been trained to monitor what is going on in the country so that violence against women is not dealt with afterwards but right in real-time.” UN Women country representative Dr Maxime Houinato.

Citizens in Elections - As a member of the civil society endeavour to advocate for electoral democracy - Committee for Electoral Reforms, UWONET engaged in the launch of the Credible Elections Now! Campaign. The ‘Credible Elections Now!’ Campaign (CREN), is a continuation of a citizens’ cru-

sade for free and fair elections. The campaign is designed to galvanize citizens’ demand for meaningful electoral reforms before the 2021 elections towards achieving the desired goal of building a democratic society. CREN seeks to restore integrity in election management and inculcate a culture of accountable and democratic governance. UWONET’s key role in the CREN Campaign is to advance women’s service and meaningful role at all levels within local and national election management bodies. A series of press conferences were convened to this effect.

Women Leading in Refugee Camps - Refugee Welfare Councils (RWC) are the refugees’ representative councils through which partners consult with refugees and an avenue for refugees to communicate problems and concerns mirroring the district local councils. In partnership with the Office of the Prime Minister (OPM) and

UN WOMEN, UWONET conducted civic education sessions for humanitarian actors including local and international organizations in Bididbidi base camp, Yumbe district. Through the civic education sessions across the region, UWONET sought to ensure women have equal opportunities and the capacity to fully participate in political life and decision-making processes, while also creating more public recognition and support for women in leadership positions. The RWC elections resulted into 50.6% female representation in Adjumani district. The RWCs have since met to discuss gaps and challenges and consolidate their inputs for presentation during the Settlement coordination meeting. Among the key gaps raised were the poor roads due to heavy rains, low staffing at health centres, insufficient operation of outreach health posts, poor temporary structures for certain health outreach posts, inadequate livelihood opportunities, and inadequate Persons with Specific Needs (PSN) shelter support coupled with inability to renovate poor PSN shelters.

Women in Leadership for Sustainability and Holistic Development

UWONET and her membership seek to advance the feminist understanding of leadership that seeks to provide alternative social orders and not to replicate unequal power relations inherent in



patriarchal worldviews. Across the network empowering women and girls in leadership is an approach upheld as the key to social transformation. UWONET believes that women's individual and collective leadership can progressively change discriminatory gender and social norms across the country.

Equipping Parliament - Parliamentarians tend to uphold patriarchal agendas with a minority of parliamentarians being sensitive to gender and rights issues. Based on this, UWONET engages Parliamentarians through a long standing partnership with the Uganda Women Parliamentarians Association (UWOPA). In 2019, UWONET equipped a select number of Parliamentarians (drawn from the committees of: Finance planning and economic development; Equal Opportunities; Gender, Labour and Social Development; Eastern African Community Affairs; Health; Legal and Parliamentary Affairs) with skills in unpaid care and domestic work with a focus on the 'Caring budget' and the 12 pillars of the Beijing Platform for Action. The Parliamentary equip sessions were geared towards influencing for government policies and care sensitive national budgets that provide services, social protection and basic infrastructure, promote sharing of domestic and care work between men and women, and create more paid jobs in the care economy.

Such policies and budgets are urgently needed to accelerate progress on women's economic empowerment and holistic national development.

Caucusing Model at Local Council III and V - Formal institutional change, such as the introduction of quotas, often enables women to access leadership positions, as is the case in Uganda through the Affirmative Action Policy. UWONET and her members have taken advantage of the provisions on the policy to equip women to vie for positions in the District Local Governments and Parliament. UWONET believes that women leaders act as role models and can normalise the idea and practice of women holding power.

The UWONET membership has further advanced the practice of collective visioning and action among women leaders for several years. This strategy is based on the belief that women acting together can shift adverse social and legal norms in their community and polity. The caucusing model, over the year, remained very effective in uniting women regardless of social, economic and political divide to influence gender responsive policies in council and rally behind common issues that affect women, girls and community at large in their localities. In 2019, UWONET worked with 58 district women's caucuses at Local Council V level of these:

31 were newly formed while 27 have benefited from several years of knowledge and skills strengthening. At the sub county level (Local Council III): UWONET worked with 137 women caucuses of which 125 were created in 2019 while 12 had been created in 2018.

Stories from the communities:

Education, healthcare, social protection, and gender inequalities are the most significant areas of social policies women leaders (through the caucuses) have sought to improve to advance equality among men and women, economic classes, and the social well-being of citizens in their different localities.

Bamunanika Sub County Women Councillors (LC III) successfully lobbied for allocation of four million shillings (4,000,000 UGX) in the FY 2019/2020 budget towards construction of separate wards for patients i.e. male, female and children wards at Bamunanika Health Center III. Currently, one ward is shared by all patients irrespective of their sex.

In Katakwi district, the District Women Local Councillors (LC V) influenced council for the allocation of resources to support the Gender Based Violence (GBV) shelters / protection centers since ACTION AID closed operation in 2019. This has been integrated in the 2020/2021 district budget to be

financed annually for the next five (5) years.

In Agago district, the District Women's Caucus (LC V Councillors) lobbied for recruitment of at least one female teacher who doubles as senior woman teacher/matron in all schools in Agago district. This proposal was passed and is awaiting its implementation in the next financial year.

Luweero District Women's Caucus (LC V Councillors) successfully lobbied for a resolution on the provision of scanning equipment and solar power in health centers in Luweero district to reduce distance travelled by patients for scanning services e.g. patients especially expecting mothers always travelled from Ziobwe Sub County to Bombo to seek scanning services.

