



Gender Transformation & Empowerment

**EKITABO KY'AMAWULIRE ELI ABAKULEMBEZE
BE'BYOBUWANGWAH NA'MADDIINI GHENDIKILIZAH (ABANTU
ABAKOLA OBWENKANYA MU'BITUNDU MU BUTONGOLE) KU
BWENKANYA OBW'EKYIKULU KYA BANTU**

September 2022

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NA'MADDIINI GHENDIKILIZAH (ABANTU ABAKOLA OBWENKANYA MU'BITUNDU
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EBIGAMBO BY'ENDHAWULO

Obuwangwa n'eiddiini byombi bikola omulimo munene einoh mu kukola endowooza, endhikiriza n'ebigendererwa by'ekituufu n'ekikyamu. Ebisuubirwa mu buwangwah byawukana okusenziira ku bantu era okugaba emirimu n'obuvunaanyizibwa eri abasadha n'abakazi, abaisukah n'abagunah.

Obuwangwa butawoh emisingi gy'ekitundu awalalah n'ebitundu. Mu ngeri N'endhala, amaddhiini ghatawoh emisingi egy'empisa n'enkolagana y'abantu, okuboneka nti ganywezzah okuba walalah mu miremba n'okutuukiriza emirimo gy'abasadha n'abakazi mu bitundhu. Ekyakabendhe einoh nti, emisingi gy'obuwangwa n'amadhini egyisinga bungi awalala n'endhikiriza dhiwa abasadha n'abaisukah enkizoh dha mani dhaba nga dhifiiriza einoh abakyala n'abagunah.

Abakulembeze b'ennono /obuwangwa basuubirwa okutumbula n'okukuuma empisa, emisingi n'enkola dh'obuwangwa edhitumbula ekitiibwa n'obulungi bw'abantu bye bamanirireeh era n'okutumbula enkulaakulana, okukuuma n'okugaiggawaza bonna bonna. Abakulembeze bombi mu ngeri yaibwe, abakulembeze b'amaddhiini n'ebuyobuwangwa, baweebwa ekitiibwa era balagira ekitiibwa mu bagoberezi baibwe.

Era bakola nga obubonero bwo buyinza era bakozeza obuyinza mu bitundu eby'endhawulo okwetoolola ebitundhu bya eiwangah Uganda eby'endhawulo. Era gha omulimo/omulim omukulu ogw'abakulembeze bano gukozezebwa mu ngeri eyenkizo okubona nti batutumula abakyala okufuna obwenkanyah n'omwenkanonkano gw'ekykula ky'abantu.

Ekitabo kino eky'amawulire ekyakolebwa UWONET nga kiyambibwaku ekyitongole ky'ensi yonna yonna eky'e byenkulaankulana (IDLO) era nga kyirimu modulo edhindhi edhighema ku eiddembe ly'obuntu n'abakyala, okufuna obwenkanya n'okugondhoola enkaayanah mu ngeri eyendhawulo awalalah n'emitwe eghindi egyekuutyesa ku nsonga ehno gitwalibwa ng'ekulu eri abakulembeze b'eddiini n'ebuyobuwangwa okusenziira ku bifo byabwe ku mutendera gw'ekitundu ne munda mwithangha.

UWONET esuubira nti eky'obugaiggah/Ekitabo kino khidha kuba kya mugaso eri abakulembeze b'amaddhiini n'ebuyobuwangwa okwetoolola eggwanga okwongera okutegeera n'okusiima kwaibwe ku kukugema mu nsonga dh'ekikula ky'abantu nga bakola emirimo gyaibwe awalalah n'okufuuka abalumusi ab'omu maiso mu kutumbula eiddembe ly'abakyala n'okwenkanankana kw'ekykula ky'abantu mu bitundhu byaibwe n'eiggwanga awalalah.



OKWEBAZA

Uganda Women's Network esiima abawi b'amagezi abataileh walalah ekyitabo kinoh eky'amadhibu eri abakulembeze b'amaddiini n'ebyobuwangwa; Immaculate Daisy Yossa, Perry Aritua and Juliet Nagawa.

Okwebaza okundhi kujja eri Mukyala Rita Aciro Lakor, Executive Director UWONET olw'okulondoola eby'ekikugu awalalah n'okuteesa ni Racheal Nyemera olw'okugemaganyah n'obuwagizi obuvilemu ekiwandiiko kino.

Okusiima era n'okusiima okw'endhawulo kugya eri ekitongole ky'amateeka g'ensi yonna yonna kuby'enkulaakulana (IDLO) olw'obuyambi bw'esente eri okufulumya ekitabo kino n'okusingira eilalah enkolagana ey'okubona nti tutumbula okufuna obwenkanyah eri abakyala n'abagunah.

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ENANDHULAH

Olukiiko Olughemaghana n'okumalawo okusosola mu Mbelah dhona dhona mu bakyala (CEDAW) mu eningo 5, lulagira amawanga agali mu ndagaano eno okukola byonna byonna ebituufu ku buvunaanyizibwa bulala; okukyusa enkola n'empisa dh'abasadha n'abakazi edh'embeera dh'abantu n'obuwangwa, n'ekigendererwa ky'okutuuka okubona nti bamalawo obusosoze n'enkola edh'ennono n'dhindhi dhona dhona edhisinziira ku ndowooza y'obutono oba obusukkulumu obwa buli kyimu ku bikula oba ku mirimo egy'endhawulo egy'okukola emirimo edhendhawuloh edhilowozebwa okukolebwa abasadha na bakazi. Webwatuukira mu mwaka gwa 2021, amawanga kikumi na kinaana na musanvu (187) mu mawanga 194 agali mu kyibiina ky'Amawanga amagaitte nga Uganda mw'gyitaile gaali gakakasizza CEDAW. Waile ngah ebyo bikali agho, abakyala n'abaguna mu nsi yonna yonna, bafuna okusosolwa mu kunumirwa eiddembe lyabwwe ery'obuntu ekivaamu okukosa obwenkanyah mu kyikula ky'abantu. Abakyala bafuna okusosolwa okw'endhawulo olw'ensonga okugeza ng'emyaka gyaibwe, eiggwanga lyabwwe, eiwanga, obuwangwa, obukhosefu, eiddiini, embeera y'embeera dh'abantu n'ebyamatano nga kwotaileh n'okusosola mu kyikula ky'abantu.

Okusosola mu bakyala kutyoboola emisingi gy'okwenkanankana kw'eiddembe n'okwissa ekitiibwa mu kitiibwa ky'omuntu. Okusosola kyiziya okwetaba kw'abakyala, mu nsonga edheenkanankana n'abasadha, mu bulamu bw'ebyobufuzi, embeera dh'abantu, eby'matano, n'obuwangwa bw'amawanga gaibwe, kiremesa okukula kw'okukulaakulana kw'abantu n'amaka era kyongerera okukaluubiriza okukulaakulanya mu bwidhuvu obusobozi bw'abakyala mu kuweereza amawanga gaibwe n'obw'obuntu bulamu.

Ekyikula ky'abantu, obuwangwa n'eiddiini bikozezebwa bikulu einoh eri eby'enkyukakyuka mu mbeera dh'abantu n'enkola dh'embeera dh'abantu edh'omusingi edhibaleh dhikozesebwa abamu okukuuma obutafaanagana. Era ne nnangha dh'ebisuubirwa mu bantu. Ebisuubirwa bino byawukana mu bitundu, bikyukakyuka n'obwileh, era byesigamirwa ku kukkwiriza okunywevu mu misingi emirala. Wabula bino ebisuubirwa bibaireh bivaako era ebifuga okutulugunyizibwa, okutyoboola eiddembe, okunigirizibwa n'okusosolwa. Ebisuubirwa mu mbeera dh'abantu biretah obutakwatagana mu buyinza wakati w' abakyala n'abasadha, abaisuka n'abaguna ekikosa enkulaakulana ey'amakulu ku nsonga dhona dhona.

Uganda erimu ebibindha ne bibindha nga bya buwangwa n'amadiini ag'endhawuloh nga gharimu ebitundu eby'endhawulo ebikola obuwangwa n'amadiini ag'endhawulo. Okukakasa obulungi nti abakyala, abaguna, abasadha n'abaisukah banumirwah mu bwidhuvu eiddembe ly'obuntu kyetaagisa, okusooka, okutegeera mu bwidhuvu ensengeka dh'embeera dh'abantu, emisingi gy'embeera dh'abantu n'okusosola mu bantu, n'enkolagana y'obukulembenze edhikola ese mateeka ne byabufuzi byonkka wabula n'ebyamatano, awalah n'enkyukakyuka mu mbeera dh'abantu.

AMAGHAMB

Ekyikula ky'abantu: Engeri Dh'embeera Dh'abantu, ebibasubirwamu n'emirimoh egyaweebwa abasadha n'abakazi n'enkolaganah yaibweh. Epipalati bizimbibwa mu mbeera dh'abantu era byawukanah okuva mu kyikhetezo ekilalah okwilah mu kytundhu ekyindhi.

Obuwangwa: Okutereka okumanya, obumanyirivu, enzikiriza, empisa, endowooza, emirimu, enkolagana y'ekifo ezifunibwa ekibinja ky'abantu.

Eiddiini: Enkola y'enzikiriza, empisa n'enkola ezitwalibwa ng'entukuvu omuntu ssekinnoomu oba ekibinja ky'abantu. Okusosola: Okuyisibwa mu ngeri etali ya bwenkanya oba ey'obusosoze eri abantu n'ebibinja okusinziira ku mpisa ng'amawanga, ekikula ky'omuntu, emyaka oba okwegatta.

Okusosola: Okubisibwah mu ngeri etali ya mwenkanonkanoh oba ey'obusosoze eri abantu n'ebibinjah okusinziira ku mpisa ng'amawanga, ekyikula ky'omuntu, emyaka oba okwegaitah.

Okusosolah mu kyikula ky'abantu: Endhawulo yonnah yonnah, okutolaku oba okutangirah kwonnah kwonnah okukolebwa ku mutenderah gw'ekyikula ky'omuntu nga kulinah ekyikolwa oba ekyigendererwah eky'okulemesah oba okufulah okuba nga osiimibwah, okuwomerwah oba dduyiro ow'abakyala, awazirah kufaayo ku mbeera dhaibweh edh'obufumbo, ku mutenderah gw'omwenkanonkano gw'abasadha n'abakazi, kwi ddhembe ly'obuntu n'eiddembe ery'omutenderah gwe by'obufuzi, eby'matanoh, embera dh'abantu, eby'obuwangwa, eby'obwannannyini oba ebirala byonna byonnah ebigwah mu' bikhetezzoh ebindhi.

Okwiramu ekyikula ky'abantu: Okufaayoh ku byetaagoh eby'endhawuloh eby'abakyalah, okwissah ekanaghansi mu ndowoozah dhaibweh, okwissah ekanaghansi mu bye babitamu, okutegeerah endhawuloh mu nkulaakulana wagati w'abaguna n'abaisukah, abakyalah n'abasadha n'okwikkaikkanah nga tubaizzaamu abagunah n'abakyalah amaanhee.

Obwenkanyah obugemaganah n'ekyikulah ky'abantu: Okulungamy okukola n'abakazi n'abawalah ngah kwesigamireh ku kulowooza ku byetaagoh eby'endhawuloh eby'abakazi mu mberah n'emberah e'dhendawuloh awalalah n'amaghirah gaibweh.

Omukozi w'ekikolwa kino: Noyoh omuntu oba ekibiinah ekyikola, ekiwagirah, oba ekyikkirizamu bikorwah byo buvuyoh oba okutulugunyah ebikolebwa ku muntu oba ekibindha ky'abantu. Abakolah ebikolobero oti nebyoh, batera nga ate kuba abantu abalinaku obuyinza obw'amazima oba obulowoozebwa nti n'abantu abali mu bifo ebisalawo kwekyo ekilinah okolebwa.

Enkola y'amateeka n'enkola yagho: kyitegeeza entekatekah y'amateeka, ebiragiroh n'amateekah agakola mu iwangha elyetongoireh . Okyokuboneraku issemateekah oweighangha Uganda owah 1995, Eiwangho elighema ku butabanguko mu maka (The Domestic violence Act, 2010) n'ebindhi.

Okugaittaganyah: kyitegeeza engeri edhendawuloh 'edhokusosola – ngah dhesighamireh ku kyikula ky'abantu, eiwangah, obukosefhu, n'ekyikula mu ndhawulo editali dha nsamboh ndhala gye dhigemaghanamu era gha dhigemaganah ni banaibweh okuba ngah bakola engeri abantu kynomu n'ebibindha eby'endhawuloh engeri gye bafinamu okusosolwah.

OMULAMWA 1.

EINHANDHULA KU KIKULA KYABANTU

Akanomelo kano katangaza kusonga ne bidhuubo ebikulu ebigendelwelwamu okutumbulah okumanha kwa abakulembeze ba' madhini n'obughangwa nga kwoteile nokusiima watya ekikula kyabantu bwekikosizamu eidembe lyabakyala ,obwenkanhia, Nokwikaikaniah eli enkulankulanha.

Ekikula kyabantu kinonolwa

Ekikula kyabantu kitegeza enzimba y'empera dh'abantu n'obuwangwah awalah nokwawulawo endhawulo mumpisa edha basadha n'bakyala,abaghala n'abasuka, okutwaliza aghalala kitegeza emilimo no'buvanaanizibwa bwa baami n' bakyala.

Emilimo egyekuusa kukyikula kyabantu jiidha nga gyikyuka kyuka ela nga gyikyuka kyuka n'bintu ebyobuwangwa ebyendhawulo. Ensonga yekikula e'kyabantu elimu ebilubililwa ebigema ku miize,obumanhilivu ne neyiisa ya bakyala nha baami.

Okumanha ekyukakyuka mu kikula kyabantu kikulu inho mu kunoneikeleza ghatya emize egyisinga kolebwa bwegyikakasa endhaghukana ghagati ghekyikula kyabantu.

Eisonga enkulu edhigema ku kikula kyabantu

- i. **Ekikula kyabantu:** Eidhaghukana mubuzaale ne kikula kyomubili ghagati gha baami n'bakyala.
- ii. **Ebyetagho eby' ekyikula kyabantu:** Kitegeza ebyetaago byabakyala na abaami ebizulibwa m'kitundu ekyilala .Bino bya ghulibwamu nga ebyetaago ebyetagisa okuleeta enkyukakyuka aye nga tibikosa buvananizibwa bwekikula kyabantu ne byetaago byabakyala okusinzila ku bunafu bwebwe mubitundhu.
- iii. **Ebyetaago byekikula kyabantu ebyekusifu:** Biino nebyetaagisibwa abakyala na'baami okwongela ku ebifo nebitibwa. Okugondhola ebyetaago biino abantu nobuyinza kubulamu bweibwe okukyila ku obuvunanizibwa obubapatikibwaku mubitundu.Ebyetaago byekikula kyabantu ebyekusifu muyinza okubaamu obuyinza kwiitaka,okusalagho okusingagho,okusasulwa kyenkanhi n'okufuna eibandha okusingawo ebisobozesa abakyala okuvvuunuka obukwakkulizo bw'ebisuubirwah ebiteebwawo mu bantu nga era bikoma ku busobozi bwaibwe n'okubawa amaanyi.
- iv. **Ebyetaago byekikula kyabantu ebibonebwaku:** Bw'ogeraageranyah, bye byetaagho ebyo ebyetaagisa okutuukiriza ebyetagisibwa okutukiliza emilimo n'bisubilwa byeenhe kukyikula kyabantu nga okutusiibwaaku obwidhandhabi, amadhi gabaawo ni emikisa gyemilimo.
- v. **Emilimo gyekikula kyabantu:** Enono eidhitebwawo ebintundu n'empisa edhisubilwa nga,mu buwangwah obwendhawulo,dhitwalibwa ebintundu okuba einkalamu eli abantu abagwa mukikula ekyo.Dhino okusingila eilala dhisalagho obuvunanizibwa bwetwayaganawo ni emilimo eghighebwa abasaadha,abakaazi,abalenzi na abaghala.Emilimo egyekuusa kukikula kyabantu gyifugibwa ekikula kyamaka,okutusiibwaku ebikola ni ebintu ebyomukitundhu ebindhi.Emilimo gyekikula kyabantu gyiyinza okutegelekeka nga ogyokukola,egyokuzaala negyomubitundhu.
- vi. **Emilimo egyokukola:** Emilimo egyokukola negyo egyikolebwa abasadha n'bakyaala okufulumya ebyamaguzi n'obugheleza ebyokugulibwa nokutundha oba egyisobozesa okutusiibwaaku ebyetaago bya maaka. Emilimo gyino gyileta einhingiza nebyobugaiga. Emilimo egyokukola gyisimibwa inho ebintundu, ela gyighandhikibwa mu byenfuna e'byeighanga. Ebyokubonelaku mulimu okuvhuba, okulima, okusomesa nemilimo egyindhi.

- vii. **Emilimo egyokwala:** Emilimo egyokwala negyo egyikolebwa abasadha na'bakazi okusobola okwizaagho abantu mukitundhu okusingila ilala abakozi abomukitundhu. Emilimo gyino milungyi inho okukuma ebintundhu okutambula aghe tigyibonekha mubitabo bwembalilila yeghanga. Ebyokubonelaku no kuzaala abaana,okubakuza no kulabilila abalweire nemilimo egyindi mu nsambo eno/ekikula.
- viii. **Emilimo gyekikula kyabantu ghebakola:** M'emilimo gyekitundhu gyisobola okwaghulibwamu nga okutambuza ekitundhu ne ebyobufuzi byekitundhu;-a)Okutambuza ekitundhu:gyino nemilimo egyikolebwa abatyamye bomukitundhu okuteleza kubulamu bwebwe.Emilimo gyokutambuza ekitundhu gyiyamba okufuna no kwidhabiliza obyokwozesa ebitono okusobola okutukiliza ebyetaago byomumaka.Gyikolebwa abakyala kumutendela gwekitundhu nga akatundu tundhu akemilimo gyebwe egyokwala.Ebyokubonelaku ni okugha amadhi,ebyensooma ebyabulidho nebyobwidhandhabi.
- ix. **Ebyobufuzi byebitundhu:** gyino nemilimo egyitegekebwa ebitundhu okwongela kubulamu byadho. Gyikolebwa mulwatu,gyibaamu okusalagho nga ela gyabeeyi mubitibwa.Gyisobola okutegekebwa kumutendela ogwebyobufuzi,okusingila ilala ekitundu tundu kyebyobufuzi.Gyikilebwa inho abasadha mukitundhu.Ekyokubonelaku no mulimo ogwokuba ku kakiiko akatambuza akanisa nga omukaire wa kanisa,emilimo gyabakulembeza kubyallo,ebyobukuumi nebindhi.
- x. **Enono dheikikula kyabantu:** Biino ne'bintu ebifuula nebiikola ebikilizibwa abasaadha na'bakazi okusinzila kukikula kyeibwe mukiseela kyona kyona mukitundhu oba ekyalo.N'ebipimo nebisubilwa mukutegela ekikula kyomuntu kigwawa,ela kipimo kii ekinonola ekyitundu,obuwangwa ne kyalo mukasela konakona.Enono dheikikula kyabantu nendowooza edhigemagana ku ghatya abasaadha na'bakyala bwebalina okuba,nokwebisaamu.Nga kilowozebwaku mangu mubulamu,enono dheikikula kyabantu kiyinza okutaagho ekyukakyuka munkolagana yekikula kyabantu nebilowozebwa kukikula kyabantu ebipaatiike.
- xi. **Okukikililwa kwe kikula kyabantu:** Eno ne'sambo eyobuli lunaku egemagana kumwenkano okusinzila kubungi nebitundu tundhu byabasaadha n'bakyala, abaghala n'balenzi. Okukikililwa kwe kikula kyabantu kigondola eingabana okusinzila kumuwendho gwa bakazi nabasadha (oba abasadha n'abakazi mumbela yebyensoma,okutusibwaku ebyobwidhandhabi n'bintu ebindhi.
- xii. **Okutekela tekela ekikula kyabantu:** Okuta munkola okutekelatekela okusiima emilimo gyendhaghulo abakyala na'baami gyebakola mukitundhu nekyamazima nti batela okuba nebyetaago byandhawulo.
- xiii. **Enkolagana ye kikula kyabantu:** Ekitundu tundhu kyenkolagana yabantu ekigeita abasadha nabaami mukibindha kyabantu abakolagana mukitundhu.Enkolagana yekikula kyabantu byaghula n'ebintu byona byona ebifuga enkolagana ya 'bantu-emyaka,obughangwa bwomuntu,obuzaale,eidhini-okugezaaku okugundhagho ekifo nokwemanha kwabaantu mukitundhu tundhu kyeibwe. Olwokuba enkolagana yabantu biiba bidhuubo byabantu,bisobola okukyusibwa.
- xiv. **Eneyiisa ye kikula kyabantu:** Engeli abaghala n'abalenzi, abakazi n'basaadha okwegha emilimo okusinzila ku kikula kyeibwe,ekiletela eneyiisa eidhendhaghulo ela kitagho ebisubizo ebyaghukana n'embela yekikula kyabantu. Ekyokubonelaku nensambo yabaghala n'bakazi okukola inho emilimo gyomumaka nga okufumba nokwoza ,ate abalenzi na'basadha bakola inho emilimo mingi egyitali gyaghaka.Emilimo gyekikula kyabantu gyitela okuleta obutali mwenkano nkano.
- xv. **Ebipatikibwa kukikula kyabantu:** Okugha ebintu ebifula,ebikola nemilimo eli abantu okusinzila ku kikula kyeibwe.Ebipatikibwa kukikula kyabantu bisobola okuba ebiibi (okugeza, abakazi bavuga buubi,abasadha tibasobola kukyusa napi dhabaana) ne bilungi (okugeza abakazi balabilila bulungi,abasadha ba'kighago).Okupatika ebintu kukikula kyabantu kifuuka kyakabende byekiba nga kikugila okusalagho kwomuntu eli obulamu bwe,nga okubanguka no kutwala engila

yekikugu,nokutekela tekela obulamu.Okupatika kuno kweyongela singa kutebwamu ebintu ebindhi ebiffa kumuntu oyo nga obulema,obughangwa oba ekitibwa mukitundhu.

