



Gender Transformation & Empowerment

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EKITABU KYENGENDERWAHO YA'BAKYARA HURULENGO RWE'HANGA (2021-2026)

WOMEN'S DEMOCRACY NETWORK
Empowering Women's Lead
Uganda Chapter

Acfode
Breaking Through, Building Up and Binding



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**EKITABU KYENGENDERWAHO
YA'BAKYARA HURULENGO
RWE'HANGA (2021-2026)**



Okusiima nikugenda hali aba'kyara ba Uganda hamu nabahi bamakuru bona habwa ebitekerezo hamu necwamu yabo eyasoboire kukora engenderwaho enu eyomwaka 2021/2026 ekozirwe. UWONET nehikya okusiima kwabu hali abakyara nobugabe bwabu mukitebe kinu. Oteireho; Action for Development (ACFODE), hamu na Women's Democracy Network Uganda Chart (WDN) – U abakozere okuseruliriza nibaraba munkurato munyamasaza 16 ga'Uganda nibasaka amahure kuruga omubahi bamagezi abenyahukana kurora bakora engenderwaho ya'bakyara harulengo rweihanga 2021 – 2026. Okusiima kwembaganiza nikuganda hali Omukyara Hope Rita Aciro Lakor akukulira ekitongole kya UWONET hamu na Omukyara Perry Aritua akukulira ekitongole ekya WDN-U abasoboire kukora empindahinduka mungenderwaho enu UWONET Neyongera okusiima Omukyara Julia Nauwoza – okukora nka Democratic Governance for the overall coordination UWONET hamu nabamemba abakyara bomukitebe kinu ekyobugabe nibasiima Omukyara Immaculate Yossa Daisy hali ebi ebyemigire mukuseruliriza kuruga munyamasaza 16 agasoboire kurugwamu engenderwaho enu eyabakyara eyomwaka 2021 – 2026.

Kumalira nituhikya okusiima kwitu hali Democratic Governance Facility (DGF) habwo kukoraganira hamu kandi nobuyambi bukuraba mubya sente rundi ensimbi.

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EBIKUTEKANIZIBWA KUKORA

Engenderwaho yabakyara harulengo rwei'hanga omu mwaka gwa (2021 – 2026) hanu emanyirwe nka engenderwaho ya'bakyara hamu nereta ebyetago bya'bakyara omumaiso eyesigamire hali ebyo ebikubandizibwaho kandi nibigenda mumaiso nokumigiriza abakyara ba Uganda okutunga ekitinisa kyabo hamu nobwinganainganiza harulengo rwabasaija hali ebintu byoona ebikwatiraine nobwomezi bwabu.

Engenderwaho yabakyara neralika ebi abakyara ebibakwenda kurunga mundema yebitebe na' gavumenti ya Uganda byetekanize kutandikiraha omu mwaka 2021 – 2026. Kinu kiri kihandiko kya enkora yebitebe ekiralarika ebigenderwa byabakyara mu Uganda hamu nebyetago byembalirira hali endema yebitebe hamu nabo ababa bakomerwe okulinda ebintu byabantu. Endema yekitebe eraba etwaire obusinguzi omukukoma omu mwaka gwa 2021 naija kukora gavumenti kandi netwara obujunananzibwa obukusingayo kurora ngu yakora ebi ebikwetagisa. Endema yebitebe eraba ekozirwe neiha harubaju ruhakanizi nenihiwa kwecumitiriza hali ebyo ebiraba bitateirwe munkora namuno muno nibikwatagana habugabe bwabakyara hamu nomwenkano nkano omukasumi kemyaaka etanu obu gavumenti eraba eri mubulime mu mwaka gwa 2021 – 2026. Nukwo ogamba endema yebitebe eina kutaho ebigenderwa namuno muno ebintu ebikukwatagana nengenderwaho ya'bakyara mukworobyamu hamu nokuseruliriza habusinguzi obuhikirweho okutunga ebi ebiraba biteirweho kukora hamu nebyetago omulingo biralikirwe mungenderwaho enu.

Kakibe ngu ebi nibisobora kuba nibisanaisana mungenderwaho yenyumaho eyo'mwaka gwa 2016 – 2021, obutainganaingana mukikura kyabantu kwikara nikunhinduka hinduka. Omubwire bwokwehanuzaho ebizibu bingi ebikukwatagana habugabe

bwabakyara nekikura kyabantu. Bikazorwa kuruga munyamasaza gona 16 hamu ne disitirikiti 45. Ekihandiko kinu nikyo ekihikirweho mukwecumitiriza hali ebyo ebintu mukukira hali ebi ebike ebyo ebyetago kurunga mugavumenti nabakulembezi abakomerwe.

Ekitongole kya nkakyeheha ekikwetwa UWONET hamu nabo abakora emirimo ekweisaniriza oteireho omugendo omukoto agwabakyara barasagikaga engenderwaho yabakyara hamitendero ekwahukana okuhamya encwamu hanginga mukaga enkuru ibiri nkebintu bikuru ebikusabibwa kuruga mugavumenti hamu nabakulembezi abakomerwe. Okumanyisa abantu abateka amateka omunkora, okucwamu, nembalirira yobyobulemi hali abakyara mukaire ako akukuteke ebintu munkora. Enkora eyokuseruliriza obusingunzi erakorwaga okusobozesa okugenda omumaiso nokurora ebyo byoona ebirabaga bicwiremu mumateka agasagikirwe omumuhada ogu ogwobwinganiza mukikura kyabantu hamu nepinduka hinduka.

CMukumanyisibwa nti engenderwaho enu ekakorwa omubwire obu obwekirwaire ekikwetwa ekihinzi bino nkondo (covid19) kaita ekyatagurwire ebyokusororakana, mubyentaya hamu nibyobulemi omubantu boona abetororwe, mukumigirizibwa mubyobwomezi obuli bucheke, kirikara kiri kikuru muno hali gavumenti. Omubwire bwo-kukora engenderwaho yabakyara eyomwaka gwa 2021 -2026, ekihinzi nyamwita bino nkondo (covid 19) ekyalesereho abwetago obuyaka hamu nebizibu ebiyaka ebintu ebikwetagisa kukolebwa mubwangu-bwangu kurora ngu obwingana-nganiza bubaireho omubantu nka obusinguzi obwingi obundi bwizire buhonderangaine hamu nebintu ebindi ebyakatabangukaine ebyaizireho mubutali bwinganiza nibibona-bonesa abakyara ekyokurorwaho okugarukiriza kwebyentaya nka enkurakurana yetaya mubakyara kyongeire muno kutataganiza/kutalibaniza entaya yabakyara. Abakyara namuno-muno bakahebwa emirimo mubitongole namakolero agakunihirwa kuba gagwire habwa ekihinzi biino nkondo (COVID19).

Byona mubyona, ecwamu yagavumenti, abebembezi abakomerwe, humu nabantu abanda abakuba nibaletaho enkurakurana eyibaraba bakozire, obugabe bwa bakyara hamu nabaana abaisiiki nibaija kuba hagati yenkura-kurana kugezaho kutunga okusumururwa kuruga omukubona-bonesebwa ekirwaire nyamwita. Kurora ngu tusigaire hamuramwa, UWONET hamu nomugendo kwabakyara nibaija kukwatira humu, okwikizisa, kusakira, mukuraba mungenderwaho omubwire bwemyaka etanu (5) kwimukya iraka hali abakyara hamu nebyobwinganiza mu' Uganda.

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Rita Hope Aciro-Lakor

Omwebembezi wa UWONET

MUMBERA HALI ENGENDERWAHO YABAKYARA OMWAKA GWA 2021 -2026 NKOKU

YAKOZIRWEMU.



Mumbera hali muntaya yabantu nebyobulemi.

Obwingi bwabantu mu'Uganda bukubarwa barwamu kuba buli obuhumbi ana namukaga nimitwaro mukumi abiiri namwenda kinana namusanju (46,200,987) mukusigikira hali ekitongole ekikuru ekibara abantu nebintu byabo .

Abauntu abakuru abakugya kwinganaingana bisatu byakana (72%) baikara mubyaro kandi mukutebesereza abantu bana hali ikumi (4/10) abakuru (45%) bali hagati yemyaka ikumi namunana namakumi asaatu (18 – 30). Mukutendekebwa kwabantu mubyenyegesa kiri ekintu ekikuru ekikwoleka mubyentaya yabantu nenkura-kurana mukutwaliza hamu nabantu abakuru abakwinganaigana obucweka nsanju namusanju hali buli kikumi (77%) basomereho/bakasomaho kandi obucweka obukwinganaingana ikumi namwenda hali buli kimu batasomeho (19%).

Obucweka bwabakazi abatakagendahoga haisomero bakukiraho emirundi ebiiri hali obwo obwabasajja.

Obucweka abwabantu abakuru abasomereho okusinga harulengo rwa primare abali mukibuga (47) nibusinga emirundi ebiiri hali abo abakwikara omubyaro (20%).

Mubyobwomezi bwa Uganda harumu amarwaro amakuru muno agajanjaba abantu abali mumbera embi gali hanshi ye'kikumi kandi nigasangibwa mubibuga ebikuru, oteireho neibura lyabakozi nebintu ebike ebikusobora kukozezebwa omu marwaro.

Kusigikira hali ekitongole ekyobwomezi hali endagiyo ayahairweyo omunkora eyomwaka gwa 2018/2019, abantu abasomere mukukuguka mubyobwomezi bali akacweka kamu nakatonyeza kinana namusanju (1.87) hali buli bantu rukumi (1000), bali hansi yorulengo rweihanga rwekaba etekaniza eyobucweka bubiiri katonyeza abiiri namunana (2.28).

Harulengo runu Omumujanjabi/Nansi omu najanjaba abantu 2967, kandi Dakitali omu najanjaba abantu emitwaro ebiiri nenkumi isatu norusanju (23,700) kwongera hali ebyo Uganda obwire bunu eina abitabo ebikurarwaho kandi biri mumbera enungi ebikusangibwa mumarwaliro amakuru agakujanjaba abantu abali mumbera embi, binu nibibarwamu akacweka kamu nabutonyeza busatu (1.3) hali ebyo ebitabo hali buli kahumbi kamu kabanya Uganda.

Mukutwaliza hamu hali buli kicweka kimu kyakabiri (1 ½) ekyabana Uganda baba mubunaku bwenyahukana, kusinga hali obucweka bubiiri hali kikumi abali mubunaku bwesente (21%). Ekihinzi nyamwita bino nkondo (covid 19) kikunihira kwongeza omuhendo gwabantu abanaku nobuhumbi obucweka bubiiri nakatonyeza mukaga (2.6). oyongereho mukugarukirira kusoroza emisoro omwihanga ekwinganaingana esente za'Uganda obuhumbi (288.3) omwaka gwebyensimbi 2019 -2020 hamu no buhumbi bikumi bisatu natano omumwaka gwa 2020/21 binu nibirugirira mukugarukira muntaya. Ekitongole ekikuru ekisoroza emisoro kicatebesereza okufwerwa ensimbi za'Uganda (116.26) kuruga mukusororoza emisoro omu mitano eyehingulirize Uganda hampero yo'mwezi gwa mukaga 2020. Kusigikira omu kasumi babaire batakusoroza emisoro, kinu nikyongora kugaziya mu kufwerwa kuruga mukusoroza emisoro eyo buhumbi bitano ikumi nabusatu (513.26) hakufundikira omwezi gwa'mukaga 2020 Ekihinzi bino nkondo (covid 19) kikongera kugaliya/kugaziya mukusoroza emisoro nikireterezebwa omunturukya ye'sente mukwirukira ekitongole kyo'bwomeze hamu nokuha obuyambi omubantu abali bakwasirweho.

Tugarukire hali empiduka hinduka yobwire hamu nokumanyira embera abakyara nibajunanizibwa nobucweka nsanju hali kikumi (70%) omubuzibu

bwamaizi kandi obucweka obukukira nsanju habuli kikumi (70%) nibabuteka mukulima. Kandi batetabe mukukora amateka gempinduka hinduka yobwiire. Ekitongole ekikuru ekiteraniza amahanga gensi yona (UN) kikutebesereza obucweka nsanju hali kikumi (70%) hali abantu akahumbi kamu nobutonyeza busatu (1.3) obwabantu abali mubunaku munsu yona bali bakazi, abakazi nabana bali emirundi ikumi nena kukiraho abasajja mukufa nikirugira omumpinduka yobwire embi.

