



UWONET

Annual Report 2006





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UWONET'S VISION:

To have a peaceful Uganda free of wars, gender violence, and all forms of discrimination and uphold human rights and the principles of gender equity and equality; hence fostering equal opportunities and effective participation at all levels, while recognising women's contributions.

MESSAGE FROM CHAIRPERSON

With great pleasure I present to you UWONET's Annual Report 2006. The year was very memorable as we reflected and consolidated our gains in advancing women's rights in Uganda.



UWONET registered enormous achievements particularly in politics and governance. We welcomed more women into key decision making positions in Parliament and in the Local Governments at the sub-county and district levels.

The network intensified its collaboration with the Government of Uganda, development partners, donors and other strategic allies by getting involved in several activities, ranging from influencing policies and laws to actively participating in the peace negotiations in Juba, Southern Sudan.

Working across Uganda's borders, UWONET championed the campaign to lobby for the inclusion of women's priority concerns in the on-going peace building process and negotiations between the Government of Uganda and the Lords Resistance Army (LRA) in Southern Sudan. With the support from the United Nations Development Fund for Women (UNIFEM) and the Women's Movement in Uganda, the network played a crucial role of coordinating the Civil Society Women's Peace Coalition, which received the African Women's Peace Torch from the Kenyan women leaders' delegation and accompanied it on a Peaceful Caravan to Juba, in the Southern Sudan.

On the national political scene, UWONET in liaison with the Uganda Women Parliamentarians' Association (UWOPA) and the Forum for Women in Democracy (FOWODE) rolled out the first ever National Women Candidates' Training Programme in Uganda. The training which was aimed at enhancing the legislative and policy capacity of women parliamentarians and officials in the Ministry of Gender, Labor and Social Development, prepared women from 56 districts to vie for leadership positions in the national elections.

UWONET also conducted a gender audit on key laws and policies affecting women in Uganda and came up with a

research report into the gender situational analysis. The report, which is envisaged to support the process of reviewing different gender insensitive laws and policies, has been shared with key stakeholders.

As part of its mission to promote networking within the women's movement and civil society, UWONET organized capacity building workshops, exchange programs, coalition meetings and participated in various regional and international activities.

At the secretariat, UWONET's information management capacity has been modernised. Our website has been upgraded and the network continues to produce regular newsletters, video documentaries and several publications, on women's concerns and issues.

However, despite the resounding victory, UWONET persists to grapple with numerous challenges that range from the slow pace of legal reforms aimed at promoting women's rights to the new foreign aid modalities that are drastically affecting the funding of civil society organizations. The enactment of the Domestic Relations Bill (DRB) remains evasive but we are optimistic that it will be re-tabled in parliament.

On behalf of the Executive Committee, I would like to thank all the people and organizations that have supported UWONET to achieve its objectives. Together with the Secretariat, we pledge to continue being reliable partners in advancing women's rights and gender justice.

We look forward to a more fruitful 2007.

Associate Prof. Bantebya Grace Kyomuhendo
Chairperson, UWONET



FOREWORD

You will agree with me that 2006 was really a long walk for the Women's Movement in Uganda. The time to celebrate the achievements made in 2005 was quite short-lived, as we had to adjust to the rapid changes in the country's politics.

In March, the 7th Parliament concluded its business under a 'Single-party state' political system popularly known as the 'Movement'. The Women's Movement hastily geared up for a new political dispensation under multi-party politics.

The need for Ugandan women to rise up and engage in politics has never been more intense than it was during the political transition. The training of women candidates who eventually rose to positions of power in politics is one great achievement by the Women's Movement. Together with this milestone, we celebrate the enactment of gender sensitive Labor Laws and the Equal Opportunities Act in December.

Consultations on women's land rights, to shape the National Land Policy were done to perfection and the arrival of the African Women's Peace Torch's in Uganda was yet

another boost to the wider quest for peace in Africa. In November as the Peace Caravan proceeded from Kampala to Juba, the women's voice on peace was amplified, by women activists through the districts of Kampala, Luwero, Oyam, Gulu, Pader and Kitgum.

These achievements sincerely made our journey worthwhile. We all deserve a pat on the back for our accomplishments. The gains and losses were many but above all, we learnt lessons upon which our future engagements will be grounded. I am glad that some of the concerns that were mere dreams at the beginning of the year are today's realities.

Solome Nakaweesi Kimbugwe
COORDINATOR - UWONET

PREAMBLE

Uganda Women's Network (UWONET) is an advocacy and lobbying coalition of national women's organisations, institutions and individuals in Uganda. It was born out of the East African Women's Conference held in Kampala in 1993, in preparation for the UN World Women's Conference in Beijing, China in 1995. UWONET is a registered Non-Governmental Organisation (NGO) with its secretariat in Kampala, Uganda.