- xvi. Okufugibwa abaami:** Embela yekitundhu nga abasadha balina obuyinza bwamanhi emilimo gyobukulembeze, ebulungi,nebitibwa no kutusibwaku obyokozesebwa nga eitaka.Ebitundhu ebyakulakulana ebisinga bifugibwa baami.
- xvii. Okwekenenya kwekikula kyabantu:** Okwetegeleza nobwegendeleza watya endhaghukana mubuvunanizibwa byekikula kyabantu,emilimo,ebyetaago,emikisa ne bikukatibwaku/ ebikugwanile bikosa abasadha,abakazi,abaghala na'balenzi mumbela eidhindi oba ekintu ekindhi. Okwekenenya kwekikula kyabantu kyetegeleza enkolagana eli ghagati ghabakazi na'basadha nengeli gyebatusibwaku nokufuga ebikozesebwaere nebibalemeseza nga obiteile aghalala. Okwekenenya kwekikula kyabantu kilina okugeitibwa mu kunononkelezebwa kubyetaago bye'dhini nebyobughangwa nokunonenkelezebwa kumbela okubona nti obutali bwenkanya obwekusa kukikula kyabantu nobutali bwenkanya tibikumibwamu mulilo obuze nendhikiliza dhenono ne'dhedhini omuli emilimo dhokutumbula omwenkanonkano ggwekika kye'ghangulu nobwenkanya munkolagana yekikula kyabantu.
- xviii. Obwenkanya bwekikula kyabantu:** Kino kitegeza embela nga bona bona abasadha n'bakyala balina emikisa gyakyenkani nga ate batusibwaaku ensonga dhona dhona edhili mubitongole n'mumakolelo gebitundhu m'nsi.
- xix. Obwenkanya bwekikula kyabantu:** Ensaambo nti abakyala na'baami babisibwa bulungi nokughebwa emikisa okuzula obumanilivu bweibwe,eidembe nekitibwa nokuba nga bayambaku (nokuganilwamu) kukulankulana ,embela,enono,nebwozufuzi byekitundu.Obwenkanya tikitegeza nti abakazi na'baami baidha kuba nekilala aye nti ebikakatibwa okufunibwa abakyala na'baami,obuvunanzibwa nemikisa thighigha kuba nga gyekuusa kukuba nti oba bazalibwa nga basadha oba bakazi.Obwenkanya bwekikula kyabantu kitegeza nti ebisanhusa,ebyetaago nebyo ebitebwa kumwanjo abakyala na'baami na'baghala nabalenzi bifibwaku,okwikiliza ebibindha ebyendhaghulo nti ela abantu beidembe okukulankulana obusobozi bweibwe nokusalagho nga ghazira bibalemese ebyo ebipatikibwa nebyobulimba ebigemagana ku milimo gyekikula kyabantu.
- xx. Omwenkanonkano gwekikula kyabantu:** kitegeza obutekubila nokubisa obulingi abakazi n'basaadha okutusibwa kwebikozesebwa,obuyinza nebigobelelwa mukusalagho okusobola okufuna obwenkanya nokukumibwa.Omwenkanonkano gwekikula kyabantu muyinza okubaamu okukozesa ebintu ebitali byalubelela okusobola okusasulila okwekubila nokusosolebwa okwatekebwegho emilembe gyeila .Ela kitegeza okubisa obulungi okutali kwakwekubila ela nga bigondhola bulungi obutekubila nokubisibwa obubi okusinzila ku milimo nenono dheikula kyabantu nokulemesebwa kwamaghanga nho (ebyeila) okusosola okwebibindha ebindhi.Kitegelekeka nti obubonero akalala nekitundhu obuwebwa abaghala munkola ayagundibwaghookumalagho obusosoze nga bajja mumatendekero ageghangulu neebifo ebyagundibwagho eli abo abakyala abeyendeza entebe okuva kumitendera gyaghansi okutuka mu lukiko lweghanga kyagendelwelwamu okwongela abakyala mubifo ebyobufuzi ebilondebwa.Omwenkanonkano kiyambaku abakazi na'baami nabaghala nabalenzi okuba nemikisa egyagayaga,thi okuva kuntandikwa kwonka,aye nokutuka kukamalilizo.
- xxi. Okwemanha kwekikula kyabantu:** kitegeza omuntu okutegela nti omusaadha oba omukazi (oba ekisela ekindhi,oba byombi oba byonabyona).
- xxii. Obutabanguko m'maaka:** Eno n'ensambo yekintu ekiibi kyona kyona ekiletebwa nga omuntu teikiliza ela nga dhekusa kundhaghukanya (ekikula ky'musaadha oba omukazi) edhitebwagho eli abakyala n'basaadha.Ekikula nengeli dhebiika byobutabanguko mumaka bikyukakyuka okusinzila obughangwa,amaghanga nebikezezo.Okugeza tulina okukaka akaboozi omuli okufuna

mumubili gwomuntu owundhi nokukaka omuntu okwetundha, obutabanguko mumaka, okukukusa abantu, okukaka/okufumbiza amangu, emiize egyeila emibi omuli okusala abaghala ebitundhu byekyama, okwita abakazi olwokuba baleta ebisilani, nibanamwandhu okusika.

- xxiii. Okwekubila kwekikula kyabantu:** Okusalagho okusinzila kukikula kyabantu okiletela okusosowaza ekikula kyomuntu okukila kuwundhi ekiletela embela eidhiyamba abasadha oba abalenzi eli abakazi oba baghala.
- xxiv. Obuthafa kukikula kyabantu:** Okulemelwelwa okutegela nti emilimo nobuvunanizibwa bwabasadha/abaami na abakazi/abaghala gyibawebwa okusinzila munkola nebyafaayo bye kitundhu, obughangwa, enkulankulana nebyobufuzi. Ebikolebwa, entekateka, amateka nembela eidhitafa kukikula kyabantu tidhita munkola emilimo egyendhaghulo nebyetago ebitali byansambo ndala, okukuma ekitibwa, ela tidhighagira kuteleza ndhaghulo eli mukukolagana kwekikula kyabantu.
- xxv. Endhaghukana dhekikula kyabantu:** Endhaghukana eidhitebwagho (dhitela okwetebwa ebituli) ghagati ghabasadha n'bakazi, abalenzi nabaghala ebilaga ogutali mwenkano nkano.
- xxvi. Ekituli kyekikula kyabantu:** Eindhaghukana edhamanhi ghaghati ghabasaadha n'bakazi n'abalenzi n'abaghala, okusingila ilala edhilagibwa mukugezaku okutukiliza ebilubililwa byokwekulankulana, okufuna ebyokozesa nengeli gyebetanilamu. Ekituli kyekikula kyabantu kyilaga ogutali kwenkano nkano.
- xxvii. Okulungamy ekikula kyabantu:** Kitegeza amanhi agagendelwelwamu okukungania obukodyo nemitendera ebimalagho obusosoze byekikula kyabantu mu bilowozo ebiyamba okusalagho.
- xxviii. Ebigendelelwa:** entekateka, ebitongole, n'amateka. Ekigendelwelwa kyokulungamy ekikula kyabantu no kutagho omwenkano nkano gwokwetaba mu nokuganilwamu mubintu ebitelebhwagho okuyamba abakazi na'basadha.
- xxix. Embalilila kukikula kyabantu:** Kitegeza okulaga ensonga nga yekusa kukikula kyabantu, kulwebintu ebikolebwa kumutendela gwabantu, ebitongole ni gavumenti. Kyekusa kukuba nobusobozi obwinongola nokuba nobuvunanizibwa eli ebyo ebikolebwa nebisalibhwagho (okukola ebilagilo, okutekelatekela nembalilila, okusansania kubantu/okugaba ebikozesebwa, okubaga amateeka, okugha obuvunanizibwa ne byobufuzi)

Okugeita ekikula kyabantu nobuyinza, ebisaanile owebwa abakazi nobutekubila

Ekikula kyabantu nobuyinza:

Ekikula kyabantu nebimu kubisinga kuletela, okuvilaku, n'akuletela endhaghukana mubuyinza bwabantu. Ekikula kyabantu kyizimba obuyinza bwabantu mumitendera egyendhaghulo mubitundu.

Ebitundu byobuvunanizibwa, empiisa, nembela ebitundhu byebitwala okuba ebisaanile abasadha, n'bakazi nekisinga kuletela, kuvilwaku nokuba engila efula abantu okuba nobuyinza bunji okusinga abandhi, okuva eli okwendagana kumutendela gwomumaka okutuka kumutendela ogusembayo ogwebyobufuzi ogusalagho. Ekikula kyabantu kyekusa nembela dhebintu ebidhi ebilina obuyinza ekivaamu kyaletela abantu okuba nobuyinza obwendhaghulo. Ebintu binji nebitongole bikosa einghabana yobuyinza nga bita munkola nokwesigamila kubuvunanizibwa byekikula kyabantu.

Ekikula kyabantu ela kyona n'ekivibwaku, nekintu ela kabonelo akalaga obuyinza bwabantu eli abantu abandhi. Kinti kyikulu inho ekilaga nti obuyinza thibulesesa kyonka aye kyizimba abantu nga ela kyiyinza okuba nga kikosa ebintu bingi mubitundhu bweife. Kiino kisobola okubonebwa mungeli ebitundhu webilambikamu empisa dhekisadha nedhekikazi. Mubitundhu bingi nimubuwangwa, ekitegeza okuba omukazi nokubula amanhi; kyilowozebwa nti okusilika kikolwa kyabakazi, okwaniliza nokuba omwikaikamu. Ekyaghukanaku, kyilowozebwa nti okusingila ilala okukozesa obuyinza eli abakazi, nga okuletela abantu

abandhi okukola kyoyendha bakole.Mungeli eno,abakazi/abasadha kyaghulibwa tilwandhaghukana, aye olwananhi nobunafu.

Eikyivamu olwendhaghukana dhiino,ebintu ebitebwa kukyikula kyabantu bikakasa amanhi gabasadha eli abakazi.Abasadha nabakazi ekivaamu kyibaletele okulowooza nti obunafu bwabakyala kyisaniile ela kyetagisa.Kiino,ekyokubonelaku,kyikendekeza ilala okusala kwabakazi olwokuba basobola obutaba nakwekililizamu oba okulemesebwa ilala okwogela munkunganha.Okutegela ekyukakyuka dhiino,okukola ku kukulankulana kwabakazi kyitele eisila kukubanti abakazi be'kililizamu no kuzula amagezi geibwe (amanhi gaibwe beenhe) nga ekintu ekikulu ekileta enkyukakyuka.

Ekikula kyabantu nebvunhanhizibwa kubakazi:

Ebvunhanhizibwa kubakazi nebyo ebilina okuba nabakazi okusinzila nti bona bantu.Kiino kye kusa kubighandhiko bingi ebyedembe lyobantu munsu yonayona okugeza Convention on Elimination of All Forms of Discrimination against Women (CEDAW) .Endagaano eno elagila amaghanga egeghandhisa mukitongole ekyo okukola byona byona ebisoboka, omuli okubaga amateeka nengeli enungi edhekipatila,okusobozesa abakazi okuwomelwa eidhembe lyeibwe nemilembe gyeibwe gyona gyona.Amaghanga agaatha omukono ela ge'kiliza endagaano eno gakakatibwaku okutta obughayiro obulimu munkola.

Abakazi baasanga ebintu bingi ebibatulugunia nokusosolebwa kumitendela gyendhaghulo ekiletela eidembe okuninilibwa.Okuswika ku kukyikula kyabantu,abakazi basosolebwa olwa gyebasimuka,embela yeibwe mubwenfuna,emyaka,obuzale,obusobozi nobulemu,gyebakoma mubyensoma,gyebasula-mukyalo oba mukibuga nebintu ebindhi ebiletela okuba mumbela yokunomebwa nedembe lyeibwe okuninilibwa.Kilungi inho okutegela nti okutulugunyizibwa kwabakazi kwaghukana mubibindha byabakazi. Okugeza,abakazi na'baghala abalina obulemu bakwosebwa obutabanguko mumaka emilundi ena kwetaano okusingaku abakazi abazira bulemu.Omukazi nga ye okuba mumbela yokusosolebwa nedembe lye okuninilibwa kyintu tikyaganibwa gyeibali ela tinekintu ekihumbaghumba okusosolebwa okwendhaghulo.

Ekikula kyabantu nobwenkanya:

Amateeka bintu byetagsibwa inho okutambula n'okukuma eidembe lyabakazi nokutuka kumwenkanonkano gwekikula kyabantu. M'bitundhu ebifugibwa amateeka,ela nga bilina amateeka agatali gabusosoze,abakazi batela okukulankulana.

Enfuga yamateeka yetaga nga amateeka gazilamu kwekubila n'okusosola. agatekebwa munkola kyenkani,nga ela gelamula geenhe,ela gagobeleda enono nemitendela gyensi yona yona egyifuga eidembe lyobuntu.

Okufa kukyikula kyabantu munkola yobwenkanya kyitegeza okutegela nokuta munkola eindhaghukana mu mubikola neebifa mubulamu abakazi na'basadha byebaleta munfuga yamateeka,nokukyusamuku obukodyo no'kuta munkola mungeli einunghamu eifa kumbela edho.Akakiiko kamaghanga amagaite kunsonga dhokumalagho obusosoze eli abakazi,kainonghola ensonga mukaaga eidhitambulila aghalala nga dhekuusa kukufuna obwenkanya nga ela byamugaso inho munfuga yebyamateeka eifa kunsonga dhekikula kyabantu.Dhiino nomuli: lwaki dhetagsibwa;lwaki dhandibeilegho;dhanditusibwa kubantu;mumbela nungi,okutwala obuvunhanhizibwa; nokutagho engeli yokweghala mu obusosoze eli abo abakwoseibwa.

Ebintu ebilina okukolebwa okusobozesa obwenkanya okuba nga kufa kukyikula kyabantu

Obuyambi obumala: Okubona nga obuyambi bukola nga ela butta munkola ebyetaago byabakazi na'baghala

Obusobozi n' obukalamu n'obungi obwobuyambi byona byona okumalagho okunhinilila eidhembe. okuba nti obuyambi butwalibwa nga bumaze,ensonga eisatu dhilina kutambulila ghalala.

a) obuyambi nokubuta munkola bulina okugobeleva amateeka; b) okubaagho kwobuyambi; c) nobusobozi bwokufunha obuyambi.

Okugobeleva amateeka n'okuta munkola obuyambi byekuusa ku,ekisokela ilala,okubagho kwamateeka oba amateeka agomwighanga agamala nga gakuma ebyetagsibwa byabakazi,amateeka gano,tinhikyonka galina okuba nga gagobeleva emitendela gyensi yona yona egye eidhembe lyobuntu,aye neekindhi galina okuba nobuvumu obumalagho ebintu ebyendaghulo ebininilila eidhembe lyabakazi.

Ekyokubili,okusubila nti okubaagho kwebintu nebitongole ebisobozesa abakazi okusaba obuyambi singa eidhembe lyeibwe lininililwa.Kiino kilimu,obubaagho kwebitongole byamateeka ebisasulibwa obulungi (nga ebitongole ebita amateeka munkola,ebinonenkeleza,nebighozesa),ebitongole ebighozesa emisango gyokubyalo nokubagho kwobuyambi obuva kubintu ebyendaghulo (nga okubulilila,okubudhabudha,okugha aghokusula nobwidhandhabinobuyambi obundi) okusingila ilala nga ghaligho okutulugunia eli abakazi. Ela kibaamu okubagho kwobuvumu nabakugu abafa kunsonga dhekikula kyabantu abagha obuyambi bwamateka nobutali (obwidhandhabi,okubudhabudha) ghalala nha balwanilizi beidhembe,okusingila ilala ebitongole ebita amateeka munkola,okunoneleza kumisango na'bakozi abasala emisango.

Okyokusatu,amateeka agatambulilwaku nobudhulizi obuletebwa mubitongole ebilondhola eidhembe lyabantu bilina okuba nti bifaagho inho kukyikula kyabantu nokuba nga thibinhinilila eidhembe lyabantu.

Okwanguwililwa okufuna nga engeli yobusobozikyekusa kukumanha,obutasosola,obughavu bwobitamu okufuna obwenkanya, no lulimhi.Obyambi okuba nga kwanguwililwa abakazi ababusaba,okumanha eidhembe lyeibwe,obuyambi obuligho,nebitongole nemitendera egyibaamu bilina okubaghebwa okuva eli ebitongole bye ghanga naabo abeetaba mukulwanhilila eidhembe lyabantu.Obuyambi obwo bulina okughebwa abakazi aghazira kusosolebwa nga kwekusa ku bughangwa,ekyikula kyabantu,embela yo mukitundhu nebintu ebindhi.Ekindhi kyetulina okulingilila nga tusaba obuyambi nobughavu bwokufuna ekyo,obughavhu bwebitongole byeghanga nebizesebwa okuva abakazi gyebatendhuka ekilemesa omukazi okugezaaku okufuna eidhembe lye;nga olulimi,kyona kiyinza okuba ekilemesa abakazi ababa nga olulimi lweibwe oluzalilana lwaghukana nolwabo abalina okulwanilila eidhembe lyabantu.

Obusobozi buta munkola embela yokusobola okufuna eidhembe. Obuyambi thibusobola kumala ela thibusobola kuyamba bulungi singa buuba bwabeeyi inho.Kiino kyizingilamu ebyetagsibwa okugya mumateeka okuva kukuloopa okusango neempaabi.,esente dhomuwoleleza gha gavumenti,okutambuza banamateeka,okufuna obudhulizi,nebintu ebindhi ebidhamu nga tobyetegekeile.Ekintu ekindhi kunsonga yobusobbozi kiyinza okuba ebintu byofilizibwa olwokuloopa,kyilingilila byofilizibwa ebitasobola kubalibwamu sente aghe nga byekuusa kukulwanilila eidhembe lyo; okugeza mumusango gwokutulugunia abakazi,ebikosa abakazi abaghonha okutulugunizibwa mungeli yemilimo gyeibwe nengeli gyebakolamu oba nekyamazima okukola kwabakazi ekiloghozo kyabakazi okukola kyisigala nga ekitundhu tundhu ekyite'kilizibwa mubughangwa.Obusobozi nga ekintu kilina okubonebwa mungeli yokubagho kwobuyambi bwamateeka nebyetagsibwa okubufunha.Nolwensonga eyo,ekyipimo kyobwavu,ensasania yomumaka,nembela abakazi gyebakolelamu ebimala byalaga amanhi gabakazi okutusi bwaku obuyambi bintu bikulu inho eli eidhembe lyekikula kyabantu.

OMULAMWA 2.

OBUTABANGUKO OBUSINZIILA KU KIKULA KY'ABANTU

Obutabanguko mu kikula ky'abantu nghan (GBV) obutyoboola eiddembe ly'obuntu era obukosa ebitundhu ebitali byansambo ndhalah binjji nghan te 'bikulu mu bulamu bw'omuntu n'okwekulankulanya kwe.

Ebyembi, abakazi n'abaghuna bw'ogelangelania n'abasadhha nha basinga okukosebwa obutabanguko obusinzila ku kikula ky'abantu mu bitundhu by'obwannannyini n'eby'olukale. Module eno egema ku bipimo bya, obutabanguko obusinzila ku kikula ky'abantu, elaga abantu abasingha okubba mu kabendhe ko obutabanguko obusinzila ku kikula ky'abantu n'eby'okwilamu okukola ku kuninilila eiddembe lino.

Obutabanguko Okusinzila ku kyikula ky'abantu Bwi'inonoilwah

Obutabanguko obusinzila ku kyikula ky'abantu kyitegezah ebikolwa eby'obubendhe ebigendeleilwamu omuntu nga ayeh bisinzilah ku kyikula kye. Kyisinzilah ilalah mu butali bwenkaniyah mu kyikula ky'abantu, okukozesa obubi obuyinza n'empisa edh'obulabe 6. obutabanguko obusinzilah ku kyikula ky'abantu butelah okukozesebwa nga ekyusibwakyusibwa n'Obutabanguko Ku Bakazi n'baghuna, olwo kuba nti abakazi n'abaghala na basingah okulinghililwa mu butabanguko obusinzilah ku kyikula ky'abantu. Waile nghan kyili kityo, ebigendelelwa bya Obutabanguko obusinzila ku kyikula ky'abantu bisobola okuba abakazi n'abagunah; abasadhha n'abaisukha.

Obutabanguko obusinzila ku kyikula ky'abantu nho kutyoboola eiddembe ly'obuntu ela eitta obulamu mu matigga nensonga ey'obukuumi. Kiteebelezebwa nti omulala mu bakazi abasatu ajha kufuna obutabanguko mu by'okwegaitta oba ku mubili mu bulamu bwe.

Obutabanguko ku bakazi n'abaghuna

Obutabanguko ku bakazi n'abaghuna buzingilamu, aye tiibukoma ku; butabanguko mu mubili, mu by'okweghadangha, mu by'amatanoh nni mu bilowoozo obuba mu bitundhu eby'endhawulo, omuli okusobya ku bakazi, okwonoona, okutulugunizibwa mu by'okweghadangha n'okutisatisa ku milimo, mu matendekelo ag'ebyendhegelesa n'aghadhi, okukukusa abakazi n'okukaka obwamalaaya.

Ekighandiiko ekyigema ku kumalawo obutabanguko mu bakazi kyi'kkilizah nti Obutabanguko ku bakazi n'abaghala kulagha kw'enkolagana ey'obuyinza etali ya mazima mu byafaayo ghagati w'abasadhha n'abakazi, ekivilileku abasadhha okufugha n'okusosola abakazi n'okubaziyizah okuboneka nti bekulankulanyah mu bwidhuvu. Okutulugunia abakazi nedhimu ku nko'la enkulu edh'embeela dhabantu abakazi mwe baakakibwa okwingila mu bifo eby'aghansi bw'ogelangelania n'abasadhha.

Ng'otwoileku abakazi, ebindhi ebiluubililwa ku butabanguko obusinzila ku kyikula ky'abantu nhi biino:

- Abaana nailalah abaana abakhali o'kwetuukah abatewelekela, Bamulekwa n'abaana abazilaku mwasilizi n'abaana abakuzibwa obukuzibweh.
- Edhkazi edhitaghelekelwa, nga dhizila n'obukuumi bwa kiasadha.
- Abakazi banakyeyombekeireh, awalah n'amaaka agakulembelwa abakazi.
- Abakazi n'abasadhha abaaba n'obukosefu ku bwongo nni/oba mu mubili.
- Abantu abazila amaanhi mu by'enfunha nailala abakazi.
- Abakozi abaato, abasomi, abantu b'omukitundhu abazila ku inoh nkizo.
- Ebibindha by'abantu abatono; okugeza nghan, amaghanga n'eiddiini eitonoh

Ebiika oba ebibindha by'abantu abasobolah okuba nga bakola Obutabanguko obusenziila ku kyikula ky'abantu

- Ababeezi ab'oku lusegele.
- Abantu b'omukitundhu abalina enkizo mu bifo eby'obyobulembeze.
- Abagenhi.
- Abantu b'omu kitundhu.
- Ab'ekyika.

Engeli dh'obutabanguko mu kikula ky'abantu.

Obutabanguko busenziila ku kyikula ky'abantu nga muno mulimu okukozesa obubi obuyinza mu maka, mu eisomelo oba mu kitundhu. Obutabanguko obusenziila ku kikula ky'abantu buyinza ngah kwotaileh N' obubendhe obw'okwegaita, obw'omubili, obw'omutwe n'obw'ebyenfunha obututusi bwaku mu lwattu oba mu kyama. Mulimu n'okutiisatiisa okukola obudhagalalo, okukaka n'okukozesa obubi abantu. Kino kiyinza okuba mu ngeli nnhingi nga Obutabanguko mu babeezi ab'oku lusegele, okutulugunia abaana, okutulugunia mu by'okwegaita, , Okusalaku ebitundhu by'ekyama mu bakazi bya bangha byetebwa 'ebikolobero ebyomuwendho'.

- Obutabanguko mu mubili:** Kino kilimu ebikolwa ebigendeleilwamu okulumia omuntu abisibwa obubi mu mubili ela ngah mulimo, aye nga tebikoma ku, kusika, okugema, okukyusakyusa omukono, okusika enviili, okukapula empili, okukuba ebikonde, okuluma oba okukuba n'ekikonde oba ekyintu, okugezaaku nga okunhiga oba okuziyila, okwokya mu kugendelera, oba okutiisatiisa oba okulumba n'ekika ky'ekyokulwanhisa, emmundhu oba ekiso.
- Obutabanguko mu by'okwegaita:** Kitegeeza ekyika kyonha kyonha eky'kabendhe oba eky'okwegaita ekitendhebwa nga kya kiteebwa ku muntu. Mulimu ebikolwa eby'okwegaita mu ngeli ey'obukambwe, okukaka okwenhigila mu bikolwa by'okwegaita, okugezaaku oba okumaliliza ebikolwa by'okwegaita nga toikkilizza, okwegaita n'ab'e'anda dh'omu ndha, okukabasania abantu, n'ebindh ebigwah mwitulubah eryo. Mu nkolagana ey'oku lusegele, okufuna obutabanguko mu by'okwegaita kitela okwinhonhola ng'okughalilizibwa okwegaita, okwegaita olw'okutya mwinho by'ayinza okukola, nni/oba okughalilizibwa okukola ekyintu omukazi ky'atwala ng'ekiswaza oba ekimwikaikanya. Obutabanguko mu by'okwegaita (nga mw'otwalile n'okusobya ku muntu) mulimu bino ghamanga:
 - Okwenhigila mu kwingila mu bukazi, mu nnywanto oba mu kanwa nga tokkilizigainia mu ngeli y'okwegaita mu mubili gw'omuntu owundhi n'ekitundhu kyonha kyonha eky'omubili oba ekintu kyonha kyonha; oba
 - Okwenhigila mu bikolwa ebidhi ebitali bya kwikkilizania eby'engeli y'okwegaita n'omuntu; oba
 - Okuletela omuntu owundhi okwenhigila mu bikolwa ebitali bya kwikkilizania eby'engeli y'okwegaita n'omuntu owokusatu. Okwikkiliza kulinha okuhwebwayo kyeyagalile ng'akivile mu eiddembe ly'omuntu ely'okwesalilawo nga lyekenhenheibbwa mu mbeela y'embeela edhimwetwoloile.
- Obutabanguko mu biloghoozo/enheeghulila** buzingilamu enheeyisa ezidhali ndhala edhizingilamu ebikolwa eby'okutulugunia mu nheeghulila n'okufuga enheeyisa. Binho bitela okuba aghalala n'ebikolwa eby'obutabanguko mu mubili nni mu by'okwegaita ebikolebwa ababendhagana ab'oku lusegele ela nga ku bwabyo bikolwa bya ffujho.
- Obutabanguko mu by'enfuna** nhe kikolwa kyonha kyonha ekivaaku okwegana oba okutolebwaku eby'obugaiga by'ebyenfuna oba eby'ensente omuntu by'alina okufuna. nhe nheeyisa ekugila ela mu bukulu ekoma ku busobozi bw'omuntu abisibwa obubi okufuna, okutusi bwaku, okuba n'ebintu, okukozesa, n'okukuuma eby'obugaiga, kityo kyata obukuumi mu by'enfuna mu matigga . Ebimu ku byokuonhelaku ku by'obutabanguko mu by'enfuna mulimu:

- a) Okwegaanha eiddembe ly'obusika oba okugabania ebintu mu ngeli etali ya bwenkanya nga eittaka
- b) Okwegaanha emikisa edhetaagisa okufuna obwetwaze mu by'enfuna nga okusoma, emilimu/okukola, obuyigilize, ebyobulamu, okusalawo, n'ebindhi.
- c) Obwibbi bw'ensente omuntu dh'afunha oba ssente edhi'ava mu mulimu (okugeza amakungula)

Ghaliwo emize edhindhi edhekuusa ku nsonga enho nga einhonhola dhaabyo dhigheilebwa ghansi:

- 1) **Obutabanguko mu maka** kitegeeza ebikolwa byonha byonha eby'obutabanguko mu mubili, mu by'okwegaitta, mu biloghoozo oba mu by'enfuna ebiligho mu maka oba mu kitundhu ky'aghaka oba ghagati gh'abafumbo oba abafumbo abaaligho oba abaligho kati, oba oyo akola obudhagalalo agabana oba nga ayabanha nhabo ekifo nhe kilala oyo eyakoseibwa.
- 2) **Enkola edh'obulabe** nho kutyoboola eiddembe ly'obuntu okumanhibwa mu nsi yonha yonha omuli okufumbiza abaana n'okusala/okusalaku ebitundhu by'ekyama eby'abakazi.
- 3) **Okutulugunia abaana mu masomelo** Endaganho y'ekibiina ky'amaghanga amagaitte ku iddembe ly'abaana etegeeza 'obutabanguko' nga buli ngeli yonha yonha ey'obutabanguko mu mubili oba mu biloghoozo, okulumwa n'okutulugunhizibwa, okulagadhalilwa oba okubisibwa mubulagadhavu, okubisibwa obubi oba okukozesebwa, omuli n'okutulugunhizibwa mu by'okwegaitta. Obutabanguko ku baana mu masomelo kitegeeza ebikolwa byonha byonha eby'effujho ebikolebwa ku baana b'eissomelo abajha ku eissomelo okuva ku myaka 3-18 mu mbeela y'essomelo.