Mundema yebitebe hali Uganda eribatira ekyayongire kugezesewaho mukusigikira nkoku halimu obuzibu obukwahukana ekyo nikigarukiriza okukura-kurana mumitendero. Kusigikira mumiremere ye'hanga, obusinge nobyokwerinda ebyaserulizibweho omwaka gwa (2017) nekitongole ekikuru ekikora hambalirira yabantu nebintu byabo (UBOS), obucweka atano nabuna hali buli kikumi (54%) abwabantu bali mummya ikumi namunana nokugenda haiguru (18 +) baba nentekereza ekungamba abebembezi babo tibekulembeza ebyetago byabantu kandi abantu mukaga hali abantu ikumi bagarura obutumwa butaito rundi butakumara obuba burugire mu gavumenti yahaiguru kugenda hali abantu. Abantu basatu hali buli bantu ikumi (29%) baina ekitekerezo ekigamba eihanga lina kuhuliriza abakulembezi bwebitebe ebihakanizi kandi mukukira kimu kyakabiri (54%) kikolekya eihanga ebitebe nkakyeha hamu nebitebe ebindi byona ebitali byagavumenti.

Ekihinzi Bino Nkondo (COVID 19)

Omubwire engederwaho yabakyara yakolirweho omwaka gwa 2021 – 2026, ekihinzi bino nkondo kikaba kiresereho ebwetago obuyaka kandi obwabwangu okuletaho obwinganainganiza nkobusinguzi obundi bwona abukaba buterweiho kuruga kara kandi obutabanguko obuyaka obworugirey nibumigiriza abakazi. Ekyokurorwaho mukugarukirira mubyentaya yabakazi yamigirizibwe. Abakyara bakizire kuhebwa emirimo mu makore hamu nomubitongole ebikunihirwa kugarukirira mukusigikira mukirweire kya ekihinzi bino nkondo (covid 19). Mukitongole kyebyobulimi hali abakyara abakuhikya obucweka nkaga namusanju hali buli kikumi omukugiro mwihanga lyona kuruga mukwezi kwakasatu ebiro 23

mpaka kukangira omumwezi gwakatano ebiro byobwezi 26 omwaka 2020 nkomulingo gwateirweho kutagira ekirwaire nyamwita kukalimesa abakyara okusobora kuhikiriza ebintu ebikusobora kukozezebwa mukulima nobuhereza obundi kulibasa ebintu ebikozesebwa mukulima ne bikuba birugire mukulima byongere kugumira hali obo abalimi abake abatakwesobora abalibasa ebintu byabo mubuke.

Entaya mubakyara kuruga mu bizinesi yebyokulima emigirizibwe mukutayongeramu obukugu mubyobusubuzi ekyo nikikendeza abantu abakwetaga ebyamaguzi hona mubutale harulengo rweihanga numunsi zaheru.

Emirimo nyingi etakusasurwa, nkokurolera abana, nabo abakusomera omuka newera mubakazi. Ekirwaire nyamwita kireterezibwo mukumigiriza mubintu ebitarumu entaya yona hali abakyara nikyongerereza obutabanguko bwingi hali abakyara nabana abaisiiki mubwire bwekirweire nyamwita kusingikira hali elipota ya polisi, emisango yokuhamba/kusobya hali abana abatakahikire.

Omu myaka esatu erabireho : 16862 omwaka gwa ikumi nebiiri nkaga numusanju (2067), omutwaro gumu naksanju nebitano nabiiri nomu omubwaka gwa ikumi nebiiri ikumi namunana (2018), omutwaro gumu nekiweka norukaga kinana nabasatu (15.683) omwaka gwa (2019) kandi omu kasumi kemyezi mukaga eyo omukugiro abana abaisiiki abato abagiire omusango bakaba bali (6805) hamu nabana abobwojo abanagire emisango bali (83) munyamasaza agakomerwemu aga Kitugmu, Ngora , Kyegegwa, Kasese, Lyantonde, Omuhendo gwona abaisiiki abatakehikire abatwairwa enda gukongera kukira abana (2372), omukasumi komukugiro gwomwezi 31/3/2020 – 26/5/2020. Kinu hamu nemize ende nka okusweza abanana batahikire, okukozesa abana abato hamu nubutabanguko mumaka kyongererize obwingi bwabana kuruga mumasomero. Kutaba nobwinganainganiza mubasaija nabakazi obutayolekwa mumaka/omubicweka nibuzoka bweyongere nibutekaho omutango obutaingana – ngana hagati yabakyara nabasaija mu' Uganda.

1.0 OMUBIGUFU

Gavumenti ya'Uganda etaireho amateka nemikolere ekwahukana oteireho entekaniza yokwimukya nokuhikiriza obugabe bwabakyara nabana abaisiiki mu'Uganda. Kukira hali ebyo niho hali engenderwaho ya' Uganda eyo'mwaka 1995 neyongerwamu amani ebiragiho ebindi ebyateirweho omukwimukya nokulinda obugabe bwabakazi oburumu: Ekiragiho ekyobutabangoko mu maka (210), okutangira okusara akasusu kabakyara kandi hamu nekiragiho kyagavumenti yebicweka eyomwaka (1997) eiteka/ekiragiho kyokukozesa sente (2015) nekyenda ekitongole ekikora habyensimbi kuhayo embalirira yei'hanga netwalizamu obwinganainganiza nekikura kyabantu. Kwongera hali ebyo, haroho emitendera eya'gvavumenti eyeteire omunkora okutwara omumaiso obugabe bwa'bakyara enu niyo:

Omutendera gwobwinganai – nganiza harulengo rweihanga nkoku kya hindwirwemu hangenderwaho yei'hanga hamu nomutendera gwa byeita ogwa mwaka gwa 2013. Ogendeire hamutendera gwobwinganiza ogwa mwaka 2017 harulengo reihanga ebitongole ebimu ebikwahukana bikatekaho emigendera eyobwinganai-nganiza hamu nokutekamu amani mukwecumitiriza nebitongole ebimu ebikwahukana kurora ngu habaho obwingana-nganiza nokutamu amani mu bakyara. Oteire hali ebyo niho hali akatebe akakuru akakuseruliza emigisa emu eyobwinganai-nganiza.

Harulengo rwensi yona, omu mwaka gwa 2015, abamemba omumahanga 193 hali ekitebe ekikuru ekya mahanga geteraine (UNITED NATIONS) oteireho na Uganda bakaitirirana mukurora ngu batekaho emitendera ikumi namusanju (17) agenkura-kurana. Omutendera gwa katano hali egyo gwesigamire habwingana-nganiza kandi nigutekaho obwetago kurorangu batekaho obwinganainganiza nokutekamu amani mubakyara nabana bobwisiiki buli kicweka omumwaka gwa 2030.

Omukwehayo kwagavumenti ya'Uganda ogaisireho nokwehayo nensi yona nkubiyali bikozirwe biri bigenderwa beteirweho mubyenkura-kurana, Beijing ekarangira entegeka yokuteka ebintu ebyo munkora, eiteka erikwatagana hakasororangaine mubakyara, eiteka erikuru erikukwata habantu nobugabe bwabu nomuno muno obugabe bwabakyara mu Afrika ekimanyirwe nka Maputo Porotoka nibindi byona.

Nobu haraba haroho amateka, nemitendera eteirweho enungi ekurakuraniza nokulinda obugabe bwabakazi hamu nabaisiiki kandi enyakuroho nekora, hambera yobugabe bwabakyara hali mubyentaya noburomborombo oteireho nobyobulemi bisigaire nibigurukya gurukya mu' Uganda kandi haro obutainganainganiza kiri enkintu kikuru.

Okwija kwekirwaire kya ekihinzi bino nkondo (covid 19) akyagumizibwe kandi kiroho kiretereizeho okugarukirira nokumigirizibwa mubyobwinganainganiza namuno muno abakyara hamu nabana bobwisiiki nibo nibakwatibwaho muno. Engenderwaho yabakyara eyo kuterekereza/kukiranura hali ebyo abakyara ba'Uganda ebibakwenda endema yebitebe nagavumenti kutekaho esira omukasumi komwaka 2026.

Kiri ekihandiiko kya polipo ekitekaho ebyetago byabakyara mu Uganda hamu nokusaba kwembalirira kuruga mubitebe byendema nabebembezi abakomerwe abajunanizibwa nebi kwato byei'hanga. Ekitebe ekirirugayo kiri nkekisinguzi mukukoma kwo mwaka 2021 nikora nka gavumenti nikitwara objunanizibwa bwamani. Ekitebe ekyendema ekiraruga orubaju oruhakaniza nkinihirwa kutekaho emitendera endi yona ekuteka munkora obugabe bwa'bakyara nobwinganai-nganiza omu myaka etano nagavumenti eraba oroho omumwaka gwa 2021 – 2026. Engenderwaho ya'bakyara neija kuleteho ebyetago byabakyara eyesigamire hali ebyobwinganainganiza mumirimo nka abasajja mubwomezi bwabu bwona.

Mukwecumitiriza mugenderwa ya'bakyara hagati yo'mwaka gwa 2016 – 2021 eyatekerezibweho kwekebeija nokuteka munkora abya'gavumenti National Resistance Movement (NRM) yayeraganize (political party in

government) endema yekitebe enyakuroho kandi ekitebe ekihakanizi ekiri palyamenti kikolekya bike hali ebyo ebyakozirwe kuruga mungenderwaho yabakyara eyo mwaka gwa 2016 – 2021 nikwo bikasigara bitetegerezibwe hali obujunanzibwa bwabakyara. Mukusigikira mungenderwa ya,bakyara harulengo rweihanga yahikirweho omu mwaka gwa 2016 – 2021.

Gavumenti ya NRM eyakozirwe mu mwaka gwa 2016 2021 ekatekaho emitendera yobwinganainganiza hali ebyamateka kuhamya obugabe babakyara haitaka omukasumi kokuteka omunkora eiteka lyebyeitaka omu mwaka gwa 2013.

Omwaka gwa 2016 gavumenti ekarabyaho eiteka lyesigamire habutabanguko erikulinda abakyara nabana mukwehara obutabanguko.

Kuhamya omuntindo mukitebe kyobulimi guli nko omulingo gwokwongera entaya mubalimi nokubafunira emirimo; amakolere agamu nka Soroti fruit Factory, namakolero agamajani nka Kisoro na Kabale gakatekebawho.

Nambere hali eihongo/omwanya entekaniza nka yaboona bagaigahale tesorora nebyo ebikukwatagana ha ekikura kyabantu. Kiba kizibu muno kumanya obwingi obwa basaija nabakazi abagoboora mutitekaniza zinu ezentaya haro kuzingama okwobulemi bwabakyara mu palyamenti nobucweka asatu nabutano hali buli kikumu (35%) kandi obucweka asatu nabusatu hali buli kikumi (33%) kukagira ha asatu nabutano hali buli kikumi (35%) bali mukabineti,

Eihanga tirikozire endagano nakatebe kebyubugabe mu Afrika (Africa Chart and Democracy) omukukoma nomukwekulembera okuteka okwinganaingana kwabakyara nabasaija mukitebe ekyapalyamenti ekikora amateka. Amateka amakuru hamu nematendera egyo ekubaire nerinda entaya yabakyara nobugabe bwabo nka abantu gatarabibweho/ kuteka omunkora. Ganu nigo: Amateka gobuswezi nokwawukana; kulemererwa kurabyaho empinduka hinduka mwiteka lyokusikira hamu nokuteka munkora eiteka lyebyeitaaka 2013. Uganda eketeraniza hali eitaka lyarangirirwe mwihanga Iya Abuja. Mukwesingamira kwembalirira

mubyobwomezi nokulima habucweka munana hali kikumi (8%) nobucweka busatu hali bubiri (3.2%) hali mubyobwomezi nokulima nkoku birambikirwe gonza haro eiteka eryakozirwe eihanga lya Abuja ensaba gavumenti/eihanga kugabana obucweka ikumi hali buli kimu (10%) hamu nobucweka ikimu nabutano hali buli kikumi (15%) nibugenda mubyobwomezi nokulima nkoku birambikirwe bibairemu nokumigiriza okuhereza abakazi amani nokutunga enkurakurana yoburoho.

Engenderwa yabakyara eyomwaka eyomwaka 2021 – 2026 nehamira hangenderwaho ezindi eza koserweho enyumaho omwaka gwa (1996).