The network's mission is to promote and enhance networking, collective visioning and action among its membership and other actors, working towards development and the transformation of unequal gender relations in the Ugandan society. UWONET envisions a peaceful Uganda free of wars, gender violence and all forms of discrimination as well as having a Women's Movement that is vibrant, dynamic, proactive, inclusive, influential in shaping the destiny of Uganda, united in diversity and democratic, with a collective voice on women's issues.

In 2006, UWONET made considerable achievements in

her advocacy initiatives. With the return to multi party politics, many women catapulted into key decision-making positions in Uganda. UWONET strategically trained several women candidates, during the political transition period, and has continued to work alongside them.

UWONET remains committed to its mission of promoting networking amongst women and other development partners, based on mutual trust and respect. In its bid to transform the unequal gender relations in society, UWONET values the spirit of voluntarism amongst all its members and allies.

UWONET's activities are implemented under four programme areas:

1. Policy Advocacy
2. Networking
3. Information Management and
4. Institutional Strengthening & Capacity Building



OUR 2006 HIGH AND LOW MOMENTS

from 75 to 103 women in parliament

60 days maternity

1/3 women in parliament



UWONET'S MOMENTS OF GLORY

- Increased public awareness and visibility of UWONET's work at national, regional and international levels.
- Sustained momentum of the implementation of the network's activities.
- Attainment of the minimum of 1/3 of women in Parliament, with the number of women parliamentarians increasing from 75 to 103.
- The Women's Movement kept relatively united and focused by UWONET, before, during and after the 2006 presidential, parliamentary and local government elections.

THE WOMEN'S VOICE RECOGNISED IN LEGISLATION

- Sustained efforts to generate common advocacy positions on the Domestic Relations Bill; the Land Policy; the labor rights of women; and the Constitutional Amendment Bill.
- Gender sensitive labour laws enacted.

- Labour rights of women realized, including 60 days of maternity leave and 4 days of paternity leave; recognition of sexual harassment, among others in the Employment Act 2006.
- Simplified booklets of workers' labour rights based on the Employment Act, the Labour Union Act, the Occupational and Health Act, and the Labour dispute and arbitration Act 2006 were disseminated to workers in the formal and informal sectors.
- The Equal Opportunities Act enacted in December 2006.

IT IS OUR RIGHT TO HAVE PEACE

- The Government of Uganda, the Lord's Resistance Army (LRA) and the Mediator of the Peace talks in Juba agreed to receive the African Women's Peace Torch.
- The women's priority list on the Juba Peace Negotiations Agenda presented by a delegation of women activists and accepted by the Government and LRA negotiators.

- The Peace Caravan launched on 27th October to celebrate the Security Council Resolution 1325: Women, Peace and Security.
- The Peace Caravan attracts women from all regions of Uganda as a sign of solidarity with the women affected by armed conflict in Northern Uganda.

WORKING SMART AT UWONET

- The network's funding base radically expanded.
- UWONET to refocus itself and plan strategically following a successful mid-term evaluation.
- Overhauling the Information Technology (IT) equipment and acquisition of software in the Finance and Information departments to ease the work at the Secretariat.
- The organs of the network, which include the Membership, the Annual General Meeting, the

Executive Committee and Secretariat remained united and worked closely.

- There was increased cohesion and implementation of joint activities among the members of UWONET.

THE HICCUPS EXPERIENCED BY UWONET

- The enactment of the NGO Registration (Amendment) Act, is likely to restrict the policy advocacy space for UWONET's activities and those of other human rights organisations.
- The slow pace of legal reform, particularly in regard to the laws aimed at promoting and protecting the rights of women is frustrating the struggle for women's emancipation.
- Frequent electricity load shedding during working hours caused delays in meeting important deadlines for preparation and submission of UWONET reports and implementation of activities.

PROGRAMME 1

Policy Advocacy

Through its activities in public policy advocacy, UWONET continues to expand the women's space in Uganda's governance and decision-making structures. This programme targets policy and decision makers at national and international levels with the aim of engendering the laws and policies, and promoting gender equity and equality.



GENDER AUDITING OF KEY LAWS AND POLICIES

UWONET undertook a gender audit of key laws and policies with the aim of assessing their gender responsiveness. A report on the “Gender Situational Analysis on Key Laws and Policies Affecting Women in Uganda” was produced and is being used to lobby officials in key Ministries, Government departments, the Parliament of Uganda, academic institutions, and the Local Development Partners’ Group. The research findings will also be utilised to enrich the various laws and policies, such as the Poverty Eradication Action Plan (PEAP) and the National Gender Policy.

LEGISLATIVE AND POLICY SUPPORT

UWONET in liaison with UWOPA and FOWODE carried out the first ever National Women Candidates’ Leadership Training Programme in Uganda in 56 districts. A total of 2690 women were trained between December 2005 and January 2006. This resulted in an increase in the number of female Members of Parliament from 75 in the previous Parliament to 103 in the current one. In the same period UWONET disseminated the simplified electoral laws to empower the women candidates and members of the general public.