Emiizi dh'obutabanguko mu kikula ky'abantu: Mu binho mulimu;

- i. Endoghooza dh'abasadha nha/oba abantu b'omukitundhu edho'obutaisa kitiisa oba obutafaayo ku bakazi.
- ii. Obutaikkililiza mu kwagayaga kw'eiddembe ly'obuntu ei bonha bonha.
- iii. Emisingi dh'obughangwa/embeela dh'abantu edh'obutafaanagana mu kikula ky'abantu.
- iv. Obutaba nha muwendho gwa bakazi nho/oba emilimu dh'abakazi.
- v. Okunwa omwenge/ebilagalalagala.
- vi. Obwavu.
- vii. Endhikiliza n'enkola dh'eiddiini, edho'obughangwa, ne/oba edh'amaka
- viii. Obumenhi bw'amateeka obw'aghalala
- ix. Emisingi dh'abantu ku eiddembe ly'okwegaitta, omuli n'okudhema eiddembe ly'abafumbo
- x. Enkola edh'obulabe edh'enhonho okugeza okukaka okufumbilwa, okufumbiza abaana, okukaka okukebelebwa obukazi n'okukaka omukazi okusikilwa
- xi. Endhawulo ghakati gh'endoghooza dh'omulembe n'edh'enhonho/edh'eddiini ku kwendha abasadha n'abakazi.

Ebiva mu butabanguko obuva mu kikula ky'abantu bya maanhi inho ela bisobola okukosa obulamu bwonha bwonha eri abawonawo. Kiyinza okuvaakus okukosebwa mu mubili ate mu mbeela edhindhi okufa.

Enkola dh'okuziyiza nh'okwilamu obutabanguko mu kikula ky'abantu

- Okutangila nkola eya eibbanga inhenhe ela yetaagisa okulondhoola mu ngeli entegeke olwo obukodyo busobole okukusibwa okumala ekiseela okusobola okutumbula obulungi. Okukola enkola dh'okuziyiza kyetaagisa okwekenhenia obulungi, okuteekateeka, okulondhola, n'ebikozesebwa ebimala (eby'abantu, eby'ensente, eby'ekikugu).
- Ebikolo ebivaaku obutabanguko obusenziila ku kikula ky'abantu nhe bikolwa eby'obughangwa ebibailegho okuva eilla. Kiyinza okutwala emilembe egighelaku nga tighabangagho nkyukakyuka ya lubelela mu mbeela dh'abantu ekivaamu okukendheza oba okumalagho ilala obutabanguko obusenziila ku kikula ky'abantu.

- Ku buli kyikolwa ekyo'butabanguko obusenziila ku kyikula ky'abantu, ghaliwo omukozi gh'ekikolwa kinho nh'oyo asimaituikhe/omuvuneh. Enkola dh'okuziyiza dhilina okulingilila bombi abayinza okukikola nh'abo abayinza okughonha.
- Okukwilamu okukola ku obutabanguko obusenziila ku kikula ky'abantu kuyinza okuli okugha obugheeleza n'obuyambi okukendheza ku bulabe obuva mu obutabanguko obusenziila ku kyikula ky'abantu n'okuziyiza okwongela okulumizibwa, okulumwa, n'obulabe. Okukwilamu ku okukola ku obutabanguko obusenziila ku kikula ky'abantu kuyinza okuli okukola ku:
- Yamba/okughagila oyo asimatwike.
- Okugha omukozi gh'ekikolwa ebivaamu ebituufu nga okuloopa ku poliisi okubaigalila n'okutambula.
- Okwizagho/okukuuma obukuumi eri oyo asimatwike n'abantu b'omukitundhu.

Ebitundhu bino ghammanga bikulu inho mu kwilamu obutabanguko obusenziila ku kyikula ky'abantu. Mulimu ebitundhu ebikola mu:

1. Ebyobulamu
 2. Obuyambi bw'eby'omwoyo nh'embeela dh'abantu
- Obughagizi mu by'omwoyo n'enheeghulila.
 - Okwikilizibwa mu bantu nh'okwilamu okwingila mu kibiina.

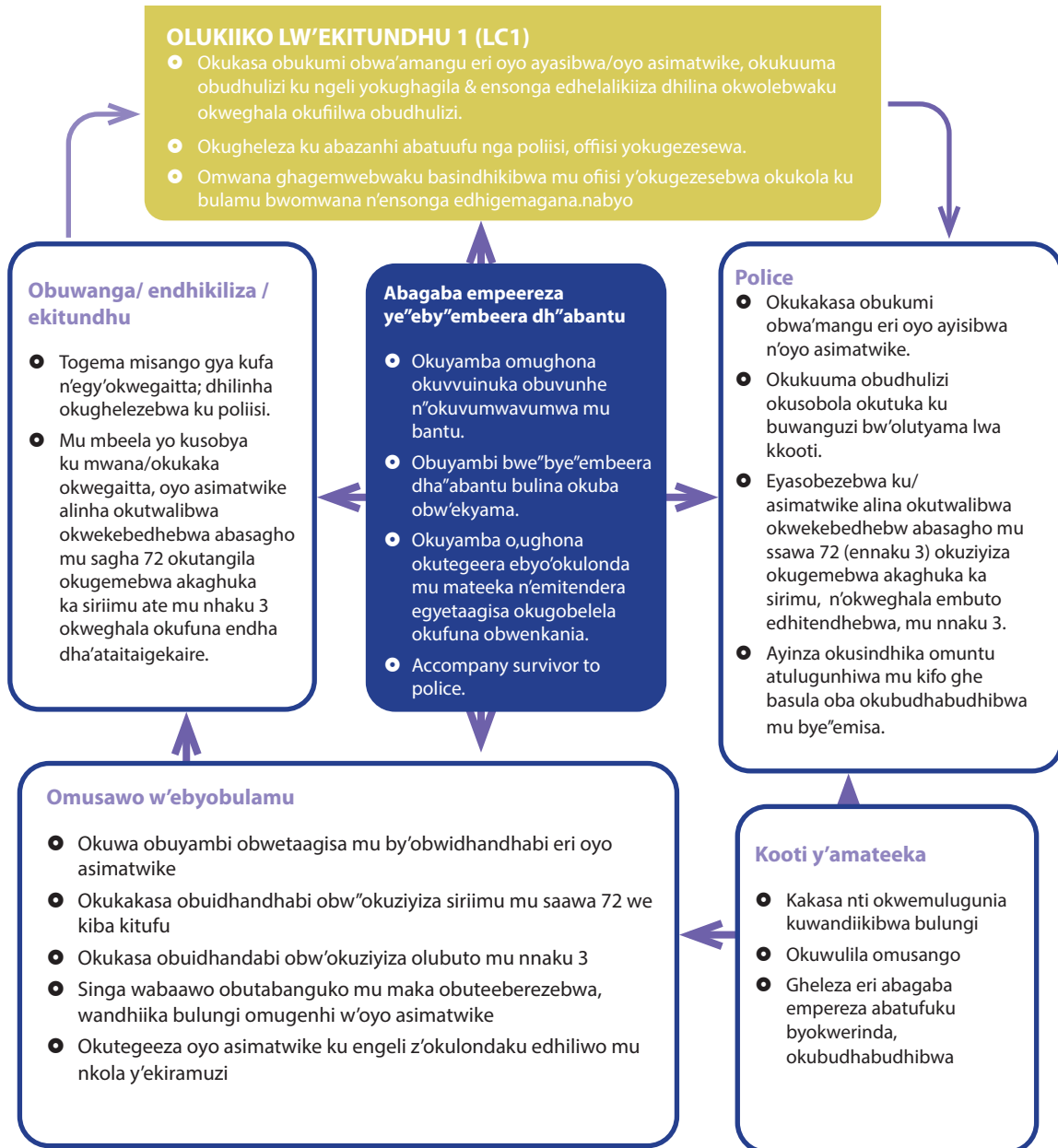
NB: Abazanihi bonha bonha mu kulwanyisa obutabanguko obusenziila ku kyikula ky'abantu betaga okukolaganha nhi bainhabwe okusobola okutuka ku bivamu ebighangaala mu kukola ku biva mu obutabanguko obusenziila ku kyikula ky'abantu.

Eby'okwilamu ela bilina okubamu:

- Okutendeka abebikolwa bonha bonha mu bitundu byonha byona, nhi ku mitendhela dhonha dhonha, ka babeele banhakyegha oba abakozi, okwilamu mu ngeli ey'okusaasila, mu kyama, ela mu ngeli esaanhile.
- Okutagho enkola y'okukola lipoota n'okusindika abantu.
- Okughandiika ebibailegho ebitegeizebwa, okwekenhenia ebigema ku bantu, okulondhola n'okwekenhenia.
- Enkola dh'okugemagania n'okugabana amaghulile mu bakozi n'ebibiina eby'endhaghulo.

Aye, kaghefube yeetaaga okwissibwagho ku mutendela gw'okuziyiza okubonha ng'okubagho kw'okutulugunizibwa kutono. Kino kiyinza okukolebwa nga tubita mu kuzimba ekitundhu ekitaguminkiliza bulaghadho nga eissila litailebwa ku kusomesa abantu n'okumanhisa abantu okusobozesa okukyusa endoghooza embi edh'embeela dh'abantu-nhobughangwa.

ENJILA YO'KWILA EINHUMA ERI EMISANGO GYO'OBUTABANGUKO OBUSINZIILA KU KYIKULA KY'ABANTU



((Ensibuko: Gavumenti Ya Uganda, Empuliziganla Ku Nkulaakulana Foundation Uganda, Gavumenti ya Sweden & abakazi b'eighanga eliageita; Okusindikibwa kwa obutabanguko obusinziila ku kikula ky'abantu fulaya)

EMISINGI EGILUNGAMIA

bonha bonha balina okugobeleda Emisingi Egilungamia ekiseela kyonha kyonha aghazila kutolaku.

1. Singa obukuumi n'obughulize, ebyama, obutasosola oba ekitiibwa bimenha oba okukosebwa mu ngeli eno oba neyindhi abo abayamba abakoseibwa/abaghonagho, olwo abayambi mu butuufu bajha kuba bakola obulabe ku muntu asimatwike.

Obukuumi n'Obuwulize

Okukakasa obukuumi, okughulila, n'obukuumi bw'oyo asimatwike kulina okubaku eky'kintu nnamba ndhala eri abazani bonha bonha, ekiseela kyonha kyonha. Idh'ukila nti oyo asimatwike ayinda okutya ela nga yeetaaga

okukakasibwa obukuumi bwe obw'omuntu namuniginha. Mu mbeela dhonha dhonha, kakasa nti muzila mu katyabaga ka bulabe bwonha bwonha okuva mu omukozi gh'ekikolwa kinho oba abantu abandhi mu kitundhu. Abagaba empeezeza balina okufayo ku bwetavu bw'okugaba obugheleza mu bwile.

Bwe kyiba kyetagisa, saba obuyambi okuva mu poliisi, oba abakumaiddembe abandhi, abakungu mu bw'omu kisaawe, oba abandhi.

Bba mumanhi okukuumibwa n'obukuumi bw'abantu abayamba omuntu asimatwike, kobba ng'ab'omu maka, mikwano, abakozi b'omukitundhu oba abakola ku bulwaile bwa obutabanguko obusinzila ku kikula ky'abantu, n'abakozi b'eby obulamu.

Okukuma ebyama

- Ekisela kyonha kyonha, eissa ekitiibwa mu byama by'oyo asimatwike n'ab'omu maka gaabwe.
- Ggabanha amaghulile ageetaagisa ela agagemagana gonkha (ti byonha byonha ebigema ku nsonga enho), BYONKA singa osabibwa ela nga baikiliziganyizibwa oyo asimatwike, nga n'abazanhi abo bokha abenhigila mu kugha obuyambi.

NB: Amaghulile agagema ku bikolwa eby'aloopeibwa ku obutabanguko obusinzila ku kikula ky'abantu n'abaghona obutabanguko obusinzila ku kikula ky'abantu titalina kugabibwa singa gabaamu elinha ly'omuntu oyo oba amaghulile agandhi agalaga nti omuntu oyo. amaghulile agagema ku muntu asimatwike galina okugabanha n'abantu ab'okusatu bonkha oluvainhuma lw'okunoonia n'okufuna olukusa lw'oyo asimatwike (oba bazaile baabwe, mu mbeela y'abaana) mu bughandiike. ensanyi n'okuvumwawumwa ebiteebwa ku obutabanguko obusinzila ku kikula ky'abantu bigikuumu nga bikwekebwa abantu. okughulila obwesige n'okukuumu ebyama ebikakali bilina okuteebwagho nga abaghonagho bakalikwikiliza nti effujjo libailegho ela nga basobola okufuna obugheleza.

- Amaghulile gonha agaghandiikibwa galina okukumibwa mu fayilo edhikumibwa.
- Singa lipoota oba ebibalo byonha byonha bijha okufulumizibwa mu bantu, amaghulile gonha gonha agayinza okulaga omuntu galinha okutolebwagho ela ennamba n'ebigema ku bantu byonka ebiku'aanhizibwa bifulume mu bantu.
- Mu nkiko, ghayinza okubaagho ebiseela ng'omusango ogw'endhaghulo ogwa obutabanguko obusinzila ku kikula ky'abantu gwogelwaku. kakasa nti wazila maghulile gamanhisa muntu gafulumizibwa, nga gheifuile ebigema ku muntu nga bwe kyetaagisa okukuumu ebyama by'oyo asimatwike.

Obutasosola

- Okukakasa obutasosola mu nkolagana yonha yonha n'abaghonagho nhi mu kugha obugheleza bwonha bwonha.

Ekitiibwa

Ebikolwa byonha byonha ebikolebwa bidha kulungamizibwa okwi'sa ekitiibwa mu kusalagho, okwadha, eiddembe, n'ekitiibwa ky'oyo ayisibwa/oyo asimatwike. obutabanguko obusinzila ku kikula ky'abantu ekutyoboola abaghona n'okubulwa ekitiibwa n'okwesiga. abaghona obutabanguko obusinzila ku kikula ky'abantu bona bali ku kiisa ky'abagaba obugheleza olw'embeela yaabwe etali nnnhungi. okwilamu okufuna obwesige bw'abaghonawo ebikolwa byonha byonha ebikolebwa bilina okulungamizibwa okwissa ekitiibwa mu eiddembe lyabwe ely'okulonda n'ekitiibwa. ebimu ku byokubonelaku:

- Kola yintaviyu mu bifo eby'obwanhanyini.
- Bulidho gezaaku okukola yintaviyu n'okukebelebwa n'abakozi ab'ekikula nhe kilala n'oyo eyakosebwa/oyo asimatwike (okugeza, omukazi eyawona nho mukazi abuuza ebibuuzo)
- Bba mughuliliza mulungi.
- Kuuma engeli/ebigambo n'eiloboosi elitali lya kusala musango.
- Bba mugumiikiliza; toligiliza kufunha bisingagho singa oyo asimatwike aba ti mwetegefu kwogela ku by'abitamu.
- Buuza abaghonagho ebibuuzo ebigemagana byokka. tomubuuza ebibuuzo. ogwo nho'mulimu gwa poliisi.
- Ebyafaayo by'okwegaita eby'einnhuma oba embeela y'obukazi bw'omuntu asimatwike ti nsonga ela tesaana kwogelwaku.
- Weeghale okwetaga oyo asimatwike okwilamu embooyi ye mu yintaviyu edhendhaghelo.
- Toseka oba okulaga obutaisa kitiibwa mu muntu oyo oba obughangwa bwe, amaka ge oba embeela ye.

OMULAMWA 3.

EIDHEMBE LYABANTU NEIDHEMBE LYA'BAKYAALA

Omulamwa guno gugendeleirwaamu okwongeela kuntegeeela yaba kulembenze aba madhiini no'buwangwa kwidhembe lya'bantu aye okusingirailala eidhembe lya'bakyaala, enkola yamateeka okutumbula no'kukuma eidhembe lya'bakyaala aghalala nobuvunanizibwa bwakulembenze bo'buwangwa nhamadhiini okumalagho okutyoboola eidhembe lyabakyaala.

Eidhembe Elya'bantu

Eidhembe lya'bantu nelyo eidhembe abantu{abasadha nabakazi} lyebalina nga abantu-tigaghebwa bughebwe nansi yona yona. Eidhembe lyabantu lyansi yona yona era lisililwa{ozalibwa nalyo era lyabutonde}eri bona bona, aghazira kusosola mu mawanga, mu kyikula kyo'muntu, ensibuko, oba embeera yona yona. Eidhembe lya'bantu livilairala kweelyo elyo'mugaso eihno okugeza nga ;Eidhembe okuba omulamu neidhembe elindhi elifuula obulamu obwo, mugaso, okugezaa nga eidhembe kummere, okusoma, okukola, obwidhandabi, no'kwefuga. Okungirila okweidhembe elyabantu muni yona yona mu 1948, kwalangirila eidhembe lya'bantu erikasiinze kuba lyamugaso inho no'kuba nga likumiibwa ensi yona yona. Okulangirila kuno no'musinji gweiteeka elyeidhembe lyabantu muni yona yona. Obuwayiro bwalyo 30 bugha amateeka nhi nibyegesigaimetu kwidhembe lyabantu elyabutti nebiseera ebyomumaaaso, endagaano nebyamateeka ebindhi.

Eidhembe Lya'bantu Mubuffunze

- Bulyoomu alina eidhembe okuba omulamu ,okwefuga, no'bukuumi.
- Ezira agya kubanga mubwiidhu; nokutundha abantu kwidhakuba nga kulobelwa mungeri dona dona.
- Ezira muntu agya kutulugunizibwanga oba obukambwe, obutali bwabantu oba kubisibwaamu amaaso.
- Buli olyoomu alina eidhembe elibonebwa buli ghantu mumateeka.
- Bona bona bagayayaga mumaaaso ga'mateeka era bakumiibwa kyenkanhi namateeka aghazira kusosolebwa.
- Bulyoomu alina eidhembe kukugondoola okukolelawo okukolebwa obukiiko obwensi obugondoola kubikolwa ebityoboola eidhembe erisinga kuba lya mugaso elituweebwa nhise'mateeka.
- Ezira agya kugemesebwa namaanhi, okwambibwa oba okujja mubu wangangusse.
- Bulyoomu atukaana mubwenkanhia kuwuwulizibwa awazira kwekubira nakakiiko akemaririla ate nga tikekubira mukutaawo eidhembe lino no'buvananizibwa mu kusala omusango gwona gwona.
- Bulyomu asingibwa omusaango alina eidhembe okwetebwa azila musango paka nga asingisiibwa amateeka mukuwuliilwa kwa kooti nga abaile na'bayiima abetagiisa okumuwoleleza.
- Ezira ajja kusingisibwa nga musango kulwekikolwa oba okutaliza okutaalimu ,musaango, ghansi wamateeka gensi mukiseera kyegwaiziibwamu. Ezira kibonerezo kyananhi kija kuweebwa okusinga ekyo ekyali kigwaanhiire mukaseera omusangfo wegwaaberawo.
- Ezira agya kuteebwanga kumbeera eingirira obulamubwe nga omuntu, amakaghee, no'kuffuna okulumbibw aeri ekitiibwe kye ne'liina lyee.
- Buli muntu alina eidhembe olyo'kutumbula no'kuseenga munsalo nsalo dhensi yee.
- Bulyoomu alina eidhembe okuva muni yona yona nga kwotaire nhensi yee era no'kwira munsiiye.
- Bulyoomu alina eidhembe okusaba no'kubudhamizibwa ensi eyindi, okuva eli okuteemulwa.

- Buli muntu alina eidhembe okuba omutyaamyee, ezira agya kukakubwa nga kwegaana buzalilwanaabwe oba okwimibwa eidhembe okukyuusa obutyaamyee.
- Abasadha na'bakazi abemyaaka egitalobelwa oksiin zira ku laanjii yaibwe ,obuzalilwaanha oba eidhiinhi, balina eidhembe okufumbilwa no'kukola amaka. batuukana okuba neidhembe elyagayaga nga bafumbilwa, nga bali mubufumbo era nhi mukuwaawo kwo'bufumbo. Obufumbo bwakujibwangamu nga abantu bano baikiriiza aghazila kukakibwa.
- Buli omu alina eidhembe okuba no'bwananyiinhi kubyo'bugaiga yeenka era niwebaba nga banjii. Ezira muntu agya kulobelwaanga byabugaiga byee.
- Bulyo'mu alina eidhembe okulowooza no'kuba ne'idhiinhi ,eidhembe lino mulimu eidhembe okukyuuka eidhiinhi, oba endhikirizaayo neidhembe nga aliyeenka oba okuba nabantu abandhi mukituundu, okutuukiriza eidhiini lye oba byaikiririzaamu munsomesa, mubilolwa, mukusiinza, nhi mumbonhayee.
- Bulyoomu alina eidhembe okugha endowoozaye no'kulaga obutali bumativu eidhembe lino mulimu okuba nendowooza dho nga toingirilwa no'kwebuza ,okufunna no'kuwa obubaka ne'ndowooza dho nga okoleesa omukutu gwona gwona nga waziira akitandiisewo.
- Buli muntu alina eidhembe okugemagana na'bantu mwidheembe. Ezira agya kunhigirizibwaanga okuaaku no; mukago gwaingiramu.
- Buli muntu alina eidhembe okwenhigira mugavumeenti yensiye mubulamba lamba oba nga abitta mu bantu bebelondeile beene. Buli omu alina eidhembe okukozeesa ebintu bya gavumeenti.
- Buli muntu nga omutyaamyee alina eidhembe kubukumi bwekitundu era atuukana okufuna okubita mumaanhi gyensi nengemagana yensi yona yona era mungeri ebyobugaiga byensi eyo ebyateketekebwaamu, eidhembe mubyenfuna, obulam bwa bulidho ne'byobuwangwa nga tibyawukanna kulwekitiibwa, nenkulankulana yekikula kye.
- Bulyoomu alina eidhembe okukola ,okusawo omulimu ogulina edhimusobozesa okukola nho kukumibwa eri eibula lyemirimu.
- Bulyoomu alina eidhembe okuwuumula no'kunhumilwa ebiseera ebyeidhembe , omuli eikomo ku kiseera ekyokukola no'kuweebwa empumilaa nga ate basasulwa.
- Buli muuntu alina eidhembe okuba mumbeera etakoosa bya bulamu bwe ,no'kubaawo kwe nhi famiire yee omuli emere, okwambala, okutendhuuka, okufuna obwidhandhabbi, nebintu ebidhi byo'bwerere ne'idhembe lyokukumibwa mumbeera eyeibula lye mirimu, obulwaire, obutesobola, obwanamwandhu, obukaaire, nengeri eyindhi eyeibula lyobusobozi okubaawo mumbeera yatasobola kubaamu. Okuba mama no'kuba omwana bagwaanhire okufuna okufiibwaku okwendawulo. Abaana bonabona oba bazaliibwa mubufumbo bwa mpeta oba mbbe baidha kufuna nga obukuumi kyenkhani.
- Bulyoomu alina eidhembe okusoma. Okusoma kwidha kuba kwa bwerere ekitono einho kumitendera egyikasinze kuba gyamugaso. okusoma okusokelwaaku kwidha kubanga kwalukako. Okusoma kwokufuna obukugu kwidha kubangawo era no'kusoma okusinga ku awo kuidha kuba nga kutukikaku mungeri eziramu kugulilila.
- Bulyoomu alina eidhembe okwenhigira mubyo' buwangwa byekitundu kye, okunhumilwa
- Bulyoomu atuukana okuba mumbeera mubitundu byaibwe nga idhembe lyateebwa lyona lyona lisobola okubonebwaaku.
- Buli muntu alina obuvunanizibwa eri ekituundu nga asobola kwekulankulanikizibwaa mu kitundu ekyo.