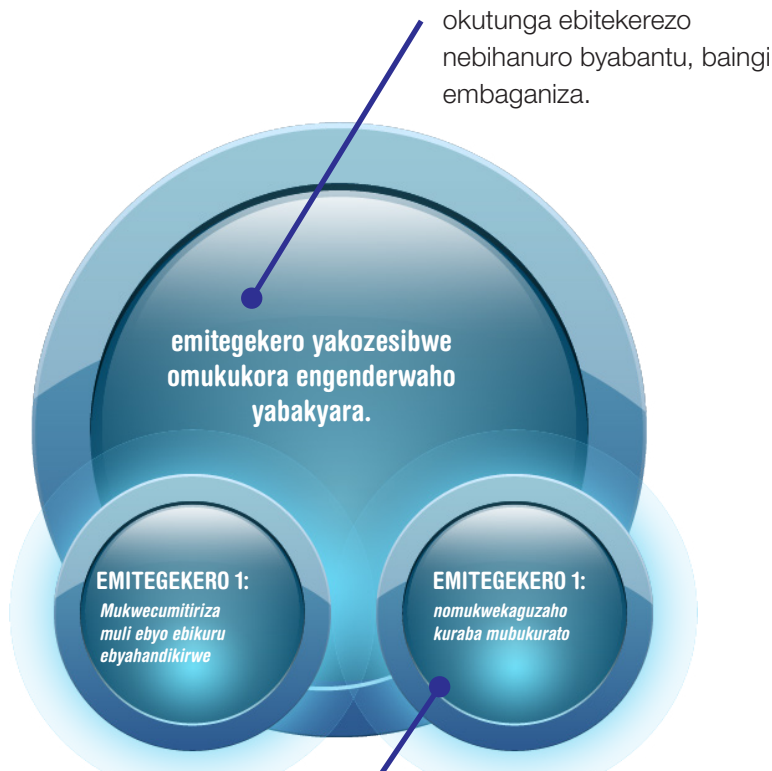
Engenderwaho ekakorwa mukuraba mukwekaguzaho mukatebe akabakyara akakwetebwa (Women Democracy Group) (WDG) hali Action for Development (ACFOD), Forum for Women in Democracy (FWODE), Women Democracy Network Uganda Chapter (WDN-U) ham na Uganda Women's Network (UWONET) biri nkebitebe ebiteraniza.

Mukwekaguzaho okumanyisa endagiriro yabakyara yomwaka gwa 2021 – 2026 kukakorwamu nyamazaza 45 okuruga hali ago nyamasaza 1946 ago mu'Uganda. Okwekaguzaho harulengo rweihanga kukakorwa mu Kampala hetabirwemu abantu abembaganiza kuruga muhanura, hamikutu, hambuga enkuru, hamu nabebebezi bebyapolipo mugavumenti yebicweka eyehansi, Abakyara hamu nabo abarwanirira obugabe bwabantu, abeminyeto, ebitongole byamadini, ebitotongole ebitali byagavumenti, abebyobukama, abakuru kuruga habitebe byabapolipo hamu nebindi byoona. Omugaite gwabantu 705 bakekaguzibwaho (472) hali abo bali bakazi, 205 bali basajja, 28 batabe nekyokugarukamu.

Obwomezi bwabakazi, obugabe hali ebikwato neitaka, ebyenyegesa, okuba namani mu byentaya nokwetaba mukwesaliramu bikyali ebintu ebikutekebawo muno esira kandi bikuruma abantu. Okugenda nebintu nibyo bimu kandi nibiremesa okulibatira hamuramwa, obuzibu bwoburombo-rombo nokusorokana abakyara barabamu nibayayanira obwinganai-nganiza. Ogarukireyo haroho empinduka hinduka mubintu

ebiri hagati rundi ebyetoroire okutwara omumaiso obugabe bwabakyara nenyikara yabo mu'Uganda ebigenzere nibikura bingi kandi namuno muno mukasumi ako akake eketoreirwemu. Okwija kwekirwaire nyamwita ekihizi bino nkondo (covid 19) kandi haroho ebintu ebikukiraho ebyabakyara aba Uganda ebi barozere nibibamigiriza mukugenda mumaiso nebisana nebyo ebyayolekerwe omwaka gwa 2016, habaireho empindukahinduka nikwo ogamba ebintu ebikuru ebi kwetagisibwa kandi bisengenekerwe bulikimu nikyawukana. Engenderwaho enu ekikumanyisa eyesigamire habintu ebikuru ebyamani hansi yabuli nsonga.

2.0 EMITEGEKERO



Okwekaguzaho harulengo rwe'hanga kukorwa mu' Kampala. Abantu abakwatibwaho ebeyehanuzibweho nibo banu;

- Abakukulira ebyoma bayakalimagezi ebyemikutu
- Abakuru bebitongole hamu,
- Nabebembezi byaba polipo mugavumenti zebicweka abakukulira ebitongole bya nkakyeha, Abakya nabo abarwanirira obugabe bwabantu, abaminyeto, ebitagole bya madiini, ebitongole ebyekoseza rundi ebya kinomu, ebitongole bebyobukama, abekulembezi abebyemikutu, ebukuru bebitebe byendema hamu nabandi babadi.

3.0 EBINTU EBIKURU EBIKUTWARA MUMAIISO OBUGABE BWABAKYARA HAMU NABANA ABAISIIKI OMU UGANDA OMU' MYAKA ETANO EKWIJA 2021 – 2026)





Obwomezi bwabakyara nabana abaisiiki bwongererezaho hamutenderwa gwenkuranakurana eyoruterekero 3; *“okuhamya obwomezi oburungi mubantu nukukurakuraniza enyikara yabu mummyaka yona ekwawukana”*. Ebintu ebi sengenekerwe bibyekubirira hali abwomezi bwabakyara nabana abaisiiki nibyo binu;

- *Omu mwaka gwa 2030, kukendezaho obwingi bwabakyara abakufu nibazara kugaruka hansi yabantu nsanju (70) hali buli bantu mitwaro ikumi abakuba bazairwe bali bomezi; NDP/III 20020/2021 – 2024/2025 ekigenderwa kyokukendenza abakazi abakufa nibazara mu’Uganda kiri okukendeza abantu 299 hali buli bantu emitwaro ikumi abakuba bazairwe bali bomezi.*

YEAR
2030

REDUCTION OF THE GLOBAL
MATERNAL MORTALITY RATIO
70:100000



- *Omwaka gwa 2030 kurora ngu abantu omunsi yona nbahikira empereza enungi ekwata hakikura kyabantu noruzaro, omu niho hali okutega yoruzaro orurungi, amahure nokusomesebwa, nokuteraniza ebyobwomezi muruzaro, omuntegeka ze'i'hanga. NDP III.*
- *Kurora ngu obwomezi oburungi butungirwe munsi yoona, oteireho okwetangira ebizibu ebiri muntaya yesente kuhikira empereza enungi eyebwomezi eyomutindo kandi nokuhikirira emibazi ekukora kurungi eri hamutindo kandi ekusobora kugurwa hasente enke bulyomu.*
- *Ekikuru muno kwongeza ensente mubyobwomezi nokuhandika abakozi, enkurakurana, okutendekwa, nokwikazaho abakozi abakukora mubyobwomezi mumahanga agakyakurakurana, kandi namuno muno omumahanga agakyali amataito muno agehingulirizibwe ebizinga (highlands).*

Eihanga lya Uganda liteireho enkora nemitendero kurora yabaho empereza enungi ekukora mubyobwomeze omu niho hali ebintu ebikurorwaho nka erwemirundu musanju eyempereza kutandikira hali abakozi abakukora habwabwomezi omu bantu (CHW), HCII (Omuruka), HCIII (Sub-county), HCV (Haisaza), amarwaro hanyamasaza, amarwaro hali amanyamasaza ageteraine, hamu namarwaro harulengo rweihanga. Uganda emanyirwe nke ensi emu enungi omukukora mukutekaho emitendera mubyobwomezi nkoku kiri mwiteka lyorulengo rweihanga mubyobwomezi omwaka gwa enkumi ibiiri ikumi (2010), hali empereza mubantu ekwesigamira

habyobwomezi ebiri hagati hagati (MFCP). Ekyamakuru kiri okuhereza ebyobwomezi obweteraine harulengo rwa HCIII/Haibohoro. Nobwo, obwetago bwebikwato ebirungi mubyobwomezi nibija kuba nibikorwaho namuno muno habwomezi mumarwaro agali mubyaro.

Goza haroho ebikwato ebikurorwaho, empereza mumatendera gobwomezi gukyalimu ebizibu zibu nikyolekya obuhereza obubi nomuno muno mubakya, nkyolekya, omuhendo gwabakazi kufa nibazara nigweyongera 336/100,000; Abana abakufa nibazarwa bakubalirwa hali 56/1000 kandi obucweka abiiri namusanju obwabakazi nibakyazalira aheru yamarwaro agamanyirwe. Embalirira eherezabwa ebyobwomezi ebaire habucweka munana ha kikumi (8%) hali embalirira yeihanga lyona hamyaka ebiiri ehoire eyebyesimbi eyomwaka gwa 2018/2019 kandi 2019/202 agakyalimu muno enyuma harulengo mweiteka Iya Abuja eri yateireho hali obucweka ikumi nabutano hali kikumi (15%). Hali eyo embalirira. Ei'hanga ayaikirinibweho namahanga gona agomwa Afrika againamu omukono mwiteka linu oteireho na Uganda. Kwongera hali ebyo nembalirira eba ehairweyo habyobwomezi ebonabona habwokutemwaho mumbalirira endi eki nikisigara kiri kizibu nakutaba nensimbi ezikumara mukutegekera abintu ebiba bitekanizibwe kukorwaho. Ebirugamu nibyo binu; kutaba nemibazi ekumara mumarwaro, kuba nebi kwatwa ebikukebera bitakumara, nentekereza embi hali abakozi abomu marwaro, ekyo muno muno nikiretereza okusasurwa kubi abakozi mumarwaro.

Okutekamu ensimbi/sente ezitakumara mukitongole kyobyobwomezi kigarukiriza obwomezi bwabakazi habwokuba abakazi namuno muno nibo barolera abarwaire kwongerereza hali abakazi kuba batakwesobora mukusigikira mumbera yabo eyoruzaro hamu nebi eburugiriramu.

Ogarukire hali abakya abaina obulema, omu Uganda obucweka ikumi nabusatu hali buli kikumi (13%) obwabantu hakiri bainaho omulingo nka gumu ogwobulema. Eiteka lyamahanga geteraine erikukwata hali abantu abaina obulema liragira abantu abaina abulema okuba nobugabe bumu omukuhikirira ebyobwomezi ebiri hamutindo nka abantu abandi bona hataroho kusorora. Nkoku kiri, abakya abaina obulema baba nebizibu

ebikwahukana omukunyweseza mwiteka linu katugambe nukutaba nebiwatwa ebikumara mukubairukirira, empereza mubyobwomezi nebiwatwa ebikwetagisibwa.

Empereza mubyobwomezi mubakya ekakolebwa kumalirira ebyetago byabakya abo abakwesobora, nenagiriza abakya abakubaire nibetaga okurolerwa abaina obulema. Kwongera hali ebyo gonza nobuhataroho amahure agesigamirweho nabantu abainaho obuzibu hamitwe yabu omu Uganda obwire bunu; kikubarwa bubarwa nti obucweka asatu nabutano hali kikumi (35%) barware oburware obwemitwe obutali bumu. Okwija kwekirware bino nkondo (covid 19) nobuzibu obukyalesire hali emiriimu, hantaya, habyokulya ebitakumara, ebyobusubuzi, ebyobwomezi hali abakya nabana kyongerereize habuzibu hakuba nabantu kutalibanizibwa emitwe omwihanga haroho okuseruliriza okutesigamirweho nekwolekya haroho okweyongera hakizibu kyobwongo bwemitwe.

Ebintu ebikutangisiriza obutainganaingana mubasaija nabakazi omukuhikirira obuhereza mubyobwomezi biri bingi kandi nibyahukana binu birambikirwe hansi hanu:

- Obucweka ana nakamu hali buli kikumi ((41%) obwabakya bwolekya orugendo kugenda hamarwaro buli nko obuzibu okuhikirira habuhereza bwebyobwomezi kiri malikwo , obwawe weka obutito obwabantu baikara muburaira bwamairu itano [5] kuruga mumarwaro mu Uganda kinu nikyogera kugumira okuhereza obuheza hali abakya abanyakwina enda namuno muno mubyaro.
- Omwijuzo omumarwaro, amumarwaro agamu tigaba nomutango agandi tigaba namadirisa abantu abakurabaho kuba nibarora ebikugenda omumaiso omumarwaro ekirugiramu abakya abamu bacwamu okuzalira omu maka gabu habwokutabaho emitango mumarwaro.
- Okugabana ebikwato mugavumenti ezebicweka ebyahansi tibikumara kandi tibiri hamutindo mupereza hali ebyobwomeze mubyaro.