Evident with the cases above is the element of feminist transformative leadership that is promoted by UWONET and her members. The women's caucuses at district (LC V) and sub county level (LC III) have changed the debates in their local councils towards what alternative social orders might look like and their desires for women and girls in their localities.

Growing Professionalism – UWONET has over the years been passionate about growing the careers of young women and men through gender and development practice. In 2019, the staff at UWONET mentored six (6) students (3 Ugandan based university students, 2 Uganda based secondary school students and 1 international student) for periods ranging from 2 weeks – 6 months. As part of a growing



partnership with the School of International Training (SIT), UWONET hosted practical monitoring and evaluation sessions for the students undertaking their training programme.

Women's Empowerment Through Collective Action

Since 2012, UWONET has promoted the development approach of working with and through District Women's Networks for the advancement of advocacy at district level and project implementation and activism sustainability. UWONET uses the approach of team-orientated forms of mentoring among the district based women's organisations to promoted growth at institutional level as well as inclusion and equity in their programming. UWONET through this approach has employed mentoring that reimagines experience and expertise across national and district based women's organisations. Through this process UWONET has expanded new possibilities through relationships that have been mutually positive and reciprocal.

Women's Collective Action - In 2019, UWONET established eight district women's networks (network/group of women's organisations in each district with a membership of 3 – 5 organisations including a coordinating organisation) in the districts of Adjumani, Amudat, Arua, Kampala, Kasese, Kyegegwa, Tororo and Yumbe. In 2019 the number of district women's networks grew to 33 with an average of 99 women's rights organisations/groups as members. Women's movement building is a key element of this approach promoting diversity, equity, and inclusion among women's rights organisations working across sectors. The district women's networks utilised the approach of feminist empowerment efforts and emphasized the need for collective action to challenge the social ideas and institutions that underpin women's subordination within their localities. This was evident in during the collective action during the 16 days of activism against gender based violence across districts with established district women's networks.



Creating Influence by Women in the Markets

– Employing a rights based approach comprising of combination of advocacy, skills training, knowledge tools and coalition-building, UWONET empowered 280 women market vendors in the 4 markets of Wandegaya, Kalerwe, KonyPaco and Pabbo Main Market in the districts of Kampala and Amuru. UWONET took deliberate interventions to ensure that women have an equal voice in all aspects of governance and public decision-making including the market setting. Organised in market groups of their localities, the women market vendors initiated interface platforms with their leaders on the issues affecting them. For instance, women have gained confidence

to demand for a better operating environment.

Resultantly, in Pabbo main market, the women market leadership was elected presided by the head of the Pabbo business community, he pledged to integrate women in the leadership structure when reshuffles will be done next year (2020). In Kalerwe and Wandegaya markets as well, the leadership structure of women in the market is visible and the communication pathway has been created between the women market vendors and the market owners/ administrators which was not the case before. Through partnership with Kampala City Council Authority (KCCA), it has increased access to information on government economic programmes. As a result, the women market vendors in

Kalerwe formed a savings group and are in final stages of benefiting from KCCA/ government grant for markets.

Building Change in the Public Service

– The organisational strategic plan 2019-2023, opens up UWONET's areas of influence to the public service. In 2019, UWONET in partnership with the Equal Opportunities Commission (EOC), Femme Forte, Forum for Women in Democracy (FOWODE) with funding from Robert Bosch Stiftung launched the novel "Women in the Public Sector" project. The consortium believes that women's participation across sectors needs to be accompanied by a holistic gender equality agenda. The project aims to build a pool of women rights leaders in Uganda's public service to effectively participate in public policy making spaces and influence gender responsive and sustainable policies. It is envisioned that through its implementation in 2020, this project will advocate for women's rights, advance women's participation and address discrimination that is deeply embedded in public service institutions.



WOMEN'S AGENCY FOR ECONOMIC TRANSFORMATION FOR GENDER EQUALITY AND WOMEN'S EMPOWERMENT

STRATEGIC OBJECTIVE (2019 – 2023)	ENVISAGED OUTCOME (2019 – 2023)
Strategic Objective 4: To enhance collaboration and women's capacity to influence actions to advance economic reforms to promote GEWE by 2023.	Outcome 1: Increased capacity of UWONET's Members and allies to advocate and influence economic reforms to promote women's economic empowerment
	Outcome 2: Increased recognition, reduction, redistribution and representation of the unpaid care and domestic work.
	Outcome 3: Enhanced collective action to influence change on negative attitude towards women's economic empowerment.
	Outcome 4: Diversified and sustainable funding base for UWONET.



THEMATIC FOCUS AREA 2

WOMEN'S AGENCY FOR ECONOMIC TRANSFORMATION FOR GENDER EQUALITY AND WOMEN'S EMPOWERMENT

SHAPING THE ECONOMIC ARENA - POLICIES, PROCESSES AND PRACTICES

Though more than half of the Ugandan population are women, they are often under-represented as economic actors. Changing economic norms is crucial to advancing gender equality and women's rights. UWONET and her membership seek to challenge economic norms established in the private and informal sector, seeking change to benefit all of society. UWONET believes that women's economic empowerment needs to be promoted in tandem with political participation. This would encourage more equality at home, empower women to have a greater say in private and public, and provide access to the resources.

Equity and Inclusion within Economic Policies and Programmes

National Trade Policy – Under the umbrella of the Women and Trade Cluster, UWONET as the coordinating agency facilitated the process of the development of a gender issues paper. The gender issues paper on the National Trade Policy provided a quick analysis of women and gender concerns in trade and economic context in Uganda informing the framework on domestic and external trade. Specifically, the gender issues paper on the National Trade Policy is envisioned to facilitate policy-makers and trade negotiators to include gender considerations when formulating trade policy and negotiating trade agreements, make them more responsive to the specific needs of women.