EIDHEMBE LYA'BAKAZI

Eidhembe Iya'bakazi Elyobuntu nhi kyi?

Eidhembe lyabakazi neidhembe lyabantu nga bwe gakumiibwa nekitongole ekya amawanga amagaite eri buli muntu. Eidhembe lino ,mulimu eidhembe lyokuba omulamu eidhembe elyokuba awazila butabanguma,obwiidhu,no'kusosolebwa no'kusoma, okuba no'bwananyinnhi kubintu, okulonda,okufuna omusaala ogwegaasa ate nga gwagayaga nebindhi kamaala nga ghebyogeilwaaku yetuva.

Endhogera emanhiikwa einho eyogera nti” Eidhembe lyabakazi idhembe lyabuntu”Egendereilwaamu okwikaatiriza nti abakazi batuukana okuba neidhembe lyona lyona nga abasaadha,okuganhurwa mubyenfuna,mumbeera edhabuliidho, mu byo'buwangwa,eidhembe elya buliidho nelyebyobufuzi.Abakazi munsu yona yona baimibwa eidhembe lyaibwe, okusingira irara olwe'kikula kyaibwe.Abakazi na'bawala nga otoileeku okwimibwa eidhembe mu byenfuna nobulamu bwa buliidho ngaa basaadha ,na'balenzi,babita mukusosolwa mugeri edhendawuulo nokutyoboolwa okweidhembe lwaabwe olokubanga bakazi.okugeeza okwimibwa eidhembe elyokuba no'bwananyinhi kwitaaka,okusoma ,nokuba mubiffo ebyo'bukulembeze. Abakazi baffuna okutyoboola buli kaseera nga ghazira nkola nnungamu okulungaamya.Obukulembeze obulina obuyinza obuswiise bukosa okuweebwa eibhembe elya'bakazi.

Ennambikaa eye'kitongole ekya'mawanga amagaite eikiririza mwidembe elya'bantu eikulu mu kitiibwa no'muweendho gwabantu era mwidembe elyagayaga elya'bakazi na'basaadha.Okulangirira okweidhembe lya'bantu munsu yona yona bikakasa amataaka agataikirizibwa ago'kusosola no'kulangirira nti abantu bona bona bazaalibwa ne'dhembe ela bagayaga mubitiibwa ne'idhembe era nti buli muntu atuukana okufuna eidhembe lyona lyona nga welyalambikibwa,awazira kusosola okwe kiika kyona kyona,omuzira kwawula mukikula kyo'muntu.

Endagaano eyokumalawo obusosoze obwengeri yona yona eri abakazi ,ndagaano eye'idhembe elya'bantu kulwa'bakazi.mu 1985 gavumenti ya Uganda yaikiriza enteekateka eno era mukwikiriza kuno,mu 1995,yaikiriza enkola eno mwiisee mateeka.Enkola eno eringa ku kubigema kwi'dhembe lyabakazi;

- a. **Okukusa abakazi no'kukozesebwa.** Okukusa okwa'bakazi na'bawala kulobelwa mu kawayiirro aka 6 mundagaano emalawo okusosolwa kwa'bakazi.Okugula okwa'bakazi na'bawala kimanhiima inho mu wamawanga manji okwetolola ensi yona yona nga kwotaaire nhi uganda.Buli mwaaka omuwendho ogwa'bawala na'bakazi batundhiibwa nga abakoozi ba layiisi no'kukabasanhiziibwa. Uganda nga eiwanga eriri mundagaano eno ekakatiibwaku okumalawo okutyobola okwei'dhembe kwona kwona.Uganda yabisa eiteeka ku kukusa okwabantu mwiteeka elya 2010,eliffula okukusa okw'abantu omusaango.
- b. **Okwenhigila mubyo'bufuzi no'bulaamu bwa buliidho mwiwanga.** Munkola eno eiteeka elyo'musaanvu {7} elye'ndagaano eno lilamu lya'lambiika eidhembe lya'bakazi {},okulondesa kwona kwona ,no'kwesimbaawo no'kutukaana okulondebwa mubitongole ebilondebwa abantu. {ii}Okwenhiigira mukuwa endowooza ye mulimu dha gavumenti nokudhitta munkola no'kuba mu yaafeesi dha gavumeenti no'kulola emilimu dha gavumenti ku mitendeela gyona gyona.{iii}Okwenhigira mu bitongole ebya nakyeeewa nhe'bibinha ebigemagana ku gavumenti ne'byobufuuzi ebye'iwanga. Muno mulimu eidhembe elya'bakazi elya'gayaga okukyikilila ensi dhaibwe ku mitendela dehensi yona yona{akawayiirro ka 8}.Akawayiirro ka 7kateebwawo mwisemateeka wa uganda wansi wakawayiirro 33 {4},akakoba nti”Abakazi abidha kuba nei'dhembe kubisiibwa kilala na'basadha era nti eidhembe lidha kubaamu okubisiibwa kilala muby'e'byobufuzi,ebyenfuunha,kwotaile nhe'milimu gyabuliidho.”
- c. **Eidhembe elyabakazi elyagayaga nelya'basaadha okufuna enkyuka kyuuka oba okusigaaza obutyaamy mu kawaayilo akomweenda.** Mundagaano eyo'kumalawo obusosoze.mu 2009 Uganda yaikiriza akawaayiro akokwikiriza obutyaamaye obuswiika obwomulundi omulala eri abantu abatukiriza obukwakurizo obwawandhiika wansi wa'kawayiirro akagema kubutyamye no'kwingira okwa'bantu mu uganda kakofiira66 nga bwe lya gonolwa.Omuntu yena yena {omusadha

oba omukazi}ayendha okuba omutyaameye mu uganda nhi munsu eyiindhi eikiriiza obutyaameye obuswiika obwomulundi omulala alina okusaba era affune akiwandiiiko ekimwikiriza okuva mu kakiiko akagemagana kubyenzeenza no'butyaameye.

Emiteendera egyokuffuna passipoti dhi kyusiibwa era kati gali mumunkola nga amateeka bwegakoba kubu tyaameye. Abakazi abafumbo tibaketagisiibwaku kiwandiiiko ekyokwikiriza okuva ewa'basadha baibwe nga bakali kuwebwa passipoti. Okwongereza okwo, okwikaanhia okwo tikwetaagisa nga abakazi abafumbo balanzeewo okutaamu abaana baibwe mu passipoti.

- d. **Enhiingo eya 10-14 eyendagaano emalawo obusosoze mu bakazi ewa abakazi eidhembe mu byenfunna, mu bulamu bwa buliidho nebyo'buwangwa.** Akawayiyo 10 mundagaano enokalagira obwenkanhia obwabakazi mubyensoma. Enhiingo ndala eyo yateebwa mu kawayiyo 30 mwisemateeka wa uganda akakoba nti "Abantu bona bona balina eidhembe okusoma. Abantu wano mulimu abalenzi na'bwala, abasaadha na'bakazi. Waire nga abazaaire abandhi bawa abaana abalenzi omukisa okugya kwisomero baima abaana abo'bwala eidhembe lyo'kusoma. Mungeri endhala eyo emilimu egye'waka egyitebwa ku mwana owobuwala gyimulemesa okugya kwaisomero buli lunaku mungeri oti neeyo kimuviilaku okuva muwisomero.

Okusosola okwa'bakazi mu kuwebwa kwemilimu. Akawayiyo aka 11 mundagaano mu kuwalawo obusosoze liwa abakazi eidhembe okuba nemikisa egya'gayaga mu kufuna emulimu nga abasadha. Akawayiyo aka 11 akendagaano eno kateebwa mu kawayiyo 33{4} mwisemateeka nakawayiyo akafuga ebyemilimu 2006. Akawayiyo 33{4} kakoba nti "Abakazi baidha kuba neidhembe okubisibwa nga kilala na'basadha era eidhembe eryo lidha kubaamu okubisibwa ekilala mu bye'byobufuzi, ebyenfunanhi mu bulaamu bwa buliidho".

Olwo'kusosola mu byeidhembe ebyo'kusoma kwa'balenzi na'bwala, abakazi ebiseera ebindhi baziira biwandiiiko eibatukaanhila okufuna emirimu egyindi; Enkola edhongeera ku milimu gyabakazi gyizilayo mubitongole ebiindhi okugezaanga okubulawo okwamasomelo aga'baana abato bikosa ebiseera bya'bakazi kumilimu, ebitongole ebindhi bisosola abakazi okusinzirila ku buvananzibwa bwaabwe era ebitongole bindhi tibigha kitiibwa okuwumulaamu okwa'bakazi nga bakamala okuzaala. Endagaaano eno elagira mukawayiyo aka 11 akakoba nti "Abantu balemeesa okugobebwa kumirimu olwokuba omufumbo oba okuba amabundha"nhi"okutaawo oluwumuula nga omukaazi azaire nga asasulwa oba nga alina ebitontono bya funaku nga aye tafiirwa mulimu gwabaireeku, obukuggu bwe nhi byabaire afunna."

- f. **Okusosola okwa'bakazi mu byo'bulamu nhi mubyenkola eye'kizaala iguumba.** Akawayiyo aka 11 mundagaano mu kumalawo obusosozze mu bakazi kawa eidhembe lya'bakazi mu byobulamu nhi munkola eye kizaala iguumba. Enkola efananaku etyo yalambikibwa mubigendelelwa ebye'nsi nebilagiyo munkola namba 20 eya isemateeka wa uganda akoba nti "Eiwanga lyakuta munkola okukakasa okugha ebyo'bulamu ebirungi eli abanansi". Ekitongole ekye'byobulamu kitaalewo entekateka eyo'kubiri egha obwidhandhabi obusokelwaaku eri abanauganda omugya okuba{i}; okukuzibwa muby'ebyobulamu, okukuyiiza endwaaire no'kutumbula eby'obulaamu mu byaalo{ii} Ebyo'bulamu by aba mama nha'baana{iii} Okuziyiiza endwaaire dhi namwiita {iv} Okuziyiiza endwaaire edhitali dha maanhi inho. Ebyokubonelaku engeri abakazi yebasosolebwaamu mulimu; Eikomo kubuyinza bwabakazi okusalawa kunsonga edhikosa obulamu bwaabwe, okufiilwa emilimu olwo'kuba amabundha, ebikolwa ebyobuwangwa ebibakosa okugeza nga okubasalamula no'kufaayo okutono no'bukuumi eri abakazi ali amabundha.

- g. **Okusosola okwa'bakazi mubyaalo.** Abakazi mu byaalo baweebwa omugugu munnene okukola emilimu minji mu maka gaibwe nhi kubyaalo. Abakazi banji, bba mama era nabalabirila amaka gaibwe bwanamunhiginha waire nga basadha baibwe bakali balamu. Abakazi tibafuna kyanhanhi kubivaa mumaanhi gaibwe okugeza nga abakazi banji bazila bwananyinhi kwaitaaka era basobola wakulikozeesa kyonka. Waire nga bamaze okulima era nga bibazee, abasinga tibasobola kusalawo

kubiviire mukutuundha. Abakazi benhigilaa inho mukukola emilumu gya'waka aye nga minji kugyo tijiyyambaku mukusalawo mu byaalo byaibwe. Akawayiirero aka 14 kalagira obwenkanhia obwa'bakazi mubyaalo. Akawayiirero aka 14 mundagaano ekugira okusosolebwa kwa'bakazi kateebwa mu kawayiirero aka 33 mwisemateeka wa uganda.

- h. Obwenkanhia obwa'basadha na'bakazi mumateeka okusingira irala obusobozi bwa'bakazi mumateeka, eidhembe lyokutambula, no'kulondawo aghokuseenga** Akawayiirero aka 15 akendhagaano eyokumalawo obusosoze mu bakazi kateebwa wansi gha kawayiirero aka 21{1} mwisemateeka wa Uganda akakoba nti "Abantu bona bona bagayaga mu mateeka era bali ghaansi wa'amateeka mumbeera dhona dhona edhebyo'bufuzi, enfunnha, embeera dhabuliidho, ne'byobuwangwa era nga mungeri yona yona baidha kukumibwanga kyenkanhi na'mateeka" Ehdiiimu kumbeera abakazi gyebasosolebwaamu mulimu ebyo'buwangwa ne'nono ebilemeesa abakazi okwehnigirah mu kusalawo ago'kuseenga, Wndowooza embi eri abakazi mu kusikila ebyo'bugaiga. Endowooza embi u eri abakazi abalwanhirah eidhembe lyaaibwe okugeza nga okuloopa abasadha baibwe ku bikolwa ebyo'kutyoboola mu maaka, okukubasanhibwa okwa'baana nga kwotaaire nabaibwe. Okwongerera okwo, Abamuu kubata amateeka munkola tibatwaala kuwawaba kwa'bakazi nga ekikuulu okugeza nga obutabanguko mu maaka. Abakazi abasing baimibwa obwenkanhia olw'okubanga bazira sente okusasulira ababawoleleza mu mateeka {ba looya}. Okufunna obuyambi kubya'mateeka eri abakazi na'bantu abandhi abatesobola abatasobola kwetuusaku ba looya kizibu kubanga ennaku dhino ghazira bayambi mu mateeka mu Uganda ba bwerere era abayambi ba'mateeka abasiinga bavudhirirwa esente okuva eri bakiyaambi.
- i. Okusosola okwabakazi mu bufumbo nhi mu maka.** Abakazi abandhi era bazira idhembe kukonda ba'beezi era abandhi bakakibwa okufumbilwa nga tibiaikiriiza. Akawayiirero aka 16 Kundagaano elwanhiisa okusosola okwa'bakazi kalaga obwetaavu okumalawo okusosola munsonga dona dona edhigemagana kumaka. Akawayiirero 16 ake'ndagaano eno kateebwa mu kawayiirero 31{1} mwisemateeka wa Uganda akawa eidhembe lyabasadha na'bakazi abalina emyaaka 18 no'kuswiika okufumbilwa no'kutaagho amaka no'kutukana okuba neidhembe elyagayaga mu bufumbo, nhi mukusaanhawo kwo'bufumbo.

Engeri abakazi ge'batoboolwamu mu buwabgwa obwendhawulo mu Uganda mulimu;

- Okukakibwa okufumbilwa okusingira irara okwa'bawala. uganda ya 9 munsu 20 agasiinga kufumbiza baana bato.
- Abakazi balemesebwa okuteesa ku maali yo'kufumbilwa ate nga kilina okukosa mubufumbo bwaibwe.
- Eibula lyo'buyinza okusalawo kumuwendho gwa'baana gwalina okuba nhaabo.
- Abakazi okusingira irara mubyaalo balina obusobozi butonookufuna enkola dhe'kizaala iguumba era abasaadha baaibwe balina okwebuziibwaku memale badhikozese ekivaamu abasiinga okuba nabaana wagati wo'mukaga 6 no'musaanvu bebatasobola kulabirila bulunji. Abawala 24 ku kikumi{24%} bazaala mangu okingaku abo'mutawunhi.
- Banhamwaandu ni'bamulekwa banhagibwa ebyo'bugaiga ebya'basadha baibwe nhi ba bbaba nga bafiire..
- Okukugilwa okwa'bakazi mukwenhigira okulondagho awokuseenga.
- Endowooza embi eli abakazi kubyo'kusikira ebyobugaiga.
- Abakazi tibafunna kyenkanhi kubiva mu maanhi gaibwe okugeza nga abakazi banji bazura bwananyinhi kwi'taaka era basobola bwa kulikozesa kyonka. waire nga balimye era bayaza ebilime tibasobola kusalawo okwebyo ebiviire mukutuundha kwebirime.

- Obuwangwa bulambika obuvunanzibwa abakazi bwebasobola okola mubitundu byaibwe. Mubitundu ebindhi ebya Uganda paka leero abakazi tibasobola kuweebwa biffu ebyobukulembeze era ghebawebwa ,tibagheebwa kitiibwa.
- Abakazi bazira bwogeleso mukusalawo kumaka gebiffuna ,amalooni,emisiingo.
- Tibasobola kuffuna looni ne'misiingo kubwa namunhigina,bakakatibwaaku okufuna okwikiriza eli omusadha.
- Abakazi abalina emilimu batebelezeebwa okuba nga bayambibwaaku abasadha ekiviiraku obutaffuna busiimo bundhi nga akasiimo ko'musadha.
- Abakazi abajja mu biffu ebyo'lukale nga ama'woteeli nga bazira basadha ebiseera ebindhi tibafiilwaku era batebelezebwa okuba ba'malaaya.
- Abasadha abandhi tibatikiriza bakazi baibwe kukola.
- Ebikolwa ebyo'buwangwa ebikosa abakazi okugeza nga okusalamula.
- Abazaaire abandhi bagha abaana abalenzi omukisa okugya kwisomero baima abawala eidhembe lyaibwe elyo'kusoma.
- Emilimu egy'ewaka egyendhawuulo gyiweebwa abaana abo'buwala na'bakazi ekiviiraku okwiimibwa omukisa okukola emilimu egy'omugaso.

Ebintu gavumenti bye'koze okumalawo okusosolebwa kwa'bakazi

Uganda yona eri emu kudha'sainhiinga mubiketezo ni ku biwandhiiko ebye'idhembe elya'bantu na'bakazi era egyiire mumaiso nhokubita mumateeka gaayo.

- Isemateeka wa Uganda owa 1995 atwaala basadha na'bakazi nga bagayaga.gavumeenti yadheema okusosola abakazi mwisemateeka era yataawo embeera eringirira ekyikula kyo'buntu,aghalala no'kulemesa obuwangwa obukosa eidhembe lya'bakazi.Akakiiko akebyo'bwenkanhia kateebwaawo okumalawo okusosola kwona kwona okwa buli kiika eri abakazi,na'bantu abateesoboola okugeza nga abakaire,na'balema.
- Gavumeenti ya uganda yazukusa enkola yeiteeka kukikula kya'bantu{1997}nga bwelyagonolwa era lyataagho entekateeka eyensi okukola ku bakazi.
- Ekikolwa eyo'kwikiriza mu mateeka kyoona kimu kubintu ebya'kaseera okwongerera kumuweendho ogwa'bakazi mubye'byobufuzi no'kweyongerayo mukusoma kwaibwe.ekikolwa kino kimanhiibwa nga okusosolwa okutakosa okugendeleirwaamu okutaawo omwenkano nkano wagati wabasadha nha'bakazi.Nga tubise munkola enho bakazi basobola okulondebwa era benhigira mukusalagho mwitezezi lye'nsi {palameenti} nhi mubukiiko obwa'ghansi.
- Yagha abakazi omwenkano nkano nha'basadha mumateeka era eigumiiza amateeka gobutasosola {enhiingo21} mwisemateeka wa Uganda.
- Yabisa amateeka ngaa;eiteeka elyo'butabanguko mu maka mu 2010 okumalawo ensonga edhigema kukiikula kya'bakazi nha'basadha nga eringa ku butabanguko.
- Mwisemateeka,obuwangwa obutagobelesa nkola ya'mateeka bulobelwa .Ebigenderelwa kyaisemateeka wa Uganda bikoba nti amaanhi gona gona agenkulakulana gateebwa okukakasa nti obulamu bwabulidho no'bwebyenfuna obwa'bantu bona bona no'kulinga ku milimu abakazi gyebakola mubituntu.

- Gavumeenti etaileewo enkola okutumbula okwetaba kwa'bakazi mubyenfunna nhi mu bulamu bwa buliidho.
- Okutaagho okw'obukiiko babakazi okukubiriza abakazi okwenhigira mu nteka teeka dha gavumeenti.
- Yataawo eby'obulamu ebisokelwaaku nga enkola enkulu no'kwigumiza ku kukuza eby'obulamu,okugema no'kukyiinga endwaire,okulemeesa ensansanhia yakawuuka ka silimu ,no'kugema endwaaire mu baana abato.
- Yataawo eby'obulamu ebisokelwaaku nga enkola enkulu no'kwigumiza ku kukuza eby'obulamu,okugema no'kukyiinga endwaire,okulemeesa ensansanhia yakawuuka ka silimu ,no'kugema endwaaire mu baana abato.
- Yataawo enkola nga mweha mwenha musoome eya'bato{UPE} dhe'yabakulu{USE} okwongera okusembeeza ebyensooma eri abalenzi na'bawala.okwongerezaa okwo,yataawo enkola eye'kikula kya'bantu mukusooma eyongelaku obwenkanhia ku kusoma okwa'bawala ,okugezaa nga okuzimba dhi kabuyondho nga tidhiri walala,Yataawo webawulirila ensonga edhigemagana kukikula kya'bantu mu kitongole ekye'byensoma nebye'mizaano okukakasa nti ekikula kya'bantu kiteleeibwa munteka teeka eho'kusoma edhenhenkola dha gavumeenti dona dona.

Enkola nenteeka teeka edhindi edhetololwaaku okutumbula eidhembe lya'bakazi na'bawala

- Ekikula munkola eyo'kusoma 2016
- Ekikula munteka teka edhokusoma 2015-2020
- Enteka teeka eyo'kumalawo okutyobola kwa'baana mu masomero 2015-2020)
- Enteka teeka eyebyo'kusoma ne'byemizaano 2017/18-2019/20)
- Ebyo'kugobelesa mu kulemesa okuliindha mubaana abo'buwala abakali kwetuuka no'kwingiza abazaireku mu masomero 2020.
- Enteka teeka eyo'kulemesa okutyoboola eidhembe elyo'muntu oba ekikula kye 2019/30.

Obuvunanzibwa obwa'bakulembeze amadhiinhi no'buwangwa mu kwalawo okutyoboola kweidhembe elya'bakazi na'bawala mungeri dona dona

- Okukulembeelamu okusoma kwebitundu byaibwe okusingira irala enkungaanya oba abagobelezi baibwe kuidhembe eleye'byenfuna no'buwangwa ne'idhembe lyabulidho nebyo'buffuzi.
- Okukola no'kuwagira okulwanirira no'kuwagira okusazaamu amateeka agalobela okusosola ne'nkola edhikosa abakazi nhabawala okugeza nga okukakiibwa okufumbilwa nga bakali bato,abakazi obutaba nabuyiinza kusikila okusilila kwa'banamwaandhu nebiKolwa ebindhi.
- Okulooapa emisaango gy'okusosola abakazi mu milumu,mubufumbo,nhi mu maka okwiila mumbeera elagirwa na'mateeka.
- Okubonesa obusosoze eli abakazi munteka teeka edhenkulankulana mu gavumeenti nhebitongole bya nakyeeva omuli okulemesebwa okwetuusaku ebyenkulankulana.
- Okulondola enkola dha gavumeenti edhilubirilwaamu okwongera obwenkanhia wagati wa basadha na'bakazi okuwagira abakazi okufunna ebiffo ebya'manhi mu byo'buwangwa na'madhiini okwongeza ku kwenhigira kwaibwe mukusalawono'kufuna emikisa egya gayagaegya'bakazi mubyenfunna no'bulamu bwa buliidho.