WOMEN’S RIGHT TO OWN LAND

As a strategy to promote women’s economic rights, UWONET has worked on various issues concerning women’s right to land ownership; access to credit and financial justice; better working conditions and fair tax administration. In November 2006, UWONET together with the Uganda Land Alliance carried out consultations on the draft land policy in 15 districts of western Uganda. In addition, FIDA (U) and UWONET worked on the issue of attaining specialized consent to dispose of land. The findings of the consultations have been adopted by the Gender Poverty Eradication Action Plan team and will be incorporated in the Uganda National Land Policy. The report has been submitted to the National Land Policy and Legal Review Working Group in the Ministry of Lands, Housing

and Urban Development.

The Gender Coalition team of which UWONET is part has continued to address issues of tax administration, financial and, commercial justice. Research on these issues has been done and the findings shared with the Ministry of Lands, Financial Institutions especially commercial banks, Micro Finance Institutions, the Ministry of Planning and Urban Development, the business community and the Uganda Law Reform Commission. Using its study findings UWONET will influence policy makers and implementers and ease bureaucracies in business registration and tax compliance.

RATIFICATION OF INTERNATIONAL AND REGIONAL INSTRUMENTS

1. *Labor Rights Advocacy*

- UWONET prepared a Gender Analysis Position Paper on the various labor bills, which have since been enacted into laws. The position papers were distributed to Members of Parliament in order to lobby them to pass the different laws. The laws included; the Employment Act 2006, the Labor Disputes (Arbitration and Settlement) Act 2006, the Occupational, Safety and Health Act 2006, and the Labour Unions Act 2006. With the support from the International Finance Corporation (IFC), the enacted labor laws have since been simplified to benefit both men and women, working in the formal and informal sectors of Uganda.

- During the 16 days of activism in November 2006, UWONET organised a public dialogue to deliberate on emerging issues in the labor laws, such as the employees’ right to maternity and paternity leave. The Labor Rights Committee was set up, to lobby for people’s Labour Rights in Uganda.

- Working together with the Gender and Growth Assessment Coalition (GGAC) the committee, which comprises UWONET, the Federation of Women Lawyers in Uganda (FIDA-U), the National Association of Trade

Unions in Uganda (NOTU), the Platform for Labour Action (PLA), the Federation of Uganda Employers, and the Labour Rights Aid Project, has been lobbying for the ratification of the International Labour Organisation (ILO) Convention on workers with parental responsibility.

- To this effect, a workshop was organized by UWONET in December 2006 and a committee was set up to lobby the Ministry of Gender, Labour and Social Development so as to push for the ratification of the Convention by the Parliament and Government of Uganda.

2. *Additional Protocol On The African Charter On People And Human Rights (Acphr).*

Together with Akina Mama wa Afrika (AmwA), UWONET held several meetings to discuss provisions in the African Charter on People's and Human Rights to pave way for the Optional Protocol on Women's Rights. The Mission of the African Commission to Uganda committed itself to lobby the Ugandan Government to ratify the protocol.

CAMPAIGN FOR PEACE IN CONFLICT PRONE AREAS

During her visit to northern Uganda, the UNIFEM Chief of Africa, Ms Micheline Ravololonariso in July and August, witnessed the impact of the 20-year armed conflict on the lives of women and children. Following her visit, the Civil Society Women's Peace Coalition was formed. UWONET was mandated to coordinate the campaign of the coalition to lobby for the inclusion of women's priority concerns in the peace building process between the Government of Uganda and the Lord's Resistance Army in Juba, Southern Sudan. The peace coalition has coordinated several advocacy initiatives for peace, in solidarity with the women of northern Uganda.

Achievements Of The Women's Peace Coalition

- Increased awareness and better planning for peace and conflict resolution activities amongst coalition

members.

- Development and adoption of an advocacy strategy for peace and conflict resolution.
- Gender and legal analysis of the negotiation documents as per the five agendas of the peace negotiations.
- Lobbying the Uganda Government delegation to permit women activists to officially monitor the peace talks in Juba.
- Compiled views of communities from northern and northeastern Uganda on the agenda agreed upon by the two negotiating teams in Juba.
- Video documentation by Isis-WICCE highlighting the women's concerns and voices in Northern Uganda to be used to lobby different stakeholders in the peace process.
- Increased media publicity on the involvement of women in the peace negotiations.

PEACE DIALOGUE IN JUBA

The Juba peace talks that commenced on July 14th 2006 are hoped to end the LRA's 20-year insurgency in northern Uganda that has left tens of thousands of people dead and over 1.4 million others homeless. In December 2006, women activists carrying the African Women's Peace Torch began a five-day solidarity journey from northern Uganda to the southern Sudan capital of Juba. The Women's movement is still lobbying the negotiating teams to sign the proposed peace agreement.