The 10 point issues paper included the following priorities: Unfavourable legal and policy environment which is not responsive to the specific needs of women traders; Inadequate information on laws, policies, guidelines, processes and opportunities that can strengthen the growth and sustainability of women businesses; Limited access to gender-sensitive financial services; Limited availability of sex-disaggregated data on the proportion of women in

business (informal and formal economy); Limited access to markets and technology; Challenges of cross border traders; Lack of business skills and training; Operation of micro enterprises; Socio-cultural challenges and Adverse weather conditions. The gender issues paper was submitted to the Ministry of Trade Industry and Cooperatives as an input to the National Trade Policy development process.



National Development Plan III (2020/21 - 2024/25) –

Recognising the significance of the National Development Plan process as a structural benchmark of the national commitment towards women's rights and gender equality and the fact that both sectoral and local government plans and budgets are aligned to the NDP, UWONET convened her membership and partners to engage in the process. Taking a regional approach UWONET hosted regional consultation meetings in the districts of Soroti (Eastern), Arua (West Nile), Kampala (Central/National), Gulu (Northern) and Kabale (Western) with a focus on women's rights specific needs. The regional consultations informed the development of a CSO gender issues paper on the NDP III. The paper highlights the key GEWE issues under the priority areas/sectors of the NDPIII including: Industrialization – Minerals, Oil and Gas, Agro- Industrialization; Urbanization; Education; Health; and, Social Protection. It is anticipated that the CSO gender paper will contribute towards development of gender responsive sectoral plans and budgets across government ministries, departments and agencies.

Micro, Small and Medium Enterprises (MSMEs) guidelines –

The Micro, Small, and Medium Enterprises are the engine of growth for the economic development of Uganda and indeed the world at large. They are spread across all sectors with 49% in service sector,

33% in commerce and trade, 10% in manufacturing and 8% in others. The MSMEs Policy was developed to address the bottlenecks to MSMEs growth. Further still the policy is envisaged to guide Private Sector as an important vehicle for knowledge exchange, technology and innovation development, research and investment transfer, to significantly contribute to sustainable and efficient value addition production. In this regard the analysis of the MSME policy intended to identify existing gender gaps in the policy which if addressed would strengthen the policy outcome for the benefit of women involved in MSMEs and therefore realization of sustainable livelihoods for women. The analysis (issues paper) was finalized and shared with stakeholders for policy influence.

Capacity for Change

Entrepreneurship Skilling – In 2019, UWONET trained 3,191 participants (Female 2,555, Male 636) on entrepreneurship and business management

(including market vendors, farmers, councillors and CSOs). Often times political empowerment was perceived as delinked from economic empowerment, but access to resources is often a precondition for women's political involvement. In the last five (5) years UWONET has put greater emphasis on connecting political and economic empowerment through entrepreneurship skilling for women leaders. Resultantly all participating councillors initiated VSLAs within the caucuses growing their financial base, market vendors have diversified their businesses, farmers have adopted better farming methods and technocrats at both districts and sub counties are now supportive to women groups during implementation of government economic programmes.

Voice of Women Market Vendors –

The capacity building and series of engagements with the women market vendors



of Konyopaco market, Pabbo main market (Amuru district) Kalerwe market and Wandegeya Market (Kampala district), resulted into increased local activism. The women market vendors organized dialogues between markets women and the duty bearers in the specific markets. In Kalerwe market women market vendors testified to undertaking group monitoring of services and also now initiated meetings with market owners and KCCA which was not the case before. Still in Kalerwe market, the market women also revealed that the chairperson for the market pledged to allocate part of the market land to construct better toilets and create walkways within the market in order to deal with the rainy seasons that hinders transaction of business. This will not only contribute to improved hygiene and sanitation but also create a conducive environment for both market vendors and customers.

Economic Accountability Interfaces – Employing a rights based approach to programming, UWONET empowered the trainees to claim their rights. The District Women’s Networks in Lamwo, Kotido and Kaabong districts organized interfaces between rights holders and duty bearers in regards to restoring a favourable business environment. The six (6) economic dialogues were

followed up with meetings to track implementation of commitments by the duty bearers in addressing the issues raised.

At the dialogues, the district women’s networks drew attention to the responsibility of duty-bearers to uphold human rights, and seek to support rights-holders to make informed decisions. Some of the issues included ; poor hygiene and sanitation (congested water channels/ poor drainage system, irregular waste disposal), insecurity, limited access to water, market not organized (need for categorization of market vendors according to products and services), nonexistence of binding bylaws governing the market area, limited equipment’s (wheelbarrows, dustbins, spades, brooms, rakes, gloves etc.) for general cleanliness at the market place, poor coordination between the law enforcement team and the business community, the small size of the market requiring acquisition of more land for a standard market, functionality

of the market executives is not clear because they were not trained on their roles, non-payment for market guards, no visibility of the market location and at times development partners bypass the markets.

As a result, sanitation issues were addressed in all markets, 2 latrines were added to Kotido market, street lights within the market streets were installed and routinely checked, garbage collection is no longer an issue, the markets are being inspected by the health inspectors, market dues are regulated (instances of overcharging especially women were cleared), water points connected to the markets, security in the markets has been restored merchandise and property, a police post in Kotido market is continually being used by the women to access justice, byelaws governing the markets were drafted and are yet to be endorsed and enforced.



