



Gender Transformation &
Empowerment



MAKING POLICIES
WORK for WOMEN



FORUM FOR WOMEN IN DEMOCRACY



Breaking Through, Building Up and Binding

WOMEN'S DEMOCRACY NETWORK
Empowering Women to Lead
Uganda Chapter



JAMI MA PUD MITTE ME ATIMA

DWON MON 2016-2021

2016

A photograph of an elderly woman in profile, facing right. She is wearing a patterned headscarf and a light blue garment. A white bowl filled with small, round, light-colored objects is balanced on her head. The background is blurred, showing what appears to be a market or street scene with some text visible in the upper left.

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ACAKKI

Kit ma mwaka 2016 dong tye kadire coccoki, anywali me Uganda dok gucako lyeto mac magwar me bolo kwir. Yer obedo yub mapire tek dok kace inen ni mon gukati kamaleng me moko lacungu pirgi I opic moni ni, meno nyuto ni Ajena pa mon ma kicoyo ni obedo waraga ma pire tek tutwal ma kibitiyo kwede pi lok me cungu iwii byer.

Macalo waraga me lok me cungu iwii byer, waraga/ajena pa mon man nyuto kamaleng wit lok mapat-pat makwako kom mon me Uganda dok tito bot dul mapat-pat me cungu iwii byer karcel ki lucungu ite dul magi me yaro kor ticgi kamaleng. Waraga me lok pa mon man pe opokke ki kor tic pa mon medo ki dul pa mon mukene ma gubedo iyub me yer nicakke I mwaka 2000, ikare ma waraga man kicoyo kwede macwako dwon mon. Manifesto man jenge ikom tic matek, winye ki goro ma kimokogi ikare mukato anged me konyo neno lok ma pirgi tek wek oo-il twero pa mon ki pok marom ikin coo ki mon.

Mon me Uganda pud gitye ki kare malac tutwal me oo irwom me bedo ki kwo onyo pok marom aroma ki coo kadi bed ni lok komgi dong ocakke wa con ataa. Lok kom mon omyero kinen macalo lok ma pirgi tek ma cik ducu cimo pien wel mon me Uganda tye wa I pacen 51. Nikwanyo lok kom mon matye I Manifesto gini, gin mukene en aye ni buk man bene obedo gitic ma kitiyo kwede me neno ni lutela ducu gitye ki yub me neno ni pok marom obedo tye ikin coo ki mon ducu pien tyen lokke tye ni, dongo lobo madii bibedo tye kace apokapoka obedo pe ikin coo ki mon I Uganda. Manifesto pa mon teme me:

- Kelo yub maber me tela kun nongo poko nged bot lubol kwir, lucungu iwii byer ki lutela mukene me neno ni guketo lok, miti ki tam pa mon macalo jami ma pirgi tek.
- Bito gamente, dul mapat-pat me cungu iwii byer ki dul ma miyo kony bot lwak medo ki lutela mukene ducu me neno ni tela maber pi lwak ducu medo ki lok kom mon obedo tye iyub me dongo lobo.
- Poko nged ma kwako lok kom coo ki mon bot dul onyo cungu iwii byer ducu.
- Kelo lwak ducu karcel wek gubed ki nged ikom yub me tela I lobo gi.
- Yubu yub me winye ikin mon ki lucungu iwii byer ki dul mapat-pat ducu.

Yoo ma kitiyo kwede me yubu Manifesto pa mon

Dul ma kilwongo ni Women Democracy Gurup en aye otelo wii lwak me yubu Manifesto pa mon ni¹. Ikin kare me dwe me aparacel ki apararyo 2014, dul me Women Democracy Gurup obedo ki² yub me yenyo ngec I dictrik 50 karcel ki lukauncila pa mon, dul ma cung pi dwon lwak, lutela mapat-pat me dul me cungu iwii byer, ludiro me dictrik, joo ma gukwano matut, dul ma miyo kony me dongo lobo bot lwak, lumii tam ma tek ma gi aa ki dul me dini, dul me te-kwaro, lubiacara, lutela wii lwak ma piny ki ludito, luwonye, nac, kacokke pa mon, dul pa mon matye ite pati abicel mapat-pat I Uganda³, women teachers magucwiny, dul ma kubu ngec, dul pa bulo, ki dul mukene pa mon me nyuto lok ma pirgi tek ma diyo twero pa mon medo ki kelo yub me pok marom ikin coo ki mon. Yub man okonyo kelo ngec ki tam ma oknyo yubu manifesto pa mon ni.

Mapat ki yub me yenyo ngeci, kingiyo ii karatac mapol makonye pe wek okony kelo niang ikom pulan me dongo lobo, cik mapat-pat pa gamente, dul ma miyo kony me dongo lobo, dul mapat-pat ma gung pi dwon lwak, ki manifesto pa dul me cungu iwii byer mapat-pat kace tye ki yub mo keken ikom lok pa monk i coo.

Jami mapol macalo kwo me te-kwaro, kit me nyayo lim I cing lwak ki tela, miti ki tam pa mon I but lobo ducu kijogo gi ikare ma okato angeci ento manifesto eni tye ki jami abic keken ma kimoko ni pirgi tek tutwal me kelo alokaloka me pok marom ikin coo ki mon dok ki me ilo rwom kwo pa mon I Uganda.

- 1 Dul me Women's Democracy Group (WDG) obedo dul tic pa mon ma ocako tic I mwaka 2009 ki mitti me jingo rwom tela ki kelo yub pi lok kom coo ki mon ducu I tela maber I uganda. Kombedi ni tye ki dul tic abic pa mon ma ikine tye: Action for Development (ACFODE), Center for Women in Governance (CEWIGO), Forum for Women in Democracy (FOWODE), Women's Democracy Network–Uganda Chapter (WDN–U) ki Uganda Women's Network (UWONET ma tiyo calo lakub kingi.
- 2 Dano ma dul me Centre for Women in Governance otiyo kwedgi I yenyo lok-ki gu-aa ki I dictrik me ; Ibanda, Isingiro, Kamwenge, Kiruhura, Mbarara, Bushenyi, Sheema, Kabarole, Kyenjonjo ki Kasese. Lwak pa dul me Uganda Women's Network gu-aa ki I dictrik me of Teso, Karamoja ki Busoga medo ki dictrik mef; Kumi, Soroti, Katakwi, Amuria, Napak, Moroto, Nakapiripirit, Kaabong, Mayuge, Kamuli, Jinja, Bugiri, Iganga ki Kaliro. Lwak pa dul Action for Development gu-aa ki Kanungu, Kisoro and Rukungiri (Tung kupoto ceng); Dokolo, Lira, Oyam ki Amolatar (Tung Kunyago); Rakai, Sembabule and Kalangala (Tung idwere). Lwak pa dul me FOWODE gu-aa ki I dictrik me Manafwa, Butaleja, Kapchorwa, Sironko, Mbale, Busia, Kiboga, Wakiso, Kampala, Mukono, Buikwe ki Tororo. Lwak pa dul me Women's Democracy Network–Uganda Chapter gu-aa ki I dictrik me Arua, Yumbe, Koboko, Nebbi, Adjumani, Kumi ki Masaka.
- 3 Mapat ki yenyo lok ki I dictrik ma dul me DGF, WDN-U ki I lutela me dul mukene pa mon macalo FDC, JEEMA, NRM, PPP ki UPC aye gumiyo konye ni, yub mukene bene otime I dictrik me Masaka ki Kumi I dwer me abiro I mwaka 2014 ma konye o-aa kibot dul me International Republican Institute medo kin yenyo ngec ma dul me National Endowment for Democracy (NED) aye otimo I kabedo me West Nile.