- Okuloopa okukakiibwa akaboozi eri abakazi nhebindhi ebikosa eidhembe lye'kikula kyaibwe no'kusaba obuyaambi okuva eri bekyigemaaku.
- Okulwanirira enkola edongera kumikisa egyagayaga okukola no'kuba ekitundhu tundhu kumulaanga oguleeta omwenkano nkano ogwabakazi na'basadha mubyo'buffuzi no'bulamu bwabuliidho.
- Okukubiliiza abakazi okusoma einho no'kukozesa emikisa emiigule gyebali okweyongelaku no'kukulankulana yebitundhu.
- Okuba ekyokubonelaku no'kusiga ensigo eyo'bwenkanhia nheidhembe no'kwidhuusa ebitundu byaibwe buli webibaanga biviire kunkola dhiino.
- Okwongera okwidhukiiza abatyaame ebintu ebijja okwongera eidhembe, obwegaasi, obweenkanhia nhe'bitundu bya Uganda ebiidwiremu eidhembe.
- Okutumbula owbweegaisi no'kuba awalala mumirembe wagati wabakazi na'basadha, no'kuva kubikolwa, enonhno, nendikiriza editaikiriza mumwenkanonkano.

OMULAMWA 4.

OKUFUNA OBWENKANYA

Obwenkanya mu ighanga Uganda bughebwa okubita mu kitongole ekilamuzi ekya Uganda. enhingo eno elambika emitendera e'dhendhaghulo obwenkanya gye'bughebwamu aghalala n'amajjiira amatongole n' agatali matongole aghokubitamu okusindika abantu abalumiziibwa naddala abakyaala okufuna obwenkanya.

Ekiluubirirwa kyekitongole ekilamuzi ekikulu kiri "Okutumbula okufuna obwenkanya eri abantu bonabona mu ighanga Uganda". ebulubirirwa ebitongole mulimu;

- i. Okukakasa nti obwenkanya bukolebwa eri abantu bona bona aghazira kusinziira ku nfanana oba ku busobozi mu byenfuna,
- ii. Okukakasa nti obwenkanya bughawo mu kiseera ekigeere aghazira kulwa.
- iii. Okukakasa nti okuliirira okumala kughebwa eri abo abalumiziibwa ebikolobero
- iv. Okutumbula okutabagana ghagati ghabo abasoghagaine.
- v. Okugha obwenkanya obukakasibwa aghazira kwegemya bughayiro obwekikugu obutali bwenkanya.

Emirimo emikulu egye'kitongole ekilamuzi n'ginho; i) Okugaba obwenkanya nga kibita mu kugondhoola enkayana ghagati gha'bantu n' bantu banaibwe era nhi ghagati ghe'ighanga na'bantu, ii) Okutafuta isemateeka n'mateeka agandhi age'ighanga Uganda, iii) Okutumbula ekola yobufuzzi obwa mateeka aghalala n'okuta omukono ku bukuumi bw'eidhembe mu bitundhu, iv) Okukuuma isemateeka aghalala no'kunwerera ku misingi gya demokulasiya, v) Okukuuma eidhembe lya'bantu nga sekinoomu aghalala ne'bibindha bya bantu.

Enkola yobwenkanya entongole/ Enkola entongole eyobwenkanya

Enkola e'kitongole eko'obwenkanya eyemereragho ku nsengeka ya kooti nga bweyalambikibwa isemateeka gha Uganda ogha 1995. Ensengeka ya kooti erimu kooti enkulu ghaighulu, kooti yo'kudhulira/ kooti entafuta isemateeka, kooti eyaghaigulu nhi kooti esokerwaaku. Ghaligho nhi kooti edhe'bitundu nga dhino okusinziira ku isemateeka adhilambika oghe 2006 dhigondoola nkeyana ghagati mu bantu ku nsonga dho bwananyini omuli ensonga dha mataka, ensonga endhaghule mu isemateeka ghe'songa dha baana, ensonga edhimerukagho okuva ku mateeka egebitundhu n'nebilagiro, ensonga edho'bwananyini edifugibwa amateeka ago'bughangwa. Ensonga kooti dho'bukiiko bwe bitundu dhebugondoola, dhilambikibwa mu iteeka lya kooti dhobukiiko bwe'bitundu aya 2006.

a) Kooti y'okuntwiiko

Ekooti yokuntwiko mu kitongole ekilamuzi etebwaagho akaghayiro 130 mu isemateeka gha Uganda era nga eno singayo ghaigulu mu nsengeka ye'kitongole ekilamuzi. Ezira buyinza bwankomereire okutolaku nga bwe bugheebwa mu mateeka ku nsonga dho'kudhulira mu kulonda kwo'mukulembeze the'ighanga.

Ekooti yo'kuntwiko ekulirwa omulamuzi omukulu era nga eno kooti ekolebwa abalamuzi abe'idaala erisembayo ghaigulu bataanu ku buli mulundi gwetyaama. Ebisalibwagho kooti yo'kuntwiko nevikola ebiragiro n'enkola eya dhi kooti edhindi edhiri ku madaala ga ghansi.

b) Kooti Yo'kudhulira/ Kooti Etafuta Issemateeka

Ekooti edhulirwaamu nhi kooti eyeidaala elyokubiri era nga eno eri ghagati gha kooti eyookuntwiko nhi kooti enkulu. ekooti eno erina obuyinza bwokudhulira ku kooti enkulu. eno tinikooti esokerwaaku okutoolaku nga erikuwulira misango edha issemateeka kubanga era nhi kooti ya etafutta issemateeka. Buli kibuuza ekyeeukuusa ku ntafuta ya issemateeka kisalibwaawo kooti edhulirwaamu era nga eno nhi kooti ya issemateeka.

c) Kooti Enkulu

Ekooti enkulu eya Uganda eteebwagho enhingo eye 138 mu issemateeka. Eno nhi kooti eye'idaala elyokusatu era nga eno erina obuyinza obusooka obuziraku ikommo. ekitegeeza nti, esobola okughulira omusango gweidaala lyona lyona obba omusango gwo'bunene bwona bwona mu Uganda. Okudhulirwa okuva mu kooti eya abalamuzi kutwalibwa mu kooti enkulu. Ekooti enkulu ekulirwa omulamuzi omukulu era nga ono alina obuvunanizibwa no'buyinza okulondoola kooti dha'balamuzi. Ekooti enkulu ekolera emirimo gyaayo ku kitebbe ekikulu nhi mubitundhu ebyendhaghulo kooti enkulu ghetyama mu ighanga .

d) Ekooti dh'abalamuzi

Ekooti dha'balamuzi nhi kooti edhisokerwaku mu buyinza era nga ebisalibwaagho mu kooti dhino bilondoolwa kooti enkulu. Ekooti dha'balamuzi dhirimu amadaala gamitendera essatu: Omulamuzi ow'okuntwiko, ow'omutendera ogusooka, neyo'mutendera ogwookubiri. Ekooti dhino nedhikola ku misango edhisinga bungi mu Uganda.

Esagha eno, ghaliwo ekooti 38 edha'balamuzi ebakulu mu Kooti eya balamuzi, ekooti 120 edhiri ku idaala erisooka ne kooti 100 edha kooti yabalamuzi eye'idaala lyokubiri. Buli Kooti ya'balamuzi eyo'kuntwiko ebaaku omulamuzi owo'kuntwiko, no mulamuzi oghe'idaala erisoka. Abalamuzi abe'idaala elyokubiri omukuzi guno batyaama ku kooti entongole edhe'idaala lyokubiri.

Ekitongole ekilamuzi kilondoola amakooti gho'bukiiko bwe'bitundu aghalala nhi kooti dha'mateeka.

e) Ekooti dho'bukiiko bwe byaalo

Eiteeka lya kooti d'lukiko lw'ebitundhu 2006 lyataagho kooti dho'bukiiko bwe bintundhu okuviira ilala ku kyaalo, ku muluka, nhi ku magombolola. Bana bakola omulimo gwa mirundi ebiri okuli okukulemba enkiiko dhe'bitundu, nokukola nga abalamuzi ku kooti eyo'lukiiko lwe'kyaalo. Ekooti dho'lukiiko lwe'kyaalo ti ntongole iho. dhirigho mu butongole kubanga daiteebwagho mu mateeka era dhilondoolwa kooti entongole edha mateeka nga kooti dha'balamuzi oba kooti enkulu okusinzirira ku nsonga eye'kiseera ekyo. Okudhulirwa okuva mu kooti dh'obukiiko bwe bitundu or ku magombolola kughulirwa omulamuzi omukulu mu kooti dha balamuzi. ku nsonga edhigema ku ntafuta ya mateeka nedho edhekuusa ku kugemesa obubi obwenkanya edho dhitwalibwa mu kooti enkulu. Ekooti bho'bukiiko bwe'bitundhu ti ntongole mu ngeri nti dhikubiriizibwa bantu baabulidho abatali banamateeka. Kooti dhino okusinga dhitagho mbeera elondoola empisa edho'buwghangwa ne'nnono edhe'kuusa ku bwenkanya. ekooti dho'bukiiko bwe'bitundu tidhifugibwa mateeka maghandiike ageekikugu era olwe'nsonga eyo, dhikolera mu mbeera enekusifu era amateeka ghe'nnono nagakola.

Ekooti dho'bukiiko bwe'bitundhu dhirina obuyinza mu nsonga dhona-dhona edho'bwanyini mu bitundhu mwedhira bwelambikibwa mu iteeka lya kooti dho'bukiiko bwe'bitundhu 2006. Ensonga dhino mulimu edhigemagana ku mabandha, endagaano, okukuba omuntu, okwonona ebintu nokumenha amateeka; ensonga edhifugibwa amateeka age'nnono nga eitaka lye'nnono, obufumbo, embeera yo'bufumbo, okwawukana, no'kwawukana kwa'bafumbo oba obukuza bwo'mwana; ensonga edhekusa ku busika obwe'nnono no kweyimirirwa oke'nnono; ne nsonga edhekuusa ku kutyobola amateeka agafuga. Dhino ni kooti edhisokerwaaku mu nsonga edhekuusa ku baana (eiteeka ly'abaana 1996). Ekooti dho'bukiiko

bwe byaalo dhighebwa obuyinza mu butongole okugha okubudhabudha okugeza nga okutabaganya abasoghagaine, okuliirirwa, okusasula, n'okusaba okusonighibwa.

Enkola dho'bwenkanya editali ntongole

Ensonga edhiri mu kitongole ekilamuzi edhiremesa okugha abanansi okufuna obwenkanya okugeza nga emiwendo gye sente edhigerekwa, bighaire omwaganya okututumula enkola edokufuna obenkanya editali ntongole. muno mulimu bino ghansi. enkola dhino tiditebwagho mateka ghabula bwidhagho olwobunafu obuli mu nkola entongole edhigaba obwenkanya?

a) Ekooti dhe'idhiini lye'kiisiraamu

Akaghayiro 129(1), (d) aka issemateeka gha Uganda kagha omukisa ogutagho ekooti ey'edhini ly'ekiisiraamu okuyambaku mu kugondoola ensoga edh'obufumbo, okwaghukana mu bafumbo, ebyobusika, ensonga edobukuza bwa baana. Tineebyo byonka, ghabula abaisiraamu bangi in bifer enyendaghulo mu uganda beyambisa enkola eno eya makooti gekiisiraamu etali ntongole esinziriira ku mateeka agekiisiraamu/ aga 'Syaliya'

Abaisiraamu mu uganda basaba okubisa kwe'iteeka elyobuntu elyekiisiraamu okutambuza amakooti gekiisiraamu. Nga lino singa lighebwa omukisa okufuuka eiteeka elyetengereire, kidha kutumbula enfuna y'obwenkanya mu basiraamu nga muno mulimu n'abakyaala.

b) Ekooti dhe'bikka/ Na'makka: Ekooti dhe'bikka dhigema ku misango ejibalelwa nga basinzirira ku nkola nempisa ebirambikwa obughangwa n'ennono. Mu balango, ensengeka ye bikka egaba obwenkanya etali ntongole nnweevu inho era nga etandikira ku idaala lya'makka (dwong ot) nga ghano, omukulu gha'maka naghulirisa emisango gyona gyona bweghaba nga ghaliwo omuntu mu makka aghulira nga eidhembe lye linigirizibwa. okuva ku idaala lya'makka, ensonga dhisobola okwongezebwaayo ku idaala lya'muluka, ku idaala lye'igombolola era nga ghano balondoola ekkika kyona-kyona, okusingaku ghano, ensonga dhitwalibwa egh'omukulu ghe bikka byona-byona mu balango ayetebwa 'Rwot Nyaci'. okufananaku na'bakyooli, abalango baikiriza nti obutali bwenkanya buleeta ebisiraani 'cen' mu kikka era olwensonga eyo, balwaana inho okubona nti obwenkanya bugheba mu mazima era mu ngeri enambulukufu okweghala obuzibu. emukuzi gino, abakazi bakikirirwa mu nkola dhino edhebika era nga bakola omulimo gwamaani mu kugaba obwenkanya okubita mu nkola yaibwe eno eye'bikka.

c) Ebitongole ebyo'bughangwa: Mubitundhu ebindhi ebya Uganda nga mu "bakolomodho", amaka n'omutendera ogusokerwaaku mu kugaba obwenkanya. Mu makka, abo'luganda abasokerwaaku mu makka, bakola omulimo gwamani okubona nti ennono dhikumibwa. Kuliya gha'makka, abantu aghala nga ekyaalo balina ekifo kya kooti (ekyeetebwa 'Etem') mwebagondoolera nkayana mu bantu, ensonga edisingawo dhigondoolwa akakiiko aka'batakka (akeetweba 'Akiret')

e) Ebitongole bye'bibiina ne byobusuubuzi

Enkola dhe'bibiina no'kugondoola okusowagana nga dhibisibwa abasubuzi ku mitendera edhe'ndaghulo.

f) Kooti dhe'kanisa : Amakanisa geesigama ku mateeka ge'nono edha madiini ge'kikulistaayo nga gano n'amateeka agakolebwa akakiiko akafuzi akekanisa. a mateeka ge'nono edha madiini ge'kikulistaayo gakozezebwa okugondoola obukuubagano mu bantu baanho. ekooti dhino tti ntongole era tti gondhola ensonga edhigema ku bufumbo. Wabula, ebisalibwaagho mu kooti dhino biwakanizibwa mu kooti edh'amateeka entongole mu uganda kubanga amakanisa gageita abafumbo ku lwe'ighanga uganda.

MODULE 5.

ENGERI EDHINDI EYO'KUMALAWO ENKEYANHA

Enkola eya'mateeka mu uganda eidhi engeri edhendawulo dhekozesa okutuusa obwenkanhiaa.Engeri dhino dhimanyibwa nti dhikolelawo,dhitukikaku,dhikolelagho era nga dhisoboka.Omulamwa guno guliinga kungeri abakulembeze abamadhini no'buwangwa, okuwulilisa ensonga edhigema kukyikula ekya'abantu nengeri edhidhimalawo.

Engeri eyindi eyo'kumalawo obutabanguko kyitegeeza kyi?

Engeri dhino dhinonolwa nga embeela abantu abakontana gyebatesaamu okumalawo enkeyanha wagati waibwe nga bayambibwaku omuntu azila waagha era nga alina obukugu mukumalawo endawukaana mubaantu.Obukodyo Obwendawulo bwetusobola okukozesa okumalawo enkeyanha mu bantu mulimu;Entesaganhia,okutabaganha,okwogerezaganhia,okugezesa okwa'kaseera okulamula kwa kooti ne'nsalawo eyo'muntu owuundi eyesigiibwa.Obukodyo buno bulingibwaku nga engeri edhindhi kooti dhesobola okulingaku okugha ensala'yaayo.

Akawayiirro ake 13 mumateeka kaikiriza engeri edhindhi edhokumalagho obutaikaanhia wansi ghe kyilagiyo kya kooti.Enhiingo eya 26 okutuuka ku 32 edheibago lino likoba nti mumbeera ensonga ghedhisobola okughelezebwa ,eri omuntu owendawulo oba ,omutabiganhia alina okugikolaku ayenga omuntu oyo aghereeibwa obuyinza okuva mu kooti ensukuluumu okulinga munsonga no'kuwa amawulire kunsonga yona yona kutolaaku nga ensonga elimu obumenhi bwa'mateeka.Edhimu kumbeera edhikozesebwaku engeri edhindhi nga titugyiile mu mateeka mulimu;

Mukawayiirro aka 26;okuwerezesa ensonga yabatabaganhia

1. Ekooti ensukuluumu eyinza okusenziila kumateeka ga kooti okugheleeza ku mu kungu oba omuntu yenayena oghe ndhawulo okulinga munsonga no'kugha amawulire kunsonga yonayona ebanga eliwo okutolaku ensonga edhilimu obumenhni bwa'amteeka.
2. Amawulire ag'omuntu omukugu oba omuntu oghe oghendawulo gasobola okukozesebwa kooti gonha gonha oba ekyitundu ku goo era nga bwe gafunibwa gatyoo gasobola kukozesebwa nga ensalagho oba ekyilagilo ekya kooti ensukuluumu.

Mukawayiirro aka 27; okugezesebwa no'omuntu owe ndawulo oba omutabaganhia

Mumbeera oba munsonga, nga otwoileku edilimu okumenha amateeka.—

- a. Abantu abo bonabona abalina obwenzi ayenga tibagwa mwituluba elyo kwesaliragho;
- b. Ghebaayo ekyileeta oba ensonga eyetagiisa akaseera akaghaanvu okwekaririza okwe'bighandiiko oba ekintu kyona kyona ekyo'bukugu oba okunoneleeza mu mateeka aye nga tikisoboka mumbona ya'kooti enkulu okukolebwa bulungi inho na'abakozi ba kooti eyo;oba
- c. Ekibuuzo munkeyanha nga kyona kyona oba kitundu tundu kunsonga,kooti ensukuluumu eyiinda,akaseera kona kona,okulagira ensonga yona yona oba ekibuuzo kyona kyona ekya'amazima munsonga okuwulirizibwa mumaaaso gho muntu oghe ndawulo oba omutabaganhia aikirizibwaaku enduuyi edhi kontana oba omuntu oghe ndawulo oba omutabaganhia oghe kooti enkulu.

Engeri dhino edhikozesebwa dili nga bwe dhinonoirwa ghamaanga;

a) Enteseganhia {okuva mu kaghayiiro akalolebwa ekitongole ekyigemaganya ku kwogerezaganhia nookulamula kuteseganhia nga engeri eyokumalawo obutagemagana.

Enteseganhia nengeri abantu abalina ebigendelelwa ebyendhawulo gye bavaayo nhibogelezaganhia oba babita mumuntu owuundi okwogela kukyi oba butya bwe balina okumalawo obutaikaanhia wagati ghaibe.

Enteseganhia dhisobola okukozesebwa okumalawo ekizibu ekyiba kyiliwo okugeza nga okugaba eitaka oba engeri eyo'okutawo enkolagana eyo mumaiso wagati waabantu abakontana. Ezira kukaka no'omu kubantu bano okugya muteseganhia dhino. Endhuyii dhino dhilina eidhembe okwikiriza oba okudheema ebiba biviire muteseganhia. Ezira ikomo kumu wendo ogwendhuyi edhisobola okwenigira muteseganhia. kino kyisobola okuva kubantu babiri no'okuswikawo abasobola okwenigira muteseganhia.

Ebiva muteseganhia bikanizibwaaku naabo ababaire tibaikaanhia nga aye tibaliinga kumuntu wundi. Enkola ne'mitendera egyibitwaamu okukola enteseganhia gyiba gya kyeyendere era abo bonka abeenda okujjamu nabajjamu. Batekateka enteseganhia dhaibwe okusiziira kubwetaavu bwaibwe era nga wazira kunigilizibwa. Emikisa egyokutuka kundikilizaganya nga okozeeisa engeri eno, eyotutesaganhia giri waigulu kubanga enduyi dhombi dhiba dhidhi ensonga eri mwidhiiro.

Okusalawo okujja mutesaganya okusinga okujja mu mateeka kyikendezaaku obugayaavu nhensasanhia edhandi gyirire mu kumalira ensoga mu kooti. Ebimu kubilemesa enteseganhia okumalawo enkeyanha nibino ghamanga; Abakontanha basobola okusazaamu enteseganhia wonawona ghebendera nga enteseganya dhikagya mumaisa ekyivaaku okuffirwa ebiseera nesente dhitereibwaamu. okwongera kweekyo eriyo ensonga edhitasobola kumarizibwa n'anteseganhia kugezanga okutyooobola eidembe lye kyikula kyo'muntu, okukaka akaboozi akeyikulu, n'okwiwula ebitaire nebindi ebigwa mwituluba eryo. Nga ebyo byona byona obitaire kumbali, enkola eno ekeikereza ihno ebiseera nesente okusiinga ku mateeka.

b) Okutabaganha; {okuva mu kaghayiiro aka ghemagana na'amateeka ku kukutabaganha no'okwogerezaganhia mu Uganda 2010}

Eno nengeri eyindi eyokumalawo obutagemagana era nga eteebwawo eibago eligemagana kuku tabaganhia no'okutaganha. Omutabaganhia, aganderelwaamu okuyanmba enduyi edhi kontanha okumalawo obutagemagana aye azira buyinza bukyikaka. Enduyi edhi kontanha dhituuka ndikirizaganhia nga ezira abasaliregho atenga tibekubiire okusenziira nga bwe kyilambikibwa mu kaghayiiro 13 mu mumateeka. Amateeka gawa omulungamya -kyasinziririlaku emirimu gye. Likoba nti"

Omulungamya aidha kutamburilanga kumateeka go'obutekubira, obutanhigiriza no'obwenkanhia, okuringiriranga kuu, neebintu ebindhi, eidhembe no'obuvunanizibwa bwaba kontana, enkozesa yebiyobusubuzi ebagemaku ne'embeera edhiri mu kukontana, nga mulimu ne'byobusubuzi ebyaaliwo wagati ghe nduyi edhikontana."

Omutabaganhia asubila okugemaganhia ensonga edho'kutabaganha mungeri esingayo elowoozebwa nga egendeleirwaamu no'bwenzi bwa'bakontana ne'mbeera edhiri mu kukontana. Olwe kyigendelelwa ekyo'bwenkanhia mu kyikula kyabantu, abakazi na'bawala byebabitamu ebigemagana kubyebako ne'bibasubilwaamu bilina okuteebwa mundowooza.

Emitendera egyi gobelerwa mu kutabaganha

Akatundu akokutaanu mwiteeka kagha emitendeera egyi gobeletwa era nga nhi gino ghamanga;

- a. Oluuyi olu kutandiika embeera eno lusidinka oluuyi olundi obubaka mu bughandiike nga bumweta muntabaganganyia egyitandika singa oluuyi olundi lwiikiriza okwetebwa nga lwiilamu nga lwoona lwilamu kukola kyilala ekya mu naaku 21.
- b. Endhuyi edhikontana dhelondera omutabaganha.
- c. Buli luuyi lugha omutabaganha ekifanani ekitontono mubu ghandiike nga lwinoonola ensonga eri wagati ghaibwe ne'ebinusi ebigyilimu.
- d. Singa ebiteeseibwaku bikaanizibwaaku muteseganyia ediba nga dhiri kugya mu maaaso,omutabaganha ayambaku enduyi edho oghandiika endagaano eye'ebikaniziibwa,emala yateebwaku omukono enduyi dhonadhona.
- e. Endagaano eyo'kwikaanyia yona ekola nga ensalawo ya kooti.

Ensisinkano wagati gho'omutabaganha na'bakontaka dhiba nga dhabuliidho.Omutabaganha ayinza olondawo okubasisinkanya mubuntu mukifo enduyi dhombi kyedhikaniizaaku,oba ayinza olondawo kubakobela mu bigambo oba mu bu ghandiike.Omutabaganha tikyaiteeka nti alina okubasisinkanya ghaala. Kyisoboka okukolebwa nga tibali ghalala. Endowooza edho'kumamalawo enkeyanya ebiseera ebisinga dhileteebwa abo abakontana . Ghaire nga,omutabaganha asobola okuyamba okugha byebatambulira okwikanha singa kyiba nti ghaliwo ebikulu ebyo'okwikaniziibwaku nga bikirigazanibwaaku enduyi edikontana.

Amaanhi agali munsagho eyo'okutesaganha ghabonebwa mubivire mutesaganha.Enningo eye62mwiteeka eri munkola nti, nga entesaganha dhikagya mumaaso,ezira kusalagho oba kugya mu mateeka kwikirizibwa kutandikibwaaku nenduyi dhene edho edhikontana.kino kiyamba okutondawo engeri enambulukuffu ate nga dhikolelawa okutuuka ku kwaikaanyia mubulunji omulundi mulala.