- Omukutegekera kubi oruzaro ekireterezebwaho emigendero yabantu egumaingaine oteireho hamu namadiini agamu agataikiriza omubwinganiza omubasajja nabakazi kandi nigadibisiriza enkozesa yokutegekera oruzaro hamu nomulingo gwokuhondezanganamu abana.
- Okutabaho okusasana kwobusiimo hali abakazi bomumarwaro nikirugira mukusasura kubi hali dakitali omukuru nasasurwa obusente butaito [UGX 840,000] emitwaro kinana nena buli mwezi omusente za Amerika nizinganaigana ASD 238 okutaho obulyo kurora badakitali banu emisara yabu yayongezebwa habwokuba gavumenti tekiteiremu mani, eki nikireterezaho okwekarakasa mubadakitali ekyo nikyongera okukontana nomutindo nobwigi bwobuhereza omumarwaro.
- Abakyara abaingi tibakozesa amarwaro ga gavumenti namuno muno amarwaro agazalirwamu [ANC] habwa obubi obutali hamutindo. Entekereza embi negeso embi mukukora hali abakozi bomumarwaro namuno muno abazalisa habwa emirimo yamani eyibaba nibakora hagati yomumbera yabu embi emigiriza obuhereza bwokukozesa omumarwaro gokuzaliramu (ANC).
- Gavumenti etairemu amani omukudabiriza amarwaro otairehoamarwaro agamu amakuru baitu amarwaro ganu gasigalire gatakusobora kuhikirirwa habwabasajja baingi nabakazi abanaku habwokuba orugendo ruraira okuleta obuherezibwa abantu eturukya kandi nokutwalizahamu nahabwekyo ihanga litaireho haidara lindi amarwaro agali omumiruka (HC) nahabwekyo emihendo ekwinganaingana teyongezibweyo eidara erindi namuno muno kwogera abakozi harulengo orukwinganaingana nobwingi bwabarwaire abakuba nibajanjaba omumarwaro ganu amarwaro agakusinga tigaba nabiruka kutwara abaire omwirwaro amakuru ababa nibetagisibwa kutunga obujanjabi obwabwangu nahabwekyo obwomezi bwabakyara buba butairwe habutengenene.

Obwomezi bwabasaija nabakazi hamu neminyeto

Abeminyeto batwara ekicweka ekikoto hali abantu omu Uganda abakusinga bali beminyeto nukwo ogamba abobuhereza mubyobwomezi omukikura kyabantu noruzaro bwekubirire hangiga enu ayabantu buli buke. Abana abato nabakuru bona baherezebwa obuyambi omu marwaro gamu. Abamu hali abo bali bazaire babu ekirugiriramu, baingi hali abeminyeto baswara kugenda mu marwaro ganu. Kinu nikisobora gwongeraho kake akweyongera kwebizibu hali abeminyeto mukurorwa nokutunga obujanjabi, ekyokurorwa abana abato kutwara enda, ekiri habucweka (25%), kinu kiri haiguru muno omubiziga bya Afrika hali obucweka abiri nabutano habuli kikumi (25%), obucweka asata nabuna hali buli kikumi (34%) baruga. Obucweka asatu nabuna hali buli kikumi (34%) mubantu abanaku abatekwesobora mubyentaya kandi obucweka ikumi nabutano hali buli kikumi (15%), nebaruga omubantu abakwesobora mu byentaya. Orulengo rwoburware bwomunyerero (HIV) ruli habucweka busatu nakatonyeza kamu hali buli kikumi (3.1%) ekikuleteza orulengo runu kiri; obutabanguko, (SRHS) sex rereproduction (health) okuhikira obuhereza omu (SRHS) okuli hansi, okukozesa oburombo rombo obubi, okunyunyuta abeminyeto, emyaka kandi nokusororwa omubakazi nabasija mubyentaya. Kwongere hali ebyo, kandi Uganda etungire okukendera okwamani mukusasanizibwa oburware bwo munyerero.

Okubalira okuroho hati nikwolekya omukweyongera okuli haiguru okusasanizibwa kwoburware; abakyara nabasaija. Ekihinzi bino nkondo (covid19) akyacwekereho kikongererezaho obuzibu omu kuhikira obujanjabi nemibazi eya ANT RATROVIRI) mukusigikira /omukurigira okwamani okukaba kuterweiho omu kugezaho kutangira okusasana kwekirware.

Oburombo rombo obubi obweyongere omubantu nka okuswerwa kwabantu bakyi bato, kusara akasusu kabakara, okusikira omufakati, kandi okuswera abakazi bahingwire hali omu. Kiri ekicweka ekimu

kiri kikoto ekiteka abakazi nabana abaisiiki omukatyabaga okutunga oburwaire bwomunywerero.

Abana abasiiki balemererwa okuhukira amahure agakumara nobukugu obukuba nibubayamba kwerinda bonka kutatungu oburwaire bwomunywerero. Kwongera hali ebyo niho hali ebiragiho namateka make agaruho agakusobora kuba nigakora kurwanisa obwinganiza mubasija nabakazi.

Ebyarugire mukuseruliriza nekwecumitiriza omubakyara nabasaija nikigumibwa ekitongole kya UWONET 2018, nikyolekya ngu abana abato abakuzara nibasangibwa omubyaro (obucweka abiiiri namusanju habuli kikumu (27%) okukira omubibuga (19%) haroho obugazi munyamasaza kandi haroho empinduka hinduka engazi munyamasaza geteraine. Omukusigikira mukwetolereza abakyara nabasaija omu Uganda ; amananu hamu nomuhendo nekitongole ekikuru ekya Uganda ekibara abantu nebintu byabu (UBOS) 2016, abeminyeto kutwara enda kandi bakaba bamama bakutwara obujunanizibwa bwabamama kiri ekintu ekizibu muno mubyobwomezi omu Uganda habwokuba kikwataine omubakazi nabana okuli haiguru. Kutwara enda kiri kintu kyabulijo/kyabulikiro; obucweka ikumi namwenda hali buli kikumi obwabaisiiki abali hagata yemyaka 15/19 bazaireho.²⁷ obuzibu hali obwinganiza abakazi nabasaija omubyobwomezi omukutunga obuhereza mubyobwomezi nibyo binu;

Abana abato kutaba nobunywani nekitongole ekikora hali ekikura kyabantu noruzaro kiteka abana bobwisiiki habutengenene muruzaro; entegeka ezitekebwoho mubyoruzaro tezigonjorirwe ekikumara obuzibu bwabeminyeto basanga hali binu nibyo;

Okutandika kwendangana hamyaka emitu, kusobyaho mubana abato abobwisiiki abatakehikre, kusweza abaana bakyali bato, kutatunga amahure agakumara mubyoruzaro.

Abakya ba' Uganda nibasaba binu bibe nibitekebwa omunkora;

i. Kuba nabakozi bakumara

- ➔ Abakozi baina kwongezebwa nibasigikira harulengo rwobuhereza omumarwaro nkoku kyaragirwe ekitongole kyobwomezi okutekaho emitendera yokukoleramu, okutekaho nokudabiriza amarwaro agakomerwemu nobucweka nkaga nabutano hali buli kikumi (65%) nabakozi abakugu omu marwaro agatali gamu nagamu.
- ➔ Kuleka kwemerera abakozi abakukora habwomezi nukwo obwingi bwabakozi banu bube nibwinganaingana mukuhereza abantu nkoku ekitongole kyobwomezi kyahaire amagezi dakitali omu abe nahereza abantu rukumi (1:1000). Kinu kina kwongerezebwo nobusiimo ekyokurorwaho omukozi akusembayo kusasurwa abe nasasurwa hakiri akakaikuru kamu nekicweka (1.5 milyoni) musente za'Uganda bulimwezi.

ii. Kuteka hamutindo ebikwato kyobwomezi

- ➔ Kutekaho amawaro harulengo rwahansi, okusaba ebikwatwa oteireho hamu nebyo ebikwetaga kukozezebwa abakazi abaina obulema nkoku kyarambikirwe abakozi bemirimo, okutekaho kandi nokuteka omutindo hamarwaro amatito agali harulengo rwahansi nikikorwa ekitongole ekikuru ekyabwomezi (2011). Amarwaro gaina kuba gaina; ekisika ekyentongoire ekyabasajja hakiri kirumu ebitabu ikumi namunana (18) ebyokuraramu hamu namaju gokuraramu kinana (80) agabakozi nokwongeraho ebikwato ebindi; amarwaro agali hamuruka gaina kuba nabakozi ikumi (10)/ namusanju namaju gokuraramu hamu nebikwato ebindi (HCIII); amarwaro gahakya (HCII) gaina kuba nabakozi bana (4)/namaju gokuraramu nebikwato ebindi.
- Hakiri emotoka emu ekutwara abarwaire kandi erimu bulikimu, eri nomunyikara enungi kandi nesobora kuba nekozezebwa abakazi abaina obulema eina kugulibwa kandi egabirwe buli marwaro ganu; HCIII, HCIV, namarwaro amakuru mu Uganda

omukworobyamu kulibasa abarwaire abakuba basindikirwe mumarwaro amakuru kusobora kukendeza habuzibu bwabakazi abakufa nebazara hamu nabana.

- Kutekaho ebikwato ebyokukozesa ebikwetagisibwa muno omumarwaro kuyamba abakazi nabana abakwesobora nabo abatakwesobora (ebyoma ebikukebera, ebitabu byokuzaliraho, nebikwato ebikusobora kuba nibirinda, kuyamba kwekebeija hali abakazi abakuba bafunire obuzibu hanyuma yokuzara, hamu nebikwato omukujuna abana abakuzarwa batahikire omumarwaro agali hamiruka (HCIII) mukuyambaho habyetago bya bwongu hali abana bakuba nibakyzarwa.

iii Kwongeraho hali embalirira negenda hali obwomezi bwabakazi.

- ➡ Kwongera embalirira hali ekitebe kyobyobwomezi nobucweka ikumi hali buli kikumi (10%) nkoku kirambikirwe iteka Iya Maputo Protocol omukuyambaho haihongo mukurarangya obuhereza mubyobwomezi namuno muno habwomezi bwabakazi hamu nokuhondekera enkora mubyobwomezi kandi hakiri obucweka butano hali buli kikumi (5%) obwembalirira yona eyobuhereza hali obwomezi bwabakazi kandi hakiri obucweka mukaga hali buli kikumi (6%) obwomembalirira yobwomezi mu' Uganda negenda hali obujanabi obwahansi.

iv. Kowongeramu obukugu muntegeka yebwomezi bwabasaija nabakazi.

- ➡ Entegeka zona ezobuhereza mubyobwomezi bworuzaro omwihanga zina okunywisiza omubeminyeto obuhereza omubakazi abaina obulema nokusakira amuhure namuno muno hali abana abato omubyaro mukukendezaho muli abana abato abakutwara enda batakeihire hamu nokwihamu enda mubutahikire.
- ➡ Kugara buyaka mubuhereza bwokurarangya poko poko ezikwesaniriza muburwaire bwomunywero nizinyweseza mumpinduka hinduku yembera nikwo okugamba ekinzi nyamwita

bino nkondo (covid 19) oteireho nobuzibu obutali bumu omukuhikira obujanjabi bwoburwaire bwomunywerero oteireho nokuhoza hoza oburwaire bunu obwomunywerero obubaire bweyogeire.

- ➡ Okuteraniza hamu nebikwatwa hali omubantu abainaho ekizibu habwongo mukitongole kyebyobwomezi mukumaraho ebikusobora kurugiramu mubyobwomezi nomubantu kuba kurungi.

v. Amasomero agakutendekerwamu abakozi abebyobwomezi

- ➡ Amasomero gaina kuba nigakurwa ekitongole kyebyobwomezi kurora gahondekereirwe muno okumaraho ebizibu ebikubonereza amatendero gabakazi mubyobwomezi. Emitendera yokutendekamu abakozi bebyobwomezi eina kubamu okulibasa amagezi nobukugu hali abantu abaina obulema namuno muno omubakyara abaina obulema.



Okusomesebwa okwabakazi nabaisiiki kwongeraho hamitendera yenkura- kurana: ***“kurora ngu yabaho okusomesa okusemerire kandi okuli hamutindo munkukura- kuraniza emigisa yokwega hali boona eyoruterekero”.***

Ebigenderwa ebimu nebimu ebisengenekerwe mukusoma kwabakyaara nabaisiiki nibyo binu;

- *Omwaka gwa 2030, kurora ngu abana bobwisiiki hamu nabojo bamalirira emisome yabu aya bona basome kandi eri hamutindo kandi ekurugibwamu ebijuma eburungi.*
- *Hamwaka gwa 2030, kurora ngu abana abaisiiki nabojo bona bahikirira mukusomesebwa kwomusinge gwa'hansi mukurakuraniza obwongo bwabu nokubatekaniza okugenda haidara lindi erikweyongeraho habyenyegeza.*
- *Omwaka gwa 2030, kurora ngu habaho okwinganaingana hali abasajja nabakazi mukuhikirira mu byenyegeza ebisemerire*

namuno muno omubyenyegesa, ebyengaro, oteireho nokusomesebwa kworulengo rwahaiguru (yunivasite).