KNOWLEDGE MANAGEMENT, VOICE AND ACCOUNTABILITY

STRATEGIC OBJECTIVE (2019 – 2023)	ENVISAGED OUTCOME (2019 – 2023)
Strategic Objective 5: To challenge the negative cultural practices and advocate for the enforcement of laws and processes that protect women's rights and access to justice.	Outcome 1: A functional women's movement collectively advocating for gender equality and women's empowerment at all levels.
	Outcome 2: Reduced social tolerance to negative practices and norms towards girls and women (Violence Against Women/ Gender Based Violence VAW/GBV).
	Outcome 3: Improved work environment for women and young girls in the labour market.
	Outcome 4: Increased understanding and influence amongst stakeholders on implementation of laws policies and processes that promote women's rights and access to justice.
Strategic Objective 6: To strengthen networking and information sharing amongst stakeholders through women's spaces.	Outcome 1: Enhanced collaboration and synergy between UWONET and her membership and stakeholders for the promotion of GEWE.



THEMATIC FOCUS AREA 3

KNOWLEDGE MANAGEMENT, VOICE AND ACCOUNTABILITY

WOMEN'S MOVEMENT BUILDING TO REFRAME NARRATIVE

Building a women's movement that challenge inequality and put women's voices in the public has been a core effort of UWONET since inception. UWONET has over the years sought to build inclusive alliances, shared analysis and common cause for women's rights and gender equality. UWONET advances collective visioning and collective action, driven and shaped by women's rights organizers that engages individuals, movements and policymakers at all levels of society. Creating and supporting alternative narratives is essential to sparking change and bringing about transformation. Women's voices and movements provide those alternative narratives.

Influencing Spaces of Power and Policy Making

National Dialogue Process -

The Uganda National Dialogue is both a platform and process. As a platform, the Dialogue is built as an all-inclusive, citizen owned non-partisan process. This process is superintended over by seven Ugandan institutions who serve as shepherds with the mandate to ensure that the agenda and the modalities set out in this framework are reflective of the views of majority Ugandans and adhered to and promoted throughout the process. UWONET, through her four Delegates on the

National Dialogue Coordinating committee (UNADICOT) was instrumental in ensuring that deliberate measures were taken to allow for meaningful participation of women in the pilot dialogue. In 2019, UWONET participated in the convening of the Pilot National Dialogue process under the theme, 'The Uganda We Want' in 5 districts of Buikwe, Kabarole, Gulu, Luuka and Katakwi with over 5,000 participants. The dialogue focused on 7 thematic areas: A National Political Consensus; A National Consensus on Constitutionalism and the Rule of Law; A national Values Consensus; A National Diversity Consensus; A





National Consensus on Land, Natural Resources and Climate Change; A National Consensus on an Economy that works for everybody; and A National Consensus on Quality of Public Service Delivery.

UN Security Council Resolution 1325 – A continually growing research base has now recognised the importance of women’s involvement in peace and security issues to achieving long lasting stability. The UNSCR 1325 affirms that peace and security efforts are more sustainable when women are equal partners in the prevention of violent conflict, the delivery of relief and recovery efforts and in the forging of lasting peace. UWONET was selected to the National Technical Committee for the Development of the 3rd Generation of the National Action Plan for Implementation of the UNSCR 1325. As a member of the Technical Committee, UWONET took part in the review of recent literature on NAPs in the African region

(implementation and evaluation phases) as well as the previous NAPs. Additionally, UWONET took part in stakeholder Consultations at National level, Mapping and Development of the draft National Action Plan.

Beijing Platform for Action and Declaration +25 – The Beijing Declaration and Platform for Action of 1995 (Beijing Platform for Action) is the most visionary agenda for the empowerment of women and girls, everywhere adopted by 189 governments committed to taking strategic, bold action in 12 critical areas of concern: poverty, education and training, health, violence, armed conflict, economy, power and decision-making, institutional mechanisms, human rights, media, environment, and the girl child. As the world prepared to mark the 25th anniversary commemoration, UWONET convened and coordinated the CSO fraternity for the development of the Beijing +25 situational report on gender and women’s rights in

Uganda. The report provided an in-depth, critical perspective towards progress, gaps and recommendation on the implementation of the Beijing Declaration and platform for the period 2014 to 2019. The report is expected to strengthen the voices, influence, engagement and the participation in the national and global advocacy for the rights of women and girls during the 2020 commemoration of Beijing+25.

International and Regional Treaty Reporting – UWONET’s privileged position as member of the Inter-Ministerial Committee of the Ministry of Foreign Affairs allowed her participate in reporting processes of the Government of Uganda in compliance with state obligations arising from international and regional human rights instruments. Specifically, UWONET with other CSOs contributed to the completion of reports on the following treaties: The Protocol to the African Charter on Human and People’s Rights (The Maputo

Protocol), the International Convention on Civil and Political Rights (ICCPR), the International Convention Against Torture (CAT), the UN Security Council Resolution 1325 and the Sustainable Development Goals (SDG) Report. The process of treaty reporting is critical as it is a function of accountability providing both the government and non-state actors the opportunity for self-reflection on the quest for human rights and gender equality.