The African Women's Peace Torch

Since 1995, the African Women's Peace Torch has moved across the African continent through South Africa, Ango-

la, Kenya, Somalia, Rwanda, Burundi, Mali, Liberia, and Ethiopia. Over the years, the Peace Torch has become a symbol of African women's quest for peace, freedom and development, and is used by activists to deliver peace and solidarity messages to women affected by armed conflict.

On 27th October 2006, the Women's Peace Torch arrived in Kampala, Uganda, accompanied by women leaders from Kenya to begin its journey of conveying the voice of peace and solidarity to Northern Uganda. The torch was lit and handed over to the Speaker of Parliament, Hon. Edward Ssekandi together with a statement calling for peace in the northern parts of the country that have been torn apart by civil strife. The Peace Torch remained in the National Parliament for viewing before embarking on its journey to the Southern Sudan, via northern Uganda.

THE PEACE CARAVAN

The United Nations Development Fund for Women (UNIFEM) supported the Uganda Women's Movement to link up with women affected by armed conflict in the districts of Luweero, Oyam, Gulu, Pader and Kitgum. During the peace procession that traversed the various districts affected by armed conflicts, it was agreed that the Peace Torch be presented to both the Government and the LRA negotiating teams in Juba, so as to lobby them to adopt the women's priority list of issues related to peace and conflict resolution. This is in line with the UN Security Council Resolution 1325 that demands women's participation in key decision making processes.

ENGENDERING LAWS AND POLICY MAKING

The Domestic Relations Bill (DRB)

Several lobbying meetings to advocate for the enactment of a fair and just family law were held with various stakeholders including:

- Members of the 7th and 8th Parliament;
- Officials from the Ministry of Justice and Constitutional Affairs;
- The Law Reform Commission and other relevant ministries.

However hopes for the debating and passing of the Domestic Relations Bill (DRB) remains dim. This calls for the revision of the advocacy strategy by the DRB Coalition. A Consultant to analyse the Parliamentary Procedures and progressive legal instruments in other countries in relation to the family and inheritance laws was hired by UWONET.

Not Ready to Give Up on the DRB

The campaign to have the DRB reintroduced in parliament is still on and UWONET is optimistic that success is eminent. Various activities were carried out in 2006 to this effect, including:

- The publication and dissemination, to the mem-



bers of the 7th Parliament the DRB Position paper that was developed in 2005. This position paper was used by the members of Parliament (MPs) when the DRB was tabled in parliament.

- A complimentary position paper on the DRB was developed by FIDA-U offering a comparative analysis of how the 'contentious' issues in the bill have been handled by other jurisdictions. The paper has been a crucial lobbying tool in meetings with the different stakeholders.
- Organised lobby meetings with the Ministry of Justice; Ministry of Parliamentary Affairs and with MPs to have the bill re-introduced in parliament.
- An intensive DRB media campaign on radio and television stations to maintain public interest on the bill.
- Evaluation of the advocacy campaign and re-strategizing by the DRB Coalition so as to analyse the legislative process, and develop new strategies

for future campaigns

ADVOCACY ON HIV/AIDS

The Gender Advisory Committee (GAC) was formed in May 2006 to ensure women's participation in the research on HIV/AIDS preventive technology. Prior to the constitution of the GAC, several meetings were held with the International AIDS Vaccine Initiative (IAVI) to guarantee the incorporation of gender related concerns in all HIV/AIDS studies undertaken.

VIOLENCE AGAINST WOMEN AND HIV/AIDS ADVOCACY

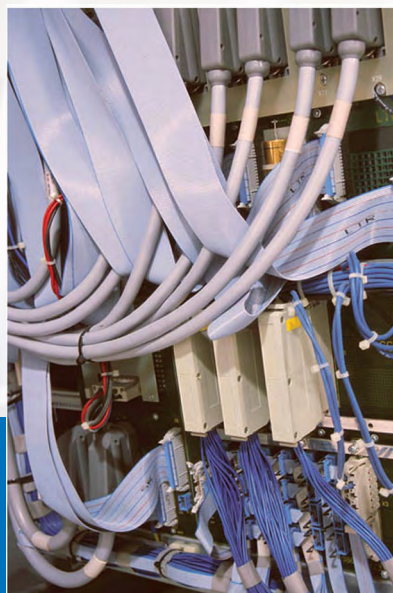
UWONET coordinated the activities of the coalition on Violence Against Women and HIV/AIDS with the support of Action Aid International Uganda. The coalition plans to launch a campaign on the eradication of Violence Against Women and HIV/AIDS in Uganda in 2007.