- *Omuwaka gwa 2030, kwihaho enyahukaniza omubakazi nabasajja kurora bona bahikirira okusomesebwa handego zona mubyenyegesa oteireho nokutendekebwa mubyengaro hali abo abatakwesobora, hamu nabanyakwinaho obulema, abantu abanyansi hamu nabana abali mumbera embi.*
- *Omwaka gwa 2030, kurora ngu abeminyeto bona hamu nabantu abakuru, abasajja nabakazi bona batunga okusomesebwa nokusobora kubara.*

Gavumenti ya Uganda habuli mwaka egenda netekaho entegeka nizigendera okuhikiriza obugabe bwomwana omwisiiki okusoma. Hali binu niho hali; etegeka yokusomesa omwana wobwisiiki harulengo rweihanga, okuseruliriza kwa gavumenti habyeneyegesa omu mwaka 1992, kwongeramu amani nesente mukitongole kyebyenyegesa mumwaka gwa 1997 – 2003. Kwongera hali ebyo niho hali amateka gabona basome omusinge gwebyenyegesa ogwahansi norulengo rwahaiguru nkeiteka eriri munkurakuraniza omwana omwisiiki (ICD). Omu mwaka gwa 2017 eihanga likateho eiteka lyebyeneyegesa aryagwirwemu omu mwaka gwa 2016.

Mukusigikira hakitongole ekikuru ekibara abantu nebintu byabu, omwaka gwa 2017, okuhandika abana omu masomero agomusinge omu mwaka gwa 2012 – 2016 kukwolekya obwinganainganiza hagati yabojo nabasiiki hali mubyenyegesa ya bona basome, nukwo ogomba haroho enyahukana eyamani munyamasaza ageteraine ekubalirirwa habucweka atanu namukaga hali buli kikumi (56%) omubasajja kandi nobucweka ana nabuna hali buli kikumi (44%) omubakazi. Haro obucweka obwabana abahikire kutandika kusoma “kandi batakagendahoga haisomero” mukiti ekyo, obucweka abiiri nabusatu habuli kikumi (23%) bali bakazi nkobutali kiri mubasajja nobucweka ikumu nabubiiri hali buli kikumi (12%) ekyo nikyolekya eiteka lyabona basome (UPE) ligobororwemu aboojo kusinga abasiiki. Kandi haro nokugarukirira mumutindo gwebyenyegesa omu

masomero gabona basome, oteireho nabana kuruga omumasomero okuli haiguru namuno muno abana bobwisiiki; kandi nokutinisiriza owikazaho okusomesa kwabona basome habwebura lyasente.

Harulengo rwebyenyegesa, harulengo oruli haiguru yamasomero agomusinge, kwinganaingana mubooja nabaisiiki mubyokusoma kwongere kugogomera hali abana abooja habwokuba abana bobwisiiki balekaho kusoma batakamalirize okusoma kwomusinge gwahansi. Obwiire bunu okumaliriza okusoma okuroho kuli habucweka asatu hali buli kikumi (30%) nkimanyisa hali buli bana ikumi abobwisiiki ababa bahandikirwe omumasomero, abasatu bonka nibo bamaliriza kweyongerayo haidara lyomusinge gwa haiguru (Secondary Level). Okumaliriza okusoma okuli hansi haidara lyomusinge ogwa haiguru kuli habucweka asatu nabuna katonyeza munana 34.8% (2017) kandi abooja bali obucweka asatu namukaga nobutanyesha bubiiri habuli kikumi (36.3%) kandi abaisiiki bali habucweka asatu nabusatu nobutonyeza butanu (33.5%).

Abasomesa abamu okusobyaho hali abana bobwisiiki hataroho eiteka lyona eriteirweho eryamani byongerereize okugarukiriza okusoma kwabana bobwisiiki. Ensonga ezokusobyaho abana bobwisiiki ziswekererwa/zimalirwa omu mwirima habwokuba amaka agaba nigakwatwaho gaba gatukwenda ensonga zinu kugenda aheru kandi eri misango yamani. Ekiirwaire kye kihinzi bino nkondo (covid 19) hamu nokukingwa kwamasomero bwangu bwangu kuletereizeho kweyongera kwemisango yabana abanto kutwara enda omwihanga lyona. Kinu hamu kiri emize yokusweza abana abatakeihikire, okukozesa abana hamu nemisango nobutabanguko mu basaija nabakazi eyeyongere harulengo rwabana abaisiiki okulekaho okusoma. Obuzibu obundi obuli mukutaingana-ngana omu baisiiki naboojo okuhandikibwa omu masomero agomusinge nago agali haiguru muno; okukuza kubi abana hamu nomubyenyegesa, omutindo gubi hamu nokusomesebwa okurungi mubyenyegesa yamatendekero gahansi kumara okusoma okuli hansi nobucweka ana namwenda nobutonyeza mwenda (49.9%) omu kitebe

kyakasatu hamu nobucweka atano nabusatu nakatonyeza kamu habuli kikumi (53.1%) bali mukitebe kyamukaga, okubara okuli hansi nobucweka atano nabutano nobutonyeza bubiiri habuli kikumi (55.2%) buli mu kitebe kyamukaga. Entekereza embi hali abantu bwombicweka byahansi namuno muno omubyaro abatekereza okusomesa abana bobwisiiki kuba kusisa sente.

Omutindo gwebyenyegesa ogubahebwa mukutwaliza hamu guba gubi, nahabweki abazaire ababa nibesobora bacwamu kuhandikisa abana babo omu masomero gabweremera, okutunga amaizi agarungi omu masomero kiri habucweka atano nakamu habuli kikumi (51%) ebyoloni byona hamu mumasomero biri habucweka ikumi namwnda habuli kikumi (19%), ebikwato byokunaba omungaro biri habucweka asatu nabuna habuli kikumi (34%), obunaku mubana buli habucweka atano nabutano habuli kikumi (55%), kandi nokukozesa abana kali habucweka abiiri namusanju (27%) ebikorwa ebibi ebyoburomborombo otaireho nokusara akasusu kabakyara, obwingi bwabantu abaina obulema abemyaka etano nokweyongerayo bali habucweka ikumi nabubiiri nobutonyeza butano (12.5%) mu buli mulingo gwona ogwabulema. Nahabwekyo, omuhendo gunu tigukusorora omu myaka, mubasija rundi mubakazi rundi omulingo gwona ogwobulema. Kinu nikigumira okutekaho emiringo yona omubukugu eyokutangira. Kinu kirekere abana bobwisiiki omubyaro balekerwe aheru okutunga omutindo gwebyenyegesa hamusinge gwahaiguru..

Ebintu ebindi ebizibu bikwatagana nobutamara nomuno muno ebikwatwa ebitakumara mubuyonjo mubana abaisiiki abakugenda munsonga omumasomero namuno muno ebiska byokuhinduliramu ebitakumara hali abana bobwisiiki. Kandi hamu nokutaba nebwikwatwa byokunagamu ebintu ebiba bikozeesibwe abana abali omunsonga, obutaba nebyoloni ebikumara ebikukozesebwa abana abaisiiki nabojo hamu nabasomesa nahabwekyo ebikwato binu bikozeesibwa hamu abaisiiki naboojo otaireho nabasomesa.

Orulengo rwomusomesa omu hali abeegi makumi ana omurupimyo tibihonderwa nosanga amasomero agakusinga gaine omusomesa omu haali abaana abakukira munkaaga (60) binu nibyo ebintu ebyaserulizibwe munyamasaza ya Masaka.

Okutahandika abakozi abakazi abakumara omumasomero kikyayongera kuba kizibu. Abasomesa abasajja bagenda omumaiso nokwetagwa olengesanize nabasomesa abakazi habwa ensonga eyemirimo eyibaba nibakora abyetagisa kuba bamaama kandi kinu kiba nikibetagisa kuhumura mumirimo kwongera hali ebyo, okutatekaho muno eriso habyetago byabasomesa abakazi tugambe nka oburaro kukendeza emigisa yabu okukora mumasomero namunomuno ago agasangibwa omubyaro hali obyetago buli haiguru muno. Abasomesa abakazi okugara hansi. Ebitebe nka ha nesare (Nursery) hamu nebitebe ebiri hansi kibaihaho kweyongera haidara lyebyenyegesa.

Hurulengo rwamatendekero omwaka gwa 2016, okuhandikibwa harulengo rwamatendekero rukaba emitwaro abiiri netano nakanana norukaga namukaga (866) hali abo obucweka nsanju nabubiiri habuli kikumi (72%) bakaba bali mu yunivasite. Obucweka obwabasajja (56%) abahandikirwe mumasomero gahaiguru bukaba haiguru olengesanize nobwo obwabakazi (44%) nobu haraba habaireho obusinguzi obwakoziroweho mukusemezamu mumatendekero amakuru nikiretaho omuhendo gwa baisiiki abahandiikirwe habucweka asatu nabusatu buli kikumi (33%) mubyenyegisa kalimagezi mu mwaka gwa 2008/2001. Kandi obucweka ana nabutano habuli kikumi nebugenda hali ebyenyegesa munyikara yabantu mumwaka nigwo gumu, omuhendo gwabegi abasiiki abahandikirwe guli hansi mu masomo gakalimagezi (gunu gukualiho hansi hali ogu ogukuba gutekanizibwe nobucweka asatu nabutano habuli kikumi (35%).

Kandi namasomo aga anyikara mubantu, omuhendo gukuali hansi hali ogu ogukwetagisibwa harulengo rwobwiganainganiza omu basajja nabakazi obuli ha bucweka atano habuli kikumi (50%). Byona hamu omuhendo ogwabakazi ogukwingana oguhandikirwe gweyongereho

katito okuruga obucweka ana nakatonyeza kamu (42.1%) omwaka gwa 2006 hali obucweka oburoho obwiire bunu (43.8). eihongo (gap) eriri omu basija nabakzi lyongerenzibwe mutegeka zeihanga ezateirwe omunkora omu mwaka gwa (2012) mu sikala (scholarship) ayabege etatairweho muno esira babwinganiza bwa basaija nabakazi nkabantu abali mubwetago.

Eiteka linu likacwamu lyagogomera hamasomero agesigamire mubyenyegesa byakalimagezi nukwo ogamba nigagrukiriza abaisiiki, mukusigikira habaisiiki abasinga abehara emisomo kalimagezi. Ebintu ebiremesa enyegesa yobwinganiza mubasija nabakazi nibyo binu; kuswera kara, kutwara enda kara, kugonza abana bobwojo ebikwato byamasomero ebibi, ebitakuhikira nebyatago byabaisiiki, enfuzi, engendo endaira mumasomero.

Enturukya ekwatagana nebisale mu mumasomero emirimo mingi mu maka, oteireho nokukora kubi mubyokusoma nikiretereza obucweka asatu hali buli kikumi (30%) obuli hansiho nomuhendo gwabana abaisiiki abamalira okusoma harulengo rwebigezo ebyomusinge gwahansi (P.L.E). obuteyolekya nokwekirizamu hali abana bobwisiiki mubicweka byabaturuka musana kiri ekizibu kyamani habwokuba omwana omwisiiki bwakuba ataherezeibwe omumbera hali obunaku obuli haiguru muno akusobora kutalibanizibwa omu miringo nyingi ekyokurorwaho, kutwara enda kara, kutatamu amani, kutaba nekigenderwa mwisomero.

Omubyaro, abintu ebingi ebihikirweho mu masomero gabona basome tibikwatagana omulingo nigwo gumu hali aboojo nabaisiiki habwebizibu (ateireho nebiqwato byeisomero) kandi oteireho nentekereza embi omubantu bahansi okusoma kwomwana wobwisiiki kuli kusisa sente.

Abakazi aba Uganda bakusaba binu nibyo bibe nibitekebwa munkora:

i. Kwombeka amasomero agakuhondekera mubwinganiza omu'basaija nabakazi kandi nokutekaho okuhondekera etegeka mubyenyegesa mu basaija nabakazi

- ➔ Kwongeza ebikwato ebikwetagisibwa muno muno mubana abaisiiki nka amaizi nebyobuyonjo mubana bobwisiiki ababa bali omunsonga nebindi nebiti okwikaza abana bobwisiiki mumasomero kusobora kwongera ebri hagati hagati aho omukusoma kuruga habutonyeza mukaga nakacweka ikumi nakamu (11%) kuba muruterekero rumu nentegeka zenkurakurana ezeihanga (NDPIII).
- ➔ Kugabana hakiri obucweka buna hali mukaga (4-6) kuruga mubyentaya ya'Uganada, kandi hakiri obuchweka ikumi nabutano kukanga habiiri (15-20) mumagaite obwenturukya yeihanga hali ebyenyegesa. Mukunyweseza okurangira okwaterweho omwihanaga Iya Nairobi kandi habeho ebikukolebwa omu muramwa gwebyenyegesa mumwaka gwa 2063.

ii Kwombeka amasomero agakuhondekera mubwinganiza omu'basaija nabakazi kandi nokutekaho okuhondekera etegeka mubyenyegesa mubasaija nabakazi.