Ebyo ebinavanga mutesaganha tibya kutyobolwanga oba kubisibwaamu olugaayu mungeri yona yona.Enduyi edhiri mutesaganya tidhisosbola kusinziira kubivileemu oba amawulire agaba gaviire mutesaganha edho okukozesebwa ngaa obudhulizi mukusalagho oba mumbuga eya'amateeka.Kino tikiyiliinga ku oba nsonga ndala eyo elina okumalizibwaagho mukusalawo oba munsalagho eya'amateeka. Eikomo eliteebwa kutesaganha no'lwekyo lyoona likola okulemeesa okuwangaaza ensonga edhigwa mu engeri eno eyo kudhimalagho.

Entesaganha ghediwa obulunji, kakodyo ka bukugu inho mukugemaganha ebintu ebigumu okugezanga;obutagemagana mubakozi. Mukubona okwangu enduyi edhi kontana dhe dhisalagho okwikaanyia kwaibwe era no'olwekyo bawulira nga beghaireyo kubivaamu. Obuzibu buli nti, okutesaganha nga endhohelezaganha kuzira maanhi kubakontana ekisobola okuvaaku enduyi dona dona obutagha ndowooza dhaibwe no'obutakirizaganha nabiviremu.

c) Okwogerezaganha

Okwogerezaganha no'okughayaamu wagati gha'abantu ababiri oba okuswiikawo abayinza oba nga bakontana,enduyi edhiba dhiri ghayaamu nga enkolagana yaadho esobola okwongelwaaku nga bayingizaamu omutabaganha.mumbeera edhendawulo,enduyi edhikontana dhisalagho dha saba obuyambi obwo'omuntu owokusatu,era omuntu ono asalagho oba ayogelezaganha.Okwogerezaganha kugendelelwaamu okuyamba enduyi edhikontana okutuka kundhikirizaganha.Oba endhikirizaganha evaamu oba bhee,nabuli kyiba mundagaano eyo,ghebaayo enduyi dhene dhisalagho ebivaamu ngabwekiwakanizibwa ekintu ekilettebwa omutabaganha.

Eibago elyokutabagana, nga bwelyagonolwaamu, tirikola kuwereza kwandawulo mu kwogerezaganhia .Ghaire nga ekooti ya Uganda egemagana kuyo'obusubuzi yayambaku enkola edhindi edhokulungamya era nga elingilila inho okwogerazaganhia nga engeri ekasinze kuba nga nesaanila okukozesebwa okumalawo obutagemagana era ekozeegho bintu ebibonebwaaku binjji mumbeera eno.

Amateekakyegagha ku kwogerezaganhia:

i) Eiteeka elye'beitaka akakofiira 227

Ensibuuko edo'okwogerezaganhia nga engeri eyo'kumalalwo enkeeyana no'omuwaamu obwenkaanhia kisobola okulondolwa nga tuliinga kunkola eya'amateeka geitaka mu Uganda. Mumbeera edhe'ira aba zeeyi bakoze omulimo mukulu ogwo'kwogerezaganhia kunkeyana edeitaka.

Obuwayiro ake 88 nhi 89 mwiteeka eleitaka, kaikiriza okumalawo enkeyaana mu byeeitaka mumbeera ede'ira no'okutesaganhia nga kwotaire emigasoo gyo'omutabaganhia. mukutebereza okwaangu ebitundu 75 kubuli kyikumi{75%} ku'itaka mu Uganda lyagabanizibwa mungeri eyobuwangwa, era kyayaganibwa nti kisaanile, amateeka agensi okugha embeera eyo'omuvangano ogwo'okumala enkeyana eyeitaka nga tukozesa embeera edho'obuwangwa aghaalala noobukodyo obwentesaganhia obwe naku dhiino. akawayiro ake 88 eniingo esooka kawa kumbeera nti "Eziira mu katundutundu kano kyijja kutwalibwa kulemeesa oba kwemereza emulimu egyobukiiko buno oba obukulembeze obweira kumigasoo egyo'okusalagho enkeyana nga bakozesa engeri edheiraoba okukola nga abatabaganhia wagati gha'bantu abalina obutaikanhia kunsonga yona yona evaa mungeri eno eye'ira".

Eniingo eye 89 eye'iteka elye'itaka ewa ebigobelelwa nga tusinsinzirira kuku londa nemigasoo gyo'omutabaganhia. Kagha embeera nti omutababaganhia alina okuba nga aikilizibwa nenduyii edirina enkeyaana; Alina okuba omuntu oghokubonelaku era nga akakasibwa nti ategeera inho; Nga tasobola kufugibwa no'omu kuba kontana; Mubaamu enduyii dhombi mutesaganhia, era balina okuba nga bawabulwa naamateka noobwenkanhia obweyogelela, amateeka age nkalakalira agafuga entesaganhia no'okwendaha okuyambaku enduyii edhikontana okugemaganhia endhawukaana dhaabwe.

ii) Eiteeka kakofiira 13; ebyamateeka {ekooti eyo'byobusubuzi}, {okwogerezaganhia} naamba 55/2007.

Ebyamateeka {ekooti eyo'byobusubuzi} {okwogerezaganhia} 200761 gakolebwa ngan gakoola nhi kooti eyo'byobusubuzi okuva nga 1-11-2009, okufuula enteseganhia nga engeri etekeerwa eri ababaghaabirwa bona bona nga eriyo ebi basiniyirwa.

d) Ensawo eyo'muntu owuudi eyesigiibwa.

Kino kitegeeza engeri abantu abali munkeyaana gye baghelezaamu ensonga eri omu owokusatu {omutabaganhia} okufuna okugondolwa era nga baikiriza okujja neebyo ebiva mu kusawo, okusingaaku okutwaala ensonga mu kooti edha bulidho edha mateeka. Omutabaganhia aba kululwe era nga asubilwa obutekubira era nga mweevu mubukodyo obwokugondoola ensonga. Ensawo eya'abantu mu Uganda, ngeri etera okukozesebwa okugondoola ensonga edhe'byobusubuzi no'butagemagana obuundi.

Amateeka bye gaikiriza kunsawo eya'bantu:

Gano gawa obuyiknza abatabaganhia, era galungamya enkola eno eyo'kusawo.

i) Eiteeka akakofiira 13. Liikiriza engeri edhindi edhokumalawo obutaikanhia wansi we kyilagiri kya kooti. Enyingo eya 26-32 eye'iteka lino ligha embeera gha ensonga ghedhisobola okughelezebwa eri omuntu omukugu oghendawulo oba omutabaganhia nga omuntu oyo aghelabwa obuyinza nhi kooti enkulu okulinga munsonga nokuwa amawulire kunsonga yona yona okutoolaku ensoknga edirimu obumenhi obwa'mateeka.

ii) Eiteeka ely'enkola yabulido kakofiira 71 ne'mitendera gyaa buliido S.I 71-1 ekilagirol{12}eye'iteeka lino liikiriza "Okutyamisa enkungaana nokumalagho obutaikanhia mungeri edhindi".Ekilagilo naamba ndhala {1} kikoba nti "Ekooti ena'tyamisaanga enkungaana okunsulaamu ebyo ebiikirizaganibwaaku ne ditaikirizaganibwaaku,nebisoboka ebeye'ntesaganhia ,ensalawo eya'bantu nengeri yona yona eyindi eyokwikaanhi".Embeera eno etekeibwaamu okuyamba enduyii edhi kontana okuringirila ku mbeeraa eyokwikaanhia kunsonga nga dhikaali kugya mu kooti.Kyoona kikola omulimu ogwo'kwanguyaaku okuwulira ensonga ghekisoboka,ensonga edhetagisa ebintu nga bighandiiko ki nabadhulizi ki abalina okwesigamwaakubaikirizibwa nga ensonga dhitandiika..

Eiteeka elyensalawo yabantu no'kutabagana akakoffira 4:

- (1) Dhino dhilungamya enkola eyokusawo kwabantu no'kutabaganha ne neiisa eyomutabaganhia nga alikukola obuvunanizibwa obufananaku butyo.Eiteeka lino neera litwaala ekitebbe eyebyentabaganha nga ekitongole ekiyambaku okugha ensala.

Eiteeka eleye nsalawo eyabantu nentabaganha lirina ebigenderlwa ebikulu bisatu{3}

1. Okukakasa nti abakontana beyongera okufunna eidembe lyaibwe no'kugha amateeka agokugobebeleaga tukaana ate nga maangu gakugobebelela okulungamya abakontana.
2. Okutondawo enkola ennangu eyo'okukozesebwa obukiiko obutabaganhia okukola nga kwotaire nengeri edhindi aghazira kwikaanhia okwenduyii dhombi,ni
3. Okugha ensala elimu ensa.

Ebyokugoberela munsalawo eya'bantu

Eiteeka ligha ebyokugobebelela nga ebyokutabaganha bili kugya mumaaiso:

- Staatimenti eyokwemulugunhia eigulwaagho kukitebbe ekyo kutanbaganha no'luuyi oluli kutandiika ebye'ntabagana nga lutailemu amazima gona gona agali munkontana nhensongonga edhokumalibwaagho aghalala agho nengeri gyeyandyeeze kyikolebweemu.kirina nokubamu kulangirila okwo'mutabaganhia.
- Ekidwandiiko kino kigheebwaaku oluuyi olundi era nga lwoona bweluilamu nhi statimenti eyokwewozaaku mukaseera akatali ka ghala .Akaseera kayinnza ku letebwa omughaghaabi okutolaku nga baikiriiza mungeri eyindi.
- Enduyii dhiri munkeeyanha balonda omutabaganhia mulala oba kuswikawo nga bwebaba baikirizagainhia. Ghebalemelelwa okwisania ku mutabaganhia ekitebbe kibaghaayo mulala. Emitendeera egyolulonda omutabaganhia gizilaku nkola era kikaanizibwaaku nenduyii dhiino.
- Buli luuyii lubisibwa kyenkaanhi nga entesegania dhili kugya mu maaiso ne'mikisa egyitegelekeka okughaayo ensonga dhaibwe .
- Singha ghabaawo ensobi ekolebwa no'luuyii lwona lwona mukutukiriza obuvunanizibwaabwe nga entesegania dhitandiise oba nga dhikaali ,akakiiko akatabaganhia kakukola nga bwekasaanile nga kasazaamu entesegania oba okugha ensala yaako nga kakozeesa obudhulizi bwekalina .
- Akakiiko akatabaganhia kasalawo enkeyaana okusinziila ku bilagilo byamateeka ebya'londhebwa endhuyi dhino.
- Empulirisa eyentabaganha esobola okubaamu kuwulirisa okuwakana mu bigambo oba okughaayo mu bu ghandiike.
- Akakiiko kakatibwaaku okugha ensala yaako mu bughandiike mu myeezi ebiri {2}nga bamaze okwetebwa okukola nga entesegania dhikomenkelezeeibwa.

- Ensalawo etwaliibwa nga ntuuffu ghansi weiteeka era esobola oteebwa munkola nga ekooti kyeeba esaazewo.

Ebulunji ne'bbibi ebyensalawo ya'bantu

- a) Obwekusiffu bwe'kintu ebyo'mugaso** – Ensalawo dhino ebiseera ebisinga nkola ya kyaama nolweeekyo abantu abokumbaali tibasobola kufuna busobozi butuuka kubyama ebyekusiffu. Enduuyi edhiri mukutesagania neera tidhiba kubunkenke kukosa kitundu olweebyo ebiba biviire mukutesagania. Obwekusiffu buno bugha obusobozi oluuyi olughaghaabi okulekaawo enkolagana enunji nga enkeyaana dhigheelewo ekizibuu eihno mumbeera eya'mateeka.
- b) Eibula elengeri enambulukuffu** – Empulirisa eye'nsonga ezira inho mitedenla nga ensontga ya kooti era dhisobola okutekebwa tekebwa mungeri ennangu okusingaku enkola ya'kooti. No'lweeekyo bisobola okumalirizibwa no'kwizibwa aghalala kwa'bantu bano abali munkeyanha ekitaali mu'nsonga edhileteibwa mu kooti okuwulirwa edhiriina okutukaana ne'ntambula yamateeka eyateebwaagho.
- c) Obwangu** – Ensalawo eya'bantu, mubyona byona nnaangu okusingaku okutwala ensonga mukooti, aye wewabaawo oluuyi olusozesa embeera eliigho okuwakanhia ensala ye'nsonga, ebisale ebiba byaagya mutesaghanghia dhino biba bijirire bwerere.
- d) Ebyensansania:** Okutwaliza aghalala entesaganghia dhino dha layiisi ku okusinga okutwala ensonga mu kooti. Aye era, ensansania edigya mutesaganghia dhino no'kukozesa abatabangania abakugu tidhilina kunomeebwa..
- e) Obukuggu:** Okukozesa omutabaganghia omukuggu kukasa nti omuntu asalawo ensonga alina amagezi aghe kikuggu munsonga edho era basobola okumaririza mu bikolwa ebikirizibwa, nga ababalizi besente mututaikanghia mu mumabandha, abazimbi munkeyanha edho kuzimba nebiindhi. Okwongereza okwo, omuntu atabangania mu nsonga yona yona aba nokulinga kubuli nsonga aye bwekitali munkola eya'mateeka omulamuzi walina ensonga ninji edhokulingaku buli lunaku.
- f) Okuteebwa munkola:** Ensalagho eya'bantu eteebwa munkola nga ekilagiyo kya kooti oluuyi olutali lumativvu lusobola okwongelayo ensonga nga omuntu owuundi ghasobola okwongelayo ensonga dha kooti ensalagho eyabantu ebonebwa nga entuffu eihno era esobola okuteebwa munkola okusingaku engeri edhindi dhokumalagho obutabanguko.

Ebimu kubbibi ebyensalawo yabantu nhibino ghamanga;

- i. Mumbeera edhindhi enkola enho eyinza okulya ebiseera binji ne'sente ninji.
- ii. Abatabangania balina obuyinza butono okusingaku kooti, okuffuna obudhurizi mu ba kontana no'kwangyaaku ensonga .
- iii. Omutabangania ayinza okubula amagezi agetagiisa kubyama mateeka ekivaamu, okwongelayo ensonga ekileteela ensansania okweyongelamu
- iv. Ensala eye'misango kunsonga edhe'byenfunna, tikyaiteka ntindhisaniile okutolaku nga enduuyi edhili mubyama matano dhilina amaanhi agagayaga okuteesa .
- v. Olw'obugayaavu obuli munsalagho edha'bantu, embeera eyo'kugha ekitibwa ensala ebiseera ebindhi esobola okubulawo ekitali mukuwulirwa kwa kooti.

OMULAMWA 6.

OKULWANIRIRA N'OKUBUNYISA AMAWULIRE MU BANTU

Omulamwa guno gugendereilwamu okusobozesa abakulembeze b'ebuyobuwangwa n'eiddiini okusiima obukulu bw'okulwanirira n'okubunyisa amawulire mu mirimo gyaibwe, obukugu obwetagisa okusobola okusansanya amawulire obulungi n'engeri gye bayinza okukozesamu ebifo byaibwe n'ebitibwa byaibwe okutumbula omwenkanonkano gw'abakyala awala n'okwenkanyankanya nga kwekutyesa ku kyikula ky'abantu.

Okulwanirira n'okubunyisa amawulire kwinoonolwa:

Okulwanirira kitegeeza enkola n'ebikolwa by'okufuga abo abasalawo/abalina obuyinza oba mu kyibiina oba ssekinnoomu. Eby'okuboneraku by'abalina obuyinza mulimu; abakyise ba gavumenti nga Baminisita, Badayirekita, Abawandiisi ab'enkakalira, ababaka ba palamenti awalala ne mitekoh egyindhi nga muno n'muli n'ebitongole by'obwannanyini.

Okulwanirira kizingiramu okuwa amawulire, okutondawo okutegeeragana, okuleta ebiteso ebyendhawulo eri omuntu oyo okulwanirira gye kuba nti kugendereilwamu. Kiyinza okukolebwa nga tukozesa enkolagana ey'obuntu, okunigirizibwa kw'abantu oba okukola ebyobufuzi okusikiriza abalina obuyinza/abalina emirimo okukola ku nsonga entongole era edhitegeerekeka obulungi nga dhigemaghana.

Okulwanirira abantu kyika ekimu kyonka eky'okubunyisa amawulire. Okubunyisa amawulire kwonna kwonna ti kulwanirira wabula okulwanirira kwonna kwonna kuba kusansanya amawulire.

Okubunyisa amawulire ne kyikolwa eky'obukodyo ekigendereilwamu okufuga okusalawo (okuwagira oba okuwakanya) okulongosa embeera dh'embeera dh'abantu, ebyobufuzi, eby'enfuna oba eby'obuwangwa mu kytundu oba ekibindha ky'abantu. ne ngeri enteketeke, eba nti entegekeirwa ey'o kuba nti olina obuyinza ku enkola mu nsonga edhigema ku bantu bonna bonna

Omukulembeze w'okulwanirira n'omuwolereza eissira alita ku nsonga oba ensonga era ayendha eino embeera oku banti eterera. Awulira eino ku nsonga era aba mumalilivu ku nsonga okusobozesa enkyukakyuka dhonna dhonna. Abalwanilizi beidhembe bayamba eino abantu abandhi okutegeera obwetaavu bw'enkyukakyuka mu nkola ey'omusingi n'okugaita abantu okubanga bafufugaza gavumenti, n'ebibiina ebindhi n'abantu okutwalira awalala'.

Omugaso gwo 'kubunyisa amawulire mu bantu

- Okumanyisa abantu kwi eiddembe ly'abantu n'ebiruma nailala eiddembe ly'abakyala n'abawala.
- Kyiletawo enkyukakyuka mu nkola n'amateeka agasobola okuyamba ebibindha bant abo abagendereilwamu. Okugeza eiwangho ly'obutabanguko mu maka erya 2010 erinonya mu bindhi okutawo amateeka ku nsonga dh'okutulugunya abakyala mu mubiri n'okukuba abakyala mu mbeera y'amaka/amaka.
- OKwanguyiza okusula wo/okumalawo enkola embi, amateka n'obuwangwa obusosola era obumalaku obuyinza eri ebibindha ebisulibwaa ku mbali nailala abakyala n'abawala.
- Egaziya ensonga edheraliikiriza ku ntekateka y'eiwangha nolwekyo e'nigiliza abalina obuyinza okukola.
- Ereta okukubaganya ebirowoozo mu lulwanga ngule.
- Ekozesebwa mu kutuka ku nkyukakyuka ennungi.
- Egema ku bibindha by'abantu ebinene n'abantu ssekinnoomu okuwagira ensonga. Okugeza abawala okuba abalamu n'obuyondho mu nsonga dhaibwe.

- OKwanguyiza enkyukakyuka mu bikulu ebiriwo mu nkola n'amateeka ku mutendera gw'ekitundu n'ogw'eiwangha.

Amagezi ku buwanguzi bw'okusansanya amawulire nailala okukola entekateka

- Okusalawo nga wo ensonga.
- Okwisawo ebigendererwa ebitongole, ebivamu, ebituukibwaku, ebigemagana era nga bitukibwaku mu kaire (SMART).
- Okukola okunonereza n'okukunganya ebigema ku bantu.
- Okuzula ebigendererwa/okukola okwekennanya okwa mani.
- Okuzula /okwekennanya bekyigemaku abandhi.
- Okuzimba emikwano.
- Okukulankulana obubaka.
- Tokutegeka enkola y'okubunisa amawulire.
- Okukola entekateeka y'okukola ku by'okubunisa amawulire.
- Okukunganya eby'obugaigga.
- Okulondola n'okwekenenya kampeyini.
- Okubna nga era oigumiza ensonga edhissibwaku eissira.

Kyino kyikulu eino: Waliwo obwetaavu okumana nti okubunisa amawulire kwesigamire ku bantu era abantu abaweraku bafuna okubunisa amawulire. Okubunyisa amawulire kya kabendhe. Abo abenigira mu nkola eno balina okuba nga betegefu okwolekagana akabi ak'amangu akava mu nkyukakyuka mu mbeera dh'abantu walala n'dhawagira.

Emitendhera gy'osinzilaku okulonda ensonga dh'okubunisa amawulire edhisinga obukulu

Ensonga dhiyinda okuba nga dhiwera 10 nambirira oba n'okusingawo era nga dhirina okugabanyizibwamu okusinzira ku;

- Kiwulirwa eino kitya?
- Kiwulirwa kitya?
- Aye Waliwo emigasano egiye eilala mu kugondhola ensonga?
- Kiba kya mangu kitya?
- Ti kyawulayawula?
- Mukisa ki ogw'obuwanguzi kyegulina kyo?
- Ssente eimweka edhetagisa okukola kampeyini?
- Aye Kirina ekigendererwa ekitegerekeika?
- Kiwa abantu okutegeera amanyi gaibwe?
- Kikyusa enkolagana y'obuyinza?
- Aye Kyigemagana n'okwolesebwa kwo?
- Aye Kirina ekisera ekyitufu?
- Aye nsonga eli okuwa abantu akanagansi?
- Aye Kyangu okwinonola?
- Aye Kizingiramu obukulembeze?
- Ani ilala aganyirwamu; kyi ekyetagibwa ekyabwe ekisinga kuba bunene?
- Aye Kitereeza kitya ku mbeera edhindhi?

OMULAMWA 7.

OBUKUGU OBUKULU OBW'OMUKULEMBEZE OW'EDDIINI N'OBW'OBUVUNANYIZIBWA

Abakulembeze b'ebyobuwangwa n'eiddiini mpajji nkulu eino mu kuwumba wumba obulamu bwa abantu n'okuzimba eiwangha. Nolwenzonga eyo, betaaga obukugu obw'endhawulo okusobola okwanguyiliza enkolagana yeibwe ey'amakulu era erimu abantu bonna bonna mu bitundhu byaibwe awalala n'ebiketezo. Bw'atyo modulo eno essira erisinga kulissa ku bukugu obulondeddwa obukulu eri abakulembeze b'ebyobuwangwa n'eddiini okutumbula eddembe ly'abakyala n'okwenkanankana kw'ekikula ky'abantu. Okusingira ddala; Obukugu mu mpuliziganya n'okuddukanya obutakkaanya.

1. Obukugu mu mpuliziganya obugemagana n'ekyikula ky'abantu

(Ekyusibwa okuva mu kitabo ky'ebikozesebwa mu mpuliziganya ebikwagema ku kikula ky'abantu ekya UN Migration (IOM), 2020))

Abakulembeze b'eiddiini n'ebyobuwangwa balina okufuba eino okutumbula obwenkanya mu kyikula ky'abantu mu mpuliziganya yaibwe. Okusinziira ku kyino, obukugu mu mpuliziganya obugemana ku kyikula ky'abantu n'obugema ku kyikula ky'abantu bukulu eino eri abakulembeze b'eiddiini n'ebyobuwangwa.

Omutindo gw'empuliziganya ogugema ku kyikula ky'abantu mulimu;

- Okukozesa obubaka obwawirwamu okusinziira ku kyikula ky'omuntu.
- Okubona nti abantu bonna bonna benigira mu kutolawo ebiziyiza mu okwenigira mu ngeri ey'enkanyankanya.
- Okunonya okwikkirizibwa okutegeerekese n'okukozesa omusingi gwa 'tokola kabi'.
- Okwewala n'okusomooza endowooza dh'ekyikula ky'abantu.
- Okukakasa empuliziganya ey'engeri eibbiri.

2. Obubaka obwawirwa mu okusinziira ku kyikula ky'omuntu

Amawulire n'ebiwandiiko ebikunganizbwa ku mutendera gwonna gyonna ebigema ku nsonga /ensonga yonna yonna ng'enkayana ku mattaka n'obutabanguko mu kyikula ky'abantu, Okutulugunya abakyala n'abawala n'ensonga endhindi edhigemagana nebyo ebirina okwawulwamu okusinziira ku kyikula n'emyaka. Sing ngah obubaka buba nti tibwawilwamu okusinziira ku kyikula kya bantu n'emyaka, kynza okufuka ekizibu okuzula obutafanagana. Ebiwandiko ebikwema ku kyikula ky'abantu byetaagibwa okusobola okwekenneanya obulungi ekyikula ky'abantu n'okukakasa nti buli muntu abalibwa, alowoozebawaku era nti aba nga ayingizibwamu. Ebiwandiko biraga emirimo, n'embeera entuufu awalala n'embeera edh'awalala edh'abantu ab'ekikula ky'abantu n'emyaka egy'endhawulo mu buli kytundu ekyilimu abantu. Kuno kw'otaira emiwendo gy'abamanyi okusoma n'okuwandika, n'emitendera gy'obwegereze, obwannannyini ku bya matano, emirimo, egyendhawulo mu musala, abalabirira, obwannannyini obw'amayumba n'eittaka, okwewola, eibbandha n'amabandha n'ebintu ebindhi ebikyukakyuka. Ebigema ku kyikula ky'abantu bisobola okwanguyiza eino okumalawo okusosola mu kyikula ky'abantu n'okuziba ebituli mu data/amawulire okusobola okusalawo mu ngeri ey'amagezi n'okwekenneanya oba okusalawo okwo kulongosa obulamu.