PROGRAMME 2

Networking

	Activity	When	Venue	Outcome
1	Global conference on Violence Against Women and Girl and HIV/AIDS.	18th to 23rd September	Johannesburg, South Africa	A global strategy on VAW/Girls and HIV/AIDS
2	6th International conference on new and restored democracies.	29th October to 2nd November	Doha, Qatar	A tripartite resolution on new and restored democracies.
3	The Netherlands Development Cooperation - NOVIB Partners' Meeting on the second annual Knowledge Infrastructure with and between Counterparts (KIC) Conference and the gendewr and AIDS workshop.	30th to 31st October (KIC) 1st to 2nd November (AIDS)	The Netherlands	
4	Global Women's Leadership Network Training.	21st to 30th July	Santa Clara University, San Francisco California, USA	Strengthened civil society engagement on activities addressing gender based violence and expanded the women and land project into the Women's Peace Centre.

5	The 4th Assembly of the World Movement for Democracy	2nd to 5th April	Istanbul, Turkey	?????????
6	Westminster Foundation for Democracy (WFD) Africa Annual Partners Meeting	November	Nairobi, Kenya	?????????
7	The first African Feminist Forum.	15th to 29th November	Accra, Ghana	Adoption of the African Feminist Charter and commitment by feminists to pursue specific issues of critical concern to women.
8	The follow up meeting of the first Africa Regional conference on Women's Democracy organized by the Women's Democracy Network (WDN) International Republic Institute (IRI) and USAID.	28th to 30th November	Nairobi, Kenya	Mapping governance priorities for the Africa region for the next 3 years.
9	Regional Meetings of the East African Sub-regional Support Initiative (EASSI)	February, May, June, September, November	Kampala, Uganda Nairobi, Kenya	????????
10	Freedom House Strategic Planning and Young Leadership Training from Facilitated a training of young leaders organized by Freedom House	July - August December	Dar es Salaam, Tanzania Mombasa, Kenya	Strategic planning and setting up of an institution for democracy in Africa and designing a training programme.
11	East African Civil Society Conference	?????????	?????????	Review of the status of civil society in East Africa; discuss appropriate inroads for their engagement with the East African Community; draw a roadmap for an East African CSO network; and plan for an upcoming civil society conference.
13	Microbicides Conference,	23rd to 26th April	Cape Town, South Africa	Strengthened UWONET's HIV/AIDS advocacy campaign.
14	Uganda Governance Monitoring Programme (UGMP)	1st September	Kampala, Uganda	Submitted a paper on the DRB to be published in the UGMP Report for 2006.



UWONET treasures the collection, packaging and dissemination of information as a way of linking up with different stakeholders. Through modern information management systems, the network has been able to strengthen its relationship with member organizations, partners and allies.

MANAGING AND UPGRADING THE RESOURCE CENTER

UWONET Secretariat remains a resourceful information focal point for researchers, academicians and women activists involved in policy advocacy both nationally and internationally. The need to automate the collection of data at the resource center, however remains a major priority for network. In 2006, the Dewey Decimal Classification (DDC) code to improve information collection and a modern library automation software, ResourceMate 3.0 – regular version, to facilitate timely acquisition of information were purchased. The two systems will compliment each other in the automation and collection of information by UWONET.

UWONET PUBLICATIONS

UWONET produced various publications: newsletters, reports and policy briefing papers on different advocacy issues. These materials are being used by the network to increase people's awareness about the work being done in the Women's Movement; inform public policy advocacy; and enhance public participation in UWONET's activities as well as provide an information base for various stakeholders.

LIST OF PUBLICATIONS (2006)

	TITLE	REMARKS
1	UWONET Annual Report 2005	The report details the activities done by UWONET in 2005
2	From Movement to Multiparty Politics: A Highlight of Women's Voices on Uganda's Transition Process - (September 2006)	A documentation of Ugandan women's voices on the transition process that re-introduced multiparty politics in 2006.
3	Gender Audit of Key Laws Affecting Women in Uganda (December 2006)	A gender situational analysis on key laws and policies affecting women in Uganda as a means of ensuring their gender responsiveness.
4	A Simplified Booklet on 4 Labor Laws (October 2006)	A Repackage of critical labor laws to make them accessible and easily comprehended by the major stakeholders.
5	Women's Manifesto – 2006 (January 2006)	A publication to enhance democratic dialogue amongst the Ugandan women and the various political candidates in Presidential, Parliamentary, Local Council elections.
6	Labor Laws Policy Brief (August 2006)	A brief to be used in lobbying for gender responsive and sensitive labor laws in Uganda.
7	The Domestic Relations Bill Coalition Report (July 2006)	A report of findings on a background study for fresh strategies that will facilitate the enactment of an equitable family law in Uganda.
8	Quarterly Newsletters	To increase visibility of all member of the network throughout the year.
9	Posters and stickers on women's participation in Uganda's Political Transition	Increase awareness and appreciation of women's rights in Uganda
10	Situational Analysis of Workers with Parental Responsibility (2006)	An advocacy oriented research into policy and practices affecting workers with parental responsibility.