- ➔ Kutekaho ebyokugezesa ebiri hamuntindo kandi ebiragirwe ekyokurorwaho omusomesa omu nabana makumi ana (1:40) kuba nibakozesa ekyoloni kimu mu masomero kandi nokwawukaniza ebyoloni hamu nebitwato byokuna omungaro ebyabasaija nabakazi ebyabasomesa hamu nabegi. Kinu kina kugenderaho mukugarukayo kubungira amasomero nokuhondekera ebiragiro ebikuba biterirweho obubiraba nibihonderwa. Ekyokurorwaho kwombeka ebikwato ebikuyamba abana bobwisiiki obu bakuba bali omunsonga zekikyara. Hamu nebisiiika byokuhinduliramu mukuyambaho hali obwomezi bwabaisiiki hamu nobugabe bwabu mubyoruzaro.

iii Kulinda nokutwara omumaiso obugabe bwomwana omwisiiki mubyenyegesa nokuteka munkora ebiragiro ebikwetagisa.

- Ebiragiro hali okusobya abana bobwisiiki hamu nokubasweza kara bitekwa munkora kubonereza enkozi zebibi nokutagira abanda.
- Okutekaho emikolere ekumaraho ebizibu byobutabanguko hamu nokusobyaho abana bobwisiiki omu masomero namuno muno abasomesa.
- Okusomesabwa okusemerire habyoruzaro hali emyaka ekwahukana mubana mumasomero eina kwongerwa hali ebyo ebitekanirizibwe mu kusomesebwa mwisomero nibiraba mukwekaguzaho mubantu abandi abainamu emikono nka abazaire, obutebe obukulira eisomero, abantu abakuru, abakuru bamadiini, hamu nabbembezi benzaro.
- Abainamu mukusoma kwabana bobwisiiki oteireho abebembezi bezarwa baina kusomesebwa okusobozesa kurabyamu amateka gahikirweho. Kuntagira ebikorwa byobuhangwa namuno muno hali emikoro yobuswezi byobuhangwa hali ejagulizibwamu okumara esabiiti ekukira hali emu.
- Kutekaho emikolere mukwikaza abaisiiki ababa batwire enda kugaruka mumasomero. Haina kubaho okutendekebwa kwabulikaire hali abukuru bamasomero, abasomesa, abakazi nabasaija abaina obukugu omwidara lyahaiguru hamu nabalizi babana omulingo gwokukwatamu abana bobwisiiki okurora habaho embera ekwenyumirizibwamu eyabana bobwisiiki kwehara kutabajura abusinga.

iv Kutandikaho kuhandika abakuru bamasomero abakazi nabasaija mumasomero gona hali orulengo orwahansi nahaiguru omu masomero gona agomusinge gwahansi nahaiguru.



Amaani muntaya yabakyara gongerereho ekigenderwa kyenkurakuranana eyoruterekero; ***“kurora obunaku bwemiringo yona bukungire buli kicweka”***

Ebigenderwa ebitali bimu namimu ebisengenekerwe mumani gentaya yabakyara nibyo binu;

- *Omwaka gwa 2030, kubiga obunaku obwingi omubantu bona bulikicweka, bwiirebunu obipimirwe omubantu abakusasurwa esente musente za Amerika eziri hansi yasisiringi emu nobucweka abiiri nabutano ((\$1.25) bulikiro.*
- *Omwaka gwa 2030 kukendeza hakiri hamuhendo kwabantu abasatu oguli hagati yabasaija, abakazi hamu nabana abemyaka yona abali mubunaku obwekika kyona omukusigikira ei'hanga lyakirambikire.*
- *Omwaka gwa 2030. Kurora ngu abasaija nabakazi bona, namuno muno abanaku nabo abatakwesobora, baba*

nobugabe obukwinganaingana hali ebintu byentaya, oteireho nakuhikira obuhereza obusemerire, okuba nobweremera nokulinda eitaka nebikwato ebindi ebitali bimu nabimu, ebyobugweterana, ebyobuguda bwomwitaka, tekinologiya empyaka esemerire kuhora sente.

Abakyaara mu'uganda kutwalizahamu nibatwara emirimo ekusasurwa kitaito olengesanize nabasajja. Kuhikira ebitongole ebihora sente nikyongera kuba kizibu hali abakyaara nobucweka nsanju buli kikumi (70%) obukwolekya omusimbo ogulihansi ogukwetagisa ebeitongole kuhora sente omukuhikira mukwehora esente. Obuhereza mubyasente kiri ekintu ekikuru muno mukwekurakuraniza kandi kiri kikuru muno omubyobwinganaingana omubakazi nabasajja kandi kiri harukara.

Okuseruliriza okwarozire kurubirwemu ebyasente okwamwaka gwa 2007 kukakizora ngu obucweka nkaga hali buli kikumi obwabakyaara olengesanize nobucweka atano nabubiiri habuli kikumi obwabasajja butabe nesente zokuhingasaniza nekitongole ekihorora nokugaba sente, mukwesaniriza obucweka ikumi nabuna hali buli kikumi obwabakyaara olegesanize nobucweka ikumu nabubiiri hali kikumi obwabasajja butabe nesente ozokuhingasaniza nomukutu ogwesimu ogukora habyasente. Mukusigikira entekaniza ezenkurakuraniza ezei'hanga (NDP), ekitongole kyebyokulima kirimu ebyokulima, ebyebibira hamu nebyomunyanja bakatwara abakozi abakwingana obucweka nsanju nabubiiri habuli kikumi (72%).

Mukutebesereza kiri nti abakyaara bakora obucweka nsanju hali buli kikumi omu mirimo (UNDP, 2015). Mukusigikira mubyentaya mwihanga (GDP), ekitongole kihakaya obucweka abiiri nabana nobutanyeza mwenda (24.9%) omwaka gwebyesente/simbi agwa 2016/2017 (UBOS, 2017). Nahabwekyo kinu nikikendeza obutainganaingana mubasajja nabakazi mubyobulimi nikimigiriza abakukirayo obwingi kandi nikyongereraho ekicweka ekikoto akyabantu kuhikiriza okukurakurana okulima omubuhereza bwona obukwetagisa olengesanize nebitongole ebindi okuseruliriza okwakoziawe ekitongole ekyeryahuliwo lyasente ekyensi

yona (2015) kikalengesaniza nti, okufunzaho eihongo eriri mubakyara nabasajja mu'Uganda munkura-kuraniza ebyobulimi nikisobora kwimukya muno mubyentaya kuruga mukitongole kyobulimi omusente za Amerika (USD) obukaikuru atano namunana (58 million) kandi mubyentaya eyahamu musente za Amerika obukaikuru nkaga namusanju (67 million) buli mwaka. Obubonero obukwolekya enkurakurana musi yona (WDI) bakateka entaya ya'Uganda (GDP) eyomwaka 2017 hasente za Amerika (USD) obuhumbi abiiri nabutano nobutonyeza mwenda (25.9 billion) kandi nenteya yabuli muntu, (GDP per capita) musente za Amerika 666.7 omu mwaka nugwo gumu.

Gavumenti ekaletaho satifiketi (Ebaruha) eyobwinganainganzia mubasajja nabakazi eyentegeka zona na purojekiti kuba netekwa munkora ebitongole byona, amadara gekitongole kandi kinu kyongaireho katito abasajja nabakazi kumanyibwa mukwombeka purojekiti nokuzimaliriza, baitu namuno muno omunkora harulengo rwa gavumenti yahagati.

Abakyara baingi betaba omumirimo eyomumaka etakusasura ebizoirwe kuruga mukwecumitiriza abakazi nabasajja hamu na UWONET (2018) kukolekya nti obucweka ana nabusatu hali buli kikumi obwabakazi omu Uganda nkobukitali kiri nobucweka abiiri habuli kikumi obwabasajja (20%) abetaba mumirimo eya'mumaka etakusasurwa. Abakyara bamara esaha musanju nekicweka bulikiro mumirimo yukurolera etakusasurwa olengezanize nesaha ibiiri bulikiro eza'basajja bamara. Ekiroho kiri nti abasajja obwiire bwabu obukusinga mukwetaba mumirimo ekusasura, nibasasurwa kandi nibatungu ebikwatwa kandi abakazi bo nibamara obwiire bwabu obukusinga omu mirimo yomumaka etakusasura (UWEP)nebukiraba nebigendererwa byakyo ebingi goza kitakabaire nikigoborowamu abakyara abaingi mu Uganda nokuhindura entaya mubyasente. Kwekaguza nabakyara ebintu ebikuru ebikusinga ebyesigamirweho (manifesto).

Kikwolekya esente/ensimbi ezihebwa UWEP tizikumara ekyokurorwaho munyamasaza ya Masaka ekahebwa esente za'Uganda obukaikuru kikumi nekyenda, embalira ya UWEP ekaherezebwa egurupu zabakayara

makumi abiiri omwaka gwebyensibi 2018/2019 kandi kunu nyamasaza eina egurupu zabakyara ezingwire mubibiiri 43 kikagumibwa abakyara abakusinga bataganyirwemu musente/musimbi munyamasaza ya Masaka hamu nanyamasaza ezindi zona omu ihanga lyona.

Mukusigikira halipota eyebyembalira yekitebe nkakyehe (Civil society) eri hamutwe, embalirira yabanyansi yomwaka gwa 2019/2020, mabalirira yenkurakurana mubantu eyomwaka gwa 2019/2020 ekatungu okukendera kwamani habwa okusorora esente/ensimbi mubutebe bwabeminyeto nentegeka ezindi esiteraine mukusagika abeminyeto mubigambo bye nsimbi/sente. (YLP) (youth livelihood programme) hamu hamu nensimbi mubutebe bwabakyara omu Uganda (UWEP). Obusagiki hali obutebe bweteraine nensimbi/sente eza Uganda ezikwinganaingana obuhumbi ikumu nabutanu nobucweka munana (15.8 billion). Bulikatebe nikatunga ensimbi za Uganda obuhumbi musanju nobutonyeza mwenda (7.9 billion); (WLP) ham una (UWEP) tezibaliirwe, ekyo nikigarukiriza muno mukutunga obuhereza hali ebitebe bibiiri binu. Obwinganainganiza mubakyara nomubasajja oteireho nobutebe obusagiki abakyara omumwa gwebyesente 2019/2020 bakatunga esente ntito kuruga habutebe minisiture hali esente za Uganda kahumbi kamu nobutonyeza musanju (1.7 billion) kurugira mukulibasa nokuteka munkora entegeka za UWEP mugavumenti zebicweka (LGS).

Abakyara ba Uganda nibasaba binu:

i. Kwongeza embalirira mubyokulimaa

- Kwongera imbarira mubyokulima kuruga nobucweka buna hali buli kikumi [4%] obunyakurwaho obwire bunu kukangira habucweka ikumi [10%] nkoku kyaragirwe mwiteka lyehanga lya Abuji . Okuteka mu byokulima biina kwecumitiriza hali endima yomutindo, kwongeza mu obukugu mubutale bwa'bakyara kutumbura habyo bwinganainganza mubakyara nabasajja.

- ii. Kwecumitiriza, kukora hampinduhinduka ya mateka, karabyaho nokuteka munkora ebiragiro byomugaso hamu netegeka mubyentaya mubakyara.
 - ➔ Empidukaka hinduka omubutebe obwentaya nekweumitiriza hali abakyara mukuserulirza ebikuba bigoboroirwemu hamu neihongo batakakozire entegeka ezindi eziyaka ezokuhangira ebyentaya mubakyara kutekaho obwinganainganiza.
 - ➔ Kuhindura hindura eiteka lyebyeitaka eryobweremera abainge hamu nebiqwato ebikusobora kugoborwamu kiri ekikwatwo kyomukazi nomusaija omu muka nkoku kirambikirwe mwiteka lyebyeitaka elyomwaka gwa 2013.
 - ➔ Kutwara mumaiso nokuteka mukora eiteka eryabagirweho lyobuswezi nokwahukana eryo mwaka gwa 2009 Okuligumya nkekiragiro. Eiteka eryabagirweho likwikiriza abantu abaswerangaine nabo abakwendangana. Kimu batakaswerangaine kwikirizangana omulingo ebikwatwa bikosobora kubaganwamu omubwire kandi hanyuma yobuganjaine buhoireho.
- iii. Kutandikaho loni ezitali musente ezabakyara ateireho nokutekamu esente/esimbi mubutebe bwabakyara omubyaro nobutebe obugaba loni (VSLA's) okworobyamu mukuhikirira loni eyabakyara hamu nomubyaro.
- iv. Kutaho obutebe hali ensimbi zikusobora kutumbura ebyentaya zikuba niziraba, kutekaho emiremere ebalirirwe nemiringo emu etwalizemu bona oteireho abakazi nabasaija nokutekaho emiringo yokuhondekerera ebintu ebikutekebwa omunkora. Ekyokurorwaho obucweka makumi anna habuli kikumi obwesimbi hamu na koturakiti ezei'hanga hamadara gona zinakuba nizirekerwa abakyara. Entegeka zinu zinakuba nizimanyibwa kandi niziraragibwa mubakyara kuzihikira nokuzigoboramu.