Obutaba na biwandhiko bitufu kyita eikkomo ku busobozi bw'okutondawo empuliziganya egemagana n'ekyikula ky'abantu, era egema ku mbera dh'abakyala n'abawala edhibawo. Amawulire aghaliwo garina okukozesebwa okubona nti gawuliziganya ku bakyala n'abasadha mu butufu n'okutegera engeri esinga bulungi ey'okuwuliziganyamu n'abawuliriza ab'endhawulo. Abakulembeze b'eddiini n'ebyobuwangwa

balina okukozesa ebigema ku kyikula ky'abantu okumana li, engeri na kyi kyebalina okutuka ku bakyala n'abasadha mu mpuliziganya yaibwe waleme kubaawo muntu yenna yenna kuba nti asigala einuma.

Empuliziganya erimu abantu bonna bonna

Mu nsi yonna yonna, abakyala abasingiramu eilala mu Uganda bonna bonna abaidhi okusoma n'okuwandhika batono eino okusinga abasadha. Abakyala mu Mu mawanga agali mu bukiikaddyo bwa bwa afrika na basinga okusoma n'okuwandhika era nga bali bitundhu tundhu 58.8 ku buli 100 bw'ogerageranya n'abasadha abali 72.5 ku buli 100 Mu mawanga agali mu bukiikaddyo bwa afrika.

Webwazibire mu mwaka gwa 2019, abantu obuwumbi buna n'obukaire 100 nga nabali kumutimbagano ogwa yintaneeti. Ekyitundu ky'abakyala bonna bonna abakozesa omutimbagano gwa yintaneeti mu nsi yonna yonna bali ebitundu 48 ku buli 100, okusenziira ku basadha bonna bonna bali ebitundu tundhu 58 ku buli 100. Wabula enkozesa y'abakyala ku yintaneeti ejja nga eseleba buselebe mu mawanga agakakula. Mu bitundu ebindhi, elibu mu kyikula ky'abantu kyeyongera bweyongere okugedha. Ebiziya ng'okukendeza ku miwendho gy'abasadha okusoma n'okuwandhika mu bakyala bisobola okubatulaku okubona nti bafuna mawulire agagabibwa nga babita mu mikutu gy'amawulire. Ebiziya ebigema ku kutambula, awalala n'okukozesa yintaneeti, ttivvi ne ladiyo nebyo byonna byonna ebirina okulowoozebwa ku ng'otekateeka omukolo oba ng'ogabana amawulire ku yintaneeti, ku ttivvi oba ng'obita ku ladiyo.

Abakyala abalina obusimu obutono okusinga ku abasadha era nga bali ebitundu tundhu 10 ku buli 100 era enkolagana y'obuyinza wagati w'abasadha n'abakazi mu maka eraga nti abakazi bayinza okuba nga bafugibwa oba nga bakugirwa ku masimu oba ebyuma ebindhi byonka byonka. Mu mbera abakyala mwe balina enkolagana entontono oba nga bazila bukwakkulizo, okukuba emikolo n'enkiiko okumpi n'ebitundu abakyala gye basobola okwongera okwenigiramu. Era ekyikula kya bantu okubawo nga bali n'ebirowoozo ku bukwakkulizo bw'okutambula kw'ebibindha by'ekyikula ky'abantu eby'enbyendhawulo n'obwetaavu ku biseera byaibwe n'ebikozesebwa nga osalawo ku bwidhu n'obwidhu bw'omulimo ogw'empuliziganya olw'okusobola kw'obuvunaanyizibwa bw'emirimo, okulabirira n'emirimo gy'awaka. okwebuzaku ku bibindha byonna byonna nga okali kulonda kifo we balijja okuba nga bakolera emikolo okubona nga ekyifo ekyo kyilungi eino kyisanire era nga bali n'okutegera bikyi ebiyinda okubalemesa okwenigiramu bibe nga bisobolwa okukolwaku amangu nembiro.

Amagezi ku mpuliziganya eli abantu bonna bonna awalal n'okwetabamu

- Okumana ebisobola okutagira ebyendhegeresa n'okutuuka ku bantu nga ate biyinda n'okukosamu abakyala mumbera eyokuba nti bakufuna amawulire/empuliziganya.
- Lowooza ku bintu eby'endhawulo abakyala n'abasadha bye bendha nga ate biyinda okubaaku nengeri gye bikolamu oba okukosa ku kufuna amawulire.
- Yeta ekibindha ky'abantu ab'endhawulo era nga bagemagana ni mu'kyikula ky'abantu ku mikolo oba olyawo ni'kumirimo
- Okusalawo ku mikutu gy'empuliziganya, ebikozesebwa n'ennimi okutuuka ku bibindha eby'endhawulo, nga olowooza ku bitagira Abakyala n'ebyo bye bendha (emirundi mingi, ebika by'omukutu ebiswika mwi eikimu byetaagibwa).
- Ba bulindhala kubisobola okuziyiza okutambula nga ate bikosa eino ebibindha by'e kutyesa ku kyikula kya bantu nga kyilala nailala ng'okutagira okutambula olw'empisa dh'embeera dh'abantu, obuvunaanyizibwa bw'awaka oba okweraliikirira obukuumi (ebitera okukosa abakyala okusinga abasadha), oba olw'obuvunaanyizibwa bw'emirimo.
- Ba bulindhala ku mpisa dh'omu kytundu era muwe ebifo eby'endhawulo okusinzira ku kyikula ky'abantu bwe kiba nga kisaanile.

- Okukakakiza eirara nti waliwo endhawulo awalala n'endhikiriziganya edhe kutyesa ku 'kyikula ky'abantu oba okukyikirira mu biseera by'okwogera awalala n'kuswaigibwa ebibuuzo ku mulimo gwonna gwonna gw'otegeka.

Okwikkiriza nga otegezeibwah

Kyikulu eino okwissa ekitiibwa mu kusalawo kw'omuntu ssekinnoomu okugabana oba obutagabana ku bimugema ku nga omuntu, nga era omwo n'omuli ekyipalatii kye oba vidiyo ye. Emirundi mingi abantu baikiriza okugabana amawulire gaibwe ti lwa kuba nti bendha ku wabula, aye olwa kuba nti bawulira nga banigirizibwa okukyikola. Okwikkiriza okutegezebwaku, kyitegeza nti omuntu oyo aidhi ebigema ku bintu ebyo eino eino ku by'aikkirizigainyaku, nga muno n'omuli engeri awalala n'ekifo ebigema ku muntu we bigya okugabanyizibwamu. Okusalawo okuwa olukusa kulina okukolebwa ng'omuntu oyo asobola okwekenneenya ensonga dhonna dhonna n'okusalawo mu ngeri ey'amagezi. Amawulire agagama ku muntu ky'akola galina okwandhulibwa n'okumanyisibwa mu lulimi olutuufu era mu ngeri esaanile (i.e. mu ngeri ewandhikibwa, ey'ebigambo n'ey'okubona) era nga einonoleibwa bulungi eino omuntu yenna yenna asobole okugitegera.

Waile ng'okwikkiriza kuwebwa, abantu abayinza okuba nga tibategeera bulungi mu ngeri kyi ekyintu ekisembayo eky'empuliziganya gye kinaafaananamu, ani anaakibonah era n'angeri kyi gye kinaakozesebwamu. Bw'oba ogabana embooji y'omuntu, obanga n'ebirowoozo eby'okumulaga n'ebyo by'abitamu mu ngeri esinzira mu kitiibwa era eyomuwendho, era nga ezilamu na ndowooza ya bulabe. Singa ngah emitwe egy'omugaso gyigabana, okugenza ng'obudhulizi ku butabanguko obuwa ku kyikula ky'abantu ne/oba okukukusa abantu, kakasa bukakase nti ebigambo ebikozesebwa n'engeri embooji gy'edhiwayibwamu tebijja kwongera kutulugunya muntu ono era awonna eitugulugnya, okwilamu okumulumya, oba okumuletaku obulabe obudhi. Okukakasa nti emirimo tijireta bulabe bwonna bwonna oba ebitasaana, kirungi eino okugabana ekyintu ekisembayo n'omuntu oyo, bwe kyiba ngah kiyisoboka, oba okubalaga ebifaanani oba obutambi bwonna bwonna bwe wabakubaku nga bugendereilwamu okubona nti ogabana n'a abawuliriza bona bona.

Obukodhyo

- OKu'aanya amawulire agagemagana gonkkah. Tosaba bigema ku muntu okutolaku nga obwoine nga kyetaagisa.
- Okufulumya amawulire gonna gonna kulina okuba nga omuntu oyo aikkirizza oba, singa nga oba ba baana, oba omukuumi w'omwana.
- Ezila mawulire gamanisa muntu galina okuba nga gafulumizibwa eri abannamawulire oba mu lulwangangule nga omuntu oyo tamwikkirizza era nga okwekenneenya n'obwegendereza oba okukung'aanya ebigema ku muntu kyita omuntu oyo, ekibiina oba ekyitundu ekyo mu kabedhe.
- Tolaga bantu ssekinnoomu abamanibwa obulungi ng'abakoseibwa bonkka, waile nga nti olukusa lubaweileibwa.
- Togabana mawulire gonna gonna agayinza okuvilaku okuzuula abantu ssekinnoomu oba ebibindha by'abantu ssekinnoomu abali mu bulabe.
- Bulijjo fuba okubona nti oyogera n'obwegendereza n'okwissa akanagansi mu kitiibwa ky'omuntu. Weewale endowooza edhitali dhala ne/oba olulimi oluyinza okuleetera obulabe obundhi, okulumwa, ne/oba okutulugunyizibwa.

Okwewala enkola y'okulowooza ku kyikula ky'abantu

Abakulembeze b'eddiini n'obuwangwa balina okufaayo ku ndowooza edhitali dha nsambo dhala mu mpuliziganya, okugeza ng'okulaga abakazi bonkka ng'abazila mani oba ekyikyusa.

Endowooza edhitali dha bulidho tidhitera kuwa mawulire matuufu agagema ku bantu. Okugaitta awalala nga kwekutyesa ku musingi n'emirimo gy'ekyikula ky'abantu kuyinza okuba okw'obulabe kubanga kuyinza okukweka amawulire amakulu agagema ku bantu nga babalemesa okwogera mwiddembe ebyetaago byaibwe, obusobozi bwaibwe, bye bakulembeza n'ebyo bye babitamu. Nga tukola endowooza edhindi ku bantu-abakyala n'abasadha, okusosola mu kyikula ky'abantu kuyinza okuyamba mu kusosola mu kyikula ky'abantu. Mu mbeera edhiswikilile, endowooza dh'ekyikula ky'abantu dhisobola okuletawo obutabanguko obusenziira ku kyikula ky'abantu. N'olwekyo kyikulu einno okulaga endhawulo mu kyikula ky'abantu mu mpuliziganya dhonna dhonna.

Eby'okuboneraku eby'olulimi olusosoze lwetulina okwewala

1. "Asula/alumukah/alwana ng'omuwa."
2. "Mu ngeri ey'kisdha."
3. "Oo, ogwo mulimo gwa bakyala."
4. "Abasadha tibategeera butegere."

Engeri ebika by'ekikula ky'abantu gye biyinza okusomozebamu mu mpuliziganya;

Laga abasadha n'abakazi mu mirimo egy'endhawulo (abakulembeze, abakugu, aboogezi, abantu aba bulidho), okuva mu mbeera edh'endhawulo (e.g. mu byalo, mu bibuga, abagaigga, abagaigga abatono) ne mu mbeera edh'endhawulo (e.g. obulamu bw'amaka, emirimo/obulamu obw'ekyikugu oba obulamu bw'omu kytundu).

1. Wewale okulaga abakazi nga abalina kweyingiza yingiza eino munsonga ate bo abasadha balina no'kwenigira eino na buli munsonga.
2. Okukakasa nti ti bakyala bonkka na bakobebwa okuba nti bazilaku mwasirizi oba abakosebwa.
3. Okwidhusa nti abasadha n'abakazi bombi bakugu okwenkanya nkanya.
4. Okuwamba n'okutumbula embooji edhirimu abakyala n'abasadha okwenkanya nkanya.
5. Okukakasa empuliziganya edh'endhawulo wakati w'embooji edhirimu enteekateeka n'enkolagana edhekulemberwa abakyala n'edho edhiziramu enteekateeka n'enkolagana edhekulemberwa abasadha.
6. Okukakasa empuliziganya egema ku ndhawulo mu kyikula ky'abantu.

Empuliziganya ey'engeri eibbiri

Okuwulizaganya mu'bitundu kyigemagana kwa abo bonna bonna abakulu abagemebwaku esonga nga bawa amawulire n'okuwuliriza ebiteeso. Kyikulu eino nti empuliziganya eba ya ngeri eibiri buli muntu yenna yenna yekyigemaku asobole okufuka ekyitundu ku mbooji okuboneka nti a sobola okwogera endowooza ye, okulaga ebyetaagho bye n'okulwanirira enkyukakyuka ennungi. Okukakasa nti empuliziganya eri mbooji egya mu maiso era eseobola okwongera obwesigwa wagati we'bekigemaku bonna bonna. Enteekateeka ne pulojekiti dh'abakulembeze b'eiddiini n'ebyobuwangwa dhirina okutegekebwa nga dhikolagana n'ebitundu ebigendereirwamu, okubona ng'ebibindha byonna byonna- eby'abakyala n'abasadha mu mitendera dhaibwe edhitali dhansambo dhala bakyikirirwa, nga bakuuma ebyetaago byaibwe mu birowoozo, era nga benigiramu bwekiba nga kisoboka, n'okubaikkiriza okukulembera ne/ oba okuyamba mu mpuliziganya dhonna dhonna.

Wetegereze: Empuliziganya ennungi etangira obutategeeragana, etawo obukwakulizo n'amateeka agagiyambaku mu nsengeka y'abantu, engaba ya amawulire n'okutangaza eri abantu, n'okubisa obulombolombo bw'obuwangwa, emisingi, awalala n'empisa.

Obukugu mu kuddukanya obutakkaanya

Okusenziira ku buyinza, nobufuzi awalala n'ekifo ky'abakulembeze ob'eiddiini n'ebyobuwangwa mu bantu, kyikulu eino okuba nti bolesa 'obukugu obusinga kuba nga butontono tontono, obusookerwako mungeri yo kugemaganyamu ' obutaikanya.

Endhirukanya y'obukuubagano kyitegeeza nti enkola y'okukozesa enkola edhisinga kuba nti dhetanirwa okumalawo enkaayana n'ebigendererwa eby'okulekezzawo okukosebwa okubi awalala n'okutumbula enkosa ennungi . Okukola obulungi ku butakkainya bukugu bukulu eino mu ndhirukanya y'emirimo.

Wansi waliwo enkola edh'endhawulo edh'okugondhoolamu obukuubagano n'embeera nhe dhisinga okutuukirawo.

1. Ebifo eby'okusulamu

Eno mbeera ya kufiirwa/kuwangula. Enkola y'okusula okutwalira awalala ekozesebwa ng'ekibiina ekyilala kyetegefu okufiirwa ekifo kyaibwe. Kisinga kukozebwa mu mbeera nga:

1. Oluyi olundhi lwendha kulaga eiddaala ery'obwenkanya.
2. Abantu bendha okukubiriza abandhi okwogera endowooza dhaibwe.
3. Ensonga oba ekyizibu ekyisinga bukulu eri oluyi olundhi olwekyigemaku.
4. Kyikulu eino okukuma enkolagana okusinga okuyomba obuyombe na buli ku nsonga.

2. Okwikkaanya

Eno mbeera ya kuwangula/kufiirwa – kuwangula/kufiirwa, i.e. buli muntu yenna yenna eyenigiramu afuna amagoba awalala n'okufiirwa ng'abita mu nteeseganya n'enkyukakyuka. Buli muntu aidha kuwangula ebimu kwebyo by'ayendha ate mu kyiseera ne kyilala n'awaayo ekintu. Ekigendererwa ekikulu eky'enkola eno no kunoonya ensonga gye tugemaganamu n'okukuma enkolagana. Okwikkaanya kusinga kukozebwa:

1. Okutuuka ku ndagaano ng'endhuyi dhonna dhonna dhirina obuyinza obwenkanankana.
2. Okutuuka ku kukugondhola okw'ekiseera mu nsonga edhisingaku obuzibu.
3. Okutuuka ku kugondhola ensonga ng'obwire oba embeera edhindhi dhi ziyizibwa

3. Okwewala

Eno mbeera ya kufiirwa/kufiirwa. Ezilayo luyi lwonna lwonna lukola ku nsonga edhirimu obutaikkaanya buno, ekitegeeza nti bwidha kusigala nga tebugondhorwa. Enkola eno n'esinga okukozesebwa:

1. Singa bonna bonna bekyigemaku bawulira nti ensonga eno ntono einoh era eidha kugondhoolwa mu bwire awazili kavuyo konna konna.
2. Endhuyi dhombi bwe dhiba nga dhetaaga omukisa okuba nti baikakanaku wansi n'okumala ebiseera nga bakewuninkirire.
3. Singa abantu abandhi basobola okugondhoola obutaikkaanya mu ngeri ennungi okusinga endhuyi edhigemebwaku.
4. Bwe kyetaagisa obwire obumala nga okali nakulowoza ku kuba nti okola ku nsonga.
5. Singa nga ebiba bivile mu mbeera eyinza okuba nti'yabulabe eri endhuyi dhonna dhonna edhigemebwaku ensonga

4. Okuvuganya

Eno mbeera ya kuwangula/kufiirwa. Ekibiina ekyilala kyigezaaku okuwangula obutaikkaanya nga kyibita mu kufuga n'obuyinza. Enkola eno n'esinga okukozesebwa:

1. Enkola endala zonna bwe zibadde zigezeseddwa (ne zilemererwa).

2. Mu mbeera edh'amangu nga kyetaagisa okukola eky'amangu, eky'amangu era eky'okusalawo.
3. Mu mbeera nga enkyukakyuka edhitamanibwa eino dhetaagisa okuba nti dhitebwa mu nkola era nga okukubaganya ebirowoozo tekisaanira.

5. Okukolagana

Eno mbeera ya buwanguzi/obuwanguzi. n'engeri esinga okukola obulungi aye nga nzibu ey'okukwanaganyamu endhawukana. Kyetagisa okwesiga n'okwewaayo ku ndhuyi dhonna dhonna okutuuka ku nsonga nga batuka ku mutima gw'ekyizibu. Endhuyi dhonna dhonna dhetaaga okuba abeetegefu okusaasira n'okugezaaku okutegeera embeera ya buli muntu. Enkolagana n'esinga kuba nga esanile:

1. Endhuyi dhonna dhonna bwe dhiba nga ne tegefu okunoonyereza ku ngeri eyindhi ey'okugondhola ebizibu nga dhiri walala dhi yiyinza obutaba nandhowooza ku bwadho.
2. Bw'oba ogezaako okutuuka ku nsibuko y'ebizibu ebibaile bija mu maiso okumala entanghama.
3. Nga onywerera ku bigendererwa ebitasobola kugwa mu mitawana ku luyi lwonna lwonna ate nga bakakuuma enkolagana.
4. Endhuyi okuva mu mbeera edh'endhawulo n'ebyo bye babitamu bwe dhigemebwaku.

Okuddukanya obutakkaanya mu kikula ky'abantu ng'otairamu abantu bonna bonna.

- Okyidhi nti abakyala n'abasadha, abawala n'abalenzi, bayinza okuba n'ebyo bye byebabitamu, emikisa n'ebizibu eby'endhawulo olw'empisa dh'ekikula ky'abantu mu kitundu kyaibwe.
- Okwenkanyankaya nkyukakyuka dh'amaanyi mu mbeera dh'abantu, ebyobufuzi n'ebyenfuna edhitali dha bwenkanya wagati w'abakyala n'abasadha mu bantu n'engeri bino gye bigemamu ku mikisa n'obusobozi bw'emirembe n'obutebenkevu.
- Yeesigamilaku naye aswikka ku kwawula obubaka oba okwekenenya awalala n'ebikosa ekikula eri abantu olw'obukuubagano; mu kifo kyenekyo ekigema ku nkyukakyuka edh'ekikula ky'abantu edhisibuka mu bantu, mulimu enkola dh'okusosola oba edh'okugoba abantu, ng'ekimu ku bikolwa era nga bivaaku obutaikkaanya.
- Yavaayo ng'enkola okusobola okukola ku buzibe bw'omumaiso nga bwekutyesa ku kyikula ky'abantu obutasalawo mu kwekenneenya enkaayana, okutolaku abakyala eby'endhawulo bye babitamu, bye bendha n'ebyetaago byaibwe, era nga kyilina enger gye kisosola mu nteekateeka n'okwilamu okuva eri abakyala awlala n'abawala.

Okukola ku kususola mu kikula ky'abantu okwa bulidho mu kwekenneenya enkaayana kiwa okutegeera okutuufu era okwidhuvu ku bikolwa ebivaaku enkaayana, ebivaaku n'ebiviraku enkaayana, n'okusobozesa okukola mu ngeri ey'amagezi era ennungi.

Ebitabo Ebya Bulijjo By'owewala Okuddukanya Enkakanya Ku Kikulu Kya Kikulu Okusingawo

- Okutwala abakyala oba abasadha ng'ebibindha ebifaanagana.
- Okukomya ekikula ky'abantu ku kytundu kimu mu kwekenneenya (ekikula ky'abantu kisaana okutekebwa tekebwa mu nkola erimu kwekenneenya kwonna kwonna).
- Okulowooza eino ku bakyala bakoseibwa nti abalina obwetaavu bw'obukuumi obutono tono so si ba agenta oba bannakatempa abali mu butaikkanya.
- Okubusa amaiso enkyukakyuka dh'obuyinza bwa babadhadha baiffe.
- Okukola okwekenneenya enkaayana ng'omulimo ogw'omulundi omulala so ti mukululo mwe dhibita bulidho nabulidho enkyukakyuka dh'obukuubagano ebidha okutereezebwa era ne dhikolebwaku.
- Okulemererwa okugaitta ekyikula ky'abantu okuva mu mitendera egyisokerwaku egy'okwenkanyanya nkanya awalala n'obutaikkaanya.

OMULAMWA 8.

ANI OMUKULEMBEZE WE EIDHINI/OWO BYOBUWANGWA?

Issemateka ogha 1995 agha buli munansi gha Uganda eidhembe lye'idhini era amadhini gasuubirwa okuba amaghandise nhi gavumenti. Ekanisa yo'bukatuliki, ekanisa ya Uganda, ekanisa ya'bosodox mu Uganda na'kakiko akakulu ako'bwisiraamu mu Uganda, byaghandisibwa ghansi gheiteeka lya ebighayi ebindhi ebya madhini bighandisibwa nga bitongole ebyo'bwanakyegha.

Omukulembeze Ghe'idhini (mu bungi beetebwa abakulembeze be'idhini) ono no'muntu amaniibwa ekitongole kye'idhini nga omuntu alina obuyinza mu kitongole ekyo era nga ono, asobola era okwetebwa omukulembeze oghe'mitendera gye'idhini.

Eidhini likola omulimo gwamanhi einoh mu kuwumba wumba ebikolebwa ebye kytundhu kyona kyona nga mu butonde elukibwa mu bifo eby'olukale n'eb'byakyinomu, enkyukakyuka mu mbera dh'abantu n'obuwangwa, ebitongole n'eb'byobufuzi by'endagamuntu

Eidhini lirina amanhi agenkizo era ngah ligha enkola eyo kuboneka nti ligalaga ku kugemesa empisa mu ighanga, ku mitendera egye bitundhu mu byaalo, nho omuntu sekinoomu. Obwekusifu bwe'idhini mu kyambalo kyoyobughangwa ne'mpisa mu bitundhu kisobozesa abakulembeze b'amadhini okutumbula no'kwinikiza empisa ennungi, nga edho edhekwise ku buguminkiriza no'bwenkanya mu kikula no'butonde bwabantu. Abakulembeze be'idhini basobola okugondoola ensonga dhokunigirizibwa ne'mpisa ekyaamu edho'bughangwa, okugeza nga edho edhekuusa ku butabanguko obukolebwa ku bantu ku lwe kikula kyaibwe, nga kino kikolebwa nga engeri youkughanirira okukuma eidhembe lya bakyaala.