ISSUE 1

YOT KOM PA MON-OBEDO LONYO ME LOBO

Yot kom pa min latin pe kelo alokaloka I paco ne keken ento ikin lwak ducu. Kero me nongo jami ducu me yot kom bedo ki adwogi mabeco me yot kom ikom lutino ne medo wa ki lwak me paco eno ni. Wel too pa lutino lukere I Uganda oito malo ki I wel me 435/100,000 oo wa I wel me 438/100,000. Man obedo peko tutwal bot mon medo ki yub me Millenium Development Goal kace ineno ripot me mwaka 2013⁴.

Twero me bedo ki yot kom ma wing-wing nonge I cik me twero pa dano mapol me wilobo ma Uganda oyee me tic kwedgi. Uganda obedo lamema me dul ma loyo cik me twero pa dano ducu I wilobo, kacokke me wilobo pi cik me twero pa lwak me cingu iwii byer, kacokke me jwayo tim me apokapoka ducu ikom mon, Kacokke me Beijing (1995). Ento kace I dwogo lokke I paco, twero pa mon me nongo yub me yot kom maber tye ite cik madit me twero pa lwak ki pa mon I Afrika makimoko ki I Abuja dok ma Uganda bene oketo cinge dok oyee me tic kwede.

⁴ Ripot me MDG-Uganda dwe me apar 2013, I pot karatac namba 24

Kadi bed ni pe tye wang cik mo maber me yot kom ite cik madit me yot kom I Uganda, Pen Cik me Uganda tye ki wang cik mapol ma cimo twero me yot kom. Cik namba 33 (3) cimo ni lobo bigwoko mon medo ki twerogi, medo ki jami ma mitte me gwoko yot kom pa lutino-gi. Cik namba 34(3) cimo ni pe tye latin mo keken ma ngat mo keken bigenge nongo yub me yot kom malubbe ki tim me apoka-poka me dini onyo tam mukene. Cik namba 39 cimo ni kabedo pa lwak myero obed maber dok maleng.

Yub me yot kom nonge ite cik madit I acakki me Pen Cik. Miti XIV (b) cimo ni gamente myero onen ni lwak ducu me Uganda myero gunong kony maber me yot kom. Miti XX cimo ni gamente tye ki tic me neno ni jami tic me yot kom obedo tye me konyo lwak ducu. Kono miti XXI ki XXII cimo ni pii maber dok maleng myero obed tye, yub me gwoko cam karcel ki wit ki wit cam mapat-pat omyero obed tye pien magi aye jami ma miyo kom dano bedo maber dok mayot.

Gamente omyero otii matek tutwal ikom lok me twero me yot kom. Gamente pe dok omyero otuu twero pa dano me yot kom pien ni nongo obedo ticce. Uganda olo dong otute manok me ilo rwom me yot kom pa mege ki lutino gi. Ikin kare me mwaka 2006 ki 2011, wel lutino ma ginwalo gi omede malo pi tic maber pa daktari ma gupwonye irwom ma lamal. Man oaa ki I pacen 42 oo wa 58%⁵. Yub me gwoko lutino ingee nywalo gi bene omede malo. Pacen 33 pa mege olo gunongo kony pi nino aryo ingee nywal I mwaka 2011 kace iporo ki pacen 27 me mwaka 2006⁶. Tic ki yoo mapat-pat me lago nywal omede malo aa ki I pacen 15 I mwaka 1995 oo wa pacen 30 I mwaka 2011 ma okonyo jukko peko me yot kom pa mege ki lutino gi. Man bene okonyo gengo yac ma nongo pe kiyube pire dok ki bene okonyo dwoko wel me yac ikin bulo. Kace ineno kit ma lokke tye kwede I acakki me buk eni ni, ibinongo ni too pa lutino lukere dong omede malo dok man nyuto ni yub mo pud pe tye maber.

Kadi bed ni jami mabeco dong otime, Uganda tye ikin lobo apar me wilobo matye ki wel ma lamal me too pa mege ki lutino gi. Ripot tye ma cimo ni olo wel mon ma oo 16 too nino ducu ikare ducu me nywal I Uganda. Kwed otime I ot yat maromo 553 I Uganda ma ripote nyuto ni oony pa remo ki ikom mon kelo too dok man tye wa I pacen 42. Peko me colo nyo rii ki nywal tye wa I pacen 22. Onyoo ic tye I pacen 11. Peko mukene ma kelo too ikom mege lutino obedo; malaria (wel mege ma too ki malaria tye wa I pacen 36) anemia (tye ki pacen 11) ki kwidi twoo joonyo tye I pacen 7. Malubbe ki ripot pa lumemba ma ngiyo lok kom too ma pa mege ki lutino lukere, gin ma dong kelo too tutwal ikom mon ma guyac ikin mwaka 2009 ki 2011 onongo obedo nok pa lutic me yot kom ma pacen obedo 63. Ripot man onongo ni lok kom lucolu en aye obedo peko madit pi yub me nywal kun gin aye pacen gi tye wa 80 kulo me genge peko nywal ot yat.⁷Uganda tye ki nok pa lucolu 2,000; man pe tye pien ni lucolu ma pe gumpwonye

5 Ibid at pot karatac namba 24

6 Ibid 4

7 Ibid 4

pe ento tye pi tyen lok me Uganda me bedo pe ki yub me coyo lutic me yot kom⁸. Wel lim I bajet me yot kom pud tye lapiny wa I pacen 15 kace iporo ki wel ma Cik me Abuja cimo kwede ni dok ma Uganda bene oketo iye cinge I dwe me angwen I mwaka 2001. Labolle tye macalo; I mwaka 2013/2014 bajet me yot kom obedo pacen 7.2 ikom bajet madit ma wele-e obedo trillion 13.1. I mwaka 2011/2012, wel lim me yot kom obedo I pacen 7.6.

Yub me yot kom bene pe marom I uganda. Kadi bed ni pacen maromo 94 pa mon gunongo kony ikare me yac kibot lutic yot kom (daktari, nac ki lucolu), inongo ni ki I caro, pacen 36 keken pa mon gunywal ki iot yat kace iporo ki pacen 79 pa mon ma bedo I tuan.⁹ Man tye pi peko me boo pa piny ma mon omyero owot me cito I ot yat, nok pa yat mogo ma pirgi tek, ki peko me kwan. I Uganda, mon ma gukwano tye ki kero me cito kanywal ki iot yat kace iporo ki mon ma pe gukwano. (pacen 75 kace iporo ki pacen 25). Cik ma gengo oonyo ic bene medo wel me too pa mege ki lutino nyo twoo ma mako gi I Uganda¹⁰.