Ebyapolipo nowkwesaliramu mubakyaara bireterezaho ekigenderwa ekyenkurakurana aya buroho 5: ***“kuhikiriza ekigenderwa kyobwinganiza mubasajja nabakazi hamu nokusagika abakyaara na’baisiiki”.***

Ebigenderwa ebitali bimu nabimu bisengenekerwe mubakyaara, ebyapolipo hamu nokwesaliraho nibyo binu:

- *Kwihaho emiringo yona eyakasororangaine ekumigiriza abakyaara bona hamu nabaisiiki bulikicweka.*
- *Kurora ngu abakyaara bayetaba omubwijwire mumigisa ekwinganangingan mubyobulemi hamadara gona agokwesaraho mu byapolipo, mubyentaya nobwomezi omubantu.*
- *Okukozesa nokuhamya entegeka ezikwetegerezebwa nokuteka amateka omunkora mukukurakuraniza obwinganiza mubasajja nabakazi nokusaka abakazi nabaisiiki hamadara gona.*

Engenderwaho eyomwaka gwa 1995 esagika obwinganainganiza mubakazi nabasajja, kwongerera hali ebyo, eiteka eryomwaka gwa 1997 eryagavumenti yebicweka likatekaho obucweka kimu kyakasatu (1/3) obwabakayara kwekulembera habutebe bwahabyaro. Ebiragiyo ebindi niho hali eiteka lyabakayara erikuru hurulengo rweihanga, akatebe akabakayara akomwaka 2015 (okatebe hamu nobutebe obundi obwabantu abake abakomerwemu) nomukukoma, ebiragiyo, eiteka lyomwaka 2011. Kusigikira hali ekitongole ekikuru ekibara abantu nebintu byabu (UBOS) “amazima nokubara”, palyamenti eyeikumu omwaka gwa 2016 – 2021 gulimu obucweka asatu nabutano hali buli kikumi (35%) gwesigamire habakayara. Kuruga haiguru nobucweka ikumi nabuna mupalyamenti yakatano mukusigikira okweyongerera kwobwingi bwamanyamasaza hali abakurasi bapalyamenti abakomerwe omuntebe ekora habantu ababa bamigirizibwe. Kwongerahali palyamenti yaikumi oyomugambirizi omukyara, akubandiza kimu kandi owakabiri omwekulembezi omukyara oworubaju ruhakanizi.

Abakayara bagenzere nibeyongora mu kwekulembera obukurato obwapalyamenti hali obukurato abiri namunana (28), ikumi nakamu (11) bwekulemberwa abakayara. Omwaka gwa 2016, abakayara abali mukabineti bakaba bali obucweka asatu namukaga habuli kikumi (36%) kandi abasiteti minisita bali obucweka asatu habuli kikumi (30%), olengesanize nobucweka nkaga nabuna habuli kikumi (64%) hamu nobucweka asatu habuli kikumi (30%) hali abo asatu nomu (31) (obucweka nkaga namunana basajja) (68) kandi abakayara ikumi namusanju bali basiteti minisista (35%) hali abo ananamwenda (49) nkaga nabatano basajja.

Obwingi bwabakayara mupalyamenti bwesigamire habucweka (65%) omu palyamenti yamwenda neya ikumi. Kusigikira halipota hali abasajja nabakazi mukwetaba omukulema, haroho abantu abasatu abakuru bentebe yakatano hali nyamasaza kikumi ana namukaga. Abakayara abali mubikaro ebya polipo omu palyamenti nobutebe bwahansi kiri hali enkora eyaterweiho hali abantu abamigirizibwe.

Obaire norora kurungi gonze gavumenti ya Uganda ohondekereire entegeka ezoruterekero omukutwara omumaiso nokuhagira abakayara omukwetaba

okwijiwire omukwesaliraho omubikaro byona, ebya polipo hamu nobukugu obwamani. Obwinganagainiza omubasajja nomubakazi kusigaire kintu kyamani ekikyali hara hamadara ga gavumenti zebicweka embera teri niyo emu. Hali abantu ekumi isatu nebibiri nekinana abakulembezi bobutebe bwanyamasaza, orukumi nebisatu nkaga nabana bakaba bakyara abakora obucweka ana hali abo boona. Nikyo kimu omuhendo gwa'bakyara abakikira nabakuru bentebe omu minisipalite hamu namabohora bakaba obucweka ana nakamu nobutonyeza mwenda (41.9%) nikyo kimu nomumwaka gwa 2016.

Omukitongole kyabakozi, okwetaba kwabakyara omukulema omumadara gahaiguru kukyali hannis/kuke, ekyo nikiretereza ekigenderwa kyokwinganaingana omubasajja nabakazi kuhikirira hali ekitongole kya bakozi bona abakozi abakukira emitwara ebiiri nebicweka, abakazi batwara obucweka asatu nabusatu hali buli kikumi. Ekyo nikyolekya obutabaho obusinguzi obuhikirweho, okugaba emirimo omukitongole kyabakozi, haidara liri haiguru kwesigamire muno hali abasajja.

Ekikaro hali obusinguzi bwobwinganiza omu basajja nabakazi buhikirweho buli hali ogu akugwera aba direkita omubitongole bya gavumenti. Obucweka asatu nabuna habuli kikumi bwonka obwabakyara bali ba direktizi olengesanize nabasajja kandi kinu kiri hali hamadara gabayambi bakomisona hali abantu makumi ana bonka okuruga muba offisa bibiiri nomwenda (209) bali bakazi (23%). Hali aba tahuni kilaka, hamu na babakazi, obucweka musanju nakatonyeza kamu (7.1%) bonka hamu nobucweka munana nobutonyeza mukaga habuli kikumi (8.6%) abwaba offisazi bali bakazi, ekikuletaho eihongo likoto mu basajja nabakazi omu bulemi bwagavumenti yebicweka harulengo orwahaiguru munyamasaza hamu nobyobukulembezi omubibuga.

Eihongo eryabakazi erya polipo omubantu limigirizibwe ebizibu bingi ekyo nikigumira muno abakyara abakusinga kubyetabamu kandi hampero bakamalira bali basingunzi mubikaro ebibakomeramu rundi ebikaro ebibaheibwa. Ebizibu ebikumanywa ebikukirayo hali abakyara ebekulembeze ebibasanga biri okwegulirira nokukozesa esente ebiri

harulengo rwahaiguru mubya polipo kandi kunu abakyara betabamu bataina akasente kona akakubasagika. Okyokurorwaho esente zokwehandikisa harulengo rwobutebe bwahansi mukwesimbaho hakitebe kyatiketi yorugendo harulengo weihanga (NRM) ziri esente za Uganda mitwaro abiiri hamu nobukaikuru bubiiri hali abakurasi ba palyamenti kandi esente ezokwehandikisa hakitebe ekikuru ekyobyokomesa ziri obukaikuru busatu ezi ezitakusoborwa abakazi abakusinga. Hanyuma yowehandikisa abakazi bali bake/batito abakusobora okuturukya esente nyingi mu kwesimbaho mubikaro byokubakoma ACFIM enturukya mukwesimbaho hakikaro kyonmukurasi mu palyamenti nenturukya esente zikwinganaingana obukaikuru bituno (500,000,000) omutezi wakaruru nayenda asasurwe okuhereza akaruru omuntu ayasimbireho ekyo nikyolekya obunaku obukyali omu Uganda.

Omwebembezi omurungi ataine sente zokusasura omuteezi wakaruru aine emigisa mike okuhangura akaruru. Ebitebe bya polipo tibikuhondera ebiragiyo ebiroho omubwinganiza hali abakazi nabasajja harulengo rwensi yoon, nyamasaza zeteraine hamu neihanga nahabwekyo obwingi bwabakyara mubyobwebembezi mubitebe bya polipo kukyali hansi olengesanize nabasajja kinu nikimigiriza abakazi baingi okusingaho abasajja abesimbireho mubikaro bya polipo habwa embeera yebyentahya eyabakazi kinu kimaramu amaani abakyara abakusinga mukwesimbaho habikaro ebyalekerwe biri byabu olengesanize nabasajja.

Entekereza embi ekyagenda mumaiso hali obukulembezi bwabakyara mu bya polipo kukendezaho abakyara omukuhikiriza mubiikaro ebizibu ebindi ebyabandi niho hali ebyobuhangwa ebikwekubiira, obuteikirizamu, oteireho sente ezitakumara nebintu ebindi byoona ebikusobora kuba nibikozesebwa mukaruru.

Okubonabonesebwa kwabakyara bapolipo munsonga zekikuru omubwire bwa polipo kandi nokujwogereza ebicweka byomubiri gwa abakazi kigarukiriza muno ekitinisa kyabu kandi nikibagarukiriza muno mukwetaba mubyobulemi. Kigendera hamu nembera embi eri mubya polipo etabwiremu nomutabanguko, okutinisirizibwa, nokutiina kujumibwa, okwibirira nenguzi

ebikurugiramu biri abakyarara abakusiga mubyaro nomubibuga bali banaku/ batasomesebwe nibasororwa muno omukugobora eiteka eriteirweho hali abo abamigirizibwa ekyo nikyongera kubagarukiriza/ okubarabyamu amaiso mubyobulemi. Emigisa yabakyaara mukwetaba mukwesaliraho tekugarukira harulengo rwensi nkoku ebaiire omubutabanguko bwomumaka buli haiguru ekigarukirizibwe hali abakyaara. Abasaija okusinga okuhikiriza enyahya, ekiiba itaka ekibonaboneseze muno abafakati, akakyaara rundi abakazi abanaku abomubyaaro hamu nobunaku obuhinguraine. omubakyaara okukwara eiteka erikukwata habantu abamigirizibwa rikyayehabuzibwaho gonza abakyaara abatiito abakizire kwemigira mubiikaro byobwekulembezi hali abo ababa nibabonesebwa.

Abakyaara ba uganda nibasaba:

- i. Okutekaho okwinganaingana mubasaija nabakazi mubikaro byoona mukitongole kyabakozi. Kinu kikusobora kuhikiwbaho mubicweka nibiraba mukukurakuraniza abakazi nkoku kirambikirwe mu NDP III nka hamirimo/ okutendekebwa kworuterekeru.
- Emikolero ekuhonderwa kurabyaho obwinganiza mubasaija nabakazi mukuhandika nokusaba emirimo nokurakuraniza abakyaara omubiikaro ebikukengeka.
- ii. Kuhindura enkora yokukoleramu kurungi kuruga muyakara nenyakuraho neinganaingana. Kinu kimaraho obuzibu obunyakuroraho mukasumi kanu. Ebikumigiriza obugabe mubitebe byendema mu Uganda hali polipo okuzirabya obusobozi okulya enguzi. Obutabanguko nokutinisirizibwa hamu nebindi kwongera hali ebyo ebitebe bya polipo bija kuhambisirizibwa kukoma abekulembezi abarungi abesimbireho mubasaija nabakazi mubyokukoma kandi kinu nikiretaho empinduka hinduka mumutindo gwobwekulembezi.
- iii. Kuhindurahindura engenderwaho eyomwaka 1995. Okuteekaho enyamasaza nkekiweka kyokukomeramu. Buli nyamasaza kuba nomwekulembezi omusaija omu hamu nomukazi omu kurora ngu obwingi bwabakurasi bwakendera nabakurasi 292. Kinu kiija

kukendezaho omunturukya yemisara habakurasi ba paliyamenti. Kurora nti Uganda yateeka munkora obwinganiza mubakazi nabasaija harupimyo rwa 50:50 ebiragiro bikunyweiseza omwiteeka erihandikirwe kandi lirambikirwe hali obugabe mukizinga kyabakairagura/ afirika, omumikomere hamu nomumiremere.