Pending National Gender Bills

– Core to UWONET’s mandate is policy advocacy. To achieve policy changes UWONET works in collaboration with the Uganda Women’s Parliamentary Association (UWOPA) and policy focus coalitions such as the CSO Marriage and Divorce Bill Coalition (chaired by UWONET), CSO Sexual Offences Bill Coalition (chaired by CEDOVIP) and CSO Amendment to Succession Act Bill (chaired by LANDNet). These coalitions seek to lobby to influence the enactment of the Marriage and Divorce Bill (2009), the Succession Amendment Bill (2018) and the Sexual Offences Bill (2015) into law. Different strategies such as lobby meetings with Members of Parliament, the Speaker of the Parliament, Faith leaders were undertaken to strengthen understanding and support for the Bills and strategise on how these Bills can be meaningfully and conclusively debated on the

floor of Parliament. Resultantly, by the end of the year the Amendment to the Succession Act Bill, Sexual Offences Bill and Amendment to the Employment Act Bill were coming up for their second readings in Parliament. The Marriage and Divorce Bill is yet to be considered by the Parliament, however strides have been made such as, the Inter-Religious Council of Uganda drafting a Common Agenda on the Marriage and Divorce Bill which communicates the religious leaders collective backing of the Bill.

Creating an Inclusive Environment Through Activism

International Women’s Day -

In 2019, UWONET and partners commemorated the International Women’s Day under the theme “Empowering Women through Innovative Approaches to Social Protection: A Pre-requisite for Inclusive and Sustainable Development”. UWONET members and partners held a press conference where they asked government to adapt to the current social protection laws and policies that provide cover for informal workers, since most women are employed in the informal sector thus causing vulnerability.

International Youth Day - UWONET in partnership with

the Youth Equality Center joined the rest of the world to commemorate the International Youth Day Under the theme “Transforming Education”. A total of 55 youth; 25 females and 30 males were reached during a youth dialogue organized on youth leadership, sexual harassment and unpaid care and domestic work. The event targeted students and student leaders from Kampala International University, Kyambogo University, Uganda Christian University and Kampala High School.

16 Days of the Activism Against Gender Based Violence Campaign

– Uganda joined the rest of the global family to celebrate 16 Days of Activism Against GBV, running her campaign under the theme: “Count Me in: A United Front, Voice and Action against GBV”. Through this theme, UWONET together with her partners at both national and district level sought to cultivate the understanding that solutions to GBV and VAW in particular lie in collective responsibility. The period was used to particularly, shine the spotlight on; the plight of Girls and Young Women under the externalisation of labour; SGBV in institutions of higher learning; social and cultural norms that perpetuate VAW/G; and the silence, stigma and victim blaming that permeate our society.



This focus was inspired by the adoption of the 2019 ILO Convention Recommendation 190 which aims to end violence and harassment in the workplace. UWONET launched the campaign with a press conference which attracted several stakeholders. This was followed by a one-day exhibition titled 'What was she wearing?' which sought to demystify the misconception that sexual assault is caused by a woman's clothes. It featured a recreation of clothes worn by survivors on the day they were abused. UWONET also held an inter-University Dialogue on SGBV in institutions of Higher Learning and ran a social media campaign using the hashtags #CountMeIn #ShiftTheBlame #LiftTheShame. The Women district networks in the various districts also held activities mainly awareness campaigns in commemoration of the 16 Days of Activism Campaign.

63rd Commission on the Status of Women - The sixty-third session of the Commission on the Status of Women (CSW) took place at the United

Nations Headquarters in New York from 11 to 22 March 2019. UWONET held one side event on Influencing the women's movement to champion social protection advocacy on Unpaid Care Work. It was during the meeting that UWONET disseminated her policy briefs on education, transport and health with specific policy recommendations to the key stakeholders on ensuring reduction, redistribution, representation and recognition of care and domestic work. The government officials present at the meeting – Speaker of Parliament and Equal Opportunities Commission Chairperson committed to

integrate unpaid care and domestic work in policies and government projects.

Petition - Curvy, Sexy Ugandan Women Named New Tourist Attraction - A press conference was held in response to the media story run in the Daily monitor newspaper, 6th Feb 2019 titled; Curvy, sexy Ugandan women named new tourist attraction. This story followed the launch of the Miss Curvy pageant, where the Minister of Tourism, Wildlife and Antiquities Hon. Godfrey Kiwanda is quoted to have said "We have naturally endowed nice looking women that are amazing to look at. Why don't we use these people



as a strategy to promote our tourism industry?”. The women’s movement in Uganda condemned this mind-set of the Minister in the strongest terms possible. The Minister’s linkage of women’s bodies as an attraction to promote tourism was and it is still unethical, degrading, dehumanizing and direct attack on women’s dignity. A petition was delivered to the Minister of Gender Labour and Social Development and the speaker of the Parliament of Uganda demanding the Minister Kiwanda to apologize to the women and to Uganda and for government to provide clear guidelines for government Ministries, Departments and Agencies on matters of gender equality.

Land Justice and Access to Justice - As custodians of the customary law, it was important that the informal justice actors are engaged to build understanding and appreciation on gender for gendersensitive administration of justice and in particular on women’s land rights and land justice system and to provide alternative justice to women, understanding the informal and formal referral for access to justice. The participants from the 4 districts of Kitgum, Lamwo, Agago and Pade were provided with case management materials to ease documentation and referral of cases on violation of women’s rights and dignity. The use of

case management materials will be monitored quarterly by UWONET and district partners. The action plans developed were tagged to gender sensitivity in administration of justice. In total 140 duty bearers were reached from the 4 districts above.