Omukulembeze we byo buwangwa. Mu eiwangha Uganda, abakulembeze abe'nonno /obughangwa batwalibwa eiteeka lye kitongole kya bakulembeze bo'bughangwa ne'nonno erya 2011.

Eiteeka linonola "omukulembeze ghe'nonno oba gh'obughangwa" nga kyabazinga oba omukulembeze ayefananiriza ekitiibwa mu byo'bughangwa ne'nonno agheebwa erina lyona-lyona era nga atoola obuyinza okuva mu buzaaliranwa oba okulambika kwa mateeka ge'nonno, obughangwa, oba okwikiriza kwa'abantu omukulembeze oyo abaakulembera.

Ekitongole kya bakulembeze abe byo'bughangwa ne'nonno kisobola okubagho mu kitundhu kyona-kyona in ighanga Uganda okusinzirira ku bughangwa, amateeka ge'nonno oba n'ebirubirirwa no'kwendha kwabantu abo bekyigemaku.

Emirimo gya'bakulembeze bo'bughangwa ne'nonno jirambikibwa mu ighango lya issemateeka erye'kitongole kya bakulembeze be'nonno no'bughangwa 2011 era muno mulimu:

1. Okutumbula no'kukuma empisa, emisigyi ne'nkola dho'bughangwa, ekintu ekyongeza ekitiibwa no bulamu obulungi obwabantu abali okumpi no'mukulembeze ghe'idhini.
2. Okutumbula enkulankulana, obukuumi n'obulingi bwa bantu bona bona.

Eiteeka likugira omukulembeze oghe byo'bughangwa oba omukulembeze ghe'nonno okutambuza obuyinza obufuzi oba okubaga amateeka obwa gavumenti enkulu oba obwa gavumenti dhe'bitundhu. era, eiteeka lyongera okulobera omukulembeze ghe byo'bughangwa oba oghe'nonno oba omukulembeze ghe'kitongole kye byo'bughangwa ne'nonno okukola ekikolwa kyona-kyona ekyobughangwa oba enonno nga kityobola eidhembe lye'muntu yena-yena nga bwekirambikibwa mu issemateeka oba eiteeka erindhi lyona-lyona.

- Abakulembeze b'eiddiini n'ebyobuwangwa mu ntekateka y'okwenkanyankanya kw'ekyikula ky'abantu n'okututumula abakyala.
- Eiddiini likolo kyamani eino mu buwangwa n'ebitundu ebitali byansanbo ndhala mu ighawanga lyatu Uganda.
- Abakulembeze ab'amadhini na bobughangwa balina obukugu mu milimo gyaibwe n'amaanhi okusikiriza abantu abandhi mu bitundhu byaibwe. Eidhini n'obughangwa bisobola okukozesebwa okwegereses ku nsonga dh'omwenkano-nkano ghagati gha bakyaala n'abaami aghalala n'enkulankulana y'abakyaala nga bongera eisira ku bubabaka buno.
- Okutuuka ku bakulembeze ba'maddhini n'ebyobuwangwa nga kuziraku kye kufanagana kwona kwona kyibafuula okuba abakozi abakulu. Abakulembeze b'eiddiini n'ebyobuwangwa batera okutawo enkolagana ey'okwesigangana mu bi'bitundhu byaibwe, nga eno ba gyibisa mu nkolagana ey'emwoyo, okubawo nga towankawanka, n'okuwa obuweereza obukulu eri ebitundhu byaiffe. Okugeza abakulembeze b'eiddiini, bawa obuwereza obukulu eri ebitundhu okusobola okutukiliza ebyo ebitongole bya gavumenti n'eby'Eggwanga byebilina okukola. Ku mutendera gw'ekyitundu, basobola okwongera ku obubaka obutumbula eiddhembe ly'abakyala n'okwenkanankana okwekutyesa ku kyikula ky'abantu mu bifo byaibwe, nga babita mu mpereza dh'abantu enkulu ng'ebyendhegeresa oba nga babita mu mirimo gy'okusansanya amawulire mu bitundu ebindhi ebikasinze kuba bizibu byekutukamu. Okusinziira ku mirimo gy'abakulembeze b'eiddiini mu nsonga dh'amaka n'enkola dh'obwenkanya mu bitundu, ngah ate era balina omukisa okukola n'okubulilira emisingi gy'okwenkanyankanya kw'ekikula ky'abantu mu nekobana dhaibwe. Ekyindhi, abakulembeze b'eiddiini bafuna emiwatwah nga minene einoh egy'ebibiina, emikwano n'ebekyigemaku gye basobola okulumukira okubona nti basansanyah amawulire n'ebikozesebwa, oba okukunganya kawefube w'abantu aba bamunkusere .Abakulembeze b'eiddiini n'ebyobuwangwa babawo mu kitundu obutakuyakayuka era n'olwensongah eyo, bawa egila esinga kuba nga yabuwangazi okubanga bawagira enteekateeka y'okututumulmu abakyala n'okwenkanyankanya okwekutyesa kukyikula ky'abantu.
- Ng'otoireku nti okuba nti batukilirwa abantu abawansi nokuba nti balina boyinza mu bitundu byaibwe, abakulembeze b'eiddiini basobola okukozesa obuyinza obw'amaanyi ku nkola ya gavumenti ku mutendera gw'Eiwangha, nga babita mu nkolagana yaibwe n'abakulu mu byobufuzi awalala na bo abasalawo era nga bagema ebifo by'obukulembeze benne na benne. Amawanga mangi okwetoolola ensi yonna yonna galina eiddiini entongole, obuweleza bwa gavumenti edhikola ku nsonga z'eiddiini n'ebitongole by'eiddiini awalala n'ebitongole ebigaita eiddiini n'mawangah. N'lwemnsonga eyo, waliwo omukisa munene eino eri abakulembeze b'eiddiini okulwanirira okutumbula eiddembe ly'abakyala ku mutendera gw'eiwangha awlala n'ebitundhu.
- Abakulembeze ab'amadhini nab'obughangwa mu Uganda era nga bwekali mu bitundhu ebindhi mu nsi yona-yona balaze obusobozi mu kugondoola ensonga n'okutagho emirembe nga babita mu kutumbula obuguminkiriza mu bantu n'enkola etali ya buvuyo mu kugemesa ensonga, era n'okubita mu kutabagana kw'amadhini. Abakulembeze abebika bino byombi balina omulimo ogwenkizo nga b'agyenti b'enkyukakyuka mu kugemesa obuguminkiriza nga basinzirira ku madhini oba endikiriza.
- Abakulembeze ab'amadhini nab'obughangwa basobola okutuusa ebiragiro byensi yona-yona nhi mu ighanga ebigema ku idhembe ly'abakyaala ku byaalo era n'kukola ekisoboka okutolagho endoghooza enkyaamu edhekuusa ku mwenkanonkano mu kikula kyabantu okuba abakyaala oba abaami, n'emirimo ejisalibwagho okuba egya bakyaala. Ebyokuboneraku mu mulimo guno mulimu; enkolagana okulwanisa okifumbiza abana abakali kwetuka okuba nga bogera obukyayi eri okutulugunya eli amadhini amaton, awalala n'okutumbula obulamu bw'okuzala, okwegaita mu bantu n'okuzimba emirembe.

Empisa edh'abakulembeze b'amadhini n'obughangwa edhesigika:

- a) **Obutasosola mu bantu:** okukakasa obwenkanya no'mwenkano nkano eri buli muntu awamu nokunweeza eidhembe lya bakyaala, absaadha, abaana abo'bulenzi na abo'bughala bona-bona obutabisibwa mu kusosolwa okwengeri yona-yona, nga otaireku nebikolwa ebyobulumi era ebikyaamu nga okusala abaana boobughala ebitundhu byekyaama, okukaka abaana okufumbirwa, no'kutyobola kw'eidhembe okw'ensambo edhendaghulo. .
- b) **Okwenkanyankanya awalala n'kwenigira mubikolebwa eri abantu bonna bonna:** oKakasa nti abantu ssekinnoomu, oba ebibindha by'abantu, tebabisa bubi olw'kyikula kyaibwe. Okutawo embeera okubona nti buli muntu mw'awulira ng'ayanirizibwa era ng'atwalibwa ng'ow'omuwendu. Okwenkanankana era kyitegeeza okwenkanyankanya kw'emikisa okubona nti abo abayinza okuba mu mbeera embi bafuna ebikozesebwa bye betaga okub nti bafuna emikisa ne'milala, egy'obwenkanya ng'abandhi.
- c) **nga ekyokuboneraku:** Okukakasa nti empisa dhikumibwa era no'kutukiriza ebisuubirwa okuva eri abakulembeze okutambulira ku neeyisa erambikiibwa.
- d) **Obuvunanizibwa:** Abakulembeze abeevunanwaku olw'ebikolwa byaibwe bawebwa eino ekitiibwa. Balaga obusobozi bwaibwe okutereeza egila y'ebikolwa byaibwe nga baikkiriza ensobi dhaibwe. Kino era kiraga okwewaayo kwaibwe okuja mu maiso eri endhikiriza enkulu. Okuba abavunaanyizibwa era abakubiriza abandhi okutwala obuvunanizibwa ku nsobi dhaibwe awazira kutya kwesasuzi.
- e) **Obwa nabyaama:** abakulembeze bona-bona balina omwaganya ku maghulire buli kaseera gebasabibwa okukuma nga ebyama. kion kizimba obwesigwa era kigha abantu obwikaikamu okusobola okuyiya, okulowooleza aghagazi, era nokuba abakakafu ku kyebenda. okumenha ebyama kinafuya obwesigwa era kitumbula okutya nokughulira obubi.
- f) **Obwesigwa:** omukulembeze omwesigwa akola ekyo kyakobye nti anakola. Balaga obwagazi eri okughulira abantu abandhi kyebaghabula, olwo basobole okukola okusalagho okulungi.
- g) **Amazima:** emisingi edhe'mpisa eminweevu, okwemerera ku kigambo kyo, era okukola ekigambo ekituufu.
- h) **Amazima:** abakulembeze abalina amazima boogera amazima aghazira kuloghoza ku bibi ebivaamu. amazima gayamba okutangira ebizibu ebitono okufuuka emitaghaana gye'kitundhu.
- i) **Obwikaikamu:** obwikaikamu butuusa ku kughulirisa okulungi, enkolagana yeyongera, era kiretagho enkola yobukulembeze erumirwa abantu. Obwikaikamu butaagho okuyayanira okwega okuva eri abantu abandhi.
- j) **Okughanirira:** abakulembeze abaghanirira abantu balingirira obusobozi obuli mu bantu abndhi neebyo byebakoze era banoonya engeri edh'endaghulo okuyamba abantu abandhi okutuuka ku birubirwa byaibwe.
- j) **Okusasira:** obukulembeze obusasira bubamu okuta eisira ku nkolagana okubita mu kughulirisa nobwegendereza okusobola okutegeera, okusasira abantu, nokughanirira abantu, nokuletera abo bebakulembera okughulira nga bendhebwa, nga bamughendo, era nga baghebwa ekitiibwa no'kufiibwaaku olwo basobole okwemerera ku busobozi bwaibwe bakole ekisinga mu bulamu bwaibwe.
- l) **Ebitundhu:** obukulembeze bw'ekitundhu n'obuvumu, obuyiya, n'obusobozi okukubiriza okukola aghalala, enkulankulana n'okweyemerezagho kulw'ebitundhu ebinweire. kino kyetagisa obumalirivu okweghayo ku lw'ekitundhu kyo era nga kyetagisa okusasira.

OMULAMWA 9.

OKUKUNGANYA AMADHIBU N'OKUKUUMA EBIGEMA KU BIKOZESEBWA OKUSOBOLA OKUGABA OBWENKANYA

Endhilukanya y'ebiwandiiko kyikulu einho mu kugaba obwenkanya n'okukuuma eidembe. Obutaba na biwandiiko n'okugemaganya obubi ebiwandhiko kya bukabendhe mu gemaganyah obwenkanya era mukanomero nakala ako abakulembeze b'eddiini n'ebyobuwangwa balinah okumanah kyi ekyetaagisa okukung'anyah n'okutambuza obulungi ebiwandhiko okusobola okufuna obwenkanyah obugema ku kyikula ky'abantu.

Likodha na mawulire agakolebwah, nga gafunibwa era ngah gakuumibwa ng'obudhuliz n'amawulire ekyitongole oba omuntu kyinnoomu nga bagoberera eby'amateekah oba mu nkolagana ya byamatano . Likodha era esobola okuwa obudhulizi obuwandhikibwa obw'omulimo/ ekyikolwa ekyikoleibwah omuntu kyinnoomu oba ekyibina mu nkola y'emirimo gyabwe egya matano /buli lunaku.

Okulwawo okuwandisah emisangoh, okuzuula ebiwandikoh n'okuta mu fayiro ebiwandhiko ebigema ku butufu bwo kukuuma eiddhembe n'okugemaganya obwenkanya. Okukung'aanya ebigema ku bantu n'okugemaganya ebiwandhiko mu ngeri ey'amagezi era ey'amagezi kyikulu einoh mu nkola y'okutambuzamu obwenkanya mu ngeri ezilamu buzibu/enanghu.

Okukuma obulungyi ebiwandhiko n'okugemaganyah bulungi einoh ebiwandhiko okutwaliza awalala kysobozesa abaserikale b'ekyitongole ekyilamuzi n'abandhi bekyigemaku /abazanhi nga abalamuzi, abalamuzi na'bannamateeka, okunoonyereza ku misango emikaile egyiyinza okuba gyekutyesa ku biva mu misango egyiriwo.

Ebika by'ebiwandhiko ebisobola okukuumibwa abakulembeze b'ebyobuwangwa n'eddini ngah bisobola okuba ebikulu einho mu kugemaganya obwenkanya mu kyikula ky'abantu

- i. Ebikobebwah munkyinkiiko.
- i. Ebyapa n'endagaano dh'okutunda eittaka.
- i. Ebyapa by'ebintu.
- i. Ebiraamo –nga bigemeseibwa omuntu.
- ii. Ebiwandhiko eby'okwawukana.
- i. Ebiwandhiko ebigemagana ku buzaale –bino mulimu ebigema ku kufa kw'omuntu mu bubwidhuvu.
- i. Obudhulizi obw'obuntu ku bibailewo nga bwe byakobwebwa oyo ayafuna obuvuneh oba /oyo kawonawo awalala n'oyo eyakola ekyikolwa oti n'ekyo.

Emigaso gy'okukuma /Okugemaganya Ebiwandhiko Ennungyi

- Kwanguyiliza okukuma n'okutereka obukalamu ebiwandhiko ng'obudhulizi bw'ebikolwah.
- Ensibuko y'amawulire ag'emirimo egyalondebwa era ngah gyisobola okuwagira emirimo egyiddah okwilaganaku n'okusalawo ku byamatano, awalala n'okubona nti kya'buvunaanyizibwa eri abo bekyigemaku abaliwo kati n'ab'omu maiso.
- Ebiwandhiko bisobozesa ebitongole ngah kwotaileh eby'eiddhini n'eby'obuwangwa:
- Okukola emirimo egya bulidho mu ngeri entegekeh, ennungyi eino era ngah evunaanyizibwa.
- Okukola obuweereza mu ngeri etakyukyuka era ey'obwenkanya.

- Okuwagira n'okuwandhika okukola enkola n'okusalawo okw'abagemaganya emirimo.
- Okuwa obutakyukakyuka, okuba nga okuja mu maiso n'okukola bulungi mu ndhilukanya n'engemaganya eye'mirimo.
- Okwanguyiza okukola obulungi emirimo mu kytongole kyonna kyonna.
- Okuwa okuja mu maiso singa wabaawo akatabanguko.
- Okutuukiriza ebyetagisa ngah by'amateeka n'ebiragiro omuli emirimo gy'okutereka, okubala ebitabo n'okulondoola.
- Okuwa obukuumi awalala n'obuwagizi mu misangoh omuli n'okugemaganya akabi ngah kekutyesa n'okubeerawo, oba obutaba na, budhulizi ku mirimo gy'ekitongole/ebitongole.
- Okuwa obudhulizi ku mirimo egy'abe byamatano, egy'obuntu n'egy'obuwangwa.
- Okutawo enkola ye byamatano, ey'obuntu n'ey'obuwangwa.
- Okukuma okwidhukira kw'ekitongole, okw'obuntu oba okwalala ku bibailewo.

Ennamba yosobola okubitaku okubona nti oyamba abaana e Uganda nkani Uganda Child Helpline (SAUTI 116) ekola ng'omutegesi eri emu ku nkola dhino.

Eitelekero ly'Ekitongole eky'eiwanga ekyivunanwa ku butabanguko ngah bwekutyesa ku kyikula ky'abantu nkani (NGBVD): Ne nkola y'amawulire agagama ku ndhirukanya y'emirimo ku mitimbaghano gya kabwidhi bwidhi eyategekebwa okubangah ekungaanya, okutereka n'okwekenneenya ebigem ku butabanguko nga bwekutyesa kukiukula kya'bantu nkani GBV/HP. Bakazaninkilizi kububendhe obwekutyesa kukiukula kya bantu bakozesa foomu ya liopota kubutabanguko obusenziira ku kyikula ky'abantu okubona nti bawandhiika amawulire n'okukunganya ebigema ku bibailewo eby'obutabanguko obwekutyesa ku kyikula kya bantu ebyaloopewwa.

Foomu etolebwa mu bifo byebawa obuweereza nga ofiisi y'enkulaakulana y'abantu, Poliisi, ekifo ekikumirwamu obutabanguko mu kikula ky'abantu (GBV Shelter) oba omuzannyi owundhi yenna yenna n'oluvainuma yaba nti eingizibwa mu Eitelekero ly'Ekitongole eky'eiwanga ekyivunanwa ku butabanguko ngah bwekutyesa ku kyikula ky'abantu nkani NGBVD olwo ya banti eikirizibwa okugikozesa mu ofiisi y'enkulaakulana y'abantu (CDO) oba ebibiina by'obwannakyewa (CSO).

Enkola y'amawulire eyekyikugu egema ku ngemaganya y'abaana bamulekwa n'abaana abandhi abali mu bulabe (OVCNIS) yategekebwa nti abagaba empeereza ya bamulekwa n'abaana abali mu mbeera embi

Enkola y'amawulire agagama ku ntambuza y'abaana bamulekwa n'abaana abandhi abali mu bubudhe (OVCNIS) yategekebwa nti abagaba empeereza ya Bamulekwa n'abaana abazilaku nani ayamba (OVC) bonna bonna baku'aanya amawulire ngah gagemagana era nga gakola bulidho na bulidho okukozesebwa mu kutegeka n'okusalawo okulongoosa mu kugaba empeereza. Enkola y'amawulire agagama ku ndhirukanya y'abaana bamulekwa n'abaana abazilaku ani ayamba esobozesa abagaba empeereza okukola lipoota nga bayita mu yo okusobola okuku'aanya ebigema ku bantu.

Omuwa owe Empeereza eno akozesa Ekiyalati kyewandhiyes nti ekiyalati kyebawandikamu bamulekwa n'abaana abataziku ani ayamba nkani(Integrated Orphans and Vulnerable Children Register Form 004) okuwandiisa Bamulekwa n'abaana abandhi abali mu bubendhe (OVC) n'okuwandiika empeereza edhifunibwa. Ku buli luvainuma lwa myezi esatu, Omuwa we Empeereza afunza amawulire mu nkola y'amawulire agagama ku bamulekwa n'abaana abali mu bubendhe (vulnerable Children Management Information System Quarterly Data Collection Tool) (Foomu 100) era n'aloopa eri ebitongole by'enkulaakulana y'abantu mu disitulikiti, ne kkopi eri omukungu w'enkulaakulana y'omukitundu mu muluka okuyingira mu enkola y'amawulire agagama ku bamulekwa n'abaana abali mu bubendhe.

Obuweraza obutwala ebyobulamu bwakola enkola y'amawulire ku ndhirukanya y'ebyobulamu (HMIS) okusobola okukola amawulire mu bwire era amatuufu agalija kubanga gamanisa okusalawo kw'endhirukanya

y'ebyobulamu ku mitendera gyonna gyonna egy'enkola y'ebyobulamu. Ebifo by'ebyobulamu bikung'aanya amawulire ku butabanguko mu kyikula ky'abantu okuva mu kitabo ky'abalwaire abavira kuluya kwa supatala (Form 031) ne kiyitabo(Register) yebatamu emisangho egy kutyesa ku butabanguko mu kyikula ky'abantu (MCH Form 021). Kino kifunzibwa buli mwezi nga tukozesa Foomu dha HMIS (105) olwo dha banti dhiyingizibwa mu HMIS.

EMIWATWAH EGYIVAMU OBUTABANGUKO OBWEKUTYESA KUKYIKULA KYABANTU NKANI (GBV/ EBIKOLWA EBYENTISA).

Mu Uganda, emiwatah emikulu egyivamu obubaka obu gema ku butabanguko ngah bwekutyesa ku kyikulku kyomuntu nkan(GBV) No'kuboneka nti tunonenereza ngah tusinziira ku bungi bw'abantu n'ebigema ku miwatwah edha'abakwanyaganya emirimo. Okunonenkereza nga kusinzirila eilala ku bungi bw'abantu kuyinza okukolebwa mu bugenderevu okupima obutabanguko mu kyikula ky'abantu oba ng'okunonenkereza okw'emitendera ngah mingyi,era nga kuliku esula nga y'abibuuzo ku by'abitamu mu butabanguko.

Mu bino mulimu okunoonyereza ku bungi bw'abantu n'ebyobulamu (DHS) n'okutuuka ku kigero ekyitono okunoonyereza okundhi, okukoba ngah okunoonyereza ku bulamu bw'okuzaala n'okunoonyereza ku bantu abakoseibwa nobumeni bw'amateeka. Okunonenkereza kuno okusinziira ku bungi bw'abantu kuyinza okukozesebwa okukola amawulire ku bungi bw'obulwaire nga bwekutyesa ku butabanguko obuva kukyikula kya bantu, ekirungi okunonenkereza ku butondhe n'engeri y'obulwaire obwekutyesa ku butabanguko obusinzira kukyikula kya bantu. Era dha mugaso eino mu kulaga ebifaanani by'ebika by'effujjo eby'endhawulo.

Okunoonyereza okwesigamirire ku bungi bw'abantu kukolebwa omulundi mulala buli luvainuma lwa myaka etano, n'olwekyo tikusobola kukozesebwa mu kulondoola bulidho na bulidho obulwaire nga bwekutyesa kubutabanguko obusinzira ku kyikula kya bantu mu kitundu.

Amawulire ku butabanguko obwekutyesa kukyikula kya bantu gheetaaga okukunganyizibwa ku musinji ogugya mu maiso okusobola okupima obungi bwo butabanguko obwekutyesa kukyikula kya bantu nga kwotaire n'okulondoola ebiyingizibwa mu nsongha. Nolwesongah eyo, okukozesa ebigema ku kwanaganya emirimo okuva mu bitongole ebigemaganya abawona obutabanguko obwekutyesa ku kyikula kya bantu kitwalibwa ng'enkola ennungi era ey'ebbeeyi entono. Mu Uganda leero, MDA ez'enjawulo bulijjo zikung'aanya data/statistics dh'abaddukanya emirimo ku GBV1 ng'ekimu ku bigenda okutuukiriza obuyinza bwazo. Ensonda edhisinga obungi edh'gema ku kukwanaganya emirimo ku butabanguko obwekutyesa kukyikula kya bantu nkani GBV/HP ni dhino;

- 1) Uganda Police, egondera amawulire ku misango gyonna gyonna egyiloopebwa mu eiwangha.
- 2) Obuwereza obutwala ebyobulamu ng'abubita mu nkola eye kyikugu ey'amawulire agagema ku ndhirukanya y'ebyobulamu (Health Management Information System) eku'aanya amawulire buli mwezi ku bizuulibwa abalwaile n' abatali balwaire n'abaidandabirwa mu bifo eby'ebyobulamu mu eiwangha.
- 3) Obuwereza obutwala 'ekyikula ky'abantu, abakozi n'enkulaakulana y'embeera dh'abantu yatondawo ekitongole kye'iwangha mwekyikunganizza ebigema ku butabanguko obwe kutyesa ku kyikula ky'abantu nkani (National Gender Based Violence Database (NGBVD) okulondoola n'okwekenneenya bulidho enkola y'okwenigira ngah mu nsonga dh'obutabanguko mu kyikula ky'abantu mu Uganda.

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