PROGRAMME 4

Institutional Strengthening and Capacity Building



The institutional strengthening programme has contributed to UWONET's effectiveness in lobbying, advocacy and networking activities in a bid to improve the status of women in Uganda.

Under this programme UWONET has been able to:

- Develop and implement a fundraising strategy to promote organisational sustainability;
- Review and implement organisational guidelines in the area of governance and decision-making, management and financial systems;
- Increase effective coordination of activities at the Secretariat through staff capacity building.

Monitoring and Evaluation

The routine monitoring procedures were undertaken by the network, including organising: Quarterly Executive

Committee meetings; Extra Ordinary Executive Committee Meetings; the monthly Finance Committee meetings; the quarterly Programmes Committee meetings; Annual General Meeting; Annual Planning Retreat; Staff Appraisals; Monthly staff meetings; and the Auditing of the Books of Accounts.

Resource Mobilization

The Secretariat was engaged in a vigilant fundraising drive to secure funding for various programme activities. The funding base of the network expanded in 2006, with new donors/partners like: DANIDA, Partners for Democracy and Good Governance /Election Support Unit, Westminster Foundation for Democracy (WFD), Institute of Aids Vaccine Initiative (IAVI), Women's Intercultural Network (WIN), the American Embassy Kampala and International Republican Institute. In addition, UWONET's traditional

partners continued to support its work. These include: Oxfam Netherlands (Novib), Action Aid International Uganda, DANIDA, HURINET/SIDA, CIDA, Africa Women Development Fund, and the Norwegian Fredskopset / Agder Research.

UWONET Programme 2004-2008 Mid-Term Evaluation

Internal and External Mid-term Evaluations were successfully undertaken by UWONET in 2006 and both reports have been shared with the members of the network and other development partners.

Welcome UWONET's New Staff at the Secretariat

Three new staff members were recruited during the year.

- Ms. Alice Nyinamwiru Ndyabawe (Finance Officer),
- Ms. Proscovia Nansubuga Kalema (Accounts Assistant),
- Ms. Sylvia Namale (Information Officer).

Staff Development

The Finance Officer and Accounts Assistant received training on Sage/Pastel. This training has improved the management of the accounting systems of the network and enabled staff to use an extra module – 'Business Partner' that facilitates easy financial report making and automatically transforming pastel information into MS Excel.

Internship and Volunteer Programme

Two interns were recruited for a year to support the staff at the UWONET

Secretariat. The interns have been exposed to various opportunities and groomed for bigger leadership responsibilities in future.

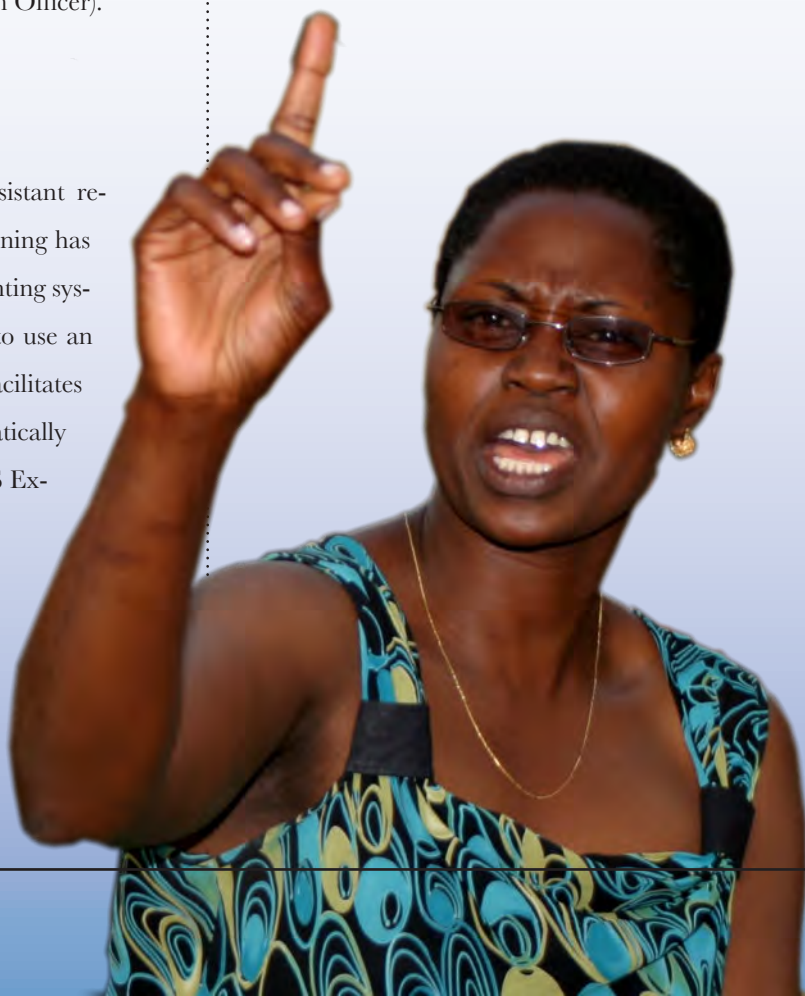
Office Equipment

The Secretariat acquired 2 used monitors from the Institute of Aids Vaccine Initiative (IAVI), one of UWONET's partners.