Yaco pa bulo bene tye iwel ma lamal ma dok weko wel too pa lutino bene ito malo. Medo ikom meno, mon me bedo pe ki dwon me moko tamgi malubbe ki lok me yot komgi pud tye lageng madit tutwal pi yub me lago nywal¹¹. Onyoo ic ki kwidi twoo joonyo pud tye peko madit tutwal ma weko jukko too pa mege doko bene tek. Tye manok pa coo I yub me lago nywwal bene oweko goro obedo tye I purogurum me yot kom ma mege ki lutino lukere.

Kit madong yot kom obedo gin ma pire tek ikin jami ma mitte bot mon-ni, wamito ni:

1. Med wel lim me yot kom I bajet dok kinen ni kingiyo kor tic me yot kom malubbe ki Cik me Abuja ma cimo ni pacen 15 myero ocit I yub me yot kom ki me neno ni wel lim maromo pacen 15 myero ocit I yub me yot kom pa mege ki lutino lukere I ot yat matye I rwom me adek ki angwen I but lobo ducu. Med wel lim me yot kom I bajet dok kinen ni kingiyo kor tic me yot kom malubbe ki Cik me Abuja ma cimo ni pacen 15 myero ocit I yub me yot kom ki me neno ni wel lim maromo pacen 15 myero ocit I yub me yot kom pa mege ki lutino lukere I ot yat matye I rwom me adek ki angwen I but lobo ducu..
2. Neno ni olo wel lim maromo pacen 6 obedo tye I bajet wek kitii kwede me gengo twoo mogo ki bene me konyo peko mukene ma nongo tye I ot yat.
3. Nen ni yub me lago nywal obedo tye wek okony ilo rwom me yot kom pa mon ki lago kin lutino. Lutic dini nyo lutela me te-kwaro omyero gubed ki pulan ma atir me neno ni mon gubedo ki kero me nongo yub mabeco me yot kom.

⁸ Buk pa dul me Inter-parliamentary Union ki Parliament me Uganda medo ki The Inter-parliamentary Union.

⁹ Ibid at pot karatac namba 26

¹⁰ Ibid 10

¹¹ Buk pa dul me Women's Democracy-Network-Uganda ma tito kit yor me kony mon, dwe me Angwen, 2015

4. Medo wel cul pa lutic yot kom wek wel lutic yot kom ma mon ki coo omede I kabedo ma nongo oo iye tek tutwal ki ki gengo tim man me cito katic woko ni; Mon mito ni giniang maber kit me culo lutic yot kom kun nongo gibene neno kit ma nongo Uganda tye kwede katute me nongo lim¹².
5. Jingo rwom me yot kom me nyodo pa bulo wek okony dwoko piny rwom me yac ki oonyo ic ma pe opore ikin bulo.
6. Neno ni minicitri me yot kom okati ki pulan ma atir me pwonye ikom lok me kit pa dano ma obedo gin madit bot mon me konyo gi moko tam ikom twerogi me yot kom.
7. Ma jwayo tim ducu me gero ikom mon ki me pwonyo mon ikom cik ducu ma kwako lok me paco ki yot kom macalo cik me Nyom ki Keto keny (Marriage and Divorce Bill), cik me nywaro kom mon, ki cik me gero me iot.
8. Yub purogurum ma miyo ngec bot mon wek oil rwom kwogi iyo me tiyo tic makelo lim icingi medo ki ngec ma konyo gi gwoko yot komgi maber.
9. Neno ni minicitri me yot kom obedo tye ki pulan me poko ngec bot lwak ducu malubbe ki lok me yot kom pa mege kun nongo bene neno ni coo myero obed tye I purogurum ducu ma nongo tye katime ni.

¹² Ibid 11 pot karatac namba 27



TWERO PA MON ME NGOM KI JAMI

“Cwara opango ngom woko ma nongo apito iye cam pi lutino na. Latin na pe otimo peny I tem-mi pien nongo pe aromo culo ciling alib aryo keken me Uganda ma nongo cukul tye kamito ne ni. Ape ki ngom mo keken ki gang wa pien abedo dako. Ka nongo atye ki ngom I gang pa wora, onongo abipito cam pi lutino na dok nongo agwoko mukene me acata. Kombedi dong adoko latin luk” lalokki obedo dako ma aa ki Aroi sub-county I Arua dictrik.¹³

Lok me ngom obedo gin ma pire tek pi twero pa mon I Uganda. Man tye pi tyen lok-ki ngom aye obedo lonyo ma pire tek ma pol pa lwak kwo kwede. Cam bene aa ki I ngom, pii, yen me tedo ki yat matye ki yat ma cango twoo. Joo matye ki ngom bene bedo ki dwon ikin lwak medo ki kero me tela karcel ki twero¹⁴. Pi man, apoka-poka me

¹³ Ibid 11 pot karatac namba 30

¹⁴ Ibid 11 pot karatac namba 19

twero me ngom ikom mon diyo gi ma weko gi pe nongo jami mukene dok dwoko rwom gi piny ikin lwak medo wa ki kero gi me tela bedo nok.

Ki irwom me wilobo ki paco, Uganda obedo lobo acel ma pire tek dok ma oketo cinge I cik aryo ma pirgi tek ma twero pa mon me bedo ki ngom nonge iye. Ikine tye iye Kacokke Jwayo Tim Ducu me Apoka-poka ikom mon (CEDAW¹⁵) Cik me Afrika ma gwoko twero pa dano weng medo ki meg pa mon. (Man kilwongo ni Cik me Maputo).

CEDAW mito ni twero pa mon me caro myero kigwok. Cik namba 14 tito ni lobo gamente me lobo moni bineno ni peko ma mon me caro nongo ni kitiyo ikomgi dok me neno mon obedo ki kero me tiyo tic ma kelo lim I cingi wek okony lwak me paco gi medo ki tic gi I kampuni ma pe culo gi kun nongo kilubo kit ma Cik eno ni tito kwede. Cik namba eno ni bene tito ni gamente me lobo moni ni bitiyo matek me jwayo tim me apoka-poka ikom mon weng me caro wek okel pok marom ikin coo ki mon pi dongo kwogi ki I caro.

Cik me Maputo cimo ni gamente me lobo moni ni myero otii matek me jwayo tim ducu me apoka-poka ikom mon. Miyo bot mon man dong onyome me bedo ki twero me jami gi dok me tic ki jami magi iyo mo keken labongo dic. Cik eni bene miyo twero me gwok bot Datoo, mon ma otii, ki mon ma tye ki goro. Tito bene ni gwok myero kimii bot mon ma lucan medo ki ma nongo gubedo lutela me paco karcel ki mon ma nongo tye kanongo dic ki bot lwak. Omyero kiyub kabedo ma kelo ber bedo I kwogi.