Building Bridges, Creating an inclusive Culture

2nd Regional Women’s Week

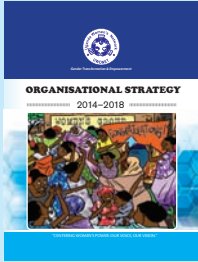
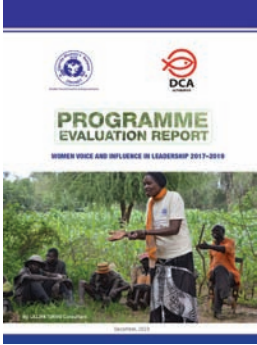
UWONET together with members, partners and allies convened the 2nd Regional Women’s Week under the theme “Building Bridges, Creating an inclusive Culture United Women Can!” UWONET partnered with Gender Equality and Women Empowerment for Development (GWEFODE) and other organisations to convened four days’ worth of events in Kabale Municipality. The 2nd Regional Women’s Week amplified specific issues affecting women and girls in the Kigezi region including girl child education; accessibility, affordability and availability to clean and safe water; unequal distribution of unpaid care and domestic work; sexual harassment; menstruation stigma; teenage pregnancies; leadership; legal and health awareness; women in business; women with disabilities; and nutrition. With the high participation of young women, the discussions of the 2nd Regional Women’s

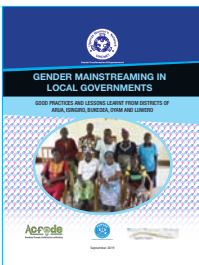
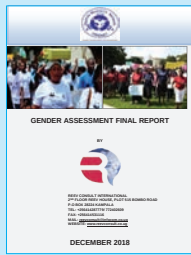
Week emphasised the need to strengthen “intergenerational leadership” and dialogue in order to strengthen the movement, so the momentum we are all collectively building does not phase out. During the 2nd regional Women’s week, UWONET and partners. In total 1676 (Female 1542, Male 134) participants attended the second regional women’s week in the Kigezi region and 12 sessions were held.

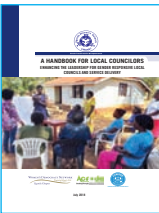
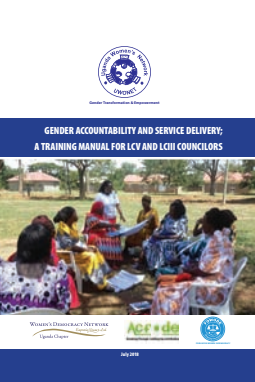
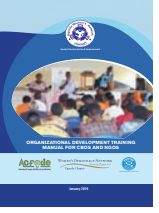
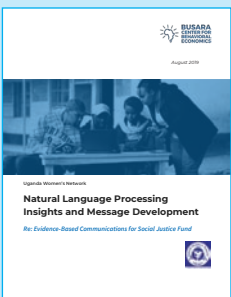
Extending Reach to Non-Traditional Audiences - UWONET believes in collaboration even with unlikely partners as a move to build a powerful response to the challenges faced by communities as a whole. The Kampala District Women’s Network led by Gals Forum International made deliberate effort to reach out to a number of non-traditional audiences for example the Albinism Umbrella, women in entertainment (waitresses), women in sports, taxi operators, women in the markets, students among others. Through the different spaces and dialogues the network was able to start creating a holistic understanding of violence against women and girls and SRHR abuses.



Main Documentations and Publications of 2019

Cover page	Title	Brief Summary
	ORGANIZATIONAL STRATEGY 2019-2023	This presents UWONET's priority areas of focus in the period of 2019-2023 in order to realize her goal of improved gender equality and empowerment of women and girls in Uganda by 2023.
	EVALUATION OF UWONET'S STRATEGY 2014-2018	The report provides findings on the 2014-2018 strategic plan evaluation in terms of the OECD-DAC criteria of: relevance, effectiveness, efficiency, impact and sustainability. Additionally, lessons and best practices were captured to support better programming in the next strategic planning period of 2019-2023.
	WOMEN VOICE AND INFLUENCE IN LEADERSHIP (2017-2019)- PROGRAMME EVALUATION REPORT	The report presents evaluation findings of the Women's Voice and Influence in Leadership project implemented in Napak, Moroto and Soroti 2017-2019. The evaluation was guided by the OECD-DAC criteria. UWONET needed a comprehensive, well grounded, well founded and well- argued document to qualify the implementation and speak out the quality of results of the project.
	GOU-IRISH AID JOINT PROGRAMME IN GBV PREVENTION AND RESPONSE IN BUSOGA SUB-REGION (2010 - 2018)- PROGRAMME EVALUATION REPORT	The report presents evaluation findings of the Irish Aid (IA) support to GBV prevention and response Joint Program in Busoga sub-region for phase 1 (2010-15) and phase 2 (2016/17 - 2017/18). The main purpose of the evaluation is to assess the performance of GBV Program in accomplishing the set objectives. The report documents achievements and challenges, best practices and lessons learned which can be used to inform future programming of GBV initiatives as well as highlight sustainability measures in place and the actions to improve them further.

Cover page	Title	Brief Summary
	MID-TERM REVIEW OF WOMEN'S MANIFESTO 2016 - 2021	The report highlights findings of the extent to which demands on each of the five priority areas in the Women's Manifesto (2016-2021) have been included in laws, policies, regulations and resource allocation by the ruling party (Government) for the period (2016-2019). It also presents policy options provided by opposition political parties in Parliament for the same period according to the commitments in their respective political party manifestos.
	MARKET RESEARCH AND VALUE CHAIN LINKAGES REPORT	The report presents findings of a market research and establishment of value chain linkages in the 4 districts of Pade, Agago, Kitgum & Lamwo. It also details the existing market trends, the potential of the sub-sector the women business and farmers' groups are engaged and its demand in the local and national market, the gaps that exist and the strengths for the intervention to take advantage.
	GENDER MAINSTREAMING PRACTICES IN LOCAL GOVERNMENTS	The report presents findings of a research on gender mainstreaming practices in Local Governments to include lessons learned, best practices and challenges faced. This information is part of evidence-based advocacy and engagements with Local and Central government on gender responsive policies, plans, budgets and service delivery.
	GENDER ASSESSMENT FINAL REPORT	The report presents assessment findings that was to re-examine the gender equality situation in Uganda, and identify critical issues such as gender-based barriers to economic opportunities, to social services, and to leadership and decision-making positions. It also details the progress towards achieving gender equality across the different socioeconomic and political sectors of Uganda as well as the challenges encountered. It highlights sector-specific gender analyses and thematic entry points for promoting gender equality and protecting women's rights.