UWONET Policy Framework

Various institutional policies were amended and operationalised during the year

- The UWONET Constitution;
- The Human Resource Policy;
- The Finance Policy; and
- The Executive Committee Policy.



We would like to appreciate the following Partners whose kind support and Partnership in 2006 made our work possible

DONOR / IMPLEMENTING PARTNER		PROJECT / ACTIVITY IN 2006
1	Oxfam Novib	Institutional Donor and KIC Project
2	DANIDA	National Women's Candidates Training Programme
3	Westminster Foundation for Democracy (WFD)	Enhancing Women's Participation in Uganda's Political Transition Women MPs Training WFD Baseline Survey
4	Action Aid International Uganda	Domestic Relations Bill (DRB) Advocacy
5	HURINET	Women's Labour Rights Advocacy
6	Agder Research	Exchange programme
7	Canada Fund for Local Initiatives	Women in the political transition
8	American Embassy	Election and campaign training for women leaders
9	African Women's Development Fund	Advocacy skills training for UWONET membership
10	General Account	Membership Fees / Institutional fees
11	Uganda National NGO Forum	International Women's Day activities and Women MPs post election harmonization workshop
12	CEEWA/ GGAC	Gender and Growth Assessment Coalition – Women's Labour Rights advocacy and simplifying the labour laws
13	UNIFEM	Coordination of the Women's Coalition on Peace and Peace Caravan
14	Uganda Land Alliance	Regional Consultations on the Draft National Land Policy
15	EU CSCBP	Women's Labour Rights advocacy public dialogue

IMPLEMENTING PARTNER		PROJECT / ACTIVITY	RESOURCES IN 2006
1	Action Aid International Uganda	HIV/SGBV Coalition	Partnership
2	Akina Mama wa Afrika (AMwA)	Women's Protocol	Partnership
3	Asante na Zawadi	Kayunga Women's Peace Village	Partnership
4	Eastern African Sub-Regional Support Initiative (EASSI)	Uganda Focal Point	Uganda Focal Point, Membership and Board of Directors
5	Global Women's' Leadership Network (GWLN)	Kayunga Women's Peace Village	Partnership and Mentoring
6	Human Rights Network- Uganda (HURINET)	Coalition on International Criminal Court / Human Rights	Partnership
7	International AIDS Vaccine Initiative (IAVI)	Engendering HIV Vaccine Research Trails	Partnership
8	International Aids Vaccine Initiative (IAVI)	Engendering HIV Vaccine Research Trails	2 Computer monitors (used)
9	International Republican Institute (IRI)	Women and the political transition; Engendering political parties; Media campaigns for women candidates; Public rallies for women candidates on open seats	Partnership
10	Uganda Land Alliance (ULA)	Coalition and consultations on the draft national land policy	Partnership
11	Uganda National NGO Forum	International Women's Day; UGMP	Partnership
12	Uganda Women's Parliamentary Association (UWOPA)	Legislative and policy support to Women MPs.	Partnership
13	UWONET Membership	Support to Network activities and actual implementation.	Varied

More thanks to...

1. The UWONET Membership for the support accorded to the Secretariat in terms of responding to the thousands of telephone calls, invitations and emails that were sent out during the year. Bravo for keeping strong and afloat.
2. The Executive Committee for their guidance throughout the year
3. Our development partners that have provided technical and financial support for UWONET's growth.
4. Individuals in the women's movement who have volunteered their time and energy to shoulder UWONET agenda.
5. Friends and allies of UWONET with whom we have implemented all these activities.
6. Lastly, the staff of UWONET who have worked tirelessly as a team to make what seemed to be impossible become a reality. With the team spirit at the secretariat the commitments of the membership and the Executive Committee were fulfilled.

STAFF AT SECRETARIAT IN 2006

	NAME	POSITION
1.	Solome Nakaweesi-Kimbugwe	Coordinator
2.	Caroline Bunga Idembe	Advocacy Officer
3.	Christine Nankubuge Ndawula	Project Officer (Until Sept '06)
4.	Felix Ochakacon	Finance Officer (Until June '06)
5.	Alice Nyinamwiru Ndyabawe	Finance Officer (From Aug '06)
6.	Mildred Asiimwe	Information Officer (Until Mar '06)
7.	Sylvia Namale	Information Officer (From Aug '06)
8.	Margaret Mugenyi	Administrative Secretary
9.	Proscovia Nansubuga Kalema	Accounts Assistant
10.	Twalibu Kaggwa	Driver
11.	Alex Dralega	Office Assistant
12.	Christine Namawuba	Intern – Advocacy department
13.	Edith Nabuzaana	Intern – Finance department