Tye cik mogo I Pen Cik me Uganda ma miyo twero bot mon me bedo ki ngom. Cik namba 21 tito dano weng tye ki twero I nyom cik me bedo ki twero me cingu iwii byer, timo biacara, kwo ikin lwak, ribbe I yub me tim me te-kwaro dok bibedo ki twero me nongo gwok marom aroma matye ite cik. Pen Cik bene mede ki tito ni pe tye ngat mo keken ma myero onong tim me apoka-poka pi tyen lok me bedo lacoo nyo dako. Miyo bene twero bot Paliamen me moko cik ma tiyo ikom tim me apoka-poka ikin coo ki mon wek okel pok marom.

Pen Cik miyo twero bot lwak ducu me bedo ki jami dok myero kinen ni kace twero ne tye manok me bedo ki jami magi, ci myero kiuel en oyot-oyot dok iyoo ma opore. Pen Cik bene miyo twero marom aroma ikin coo ki mon ma dong gunyome woko ma labolle tye macalo moko tam ki I paco. Pen Cik man bene miyo twero bot Datoo me lako jami pa latoo dok me bedo ki twero ikom lutino gi.

Pen Cik bene miyo twero bot mon me bedo ki twero me nongo woro marom aroma ki coo ma ikine tye iye twero me cingu iwii byer, tiyo biacara, ki bedo ki kwo maber ikin lwak. Medo ikom meno, Pen Cik bene miyo twero bot lwak me nongo ngeg ki bot dul nyo jang tic mo keken pa gamente medo ki twero me nongo pok marom, bedo ki twero me cito I Kot ma pe jenge ikom gamente dok ni lokki kiwinyo oyot-oyot labongo galle mo keken.

15 Ibid 11 pot karatac namba 19

Kombedi ki I Uganda, pacen 27 keken me ngom ma kicoyo I Regicta me ngom obedo pa mon¹⁶. Kadi bed ni pacen 70 pa mon tye ka pur matek, pacen ma pe oo 20 tye ki twero ikom jami apura ni. Pol pa mon aye dwong I dog pur kace I poro ki wel pa coo madwong matye I dog tic me opic. Pacen maromo 80.5 pa mon aye tye kagwoko paco gi ki cam apura kace I poro ki pacen 67.5 pa coo. Kadi bed kumeno, wel cam macik ki ingom pa mon ni tye I pacen 17 ikom heka acel acel kace I poro ki meg pa coo nyo pa joo mukene me paco ni¹⁷.

Kadi bed ni cik mogo me Uganda miyo twero marom aroma bot coo ki mon me bedo ki ngom ki jami mukene labongo apoka-poka me nyom, kit ma kityo ki cik magi onywene tutwal. Mukwongo, cik macon ma nyuto kit me bedo won ngom me kwaro ki matye ite cik pa gamente tye ki peko madwong tutwal ma pe bene peko magi pol kare pe gik kadi bed ni cik me ngom nonge I Pen Cik ki Cik me ngom. Kit tic ki cik me ngom bene tye ki peko mapol tutwal ma ikine obedo pe ki ngec ikom cik ki pe nongo winy ma opore. Goro me kit ma myero kitii kwede cik ki I caro ni bene weko keto cik magi I tic doko tek tutwal.

Kwo pa mon ki lwak me paco gi medo ki lobo ducu jenge ikom ngom. Kit ma dong mon aye tiyo tic me nongo jami acama ki jami me tedo ni, pire tek tutwal me miyo twero me ngom bot mon dok ni kit me bedo won ngom myero kimok. Kor tic pa mon romo mede kace twero gi me ngom kigwoko maber. Man bene bikelo aloka-loka mabeco I paco ma meg-gi.

Malubbe ki twero me Ngom ki Jami, mon mito ni:

1. Neno ni yoo me aluba obedo tye ma miyo twero bot laco ki dako ma gunyome me bedo ki twero ikom ngom ki jami kit ma cik cimo kwede ni I cik me ngom manyen me mwaka 2013.
2. Medo ikom meno, cik me Nyom ki Ket pa kenya me mwaka 2009 ma cimo ni joo ma dong gunyome nyo pa pud tye kabedo labongo nyome me moko kit ma gin romo poko kwede jami ingee ket pa kenya myero kinen iye dok kiket I tic
3. Lim me ngom myero obed tye wek okony mon me bedo wegi ngom.
4. Waco ki dul me te-kwaro me tic ki cik me ngom me mwaka 2010 dok me neno ni mon nyo anyira gubedo ki twero me bedo ki lako ngom.
5. Yubu cik nyo purogurum ma pire tek me gwoko mayo ngom pa Dato ma wadi maro timo-ne-ni.

¹⁶ Nonge I Waraga me National Development Plan me nino dwe 3 me dwe me Adek, 2015, pot karatac 69

¹⁷ Ibid 3 ma malo.

ISSUE 3



MON KI KWAN

Twero me kwan nonge I cik me wilobo me lok kom Kit me dongo lobo, Kwok i twero me Te-kwaro, Cik me twero pa latin, Cik me Afrika me twero pa dano ki Cik me Afrika me twero ki ber bedo pa Latin).

Uganda tye ki pak madwong tutwal I rwom me wilobo, but lobo ki paco pi yubu cik ma miyo twero me kwan pa joo ma otii, kwan lumuko (UPE) ki kwan me nono me cinia ma olo dong adwogi ne nyuto ni wel lutino kwan omede ikine mwaka ma okato ni dok tu-twalle ni anyira ki lutino ma lucan bene tye kanongo kony me yub man¹⁸.

Omyero ki pwoo gamente pi kelo yub me kwan pa lutino ma tino ma welle omede ki I wel me 289,862 I mwaka 2011 omede wa I wel me 345, 295 I mwaka 2012¹⁹. Omyero bene kimedede ki pwoyo gamente pi kelo yub me kwan lumuko ni (UPE) I mwaka 1997. Yub me kwan man omedo wel lutino kwan ma gi aa ki I paco ma can tye iye. Wel

¹⁸ Economic and Social Rights Advocacy (ESRA) Brief, Beyond Statistics: Kwan alwak maber romo yube nining I Uganda? (Buk me Initiative for SOCIAL AND Economic Rights (Dwe me apara acel, 3, 2014), pot karatac namba 3

¹⁹ Ibid 6 I pot karatac namba 8

man oo-aa ki I wel me 8,089,000 I mwaka 2011 omede wa I 8,220,000 I mwaka 2012²⁰. Pe ni yub man odwoko peko me can keken ento, bene ilo kwo pa anyira ki awobe ma oweko wel me kato peny me kila abiro omede malo medo ikom ilo rwom me gangi pwonye ma otime ni.