Cover page	Title	Brief Summary
	A HANDBOOK FOR LOCAL COUNCILORS	A handbook for councilors aimed at Enhancing the leadership for gender responsive Local Councils and service delivery. The topics covered include: council Legal Frameworks, roles and responsibilities, Skills & Knowledge, Advocacy, chairing council meetings, Gender Concepts, Caucusing, M&E etc.
	TRAINING MAUAL: GENDER ACCOUNTABILITY AND SERVICE DELIVERY: A TRAINING MANUAL FOR LCV AND LCIII COUNCILORS	This training manual has been developed in an effort towards enhancing the capacities of Councilors at district and sub county levels to address gender inequality in policies, plans and budgets for gender responsive service delivery and women's leadership in 45 districts in Uganda. The manual aims to enhance skills set and knowledge base of the Local Councilors on gender mainstreaming and women's rights for gender responsive Local Councils and service delivery.
	ORGANIZATIONAL DEVELOPMENT TRAINING MANUAL FOR CBOS AND NGOS	This manual is intended for NGOs and CBOs staff, board members, volunteers etc. It is arranged into 3 sections i.e. Organizational Development (conception, formation and development.), Organizational management & Organizational sustainability
	Natural Language Processing Insights and Message Development Re: Evidence-Based Communications for Social Justice Fund	This document provides insights into the second phase of UWONE) and Busara's research in "Improving Progressive Women's Rights Agenda in Relation to Elite Policy Decision-Making in Uganda". This Natural Language Processing (NLP) report sought to analyze speech patterns among policymakers and their influencers in terms of how they perceive and discuss women's rights bills.

All the above material can be found on our website, www.uwonet.or.ug.

Our Funders in 2019.

Development Partner	Number of Activities Funded	% of Activities Funded
ADC	30	11%
DCA	20	8%
DGF	25	9%
DKA	12	5%
GIZ	9	3%
HORIZONT3000	15	6%
Irish Aid	8	3%
Oxfam We care	11	4%
OXFAM-IA	15	6%
Oxfam-Porticus	10	4%
Robert Bosch Stiftung	7	3%
UN-Women	50	15%
Anonymous	15	6%
Shared funding	39	15%
Grand Total	266	100%

Media Engagement: During the year, UWONET continued to engage with media personalities from different media houses such as the print, radio and television platforms as result there has been increase of UWONET media presence on issues related to Violence Against Women and Girls reporting. There has also been more vigilance with the journalists on key issues regarding women's rights. A number of journalists' have since endeavored to reach out to UWONET in cases where they need information before a story is published or broadcasted on various media platforms. Some of our work published can be accessed through the following sites. https://www.newvision.co.ug/new_vision/news/1512347/women-monitor-violence-women-elections

<https://www.pmldaily.com/news/2019/11/activists-want-gender-based-violence-courts.html>

Social Engagements: Throughout the year, we vigorously used our various online platforms to inform the general public about various activities conducted at secretariat level. During the year, UWONET run a number of social media campaigns through twitter and Facebook conversations. Resultantly, over 500 tweets were sent with 382 retweets from the different social media influencers. The potential reach was 420,444 accounts.

#ShiftTheBlame. #LiftTheBlame#RegionalWomen's Week

#Justice4Samantha

#CredibleElectionsNow

Our Membership, Allies and District networks (Table in 2016 annual report)

UWONET TEAM

Board of Directors

NAME	ROLE
Tezira Jamwa	Chairperson
Perry Arituwa	Vice Chairperson
Juliet Were	Treasurer
Debbie Serwadda	Secretary
Peace Musimenta	Secretary
Rita Aciro Lakor	Executive Director

Secretariat Staff

Rita Aciro Lakor	Executive Director
Walter Adama	Finance and Administration Manager
Sarah Jesca Agwang	Coordinator- Women's Economic Agency
Sandra Komuhiimbo	Coordinator - Knowledge Management Voice and Accountability
Susan Labwot	Coordinator- Women's Leadership
Laureen Karayi	Coordinator – Access to Justice (Until January 2019)
Ramadhan Muweleza	Monitoring and Evaluation Officer
Edith Nabuzana	Finance Officer
Antony Nakhaima	Finance Officer
Sayda Nakwanga	Administrator
Flavia Ajok	Program Officer –Women's Leadership
Rita Dradrimiyo	Program Assistant – Capacity Building and Networking (Until April 2019)
Julian Naluwooza	Program Officer – Women's Leadership
Susan Achen	Legal and Program Officer
Yvonne Komuhendo	Program Officer – Networking and Capacity Development
Racheal Wanyana	Policy and Advocacy Officer
Paul Okula	Procurement Assistant

John Kazibwe	Information Technology Officer
Justine Najore	Program and Administrative Officer
Hilda. K. Nattyaba	Research and Information
Roland Musazi	Volunteer – Monitoring and Evaluation
Pereth Niwahereza	Volunteer – Women’s Economic Agency
Alex Dralega	Administrative Assistant
Samuel Butele	Officer Assistant
Jude Okesya	Driver
Twalib Kaggwa	Driver
Madina Nabbossa	Welfare Officer
Polly Sylvia	Hygiene Officer
Teresa Engelhart	Intern – Knowledge Management Voice and Accountability
Julia Kenyana	Intern – Access to Justice