- iv.** Okutaaho entegeka zokutendekebwa nobukugu bwamaani hali obwekulembezi abakyaara abokomerwe kuba nibwahikiriza obujunanizibwa bwa ofisi.
- v.** Gavumenti eina kutamu esente nibikwatwa omukusomesebwa kwabyapolipo nakatebe akakuru akobugabe bwa abantu mu Uganda hamu nakatebe kebyokukomesa okusomesa abateezi bakaruru nukwo bahindulemu entekereza embi hamu nenyikiriza hali obwekulembezi bwabakyara. Ebitongole bibiri binu kuteraniza hamu nebitongole byobugabe bwabakyara nokwikirizisa ebikwaato byanyamasaza yaabu hamu mubutumwa bwobugabe bwabakyara hamu nobwiganiza mubasaija nabakazi.
- vi.** Ebitongole bya polipo biina kwikiriza mukuhondera eiteeka lyo bugabe bwakayara hamu nobwiganiza bwabasaija nabakazi erwatekerweho harulengo rwensi yoona hamu nenyamasaza eziteeranizibwe hamu neigana. Eiteeka linu liratee bwaho nirijukizibwa ebitebe ebyapolipo biri nkebiruka ebikusinga hali abasaija nabakyara abatungiramu obwekulembezi mu Uganda.
- vii.** Kutaho entegeka hamu nemigendero/emiribatiro ekutengeka mukurarangya amahure agakutangira abakyara abesimbireho okubonesebwa munsonga zekikuru omubwiire bwa kutera akaruru oteireho hamu nemiringo ekusobora kumaraho ebyo byona. Akatebe akukuru akebyokomesa kaina kuhindurmu mu mikolere yako okwemereza obwenzi hamu nokujwogereza abakulembezi abakyara.



Obugabe bwa'bakyara hali ebyeitaka nebi kwatwa, kuletaho ebigenderwa byokukurakurana ebyoruterekero 1: kumaraho obunaku obwemirngo yona buli kacweka kandi 5 kutaho obwingananiza mubasajja nabakazi hamu nokutamu amani omubakazi bona hamu nabasiiki

Ebigenderwa ebikuru ebisegenekerwe hali obugabe bwabakyara mu byeitaka nebi kwatwa nibyo binu:

- *Kwikiriza empiduka hinduka okuhereza obugabe bukwinganaingana mubyentaya hamu nokuhikira obweremera hali ebyeitaka nemiringo yebikwatwa ebindi, obuhureza mubyensimbi, obugweterana, hamu nebyobuguda byomwitaka, nkoku kirambikirwe mubiragiro byeihanga.*

- *Omwaka gwa 2030 kurora ngu abasaija bona nabakazi namuno muno abana abatakwesobora, baba nobugabe bukwinganaingana mubyentaya, oteireho hamu nokuhikira obuhereza obwabwangu, obweremera hamu nobulizi mubyamataka oteireho nemirngo endi yona eyebikwatwa, obugweterwana, ebyobugunda bwomwitaka, tekinologiya empyaka esemerire hamu nobuhereza mubyensimbi, oteireho nebitebe kahora nsimbi.*

Okuhikira hamu nokuba nobweremera haitaka. Kiretaho muno mubyentaya hamu namani agandi agakweisaniriza. Eitake lyeitaka eyomwaka gwa 2010 lirambika omulingo gwokuba nobweremera obweitaka, okubagana, enkozesa hamu nokulinda. Akacweka kabiiri namunana akeiteka einaho akasororangaine mubakyara 53. Akacweka kabiiri namusanju karambika obugabe bwabakyara, abaana hamu nabantu abaina obulema kandi akacweka ka asatu namwenda kataho obukwakulizo bwokuhindura nokutunda eitaka omukyara rundi omusaija ataikirize.

Okuseruliriza mubasaija nabakazi omwaka gwa 2018 kukwolekya ngu obucweka asatu namwenda hali buli kikumi (39%) obwabakazi munyamasaza makumi abiiri baina eitaka olengesanize nobucweka nsanju nabusatu obwabasaija. Ebyazoirwe binu tibihinduka hindukiremu nebyarugire mukuseruliriza okwokubara amaka mu Uganda (UNHS) omu mwaka gwa 2016/2017 ebyarangirire ngu obucweka asatu nakamu hali buli kikumi (31%) bwonka obwabakyara abaina emyaka eri hagati yeikumi naitanohamu naikumi namwenda (15 – 19 year) bakaba baina eitaka olengesanize nobucweka ana namunana hali buli kikumi (48%) abwabasaija mummyaka niyo emu. Oyongaire hali ebyo, alipota ayabuli mwaka eyomwaka gwa 2016 hali okuta munkora eiteka niryo limu hali obwinganiza bwabasaija mu Afrika (mukizinga kyabakairagura) kigumya hali obucweka abiiri na busatu habuli kikumi (23%) obweitaka mu Uganda bwina ekyapa kandi obucweka butano kukangira obucweka abiiri namukaga (5-26%) obweitaka lyahandikirwe

buli bwabakyara kandi ebyaserulizibwe obyonyini hali abakyara kuba neitaka erylakira tiriho. Kwongerereza halebyo, tiharo ebyokubalirira ebikwetegerezebwa kandi biiri byonyini ebihikirire hali ebyobweremera bweitaka ebirimu akasororangaine omu kigura kyabantu okuba neitaka hamu nokuhondekerera obutali bwinganiza obwabakyara bakurabamu. Oteireho okuba nobweremera haitaka omu basajja nabakazi haroho amahure agatakumara hali okukora encwamu omukuhikira nokukozesa eitaka.

Ekitongole kyobulimi kiha emirimo nobucweka nsanju nabubiiri habuli kikumi (72%) hali emirimo yona ekorwa, abakyara bainaho obucweka obugya kwinganaingana kinana habuli kikumi (80%) kandi obucweka abiiri nabutano nobutonyeza butano (25.5%) bwonka bulinda eitaka nokulima 57. omukugumya kwabinu ebizoirwe, okuseruliriza okundi 58. Kumanyisa nti goza abakyara abamu ababa nobweremera haitaka baingi hali abo tibaba nobusobozi obukusobora kwikara nalyo nkamani nokwesaraho garambikiwemu.

Okurumbibwa kwe-kirwaire kyekihinzi Bino- nkono (covid 19) akyabarukireho kyongerereize obutasobora bwabakyara hamu nemisango kusengura hamu nanganana yeitaka. 54 Abakyara banagirizibwe omunsonga zebyeitaka noku enyegezi yakoti nobwire bibabera bigumu. Obwiire obwingi bwakoti emara mukusara emisango, bundi emitendera nayo egarukiriza m uno obusobozi bwa'bakyara okukora emirimu eri yenkurakurana hamu nomuruzaro. Omumiringo endi abakyara rundi babagulirira nokubatinisiriza nokuhanika emikono habigenderwa byabu ebyeitaka ekikurugamu, abakusinga baferwa obwinganaiza obuba busemerire.

Ebintu ebirugiriremu kandi binamu empinduka hinduka yamani habwokutaba nobugabe bwobweremere haitaka namuno muno abakyara abali mubyobulimi omubyaro kandi oteiroho abakyara abo abali mubibuga kandi betabire mubyobusubuzi nibikira haitaka lyubo nibalemwa kulinda ebyo ebibakuba bateiremu, nokutunda ebintu/ebikwatwa mubakazi nabasajja nibimigiriza babyokulya omu maka hamu nekirisa. Ebintu

ebikusinga kuruga omubugabe obweitaka obu kiri nti abakyara tibaba nemisimbo oyokusimba omukwehora sente kuruga mubitebe kahora nsimbi.

Enkayaine ezikwekukusiza hali ebyamataka humu nabakyara kwehikirira obwinganiza: amateka agakusinga hali ebyobuguda bwobwitaka tityemalirira byonka harubaju rukumaraho enkayaine harulengo rwahansi mubantu nibirugirira omukwiha amagita, nkokugamba okulehera amaka aganyakwina eitaka.

Abakyara baferwa buhaba haroho kuhingisaniza mubyensimbi, eitaka hamu, namaka, nkokulera kwebikwato mubyaro ebikusinga; busigara buli bujananzibwa bwabasajja mumaka.

Abakyara ba'uganda nibasaba binu:

- ➔ Kutaho enkora ekwihaho emisoro hali abakyara mukitongole kyobulimi nebintu ebindi ebikwesaniriza ebikusobora kurugwamu sente.
- ➔ Okuteka munkora eiteka lyebyeitaka ebyomwaka 2013 nokukoramu empinduka hakacweka ka makumi anna (40) akeiteka lyebyeitaka.
- ➔ Okuteka omunkora amateka gebyeitaka aganyakuroho okwehara okusengurwa otegondeize, ekinyagaitaka hamu nokusasurwa okutakumara.
- ➔ Okutaho ensimbi omubyeitaka hali abakyara bakusobora kwehikirira ensimbi ezo kugura eitaka nebukwatwa ebindi.
- ➔ Kukendezeho omugugu gwemisango omitendero yobwinganiza kuruga habucweka ikumi namunana habuli kikumi. (18%) kugakagira habucweka ikumi habuli kikumi (10%) Mumwaka gwa 2026.

- Kurabyaho eiteka eribagirwe eryokusera nokwahukana omu hali agandi hali obugabe bwebikwato hali omubasajisa nabakazi abaswerangaine, omubwire bwokuswerangana nokwahukana.
- Kwehikira amaloni kuruga mukitongole kyambanka (bank) eyenkurakurana mu' Uganda (UDB) eina kuba atali kyekubirira omu basaija nabakazi okuroro ngu abakyara abalimi omukwinganaingana baba nokwehikirira amaloni agahora amagoba mataito.

Mubicweka ebikwetagisa oteireho nebyetago kyetagisa oku kiha akaire/ kalisoliso hali ebintu ebikwahukana ebingi ebikumigiriza nabakazi nabaisiiki hankomerero nikyetagisa kuhikiriza obwinganainganiza hali abasaija nabakazi nka;

- **Abakya okuhikira amahure; kubaliriza hamu natekinologiya eyempulizingana (ICT):** Gonza ensi eizire neyungwa yungwa mubyoma byakalimagezi abakya bakyasigalire enyuma yabasaija omukokozesa ebyoma bya kalimagezi namunomuno tekinologiya eyomungaro. Nikwo ogamba, bakyali hansio olengasanize nabasaija omu kuhikira obuhereza obwamani nka omukulibasa sente, amahure gobujanjabi, abikwatiraine nebyenyegesa, emigisa mubyemirimo. 60. Ebimu hali ebizibu abakya mu Uganda bibasanga omukokozesa ebyoma kalimagezi nibyo binu; Okwehikirira, kusobora, amagezi hamu nobukugugu ateireho okwerinda nobukumi..
- **Enyikiriza etasemerire hamu nokuteka mukora ebyoburombo-rombo:** Okurabibwa kubi okurolebwa, akasororangaine nokumigirizibwa okwabakya nabaisiiki mubeera zona ezobwomezi nikirugiriramu obunaku nikigarukiriza entaya embi mubantu hamu nebyapolipo mubakayara..
- **Ekiruga mumpinduka:** Hinduka yobwiire kiretereza obutainganaingana mubasaija nabakazi atwalize mukasororangaine ebikusobora Kurumba obyobwomezi, okutaba nenyikara enungu, okusengurwa, okufuruka obunaku, okutundwa kwabantu nekigenderwa kyokubatwara kukora emirimo etakusasura, okurwanagana/ obutabanguko, okukozesa kubi ebicweka byabu ebyemiri, eibura lyebyokulya, okuhikira ebikwatwa, hamu nobuhereza obundi obwomugaso.
- **Obuli bwenguzi:** Okukozesa kubi esente nebikwatwa gungenda hamera zitaserire oteireho nemiringo endi yona eyobuli bwengunzi netangisiriza okuhikiriza obugabe bwabakya mubitongole byona nkuhikiriza ekitekerezo ekyo bwinganiza mubasaija nabakazi.
- **Obusinge nobulinzi:** Enganana nubutabanguko obukusingirayo kimu mubyona bimigiriza abakya nabaisiiki kandi nebyongerereza omubutali bwinganiza mubasaija nabakazi hamu nakasororangaine

akakaire karohe. Abakya bali ngabwa yobusinge munkayaine zobulemu, kandi kunu emirimo yabu eyenyini bali nkabantu abakuletaho obusinge basigalire batamanyirwe.

Ebintu ebikuru ebikwetagisa kukolebwaho:

- ➔ Okutandika okuhinduramu mumateka agakulema nka okukendeza emisoro omubitongole ebitali bimu nabimu nemisoro endi etekebwaho mukusasulira ebintu ebikutaha mwihanga ekyokurorwaho amasimu nebyoma kalimagezi (intaneti), kukendeza hamuhendo, ogukusobuseza abakya kubyehikyaho namuno muno abo abakukikira abaingi abatali hamukutu.
- ➔ Okuteraniza ebintu ebikuru hali ebyo ebitanu ebikwetagisibwa kukolebwaho mubitongole byona ebikwahukana.
- ➔ Okutekaho okuseruliriza okwijwire nokukendenza ebigwererezi hamu nokutaho emikore ejwire/ehikirire okuseruliriza nokukendeza ebigwererezi ebicwekereho namuno muno okugumya obusinguzi obukuba buhikirweho abakya mubyobwinganainganiza hali abakazi nabasajja mubitongole byona. Ekyokurorwaho kugumya/kurora embalirira yehanga yainganai-ngana nentegeka eziterweiho omukwehara ebigwererezi ebigwireho.

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