I rwom me cinia, pacen pa anyira ma gucako kwan omede tutwal. Wel man oo-aa ki I wel me 635, 527 I mwaka 2013 omede wa I wel me 665, 406 I mwaka 2014 kace I poro ki wel pa awobe ma nongo tye I wel me 727, 212 I mwaka 2013 omede wa I wel me 709,140 I mwaka 2014²¹. Pi man, yub me kwan me nono I cinia ni (USE) oweko pacen I wel pa anyira matye I te yub man I cukul pa gamente oo-aa ki I pacen 43 I mwaka 2007 omede wa I pacen 45 I mwaka 2011. Ento wel pa anyira odok piny I mwaka 2014 (wel awobe obedo 46,066 kace I poro ki wel anyira ma obedo 21,885)²². Tyeko kwan pa anyira I cinia I rwom me abic bene omede ki I pacen 43 I mwaka 2000 wa pacen 47.7 I mwaka 2011²³.

I biacara, kwan me tic cing (Technical Vocation Education and Training (BTVET)): wel pa anyira omede ki I wel 1,463 I mwaka 2000 oo wa I wel 12,039 I mwaka 2011 ento wel pa anyira obedo nok ki pacen 14 kace I poro ki pacen pa awobe ma obedo 86. Wel pa awobe obedo 2,856 ki anyira obedo 449 I yub me kwano dano I mwaka 2013. Cako kwan pa anyira I gangi kwan me pwonye pa lupwonye me purimari (PTCs) omede ki I wel 6,594 I mwaka 2000 oo wa 10,086 I mwaka 2011. Ki I rwom me univaciti, wel anyira I gangi pwonye pa gamente omede ki I wel me 13,337 I mwaka 2000 oo wa I wel me 42,733 I mwaka 2011. Man otime pi yub ma gamente tye kwede me miyo pacen 1.5 bot anyira ni²⁴.

Kadi bed ni jami mabeco otime, kwan me purimari ni pe romo bedo labongo peko mo keken ma romo balo rwom me kwan medo wa ki jami mabeco ma otime ni kace inen ni yub me gengo ne pe kinongo. Dul mapat-pat macalo UWEZO (2014), minicitri me pwonye ki tuku karcel ki Stromme Foundation, Save the Children, UNICEF ki UNHCR (2014) gukati ki lanyut madwong ma nyuto ni rwom me kwan tye kadok piny tutwal²⁵.

Kadi bed ni gamente oketo tic matek tu-twal me kelo aloka-loka macalo ma malo ni, lutino me caro pe oo I rwom eno ni pi peko madwong ataa medo ki tim me kwiya piny pa lwak mukene me caro ma gitamo ni kwan obedo yoo me balo cente. Tye peko mukene mapol matye I yub me UPE, medo ki wel kwero kwan matye lamal tu-twal I kabedo me caro ma inongo ni lupwonye bene pe maro cito kapwony medo ki dok piny pa rwom me pwonye²⁶.

20 Ibid 6 I pot karatac namba 9

21 Ibid 11 Ma malo

22 Ibid 11 ma malo ni I pot karatac namba

23 Ibid 11 ma malo ni I pot karatac namba 7

24 Nonge malo

25 Ibid 6 I pot karatac namba 4

26 Ibid 11 I pot karatac namba 14

Kwed nyuto ni lutino ma pe tyeko kwan me purimari nongo cente manok I kwogi me anyim dok lutino gi bene bedo ki gum manok me nongo yub me kwan mabeco ma kelo akala-kala madwong tu-twal ikom yub me dongo lobo I Uganda²⁷. Kombedi ni, wel lutino ma dong gucako kwan me purimari ni (UPE) tye I pacen 88.8 pi awobe ki anyira tye I pacen 82.3. I mwaka 2000 ki 2014 wel lutino kwan omede. Pacen 97.2 obedo paanyira ki awobe pacen 96.3²⁸. Kadi bed ni UPE omedo kwan I Uganda, wel lutino ma pe tyeko kwan me purimari pud tye lamal wa I pacen 54 (medo ikom joo nywoyo ot kwan ni)²⁹. Wel anyira ma gikko kwan I kore tye ka mette woko pien giyac-oo (tye I pacen 34), can (tye I pacen 28), bedo I mitti (tye I pacen 11)³⁰. Wel anyira manok ma loyo awobe aye timo peny ma kilac abiro ma I nongo ni pacen pa awobe tye 55 ki pa anyira tye pacen 42 I mwaka 2010. I mwaka 2013, pacen 59.7 pa awobe ki pacen 53.7 pa anyira aye gukato peny³¹.

Macalo obedo twero ma mitte pi dano ducu, lutino tye ki twero me bedo agonya me nongo kwan maber dok me nono. Dano ducu tye ki twero me nongo kwan nyo pwonye me medo ryeko ki ngeg gi me tic maber wek okony gi bedo ki niang ikom lwak ki me ngeyo twero gi ki pa joo mukene.³²

Ikom lok me kwan, mon me Uganda mito ni:

1. Omyero kiyub yub ma pwonyo kit me kwo kwede medo ki pwonye me tic cing I cukul wek okony gengo yac pa bulo ki oonyo ic ma timme ni.
2. Keto cik matek ma gengo tim me gero ikom lutino ma pud tye I gang kwan medo ki tim me nywaro lutino nyo tim me gero ikom mon ki coo.
3. Minicitri me pwonye myero oyub purogurum me pwonyo lunyodo ki lwak wek okel aloka-loka mabeco me kwan tu-twalle kwan pa anyira.
4. Medo rwom me jami kwan macalo ot kwan, dec ki kom ki dok me neno ni wel lutino kwan obedo 1:3 ikom dec acel acel kit ma mitte kwede ni. Ot me loko bongo pa anyira ma dong gucako neno tim me kwee ni omyero kiket I pulan me gedo curon ni. Gangi kwan ducu myero obed tye ki jami ma oromo wek oil rwom me kwan. Labolle obedo tye pa pii maleng.
5. Teme me miyo cam bot lutino I gang kwan wek ojuk tim me keng kwan-ni, gikko kwan ki medo rwom me pwonye.
6. Medo wel me kwan nono bot mon ki anyira tu-twalle I pwonye me cayan.
7. Weko minicitri me Public service ki me kwan me moko cik maber pi lupwonye ma mon.

²⁷ Ibid 15 I pot karatac namba 14

²⁸ Ibid 11 I pot karatac namba 14

²⁹ Ibid 11 ma malo

³⁰ Ibid 11 ma malo

³¹ Ibid 15 I pot karatac namba 14

³² IFAD: Konyo lucan ma gitye I kabedo me caro I Uganda wek gu-aa-oo ki I can (available at www.ifad.org/operations/projects/regions)

8. Yubu purogurum ma atir me gwoko anyira I gang kwan dok me neno ni purogurum magi kiketo I dog tic weng I but lobo.
9. Neno ni yub obedo tye me culo lupwonye maber tu-twalle pi joo ma nongo tye wa I kabedo ma oo iye tek-ki.
10. Yubu cik ma yee dok pa anyira I gang kwan ma nongo guyac woko dok ma nongo gudoko mege matino.