UWONET FINANCIAL STATEMENT 2019

UGANDA WOMEN'S NETWORK

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

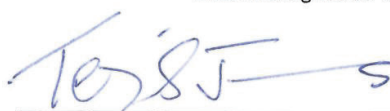
	Note	2019 UGX	2018 UGX
INCOME			
Grants	3	4,291,026,904	5,704,114,770
Other income	4	<u>51,873,871</u>	<u>91,747,726</u>
TOTAL INCOME		4,342,900,775	5,795,862,496
Less: Refunds to donor		<u>(3,916,877)</u>	<u>(20,838,280)</u>
Total Income Net of refunds		4,338,983,898	5,775,024,216
EXPENDITURE	5		
Galvanize women's leadership and influence at different levels and sectors.	I	(2,190,319,538)	(1,675,100,413)
Knowledge management, voice and accountability	II	(751,901,186)	(1,246,689,125)
Women's agency for economic transformation for GEWE.	III	(713,682,018)	(406,647,646)
Institutional development and organizational strengthening	IV	<u>(2,425,162,385)</u>	<u>(2,729,980,221)</u>
TOTAL EXPENDITURE		(6,081,065,127)	(6,058,417,405)
DEFICIT BEFORE CAPITAL EXPENDITURE		(1,742,081,229)	(283,393,189)
Capital expenditure		<u>(44,725,000)</u>	<u>(6,362,000)</u>
DEFICIT FOR THE YEAR		<u>(1,786,806,229)</u>	<u>(289,755,189)</u>

UGANDA WOMEN'S NETWORK

BALANCE SHEET AS AT 31 DECEMBER 2019

	Note	2019 UGX	2018 UGX
Non-current assets			
Equipment	6	198,589,465	213,263,669
Leasehold prepayments	7	325,000,000	337,500,000
Intangible asset	8	8,490,484	12,129,262
Total non- current assets		<u>532,079,949</u>	<u>562,892,931</u>
Current assets			
Receivables	9	51,106,421	507,628,360
Cash and bank balances	10	721,042,066	1,855,208,170
Total current assets		<u>772,148,487</u>	<u>2,362,836,530</u>
TOTAL ASSETS		<u>1,304,228,436</u>	<u>2,925,729,461</u>
Accumulated fund			
Restricted fund	11	743,376,108	2,277,097,333
Capital fund	12	532,079,949	562,892,931
General fund	13	(233,941,652)	19,143,352
Total accumulated fund		<u>1,041,514,405</u>	<u>2,859,133,616</u>
Current liabilities			
Payables and accruals	14	262,714,031	66,595,845
TOTAL ACCUMULATED FUND AND LIABILITIES		<u>1,304,228,436</u>	<u>2,925,729,461</u>

The financial statements on pages 31 to 59 were approved by the Directors on 2020 and signed on its behalf by:

		
Chairperson	Treasurer	Executive Director
17 th August 2020	17 th August 2020	17 th August 2020

SOURCES OF FUNDING

No	DONORS	PROJECT TITLE	CONTRACTUAL AMOUNT	PROJET PERIOD
1	Democratic Governance Facility (DGF)	Women and Youth Empowerment for Leadership and Women's Rights	6,008,302,105	01/06/2018-31/05/2021
2	Austrian Development Cooperation (ADC)	Enhancing Women's Agency and Organising for the Protection of Social and Economic Rights	€ 335,160	09/2018-07/2020
3	Dan Church AID (DCA)	Women's Voice & Influence in Leadership	1,092,000,000/=	01/01/2020-31/12/2021
4	Robert Bosch Stiftung	Women's Leadership Building in Public Sector	€ 50,000	08/08/2019-10/15/2020
5	GIZ (giz Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH)			
	a)	Gender Responsive Governance	184,077,500	03/2019-20/12/2020
	b)	Evidence Based Communications	\$100,000	01/09/2021-30/09/2022
6	US Department of State	Enhancing Quality of Women's Candidature for 2021	\$35,000	30/09/2019-29/01/2021
7	Horizont3000	Enhancing Capability and Influence of Women in the Private Sector	€ 194,308	01/01/2019-31/12/2022
8	UN Women Projects			
	a)	Galvanizing the strength of the women's movement	1,485,764,001	31/07/2019-14/07/2022
	b)	Championing Voice for a fair and just family law	129,000,000	31/07/2019-14/07/2022
	c)	Strengthening Competence of Women Candidature	348,280,995	31/07/2019-14/07/2022
	d)	Strengthening Women's leadership for violence-free host and refugee communities in Uganda	345,043,433	31/07/2019-14/07/2022
	e)	Gender Coordination Officer at District and Settlement Level for Adjumani and Yumbe Districts	63,810,000	31/07/2019-14/07/2022
9	OXFAM			
	a)	Women's Leadership	€ 38,763	01/01/2020-31/12/2020
	b)	Effective Advocacy	\$205,794	01/04/2020-31/03/2023
10	Open Society Initiative for Eastern Africa (OSEA)	Support the Development and Writing of Women's Manifesto (2021-2026)	\$100,000	15/12/2020-15/12/2021
11	Urgent Action Fund	National Level Advocacy Initiatives on Beijing +25 process	\$10,000	01/03/2020-30/03/2021

PICTORIAL HIGHLIGHTS







Contact;

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