UWONET EXECUTIVE COMMITTEE MEMBERS - 2006

	NAME	POSITION	ORGANISATION
1	Assoc. Prof. Grace Bantebya Kyomuhendo	Chairperson	Department of Women and Gender Studies – Makerere University, Kampala
2	Dr. Namono Daisy	Vice Chairperson	National Committee for the Advancement of Women in the Bahai Faith
3	Anne Margaret Adhier	Treasurer	The Association of Uganda Women Lawyers (FIDA –U)
4	Claire Nkirehe	Secretary	Slum Aid Project (SAP)
5	Ruth Muwanga	Assistant Secretary	Women Engineers, Technicians and Scientists of Uganda (WETSU)
6	Hajati Safia Nalule- Juuko	Member	Disabled Women's Network and Resource Organisation
7	Patricia Munaabi Babiiha	Member	Forum for Women in Democracy (FOWODE)
8	Debbie Kaddu Serwadda	Member	Individual member
9	Christine Mugerwa Kasule	Ex-Officio	Former Chairperson
10	Solome Nakaweesi Kimbugwe	Ex- Officio	Coordinator

UGANDA WOMEN'S NETWORK (UWONET)

(A Company Limited by Guarantee and not having a share capital)

Summary Balance Sheet as at 31 December 2006

		2006	2005
	Note	Ushs.	Ushs.
FIXED ASSETS	3	35,374,568	51,366,333
CURRENT ASSETS			
Debtors and prepayments	4	11,859,549	102,692,731
Cash and bank balances	5	239,795,575	214,997,497
		251,655,124	317,690,228
CURRENT LIABILITIES			
Creditors and accruals	6	14,120,020	13,890,555
NET CURRENT ASSETS		237,535,104	355,166,006
NET ASSETS		272,909,672	355,166,006
Financed by:			
RESTRICTED FUND	7	244,853,198	311,448,793
CAPITAL FUND	8	35,374,568	51,366,333
GENERAL FUND	9	(7,318,094)	(7,649,120)
TOTAL FUNDS	9	272,909,672	355,166,006

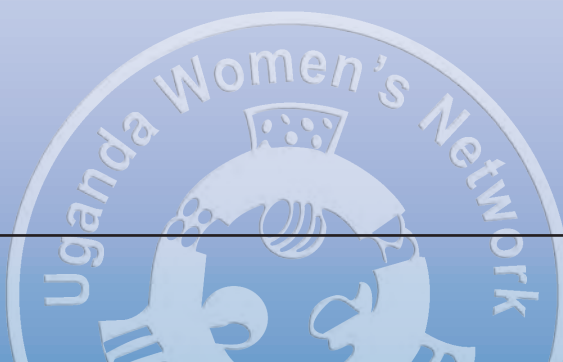
UWONET MEMBER ORGANISATIONS

1. ACTION FOR DEVELOPMENT (ACFODE)
2. ASSOCIATION OF UGANDA MEDICAL WOMEN DOCTORS (AUMWD)
3. ASSOCIATION OF WOMEN LAWYERS IN UGANDA (FIDA)
4. CENTER FOR DOMESTIC VIOLENCE PREVENTION (CEDOVIP)
5. COMMUNITY DEVELOPMENT RESOURCE NETWORK (CDRN)
6. DEPARTMENT OF WOMEN AND GENDER STUDIES, MAKERERE UNIVERSITY – (WGS)
7. DISABLED WOMEN’S NETWORK AND RESOURCE ORGANISATION (DWNRO)
8. EMPOWER CHILDREN AND COMMUNITIES AGAINST ABUSE (ECCA)
9. FORUM FOR WOMEN IN DEMOCRACY (FOWODE)
10. Isis WOMEN’S INTERNATIONAL CROSS CULTURAL EXCHANGE (Isis-WICCE)
11. NATIONAL ASSOCIATION OF WOMEN’S ORGANISATIONS IN UGANDA (NAWOU)
12. NATIONAL BAHAI COMMITTEE FOR THE ADVANCEMENT OF WOMEN
13. SLUM AID PROJECT (SAP)
14. UGANDA MEDIA WOMEN’S ORGANISATION (UMWA)
15. WOMEN ENGINEERS, TECHNICIANS AND SCIENTISTS OF UGANDA (WETSU)
16. SEND A COW

INDIVIDUAL MEMBERS

1. Annet Tumwijukye
2. Debbie Kaddu Serwadda
3. Hon. Sheila Kawamara Mishambi
4. Hope Kabuchu
5. Dr. Alice Kagoda
6. Judy Kamanyi
7. Mary Nabachwa Ssonko
8. Maude Mugisha
9. Veronica Namagembe

Uganda Women’s Network is an advocacy and lobbying network of national women’s non-governmental organisations and individuals, operating in Uganda.





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