ISSUE

4

MEDO RWOM ME TIC PA MON

Uganda dong otiyo matek me dwoko rwom me can piny. Me jwayo ne ki ikom dano I but lobo ducu. Man oo-aa ki pacen 56 me lwak ducu I mwaka 1992 ni-oo wa I pacen 24.5 I mwaka 2009³³. Dwoko rwom me can ki I kabedo me tuan otime matek tu-twal. Kadi bed ni mano otime, wel dano ma lucan bene omede. Can tye kacamo dano matek tu-twal ki I caro ma pacen-ne tye wa I 84 ikom wel lwak me Uganda dok mapolle obedo mon. Pacen maromo 27 I kom wel million aboro pa coo, mon ki lutino ma pud gibedo I caro ni tye ki can matek tutwal. Mon aye dong can wuno gi atika I Uganda. Gin aye dong bene pe ki kwan mo keken, tiyo tic mogo ma konye pe nyo ma pe guculo gi iye.

Kace ineno lok me pur ma obedo tic ma pire tek tu-twal I Uganda-ni, pacen pa mon maromo 83 aye miyo kony me pur kun nongo I nongo ni pacen 25.5 pa mon aye nongo tye ki twero me tic ki ngom ma gi puro iye ni dok I nongo ni pacen 7 keken pa mon tye ki twero me bedo wegí ngom ma kicoyo I regicta me ngom. Man gengo gi me aa-oo ki I pur me pito cam acama keken ni. Pol pa mon bene pe romo gamo cente den pien nongo

33 IFAD: Enabling Rural Poor People Overcome Poverty in Uganda (available at www.ifad.org/operations/projects/regions)

gi pe ki jami me ajenga. Pi man, lok magi aye weko mon bedo lucan tu-twal loyo coo I Uganda³⁴. Tim me bedo pe ki twero me bedo won ngom balo kor tic pa mon I yub me pur ma weko adwogi me tic gi pe nen maber. Medo ikom meno, pien ni pol pa mon pe ki twero me bedo wegi ngom, kace gunongo kony ma aa ki I purogurum pa gamente macalo NAADS, pe ilo kwo pa lwak me paco gi ni kwici-kwici.

Mon aye dong pe ki gum me tic. Wel cul pa coo kato pa mon tyen ki ryo kulo kadi bed ni gin ducu tye katic. Wel pa mon ma nencalo maromo 1/3 aye gitye I dog tic ma pe kwako pur ma nongo kiculo gi iye.

Malubbe ki yub pa gamente me pulan me II madit me lobo ni, lok me moo ki gac, limo piny ki lonyo ma aa ki I ngom aye dong pud gubedo jami ma pirgi tek ma gamente oketo iye wange. Man gubedo jang tic ma tye kadongo oyot-oyot dok ma adwogi ne tye madit tu-twal ikom mon ki lonyo kun nongo coo aye giloyo jami magi. Pe pa dwon ki lawang mon I yub me moko tam ikin lumii tam ki joo ma culo cul dwoko rwom pa mon me nongo cente piny tu-twal.

Malubbe ki medo rwom me tic, mon mito ni:

I te yub me bank, bedo ki kero me deno cente ki nongo pwonye me tiyo lim:

1. Keto yub maber I bank wek okony mon bene me nongo loan marom aroma ki coo medo ki kony mukene me lim nyo biacara. Cente adena matino-tino pe dong aye myero obed lim ma pire tek tu-twal me jingo kor biacara pa mon. Caden tye ma nyuto ni mon pol kare gidwoko cente loan ma gugamo ni loyo coo³⁵.
2. Cwak koo lwak tu-twal mon me ribbe I yub me tic ki dongo lobo macalo yoo acel me kwo dok bene me konyo gi bedo ki ngeg ikom biacara matye kanyaa atar ni.
3. Keto wel cul me cente adena piny pi mon ma tiyo tic me cwec ki mukene ma goyo got wek oil rwom me tic gi malo.

I te pur:

1. Kidwog yub me coparatip woko wek okony moko kit me cat ki wel dok ki me miyo tam bot lupur wek ogeng tim me bura ikom lupur dok bene me dwoko rwom me can piny I caro kama I nongo ni pur aye obedo tic ma pire tek³⁶; tu-twal ki bot lwak. Keto yub ma konyo mon bene me nongo kony ma aa ki I coparatip.
2. Medo rwom me pur ki me yoo me gwoko jami apura ni wek dano pe gumok I pur tu-twal mon.
3. Mino bot mon ki mon wegi ot kony me pur wek gumed rwom me pur gi ma loyo pito jami acama kekekn ni. Man myero orwate ki yub me cat ki tet mapat-pati.

³⁴ Nen lok ma malo ni

³⁵ Ibid 11 pot karata namba 31

³⁶ Ibid 11 pot karata namba 31

4. Neno ni pulan, bajet ki purogurum me ilo rwom me pur malo tye me dwoko peko ma mon tye kwede I dog pur malubbe ki mok ma lobo me East Afrika gumoko me ilo rwom ki pok marom bot mon.

I te yub me culo lwak ki kelo aloka-loka I te dul ma loyo lok me nyayo lim:

1. Medo yub me culo lwak ma pe tiyo I opic tu-twalle mon.
2. Moko cik ma gwoko lutino I dog tic weng kadi obedo me opic nyo pe. Man bikonyo mon ma mito tic me tic labongo akala-kala mo keken pi gwok ikom lutino gi. Man bikonyo gamente pien kace rwom ki adwogi me tic omede, lim ajoga bene mede I cing gamente.
3. Juko tim me camcana I dog tic ki opic pa lutela wek okony mon me nongo tic. Mon manok aye nongo tic pien pol kare gin bedo ki tic ma kitamo ni obedo pa mon keken macalo gwoko lutwoo, gwoko lutino, ki tic me nywal. Ento kace I neno maber, pol gi obedo lacan ma gi pe romo nongo kony mabeco I kare me nywal dok tim me camcana wuno gi tu-twal.
4. Yubu dok tiyo tic matek ikom lok me bedo lacoo nyo dako malubbe ki miti pa mon ki coo ma lupur I yub me medo rwom me tic, pwonye ki cato jami apura.
5. Teme me loko cik me tic ma poko mon ni dok me neno ni gubedo tye I kare me moko tam me tic I rwom mo keken.
6. Teme me moko cik mabeco me ilo rwom ber bedo ki gwok pa mon ki coo dok me neno loko cik macon me tic ma pe tiyo ni.

I te yub me moo ki gac:

1. Ngii iyi cik malubbe ki cul wek oo-aa ki bot dano acel acel ocit bot lwak me paco medo culo lwak alwak dok me neno ni lim mo tye ma kigwoko me wilo ngom ki gwoko joo me paco moni-ni tu-twalle mon ki lutino ma nongo myero gu-aa ki I kabedo eno-ni kit ma nongo faktori dong ocakke ni.
2. Cuko cwiny mon me yinyo tic I dog tic me moo ki gac, dul me gedo, dul me yor, dul me giwot, dul me toto lim ki iyi ngom ki ijinia ma polle coo aye tero ni.
3. Cuko cwiny anyira ki mon me tero pwonye me moo ki gac ma nonge I yub me cikolacip.

A woman in a grey short-sleeved shirt with a white collar and a pink floral headwrap is speaking into a microphone. She is surrounded by a crowd of people, some of whom are looking at her. In the background, a blue vehicle with the letters 'ARA' and 'AND RELIEF ACT' is visible. A pink rectangular box is overlaid on the top left of the image, containing the word 'ISSUE' in white capital letters. A large black number '5' is overlaid on the top right of the image.

ISSUE

5

MON, TELA KI MOKO TAM

Democracia ma obedo tela ma opore nyo maber ni pe romo bedo tye pi lwak ducu kace nucu pa lwak pud mede ki bedo labongo pi wangi I yub me tela nyo dongo lobo. Kace wamito ni gamente myero oket yub me tela maber, ci myero lucungu pi wang lwak myero gubed dano ma adar dok myero gubed ki ngec ikom lok ma kwako kom coo karcel ki mon kun nongo myero gumii bot mon twero marom aroma me goyo pulan me tela maber ma kelo dongo lobo (Cik me Beijing Wang Cik 18).

Bedo pa mon I yub me tela ki moko tam pe konyo gin kekekn ento tye pi dongo lobo ki tela maber. Gamente me Uganda tye lamemba me cik mapol me wilobo, but lobo ki me paco ma miyo bot mon twero me tela. Ikin tye cik macalo, Cik matye me jwayo tim ducu me apoka-poka ikom mon (CEDAW), cik me United Nations Security Council Resolution (UNSCR), 1325, cik me Beijing ki me Millennium Development Goals (MDG) 1 ki 3. Ki I but lobo ma orume, Uganda tye katic ki cik me Afrika African Millennium Development Goals (MDG) 1 ki 3 ki Cik me Maputo

ma gineno lok me twero pa mon me Afrika. Ki I paco, Uganda tye katic ki Cik me lok kom coo ki mon, Pulan madit me lok kom coo ki mon, Cik me dwoko twero bot lutedero (decentralization) ma tice lubbe ki mitti ki lok ma tye I Pen Cik me mwaka 1995. Cik magi ducu me wilobo, me but lobo ki me paco, pulan pirgi tek me ilo ki gwoko twero pa mon tu-twalle me medo rwom me tela maber.

I Pen Cik me Uganda me mwaka 1995, cik namba; 32(1), 33(3), 22(3), 33(4), 33(5), 78(1) miyo twero bot paliamen me moko cik ma tiyo ikom lok pa joo ma tye kanongo dic, mon, bulo, lugoro ki lutic. Malubbe ki namba cik magi, gamente ogamo cik ki bot gamente me tedero ma miyo twero bot mon I wel me 1/3 me bedo lutela I gamente me tedero, mino point 1.5 bot mon matino ma nongo tye kadonyo I gang kwan ma malo me pwonye ki miyo opic pa lacungu pi mon I paliamen I dictrik ducu. Cik pa dul me yer me mwaka 1997 miyo twero bot dul man me yubu yub me yee dok miyo bene twero bot mon me cungu iwii byer. Cik pa dul me cungu iwii byer me mwaka 2005, cik pa dul me poko ngec medo ki pa lukub ngec, ki cik me kubu ngec iwii yamo kwero lajwac tim me waco lok maracu ikom mon ma mito cungu iwii byer. Cik magi konyo mon me kati kamaleng me cungu iwii ber.³⁷

Nicakke wa ki I mwaka 1986, lok ma kijogo nyuto ni wel pa mon tye kamede I tela. I paliamen me 6 (1996-2001), Uganda nongo tye ki dictrik 39. Manyuti ni mon 39 ma giyero macalo luwang mon me dictrik paliamen. I kare ma paliamen me 7 giyero ni (2001-2006), dictrik 17 manyen dong nongo gityeko moko ne I Uganda ma owkeo olo wel mon maromo 56 gunongo opic I paliamen. Paliamen me 8 ni obedo ki lumemba 217 ma aa ki concitwenc mapat-pat. Wel lumemba 10 pa mony, 5 pa joo ma tye ki goro, 5 pa lutic, ki 13 pa joo ma dong guweko tic woko. Ikom wel ducu pa lumemba me paliamen ni, 99 nongo gubedo mon, 79 nongo gubedo lutela pa mon me dictrik, 14 nongo kiyero gi macala luwang mon I paliamen, ki 6 nongo gubedo pa joo ma mitti gi pat. Man oweko wel pa mon I paliamen me 8 ni obedo wa pacen 31³⁸.

Kidong ma kimeddo wel concitwenc I mwaka 2010, paliamen me Uganda me 9 ni tye ki wel lumemba 375 ma wel 129 gubedo mon ma pacen gi tye 34.4. Ento, man pud tye lapiny kace I poro ki kit ma cik me Afrika ikom lok me tela maber, ki yer cimo kwede ni. Wel mon ma I paliamen gupyem ki coo odok piny ni-aa ki I wel me 16 I mwaka 2006 ni oo wa i 11 I mwaka 2011; ki ikom wel lumemba 129 pa mon I paliamen ni, 112 kiyero gi pi dictrick pi tyen lok me cik ma kimoko ni. Man nyuto ni mon pud pe gunongo yor mo maber me pyem ki coo I dog tela³⁹.

Yub pi mon me bedo o tye I dul mapat-pat me cungu iwii byer ni pud tye peko madit tu-twal pien mon manok tye ki opic madongo macalo ma moko tam, I jang tic ducu. I Uganda, tela me dul me cungu iwii byer polle tye I cing

37 Lutela pa mon I East Africa tutwalle lutela me Uganda—Speaker me Paliamen me Uganda Rt. Hon. Rebecca Kadaga ocung pi wang mon I kacokke me Tenth Commonwealth Women Affairs Ministers I Dhaka Bangladesh (17th oo 19th dwe me abicel 2013)

38 Ibid 26

39 Ibid 26

coo. Kadi bed ni pol pa dul me cunгу iwii byer ni miyo tela bot mon I jang tic ducu me pati. (NRM tye ki pacen 30 ki FDC tye ki pacen 40). Man weko poko adar ne bedo tek. Labolle macalo NRM tye ki mon 5 (pacen 25) ikom wel lumemba 20 ma gubedo obema dok ma gin aye tye ki twero ma loyo ducu ki I pati⁴⁰.

Cik pa gamente me tedero (mwaka 1997) miyo wel maromo 1/3 bot mon me bedo tye ki opic I kauncil ducu. Kadi bed ni kauncil me dictrik acel acel tye ki pacen 30 pa mon, lok kom lutela ma malo (Won kom, speaker, ki CAO) nyuto ni wel pa mon odok piny I opic magi. Labolle macalo; I yer me mwaka 2011, ikom Won kom 112 ka giyero gi I dictrik mapat-pat, mon tye 2 (pacen ne tye 1.7), ikom CAO 112, mon tye 28 keken (pacen ne tye 9)⁴¹.

Mon ma kati me cunгу iwii byer nongo peko mapol pi nok me kwan, bedo ki lim ma pe romo me bito kwir, bedo ki ngec manok me tela, ki tim me te-kwaro ma pud yee ni mon myero gubed gang ka cito me cunгу iwii byer. Peko mukene ma bene gengo mon me cunгу iwii byer tye macalo; cayo dul nyo pati moni, tim me cac ikom mon, tim me apoka-poka macon, goro pa cik me yer, anywena nywena ma bedo tye I kare me bolo kwir ki tim me gero ikom dano tu-twalle ikom mon ki peko me can matye lamal ikom mon. Medo ikom meno, tela ki bito kwir I Uganda dong mito cente madwong tu-twal ma kelo tim me camcana ki tim mogo ma pe opore. Magi bene tye macalo lageng bot mon me nyuto mitti gi I tela.⁴²

Dul me 1: Tye pa mon I yub me moko tam I DP, FDC, JEEMA, NRM, PPP and UPC I dwe me abiro 2014⁴³

<i>Pati</i>	<i>Opic</i>	<i>Wel mon</i>	<i>Pacen pa mon</i>	<i>Wel lutela</i>	<i>Luloo wii ot yer I dul nyo pati eno ni</i>
DP	National Executive Committee (NEC)	8	18%	44	Lacoo
FDC	NEC	34	23%	147	Lacoo
JEEMA	NEC	4	21%	19	Lacoo
NRM	Central Executive Committee (CEC)	7	32%	22	Lacoo
PPP	NEC	8	53%	15	Lacoo
UPC	NEC	4	21%	19	Lacoo

40 Ibid 26

41 Nonge malo

42 Kacokke pa mon ma mito cunгу iwii byer ma dul me Forum for Women in Democracy aye oyubo (FOWODE) I nino dwe 22 oo 23 me dwe me abiro 2014, I Kampala, Uganda. Nonge I : <http://www.fowode.org/events>

43 Ibid 11 pot karatac namba 22

Dul me 1: Source: Guide to Enhance Gender Equality in Political Parties in Uganda by Women's Democracy Network–Uganda Chapter; Page 5

Wel pa mon matye I yub me moko tam jang tic pa gamente macalo executive ki judiciary odoko piny kace I poro ki kare ma okato anged kama nongo I nongo ni lalub kor pureciden ki langol kop madit nongo gubedo mon. Kumbedi, pureciden ki lalub kore ducu gubedo coo. Langol kop madit ki lalub kore bene gubedo coo keken. Ikom wel minicita 31 ma gitye I kabinet, abiro keken tye mon. Ikom wel state minicita 47, mon tye 13 keken.

Dul me 2: Wel mon ma gubedo lutela I dog tic pa gamente: Wel coo ki mon matye I dog tic pa gamente I Uganda

<i>Rwom me mucara</i>	<i>Wel lutic</i>	<i>Pacen pa coo</i>	<i>Pacen pa mon</i>
Senior Management Level (U1)	808	78	22
Middle Management Level (U2–U3)	4,180	84	16
Graduate and Diploma Entry Level (U4–U5)	59,973	72	28
Lower Level (U6–U8)	206,893	65	35
Total	271,854	67	33

Oo-aa ki bot : Ministry of Public Service, Payroll Monitoring Unit⁴⁴

Ikom wel CAO 112 matye I Uganda ni, wel mon tye 17 keken. Ikom wel lukaran 29 matye I Uganda ni, wel mon tye 6 keken. Ki dong ikom wel lulub kor lukaran 29 ni, wel mon tye 14 keken. Malubbe ki wel 126 pa Ambacada ki lulub kor gi, wel mon tye 63 keken⁴⁵.

Malubbe ki moko tam, tela ki kwo ikin lwak, mon mito ni:

1. Kimed wel mon I dog tela olo oo wa I pacen 50 kit ma Cik me Afrika ikom tela maber/ma opore, yer ki tela cimo kwede ni. Man bene myero otime I dul mapat-pat me cingu iwii byer medo ki dul mukene ma miyo kony bot lwak.
2. Roco kit me yer ni-oo wa I wel ma opore dok myero kimed jami ma konyo mon ma gucing iwii byer wek omed wel mon I dog tela.
3. Omyero pacen maromo 50 me lim pa dul me cingu iwii byer myero kimii bot mon wek okony gi I dog tic gi. Man bikonyo gi me tic matek I te dul pati gi.

⁴⁴ Ripot pa dul me FOWODE ikom lok pa mon me bedo tye I yub me moko tam, dwe me apar, 2013 I pot karatac namba 14

⁴⁵ Coc pa lamego Jacqueline Asimwe ma tito ni Uganda pud pe onongo Uhuru ma nonge I karatac me Observer, dwe me apar 2013.

4. Lim myero obed tye me medo rwom me pwonye pa mon dok myero kiyub purogurum man kwako kom coo ki mon ducu wek okony gurup magi me niang ber me pok marom aroma I dog tela.⁴⁶
5. Teme me kelo aloka-loka I kit me tela tu-twalle ma pe neno lok kom mon ni. Neno ni, yub me tela, moko tam pi lwak nyo pe pi lwak kiyaro kamaleng, kimiyo adwogi ne ki dok myero orwate ki lok kom mon malubbe ki mitti VI me mitti madit me lobo ni ma neno lok me pok marom aroma ikin coo ki mon medo ki gurup ma dic nongo tye ikom-gi".⁴⁷
6. Med wel lim I bajet pa minicitri me lok kom coo ki mon, tic ki kwo pa lwak (Gender, Labor and Social Development) olo wa I pacen 5 ki ikom bajet madit-ti wek okony yubu purogurum ma kelo pok marom I dog biacara ki tela⁴⁸.

46 Ibid 11 page 38

47 Ibid 11 page 39

48 Ibid 15 page 39

Agikki

Me agikki, wanywoyo dok ni Manifesto pa mon ni obedo gitic me knyo mon ribbe ki bedo tye I yub me tela ki moko tam. Democracia ma obedo tela ma opore nyo maber ni pe romo bedo tye pi lwak ducu kace nucu pa lwak pud mede ki bedo labongo lacungu pi wangi I yub me tela nyo dongo lobo. Kace wamito ni gamente myero oket yub me tela maber, ci myero lucungu pi wang lwak myero gubed dano ma adar dok myero gubed ki ngec ikom lok ma kwako kom coo karcel ki mon kun nongo myero gumii bot mon twero marom aroma me goyo pulan me tela maber ma kelo dongo lobo.

“Bedo tye pa mon I yub me moko tam pe obedo gin ma myero kipeny apenya pi pok marom nyo tela maber ento tye macalo lok ma rwate ki mitti pa mon ma myero kinen calo gin ma pire tek. Lobongo ribbe ki bedo tye pa mon I dog yub ducu me moko tam, tam me pok marom aroma, dongo lobo ki kuc pe romo nonge. Cik me Beijing, 1995

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